

CANADIANA

MAY 12 1987

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Highlighted statistics include: wage settlements, average weekly earnings, unemployment and more.

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Statistics & Information Services
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Alberta Labour
April 1987

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be obtained by contacting:

Statistics and Information Services
Planning and Research Branch
Alberta Labour
3rd Floor, 10808 - 99 Avenue
Edmonton, Alberta T5K 0G5
Telephone: (403) 427-8531

HIGHLIGHTS

Negotiated Wage Settlements

All Settlements (Table I)

1. The weighted average annual percentage increase for **all new settlements** in Alberta for first quarter 1987 was 2.0%, compared to 3.0% in first quarter 1986 and 2.5% for all of 1986.
2. The distribution of reported increases in 1986 and the first quarter 1987 was as follows:

Range of Increases	No. of Agreements	Employees
1986		
Less than 0%	13	141
0%	98	12,320
Over 0% - 2%	94	21,220
Over 2% - 5%	360	18,188
Over 5%	34	5,796
Total	599	157,665
1987, Q1		
Less than 0%	1	60
0%	16	2,196
Over 0% - 2%	32	5,980
Over 2% - 5%	36	10,290
Over 5%	5	208
Total	90	18,734

Teachers (Table II)

3. Wage adjustments of **teacher settlements** for 1987 for the 17 settlements received so far show an average increase in the minimums (category 4) of 2.7% and maximums of 2.5%. This compares to an average increase of 3.7% for minimums as well as for maximums in 1986.

Public and Private Sector (Table III)

4. There were 38 **public sector** settlements averaging annual increases of 2.4% in first quarter 1987, compared to 283 settlements in 1986 with average annual increases of 2.6%.
5. **Private sector** settlements for first quarter 1987 numbered 52 and averaged annual increases of 1.5% compared to 316 settlements in 1986 at 1.9%.
6. In the first quarter of 1987 there were 38 **public sector** settlements with average annual increases of 2.4% compared to 52 **private sector** settlements with average annual increases of 1.5%.

Industry (Table IV)

7. In first quarter 1987, Manufacturing and Trade at 1.1% and 1.5% respectively registered the lowest average annual increases followed by Service and Public Administration at 2.1%. Construction was the highest at 3.7% followed by Mining at 2.8% and Transportation at 2.6%.

Alberta and Other Jurisdictions (Table V)

8. In 1985, effective wage increases in base rates for agreements of 500 or more, as compiled by **Labour Canada** showed Alberta at 1.9% while Ontario was 4.9%, and B.C. was 1.8%. The average increase for Canada was 3.6%.
9. By comparison, in 1986, the effective wage increases in base rates was the highest in Ontario at 4.5% while Alberta was 3.4%, Manitoba 2.9% and B.C. 1.4% compared to Canada at 3.4%.

Collective Bargaining

10. In **first quarter 1987, expired agreements** numbered 121. At the same time 103 settlements were reported. (Table VI)
11. **Mediators** were appointed in 24 cases. One strike which began in April 1986 continues. Three (3) strikes/lockouts were initiated in the first quarter of 1987, and two (2) were terminated. (Table VI)
12. In the second quarter of 1987, 120 agreements covering 16,431 employees are scheduled to expire. In the third quarter of 1987, 100 agreements covering 21,505 employees will expire. (Table VII and Appendix C)
13. In first quarter 1987, time lost due to work stoppages amounted to 7,667 person days as the result of four different strikes and lockouts.
14. Work stoppage statistics reported by Labour Canada for January to June, 1986 show that Alberta lost 6.9 person-days per 10,000 days worked, ranking fourth after Prince Edward Island, Manitoba and New Brunswick. The average for the whole of Canada was 25.7. By comparison Quebec lost 52.5 days, Newfoundland 49.6, British Columbia 41.2, Saskatchewan 19.9 and Ontario 13.1. (Table IX)

Economic Data

16. **Average weekly earnings (including overtime)** in Alberta in 1986, based on the **industrial aggregate** were \$448.99 compared to Ontario at \$439.72, British Columbia at \$443.84 and Canada at \$430.91 (Details in Table X and XI).
17. The survey of **Employment, Earnings and Hours of Work** by Statistics Canada is highlighted in Table XII. This table provides employee counts, average weekly earnings, hourly earnings, hours worked and overtime worked. These figures are all disaggregated by major industry groupings.
18. **Average weekly earnings (excluding overtime)** for the industrial aggregate in Alberta in January 1987 were \$438.17, slightly down from \$438.99 in January 1986. The average for the fourth quarter of 1986 was \$438.29, up from \$432.49 in the comparable period in 1985.
19. Average hourly earnings for hourly paid **construction workers** (including overtime) decreased from \$14.43 in January 1986 to \$13.35 in January 1987. **Weekly earnings** for all construction workers decreased from \$478.95 in January 1986 to \$462.30 in January 1987.
20. Average weekly hours of work was 37.3 in the fourth quarter of 1985 and 37.2 in the fourth quarter of 1986.
21. The year over year increase in the **Consumer Price Index** for March 1987 was 2.8% for Edmonton, 2.7% for Calgary, and 4.2% for Canada. For the whole of 1985 the figures for Edmonton, Calgary and Canada were 3.1%, 2.9% and 4.0% respectively, compared to 3.3%, 3.5% and 4.2% for the whole of 1986. (Table XIII)

Labour Force

22. In March 1987 the seasonally adjusted **unemployment rate** in Alberta was 10.2% compared to 6.9% in Ontario, 13.6% in British Columbia and 9.6% in Canada. In December 1986, Alberta's unemployment rate was 10.3%. (Table XIV)
23. In March 1987 Alberta's **participation rate** was at 71.8% compared to Canada at 65.3%, Ontario at 67.9% and British Columbia at 65.6%. At the same time the **employment/population ratio** in Alberta was 63.8% compared to Canada at 58.3%, Ontario at 62.6% and British Columbia at 56.1%. (Table XV)

Table 1 shows the results of the regression analysis for the period 1950-1959. The dependent variable is the logarithm of the real gross domestic product (GDP) in current prices. The independent variables are the logarithm of the population, the logarithm of the capital stock, and the logarithm of the energy consumption. The results show that the population and capital stock variables are significant at the 1% level, while the energy variable is not significant at the 5% level.

The results of the regression analysis for the period 1960-1969 are shown in Table 2. The dependent variable is the logarithm of the real GDP in current prices. The independent variables are the logarithm of the population, the logarithm of the capital stock, and the logarithm of the energy consumption. The results show that the population and capital stock variables are significant at the 1% level, while the energy variable is not significant at the 5% level.

The results of the regression analysis for the period 1970-1979 are shown in Table 3. The dependent variable is the logarithm of the real GDP in current prices. The independent variables are the logarithm of the population, the logarithm of the capital stock, and the logarithm of the energy consumption. The results show that the population and capital stock variables are significant at the 1% level, while the energy variable is not significant at the 5% level.

The results of the regression analysis for the period 1980-1989 are shown in Table 4. The dependent variable is the logarithm of the real GDP in current prices. The independent variables are the logarithm of the population, the logarithm of the capital stock, and the logarithm of the energy consumption. The results show that the population and capital stock variables are significant at the 1% level, while the energy variable is not significant at the 5% level.

The results of the regression analysis for the period 1990-1999 are shown in Table 5. The dependent variable is the logarithm of the real GDP in current prices. The independent variables are the logarithm of the population, the logarithm of the capital stock, and the logarithm of the energy consumption. The results show that the population and capital stock variables are significant at the 1% level, while the energy variable is not significant at the 5% level.

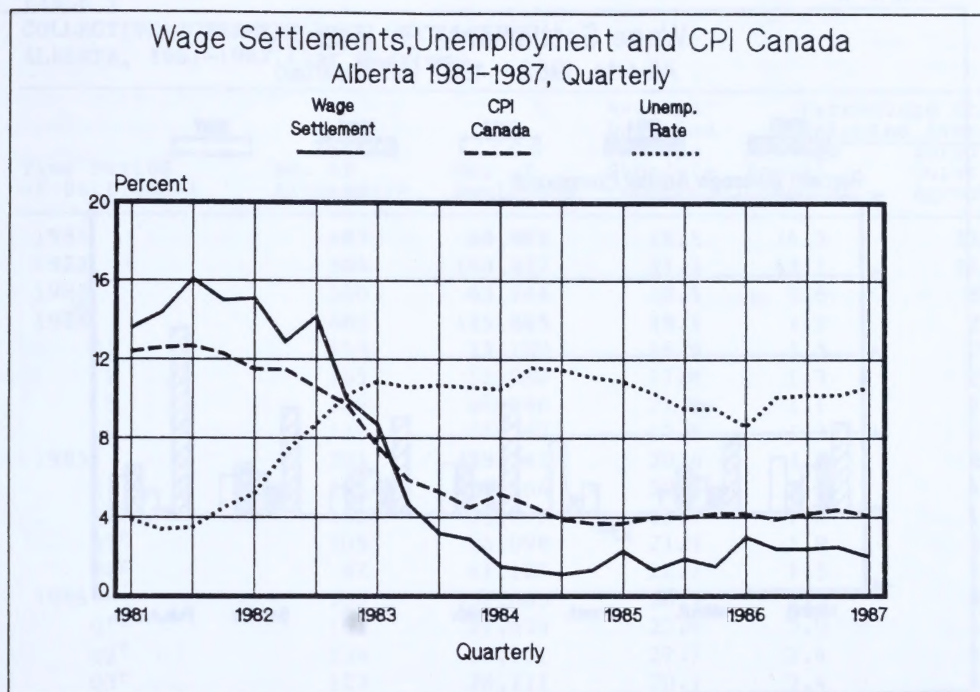
The results of the regression analysis for the period 2000-2009 are shown in Table 6. The dependent variable is the logarithm of the real GDP in current prices. The independent variables are the logarithm of the population, the logarithm of the capital stock, and the logarithm of the energy consumption. The results show that the population and capital stock variables are significant at the 1% level, while the energy variable is not significant at the 5% level.

The results of the regression analysis for the period 2010-2019 are shown in Table 7. The dependent variable is the logarithm of the real GDP in current prices. The independent variables are the logarithm of the population, the logarithm of the capital stock, and the logarithm of the energy consumption. The results show that the population and capital stock variables are significant at the 1% level, while the energy variable is not significant at the 5% level.

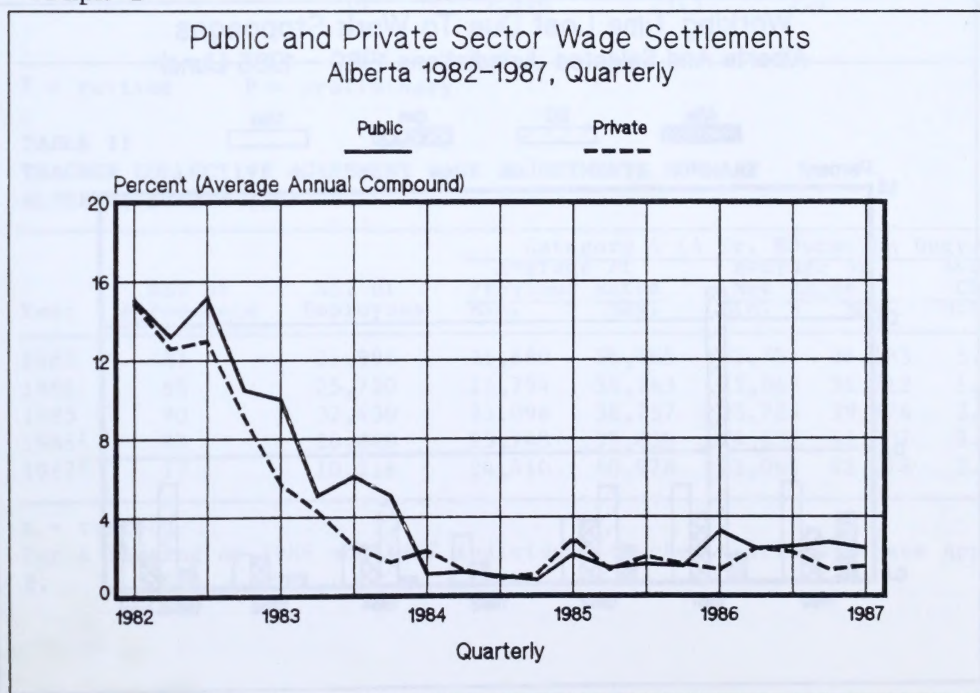
The results of the regression analysis for the period 2020-2029 are shown in Table 8. The dependent variable is the logarithm of the real GDP in current prices. The independent variables are the logarithm of the population, the logarithm of the capital stock, and the logarithm of the energy consumption. The results show that the population and capital stock variables are significant at the 1% level, while the energy variable is not significant at the 5% level.

The results of the regression analysis for the period 2030-2039 are shown in Table 9. The dependent variable is the logarithm of the real GDP in current prices. The independent variables are the logarithm of the population, the logarithm of the capital stock, and the logarithm of the energy consumption. The results show that the population and capital stock variables are significant at the 1% level, while the energy variable is not significant at the 5% level.

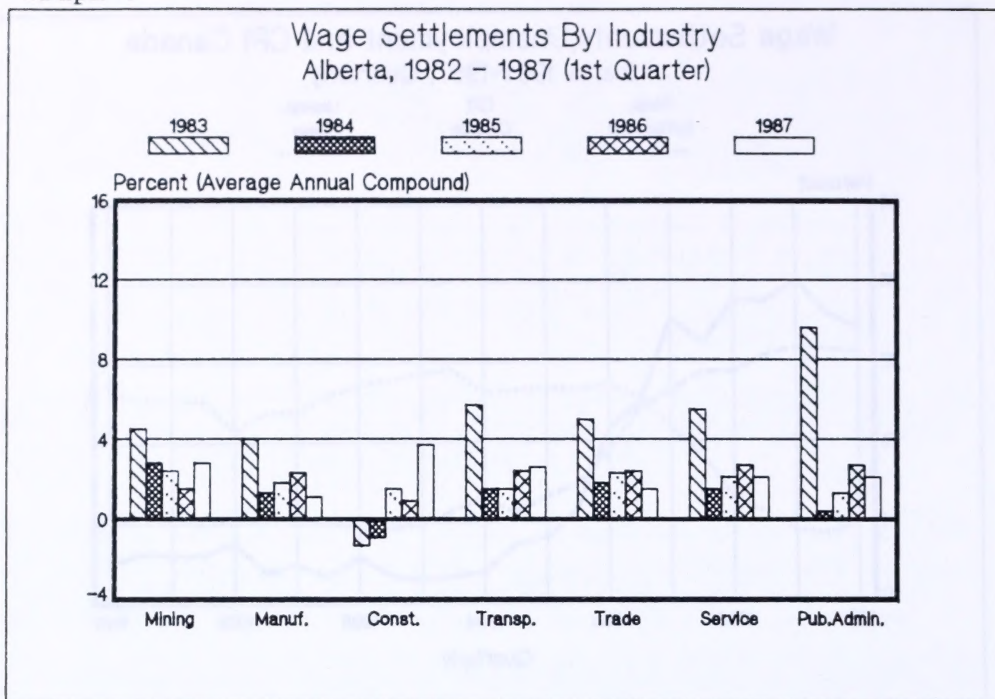
Graph 1



Graph 2



Graph 3



Graph 4

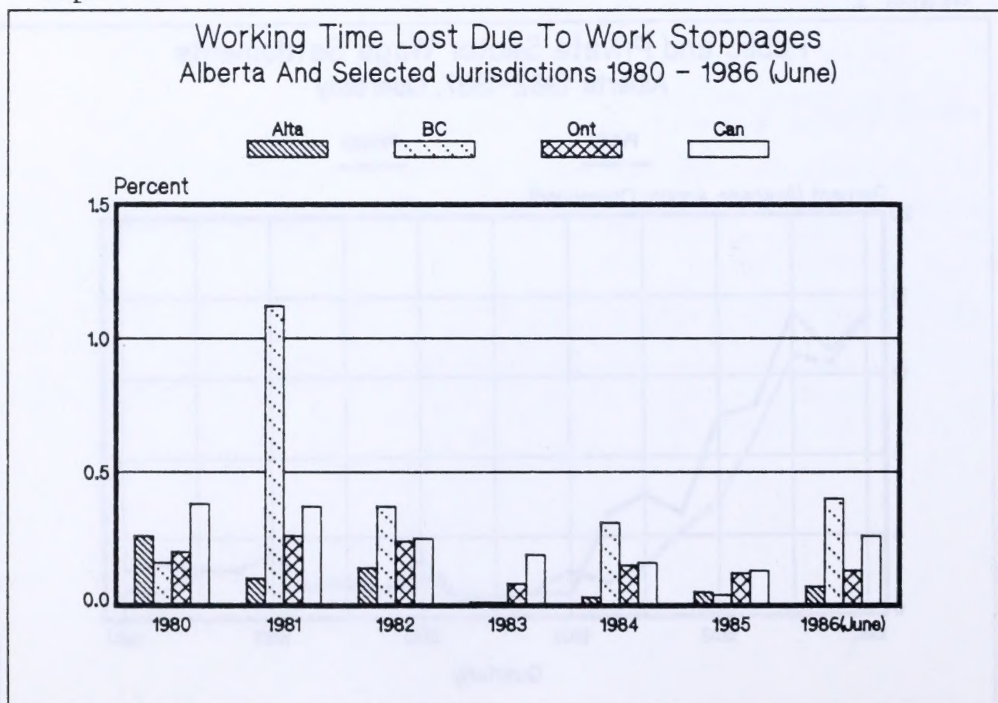


TABLE I
COLLECTIVE AGREEMENT WAGE SETTLEMENTS
ALBERTA, 1981-1987 (1st Quarter)

Time Period of Settlement	No. of Agreements	No. of Employees	Average Duration of Wage Schedule (Months)	Percentage Change (Weighted Average)	
				Average Annual Compound	Total Over Duration of Agreement
1981	487	69,881	18.5	14.3	22.1
1982	585	183,327	21.1	13.1	24.4
1983	510	63,744	18.1	5.6	8.6
1984	605	125,865	19.1	1.2	2.2
Q1	155	13,150	16.9	1.5	2.2
2	185	52,086	17.8	1.3	2.0
3	126	44,846	21.9	1.1	2.4
4	139	15,783	17.8	1.3	2.3
1985 ^r	541	123,561	20.6	1.7	2.9
Q1	163	32,564	20.2	2.3	4.0
Q2 ^r	182	33,779	18.2	1.3	1.8
Q3 ^r	109	16,090	21.1	1.9	3.6
Q4 ^r	87	41,128	22.7	1.5	2.6
1986 ^r	599	157,665	20.9	2.5	4.4
Q1 ^r	161	31,694	22.0	3.0	5.4
Q2 ^r	234	58,951	22.7	2.4	4.6
Q3 ^r	123	28,711	20.1	2.4	4.1
Q4 ^r	81	38,309	17.6	2.5	3.4
1987 ^P	90	18,734	22.5	2.0	4.0
Jan.	32	3,393	20.9	2.3	4.3
Feb.	39	11,695	22.6	1.8	3.6
Mar.	19	3,646	23.3	2.4	5.0

^r = revised ^P = preliminary

TABLE II
TEACHER COLLECTIVE AGREEMENT WAGE ADJUSTMENTS SUMMARY
ALBERTA, 1983 - 1987

Year	No. of Agreements	No. of Employees	Category 4 (4 Yr. Education Degree)					
			Average of Previous Rates		Average of New Rates		Average % Change	
			Min.	Max.	Min.	Max.	Min.	Max.
1983	81	21,996	21,680	36,365	22,791	38,183	5.1	5.0
1984	85	25,720	22,794	38,243	23,062	38,712	1.2	1.2
1985	90	32,430	23,096	38,757	23,724	39,776	2.7	2.6
1986 ^r	83	26,840	23,748	39,836	24,632	41,307	3.7	3.7
1987 ^r	17	10,216	24,410	40,978	25,069	42,018	2.7	2.5

^r = revised

For a listing of 1986 and 1987 individual teacher settlements see Appendix B.

TABLE III
COLLECTIVE AGREEMENT WAGE SETTLEMENTS
PUBLIC AND PRIVATE SECTORS
ALBERTA, 1982-1987 (1st Quarter)

Time Period Of Settlement	No. of Agreements	No. of Employees	Average Duration of Wage Schedule (months)	Percentage Change (Weighted Average)	
				Average Annual Compound	Total Over Duration of Agreement
Public Sector ¹					
1982	269	105,775	19.9	13.7	23.5
1983	117	31,215	17.5	7.6	12.8
1984	206	86,004	18.2	1.3	2.1
1985 ^r	177	91,082	20.2	1.7	2.7
1986 ^r	283	131,590	20.7	2.6	4.6
Q1 ^r	95	26,704	21.6	3.3	6.1
Q2 ^r	105	51,900	23.1	2.4	4.6
Q3 ^r	44	19,618	20.7	2.5	4.3
Q4 ^r	39	33,368	16.4	2.7	3.5
1987 ^P					
(year to date)	38	10,639	22.7	2.4	4.8
Jan.	13	2,310	22.9	3.0	5.7
Feb.	15	5,342	22.5	2.0	4.0
Mar.	10	2,987	22.7	2.6	5.4
Private Sector					
1982	316	77,552	22.9	12.2	25.4
1983	393	32,529	18.6	3.6	5.2
1984	399	39,861	21.1	1.2	2.4
1985 ^r	364	32,479	21.8	1.9	3.3
1986 ^r	316	26,075	21.4	1.9	3.2
Q1 ^r	66	4,990	23.7	1.3	2.0
Q2 ^r	129	7,051	20.0	2.4	4.1
Q3 ^r	79	9,093	19.0	2.2	3.7
Q4 ^r	42	4,941	25.5	1.3	2.5
1987 ^P					
(year to date)	52	8,095	22.2	1.5	2.9
Jan.	19	1,083	16.6	0.9	1.5
Feb.	24	6,353	22.7	1.6	3.2
Mar.	9	659	26.4	1.5	3.4

^r = revised ^P = preliminary

¹ Public sector is defined to include organizations involved in the following: broadcasting, telecommunications, utilities, education and related services, hospitals and related health care, urban transit, welfare organizations and public administration (eg: municipalities and other government).

TABLE IV
COLLECTIVE AGREEMENT WAGE SETTLEMENTS
BY INDUSTRY
ALBERTA, 1984-1987 (1st Quarter)

Industry	No. of Agreements	No. of Employees	Average Duration of Wage Schedule (Months)	Percentage Change (Weighted Average)	
				Average Annual Compound	Total Over Duration of Agreement
1984					
All Ind.	605	125,865	19.1	1.2	2.2
Mining	29	3,275	17.9	2.8	3.8
Mfg.	203	13,542	23.2	1.3	3.5
Const.	42	9,039	16.5	-0.9	-0.4
Trans. ¹	65	16,824	16.2	1.5	1.2
Trade	51	13,255	20.6	1.8	3.5
Service	158	54,811	20.2	1.5	2.9
Pub. Admin.	57	15,119	15.2	0.4	0.8
1985 ^r					
All Ind.	541	123,561	20.6	1.7	2.9
Mining	12	1,261	20.3	2.4	3.3
Mfg.	163	11,215	23.9	1.8	4.5
Const.	42	8,866	22.7	1.5	1.7
Trans. ¹	56	14,366	21.8	1.5	2.9
Trade	69	8,791	16.6	2.3	3.5
Service	158	42,590	17.2	2.1	2.9
Pub. Admin.	41	36,472	23.5	1.3	2.5
1986 ^r					
All Ind.	599	157,665	20.9	2.5	4.4
Mining	28	2,913	17.7	1.5	2.3
Mfg.	154	10,824	25.5	2.3	5.0
Const.	33	4,255	20.5	0.9	0.9
Trans. ¹	50	15,419	24.0	2.4	5.3
Trade	35	6,833	16.8	2.4	3.2
Service	243	77,940	20.2	2.7	4.5
Pub. Admin.	56	39,481	20.7	2.7	4.4
1987 Q1 ^p					
All Ind.	90	18,734	22.5	2.0	4.0
Mining	4	155	14.2	2.8	3.4
Mfg.	17	1,713	21.5	1.1	2.5
Const.	2	545	12.9	3.7	3.9
Trans. ¹	16	4,372	22.8	2.6	5.4
Trade	15	4,965	24.5	1.5	3.2
Service	26	6,587	21.9	2.1	4.0
Pub. Admin.	10	397	22.4	2.1	4.8

¹ The Transportation industry also includes Communications and Utilities.

^r = revised, ^p = preliminary

TABLE V
EFFECTIVE WAGE INCREASE¹ IN BASE RATES, ALL INDUSTRIES
Agreements Covering 500 or more Employees
Canada and Selected Provinces, 1981 - 1986

	Average Annual Percentage Increases (Compound)					
	Canada	Alberta	Ontario	Manitoba	Sask.	B.C.
1981	13.0	14.3	12.3	14.6	12.4	14.5
1982	10.3	12.4	10.4	12.2	14.7	7.9
1983	4.8	6.9	6.2	8.8	6.6	3.1
Q1	5.0	9.9	6.5	8.7	6.7	6.1
2	4.3	5.9	5.7	9.0	7.0	6.1
3	6.0	6.3	6.7	9.1	6.1	4.4
4	4.2	4.6	4.0	7.3	4.4	1.9
1984	3.6	1.2	4.5	3.6	3.6	2.3 ^r
Q1	3.9	0.9	2.9	5.6	4.6	2.5
2	3.1	1.2	3.9	3.5	3.0	2.6
3	3.1	1.2	4.4	2.7	3.4	2.1
4	4.4	1.5	5.3	3.2	3.6	3.5
1985	3.6	1.9	4.9	2.8	2.1	1.8
Q1	3.3	1.2	4.6	3.5	2.4	2.2
Q2	3.5 ^r	2.4	4.4	2.6	-	1.6
Q3	3.8	1.6	5.0	3.0	-	1.0
Q4	3.9	1.9	5.5	2.9	2.1	1.4
1986	3.4	3.4	4.5	2.9	1.9	1.4
Q1	3.5	3.2	4.7	2.7	1.7	0.9
Q2	3.7	2.8	4.5	2.7	2.3	1.8
Q3	3.1	2.9	4.4	3.1	1.5	1.3
Q4P	3.3	4.5	4.5	2.9	2.0	1.5

r = revised p = preliminary

¹ The "effective wage increase" measures all contractually stipulated wage increases including COLA. The COLA formulae are quantified using a combination of the latest CPI data available and/or a projected CPI estimate of 4%.

Source: Major Wage Settlements, Labour Data, Collective Bargaining Division, Labour Data Branch, Labour Canada.

TABLE VI
COLLECTIVE BARGAINING ACTIVITIES
Alberta, 1983 - 1987 (1st Quarter)

Activity	1983	1984	1985	1986	1987			Total 1987
					Jan.	Feb.	Mar.	
Collective Agreements								
Expired	716	631	664	624	16	33	72	121
Private Sector	-	473	407	403	12	29	40	81
Public Sector	-	158	257	221	4	4	32	40
Settled	806	743	727 ^r	694	38	44	21	103
Private Sector	-	485	463 ^r	352	22	28	11	61
Public Sector	-	258	264 ^r	342	16	16	10	42
Mediation Appointments	222	198	159	136	4	4	16	24
Interest Arbitrations Filed	16	8	6	6	0	0	1	1
Police	0	0	0	1	0	0	0	0
Firefighters	2	1	0	2	0	0	0	0
Hospitals	1	2	1	1	0	0	0	0
Other	1	5	5	2	0	0	1	1
Strikes/Lockouts								
Initiated	10	36	29	26	0	2	1	3
Private Sector	5	36	15	18	0	2	1	3
Public Sector	5	0	14	8	0	0	0	0
Terminated/Settled	10	35	20	25	0	1	0	1
Private Sector	5	35	14	17	0	1	0	1
Public Sector	5	0	6	8	0	0	0	0
Person-days Not Worked	15,426	73,265	100,255	256,032	1,890	2,072	3,705	7,667

^r revised

Source: Mediation Services Branch & Labour Library

TABLE VII
COLLECTIVE BARGAINING CALENDAR, ALBERTA

AGREEMENTS EXPIRING APRIL 1987 - JUNE 1987
(BY INDUSTRY - BY MONTH)*

INDUSTRY	APRIL - 1987		MAY - 1987		JUNE - 1987		TOTAL 2ND. QUARTER - 1987	
	# AGTS.	# EMP.	# AGTS.	# EMP.	# AGTS.	# EMP.	# AGTS.	# EMP.
MINING	0	0	1	18	1	71	2	89
MANUFACTURING	13	759	25	867	4	137	42	1,763
CONSTRUCTION	14	2,380	1	52	16	4,977	31	7,409
TRANSPORTATION COMMUNICATION AND UTILITIES	2	48	0	0	2	24	4	72
TRADE	2	43	3	142	5	350	10	535
SERVICE	3	78	3	19	23	6,434	29	6,531
PUBLIC ADMINISTRATION	0	0	0	0	2	32	2	32
TOTAL	34	3,308	33	1,098	53	12,025	120	16,431

* INCLUDES ALL AGREEMENTS UNDER PROVINCIAL JURISDICTION FILED WITH ALBERTA LABOUR

PLANNING AND RESEARCH BRANCH
APRIL 7, 1987

TABLE VII
COLLECTIVE BARGAINING CALENDAR, ALBERTA (Cont'd)

AGREEMENTS EXPIRING JULY 1987 - SEPTEMBER 1987
(BY INDUSTRY - BY MONTH)*

INDUSTRY	JULY - 1987		AUGUST - 1987		SEPTEMBER - 1987		TOTAL 3RD. QUARTER - 1987	
	# AGTS.	# EMP.	# AGTS.	# EMP.	# AGTS.	# EMP.	# AGTS.	# EMP.
MINING	2	43	0	0	1	256	3	299
MANUFACTURING	15	1,474	7	375	10	251	32	2,100
CONSTRUCTION	4	23	0	0	1	6,000	5	6,023
TRANSPORTATION COMMUNICATION AND UTILITIES	4	71	3	113	1	5	8	189
TRADE	1	5	1	4	0	0	2	9
SERVICE	0	0	47	12,446	3	439	50	12,885
PUBLIC ADMINISTRATION	0	0	0	0	0	0	0	0
TOTAL	26	1,616	58	12,936	16	6,951	100	21,505

* INCLUDES ALL AGREEMENTS UNDER PROVINCIAL JURISDICTION FILED WITH ALBERTA LABOUR

PLANNING AND RESEARCH BRANCH
APRIL 7, 1987

TABLE VIII
LEGAL STRIKES AND LOCKOUTS IN ALBERTA
JANUARY - MARCH, 1987

<u>Employer</u> Location	Union	No. of Workers	<u>Start Date</u> <u>Term. Date</u>	Perso Days in 1
Zeidler Forest Industries Ltd. (Strike) Slave Lake	International Woodworkers of America, Local #1-207	90	<u>Apr. 11/86</u>	5,6
Western Exposition Association (Lockout) Red Deer	Canadian Union of Public Employees Local #417	13	<u>Feb. 23/87</u>	3
Barber Industries, part of Bralorne Resources Ltd. (Lockout) Edmonton	International Molders and Allied Workers,	69	<u>Feb. 17/87</u> <u>Feb. 20/87</u>	20
McGavin Foods Ltd. (Strike & Lockout) Calgary	Bakery, Confectionary & Tobacco Workers #252	65	<u>Mar. 1/87</u>	1,43
TOTALS (Strikes or Lockouts)	4	260		7,667

Notes: Termination date is defined as the date workers returned to the job regardless of whether the work stoppage has been officially terminated.

No. of Workers represents the number of workers affected by the stoppage. In cases where this number fluctuates during the work stoppage, person days lost are calculated accordingly, but only the maximum number of workers affected is reported in this table.

Source: Mediation Services Branch, Alberta Labour

TABLE IX
PERSON-DAYS LOST DUE TO WORK STOPPAGES
PROVINCIAL RANKING
JANUARY - JUNE, 1986

	Person-Days Worked (000's) ¹	Person-Days Lost ²	Person-Days Lost/10,000 Worked	Provincial Ranking ³
British Columbia	135,761	559,050	41.2	8
Alberta	120,495	83,530	6.9	4
Saskatchewan	40,447	80,610	19.9	7
Manitoba	48,276	3,960	0.8	2
Ontario	493,528	645,490	13.1	6
Quebec	308,281	1,619,745	52.5	10
New Brunswick	27,195	14,340	5.3	3
Nova Scotia	33,605	24,690	7.4	5
Prince Edward Island	4,474	-	0.0	1
Newfoundland	18,272	90,610	49.6	9
Federal Public Service	46,660	-	0.0	
Industries Under Federal Jurisdiction		161,610	N/A	
Canada (Provincial & Federal)	1,276,994	3,284,065	25.7	

¹ As statistics for person-days worked in industries coming under Federal jurisdiction are not published on a separate basis, they are included in provincial totals.

² Preliminary Figures

³ Provinces are ranked from one to ten from the lowest to the highest ratio of person-days lost per 10,000 worked.

Sources: The Labour Force, Statistics Canada Cat. 71-001
 Federal Government Employment, Statistics Canada Cat. 72-004
 Collective Bargaining Review, Labour Canada

TABLE X
AVERAGE WEEKLY EARNINGS INCLUDING OVERTIME (INDUSTRIAL AGGREGATE) AND C.P.I. (CANADA
ALBERTA AND SELECTED JURISDICTIONS, 1983 (MARCH) - 1987 (JANUARY)

Year	C.P.I.	Alberta	Ontario	Saskatchewan	British Columbia	Can.
1983 (Mar-Dec)	117.8	429.35	386.20	373.97	425.18	390
1984	122.3	439.27	404.57	387.68	429.41	405
1985	127.2	445.34	423.20	394.19	441.33	419
1986	132.4	448.99	439.72	402.12	443.84	430
Jan.	130.1	456.17	434.41	402.37	452.39	428
Feb.	130.6	450.23	435.64	394.09	447.67	428
Mar.	130.9	448.63	436.24	397.97	448.30	428
Apr.	131.1	443.30	437.20	398.42	447.80	428
May	131.7	443.22	437.61	400.09	444.73	427
June	131.9	447.71	441.19	403.95	445.80	431
July	132.9	448.09	442.82	396.74	435.99	431
Aug.	133.3	450.33	439.66	398.48	431.78	429
Sept.	133.3	449.76	442.85	407.70	443.16	433
Oct.	134.0	453.00 ^r	442.24 ^r	409.13 ^r	442.48 ^r	434
Nov.	134.0	445.48	443.20	405.89	440.84	433
Dec.	134.9	451.95	443.62	410.56	445.18	435
1987 (Jan.)	135.2	448.67	446.36	410.04	443.86	436

^P Preliminary

¹ Includes Yukon and Northwest Territories

Source: Statistics Canada Cat. 72-002, Employment Earnings and Hours
 Cat. 62-001, The Consumer Price Index

TABLE XI
INDEX - AVERAGE WEEKLY EARNINGS INCLUDING OVERTIME
ALBERTA COMPARED TO SELECTED CANADIAN JURISDICTIONS
1983 (March) - 1987 (January), (Alberta = 100)

Year	Alberta	Ontario	Saskatchewan	British Columbia	Can.
1983 (Mar-Dec)	100	89.9	87.1	99.0	91
1984	100	92.1	88.3	97.8	92
1985	100	95.0	88.5	99.1	94
1986	100	97.9	89.6	98.9	96
Jan.	100	95.2	88.2	99.2	94
Feb.	100	96.8	87.5	99.4	95
Mar.	100	97.2	88.7	99.9	95
Apr.	100	98.6	89.9	101.0	96
May	100	98.7	98.7	100.3	96
June	100	98.5	90.2	99.6	96
July	100	98.8	88.5	97.3	96
Aug.	100	97.6	88.5	95.9	95
Sept.	100	98.5	90.6	98.5	96
Oct.	100	97.6 ^r	90.3	97.7	95
Nov.	100	99.5	91.1	99.0	97
Dec.	100	98.2	90.8	98.5	96
1987 (Jan.)	100	99.5	91.4	98.9	97

^P Preliminary

Source: Table X

Please Note: Tables X and XI, until the first quarter of 1986, were based on the **industrial composite**, a series preceding the present survey by many years. The industrial composite is no longer being produced by Statistics Canada and we have now replaced it with the more comprehensive **industrial aggregate** which began in 1983.

TABLE XII
EMPLOYMENT, EARNINGS AND HOURS OF WORK
ALBERTA

Industry	No. of Employees ('000)				Average Weekly Earnings Excluding Overtime (\$)						Average Hourly Earnings Including Overtime (\$)					
	1987		1986		1985		1987		1986		1985		1987		1986	
	Jan.		Jan.		Jan.		Jan.		Jan.		Jan.		Jan.		Jan.	
	Q4	Mean**	Q4	Mean	Q4	Mean	Q4	Mean	Q4	Mean	Q4	Mean	Q4	Mean	Q4	Mean
1. Forestry	2.2	2.0	2.3	2.0	2.0	2.0	496.83	508.96	525.93	509.53	15.99	16.05	14.80	15.59	14.78	15.06
2. Mining	59.4	57.6	71.2	70.1	70.1	70.1	722.86	721.68	714.60	707.45	22.36	21.86	22.61	22.61	16.05	16.07
3. Manufacturing	75.4	72.5	71.2	72.2	72.2	72.2	498.97	500.19	504.22	496.45	16.38	16.38	16.05	16.11	12.52	12.48
4. Construction	44.4	45.3	46.5	52.7	52.7	52.7	462.30	453.16	478.95	451.20	14.49	14.30	14.35	14.47	13.35	13.38
5. Transportation	80.8	82.8	87.9	90.4	90.4	90.4	561.28	551.51	544.33	530.78	16.50	16.34	16.17	15.55	14.02	13.77
6. Trade	156.6	159.3	160.1	164.2	164.2	164.2	325.91	332.46	319.98	320.02	12.06	12.15	11.64	11.63	8.96	8.89
7. Finance, Ins. & Real Estate	50.8	50.3	49.9	50.3	50.3	50.3	442.16	438.66	431.59	429.65	12.83	12.77	12.64	12.52	8.46	8.34
8. Services	319.7	320.7	308.2	309.3	309.3	309.3	366.29	371.50	364.48	362.10	14.15	14.43	14.00	13.91	9.09	9.28
Education & Related*	87.4	87.5	85.6	84.6	84.6	84.6	496.40	495.72	479.61	482.40	15.90	15.94	15.41	15.35	10.75	11.02
Health & Welfare*	86.7	85.0	82.3	81.8	81.8	81.8	399.39	400.05	394.98	387.61	12.89	13.05	12.66	12.56	12.55	12.61
9. Public Admin.	67.9	69.2	69.0	69.4	69.4	69.4	551.67	543.52	537.76	525.98	14.53	14.32	14.20	13.67	13.73	13.42
Industrial Aggregate	857.1	859.9	866.2	880.5	880.5	880.5	438.17	438.29	438.99	432.49	15.01	15.00	14.88	14.68	10.87	10.89
															11.12	10.98

* These are also included in Services but are identified separately since, along with Public Administration, they constitute the major proportion of public sector workers.

** Mean = Average of the 3 months in the Quarter under review; in this case the fourth quarter.

Source: Employment, Earning and Hours, Statistics Canada Cat. 72-002 Monthly.

TABLE XII (Cont'd)
EMPLOYMENT, EARNINGS AND HOURS OF WORK
ALBERTA

Industry	Average Weekly Hours Including Overtime										Average Weekly Overtime Hours			
	Salaried					Hourly Paid					Hourly Paid		Hourly Paid	
	1987	1986	1985	1986	1987	1986	1985	1986	1987	1985	1987	1986	1986	1985
	Jan.	Q ₄	Mean**	Jan.	Q ₄	Mean	Jan.	Q ₄	Mean	Jan.	Q ₄	Mean	Jan.	Q ₄
1. Forestry	37.8	37.7	37.7	37.7	37.7	37.7	38.3	38.7	38.7	33.8	3.5	2.5	3.2	1.4
2. Mining	38.7	38.7	38.4	38.4	38.3	38.3	38.2	38.5	42.1	38.6	6.2	5.6	8.1	6.7
3. Manufacturing	38.8	38.8	38.6	38.6	38.6	38.6	36.1	36.3	37.4	36.8	1.1	1.8	1.7	1.0
4. Construction	39.5	39.4	39.1	39.1	39.2	39.2	35.2	35.9	39.2	35.9	1.8	2.7	4.5	2.6
5. Transportation	38.1	38.1	38.0	38.0	38.1	38.1	37.1	37.0	38.0	37.6	1.0	1.2	1.7	1.7
6. Trade	39.6	39.6	39.7	39.7	39.6	39.6	27.6	28.2	27.5	28.0	0.4	0.6	0.4	0.6
7. Finance, Ins. & Real Estate	36.7	36.6	36.7	36.7	36.7	36.7	20.4	22.2	25.7	26.3	0.3	0.5	1.8	1.7
8. Services	35.0	35.0	34.9	34.9	34.9	34.9	27.0	26.6	27.5	26.8	0.4	0.4	0.7	0.6
Education & Related*	32.6	32.7	32.7	32.7	32.7	32.7	21.7	21.7	18.4	17.6	0.0	0.1	0.0	0.1
Health & Welfare*	36.4	36.0	36.0	36.0	35.9	35.9	29.2	29.1	29.8	29.6	0.1	0.3	0.1	0.3
9. Public Admin.	38.4	38.6	38.4	38.4	39.0	39.0	35.0	35.0	34.0	34.0	0.8	1.2	0.5	1.0
Industrial Aggregate	37.2	37.2	37.2	37.2	37.3	37.3	30.2	30.3	31.5	30.8	1.0	1.1	1.7	1.5

* These are also included in Services but are identified separately since, along with Public Administration, they constitute the major proportion of public sector workers.

** Mean = Average of the 3 months in the Quarter under review; in this case the fourth quarter.

Source: Employment, Earning and Hours, Statistics Canada Cat. 72-002 Monthly.

TABLE XIII
CONSUMER PRICE INDEX, 1981 = 100
EDMONTON, CALGARY AND CANADA
1978 - MARCH 1987

Year/Month	Edmonton		Calgary		Canada	
	Index	Yr/Yr%	Index	Yr/Yr%	Index	Yr/Yr%
1978	74.1	9.0	73.6	8.2	73.9	8.8
1979	80.7	8.9	80.0	8.7	80.7	9.2
1980	88.9	10.2	88.3	10.4	88.9	10.2
1981	100.0	12.5	100.0	13.3	100.0	12.5
1982	110.8	10.8	112.1	12.0	110.8	10.8
1983	117.2	5.8	117.1	4.5	117.2	5.8
1984	120.4	2.7	120.0	2.5	122.3	4.4
1985	124.2	3.1	123.5	2.9	127.2	4.0
January	122.2	2.5	121.3	2.2	124.6	3.7
February	122.7	2.8	121.7	2.2	125.4	3.7
March	123.1	2.8	122.2	2.6	125.7	3.7
April	123.8	3.3	122.8	2.8	126.2	3.9
May	124.1	3.6	123.2	3.2	126.5	3.9
June	124.7	4.1	123.9	3.5	127.2	4.1
July	124.8	3.0	124.2	3.1	127.6	3.8
August	124.5	2.8	124.0	2.8	127.8	4.0
September	124.6	2.7	124.4	2.8	128.0	4.1
October	124.6	2.8	124.5	3.4	128.4	4.2
November	125.2	3.2	124.9	3.3	128.9	4.0
December	125.5	3.4	125.1	3.3	129.5	4.4
1986	128.3	3.3	127.8	3.5	132.4	4.2
January	126.2	3.3	125.6	3.5	130.1	4.4
February	126.9	3.4	126.0	3.5	130.6	4.2
March	127.1	3.2	126.7	3.7	130.9	4.1
April	127.4	2.9	126.6	3.1	131.1	3.9
May	128.0	3.1	127.3	3.3	131.7	4.1
June	128.3	2.9	127.6	3.0	131.9	3.7
July	129.2	3.5	128.6	3.5	132.9	4.2
August	129.3	3.9	128.8	3.9	133.3	4.3
September	129.2	3.7	128.7	3.5	133.3	4.1
October	129.3	3.8	129.3	3.9	134.0	4.4
November	129.2	3.2	129.1	3.4	134.0	4.5
December	129.3	3.0	129.6	3.6	134.9	4.2
1987 (to March)	130.3	2.8	129.9	3.0	135.8	4.1
January	130.0	3.0	129.7	3.3	135.2	3.9
February	130.2	2.6	129.9	3.1	135.8	4.0
March	130.7	2.8	130.1	2.7	136.4	4.2

Source: Statistics Canada Catalogue 62-001

TABLE XIV
 UNEMPLOYMENT RATE
 ALBERTA AND SELECTED JURISDICTIONS, 1976 - MARCH 1987

Year/Month	Alberta		Ontario		Saskatchewan		British Columbia		Canada	
	Unadjusted									
1976	4.0		6.2		3.9		8.6		7.1	
1977	4.5		7.0		4.5		8.5		8.1	
1978	4.7		7.2		4.9		8.3		8.4	
1979	3.9		6.5		4.2		7.7		7.5	
1980	3.7		6.9		4.4		6.8		7.5	
1981	3.8		6.6		4.6		6.7		7.6	
1982	7.5		9.8		6.1		12.1		11.0	
1983	10.5		10.4		7.4		13.8		11.9	
1984	11.2		9.1		9.0		14.8		11.3	
1985	10.1		8.1		8.1		14.2		10.5	
1986	9.8		7.0		7.7		12.6		9.6	
1987 (to Mar.)	11.4		7.5		8.4		14.7		10.6	
	Adj/Unadj ¹		Adj/Unadj		Adj/Unadj		Adj/Unadj		Adj/Unadj	
1986										
January	8.5	9.2	7.3	8.2	8.0	9.1	12.9	14.0	9.8	10.7
February	8.4	9.3	7.2	7.9	7.6	8.7	12.8	13.8	9.8	10.7
March	9.0	10.2	6.8	7.7	8.2	9.5	12.7	13.4	9.6	10.9
April	9.7	10.8	6.8	7.2	7.6	8.2	12.4	12.8	9.6	10.2
May	10.2	10.7	7.0	6.9	7.9	7.6	12.2	12.0	9.6	9.5
June	10.5	10.1	7.2	7.0	7.9	6.8	12.0	11.4	9.5	9.1
July	10.3	9.9	7.2	6.9	7.9	7.4	12.2	11.6	9.9	9.3
August	10.5	10.1	6.9	6.5	7.7	6.8	12.3	11.8	9.7	9.0
September	9.9	9.2	7.1	6.6	7.5	6.6	12.3	11.6	9.5	8.8
October	10.2	9.3	6.9	6.4	7.5	6.5	12.1	11.5	9.4	8.7
November	10.0	9.7	6.7	6.2	7.5	7.4	13.3	13.5	9.4	9.2
December	10.3	9.6	6.8	6.5	7.3	7.4	13.4	13.5	9.4	9.3
1987										
January	10.8	11.5	6.6	7.4	7.3	8.5	13.6	15.3	9.7	10.6
February	10.9	11.6	6.8	7.4	7.2	8.2	13.3	14.4	9.6	10.5
March	10.2	11.1	6.9	7.8	7.1	8.6	13.6	14.4	9.6	10.8

¹ Adj/Unadj - Seasonally Adjusted, and Unadjusted

Source: Statistics Canada Catalogues 71-001, 71-201 and
 A Summary of Alberta Labour Force Statistics, Alberta Manpower

TABLE XV
PRINCIPAL LABOUR FORCE STATISTICS (UNADJUSTED)
ALBERTA AND SELECTED JURISDICTIONS
MARCH, 1987

	Alberta	Ontario	Sask.	B.C.	Canada
Labour Force ('000)					
Total	1,267	4,919	484	1,479	12,906
15 - 24 Years	264	1,049	103	298	2,697
25 Years or Over	1,004	3,870	381	1,182	10,209
Female	557	2,175	205	640	5,617
Male	711	2,744	279	839	7,288
Employed ('000)					
Total	1,126	4,535	442	1,266	11,508
15 - 24 Years	218	916	87	234	2,238
25 Years or Over	908	3,620	355	1,032	9,270
Female	499	1,996	190	549	5,028
Male	627	2,539	253	717	6,480
Unemployment Rate (%)					
Total	11.1	7.8	8.6	14.4	10.8
15 - 24 Years	17.2	12.7	15.1	21.4	17.0
25 Years or Over	9.6	6.5	6.8	12.6	9.2
Female	10.3	8.2	7.5	14.2	10.5
Male	11.8	7.4	9.3	14.6	11.1
Participation Rate (%)					
Total	71.8	67.9	65.2	65.6	65.3
15 - 24 Years	68.0	70.3	64.5	69.4	66.0
25 Years or Over	72.8	67.3	65.5	64.7	65.2
Female	63.1	58.5	54.9	55.7	55.6
Male	80.4	77.9	75.8	75.9	75.5
Employment/Population Ratio (%)¹					
Total	63.8	62.6	59.7	56.1	58.3
15 - 24 Years	56.3	61.4	54.4	54.6	54.8
25 Years or Over	65.9	63.0	61.0	56.5	59.2
Female	56.6	53.7	50.7	47.7	49.8
Male	70.9	72.1	68.7	64.9	67.1

¹ The number of employed expressed as a percentage of the population 15 and over.

Source: The Labour Force, Statistics Canada Cat. 71-001

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TECHNICAL NOTES

Settlements: Settlements included in this report are those which are either negotiated or arbitrated and are acquired by this branch through; Mediation Services' monitoring system, the media and other sources. Details are verified by a researcher from this branch through telephone contact with the parties involved.

At times it is necessary to slightly alter the data when average annual percentage increases are calculated. For example, when a COLA occurs in the second year of a two year agreement, the duration of the agreement is shown as 12 months, and the end rate used is the last given rate in the agreement. The reason for this is that most COLAs are based on increases in the Consumer Price Index and these figures are not available ahead of time.

Annual, monthly, bi-weekly etc. salaries are all reduced to hourly rates based on the hours of work expressed in the agreement.

Settlements not included in this report are those where payment is based on piece rate or milage rate systems, or incomplete settlement data is obtained. The wage information for the quarter under review is "preliminary" and will be revised in the next report should details of other settlements in the quarter be subsequently acquired.

Work Stoppage Statistics: (TABLE IX - Inter Provincial Rankings). To prepare this table comparing Alberta's strike record with other provinces, it is necessary to use Labour Canada data. Their methodology and criteria for recording strike statistics is somewhat different from ours, so the reader should note that the person-days lost figures for Alberta on Table IX are not strictly comparable to the figures in the listing of "Legal Strikes and Lockouts in Alberta".

DEFINITIONS:

Job Class - job classification.

Base - represents the starting wage rate taken from the lowest paid classification in the collective agreement, apart from any part-time or probationary rates; eg. labourers or helpers rates are commonly used here.

Mid - represents the starting wage rate mid-way between the base rate and high rate. If there is no rate exactly half way between the base and high rates, the rate which is closest to mid-way is used.

High - represents the starting wage rate taken from the highest paid classification in the agreement apart from any

foreman or supervisory rates. Journeyman rates are commonly used here.

When only two rates are listed in an agreement, the lowest rate is used for both the base and mid. When only one rate is given, it is used for the base, mid and high.

The reported settlement increases in Tables I to III are derived by taking an arithmetic average of the, base, mid and high rates in each settlement and applying the weighting formula at the end of the this section. For individual settlements all rates are reported in Appendix "A".

- Public Sector - For the purpose of this report organizations involved in the following activities make up the public sector: broadcasting, telecommunications, utilities, education and related services, hospitals and related health care, urban transit, welfare organizations, and public administration (ie. municipalities and government).
- Private Sector - All groups not listed under Public Sector are considered private sector for the purpose of this report.
- COLA - A provision in a collective agreement which provides for payment of a cost-of-living allowance at specified times during the term of the agreement, based on increases in the Consumer Price Index. "COLA" after the company name in Appendix "A" is used in this report to indicate additional wage increases that cannot yet be tabulated as explained in the "Technical Notes". It is also used when end rates can be established but the agreement states that there could be additional increases should the CPI increase by a specified amount. All collective agreements with wage reopeners are treated in the same manner and identified with an "R".
- Settlement Date - is the date that the collective agreement was ratified or signed. If this date cannot be established, then the effective date of the collective agreement is used.
- Effective Date - is the date the new wage schedule comes into effect and is usually the same as the effective date of the agreement.
- Expiry Date - is the expiry date of the wage schedule, and is usually the same as the expiry date of the agreement except in cases where certain COLA or wage re-opener clauses are in effect.
- Duration - is the duration of the wage schedule and is usually the same as the duration of the agreement except where certain COLA or wage re-opener clauses are in effect.

Average Annual Compound
Percentage Increase:

$$\left[\left(\frac{w_f}{w_0} \right)^{\frac{12}{t}} - 1 \right] \times 100\%$$

Weighted Average
Percentage Increase:

$$\frac{\sum_{i=1}^{\infty} R_i E_i}{\sum_{i=1}^{\infty} E_i}$$

Where:

w_f = the rate at the end of the new collective agreement.

w_0 = the rate at the end of the previous collective agreement.

t = the term of the collective agreement expressed in months.

E_i = the number of employees in the i^{th} settlement.

R_i = the rate of increase (either simple or compound) for the i^{th} settlement

$\sum_i$ = the summation over all the settlements in a group.

APPENDIX A

Listing of Reported Settlements

1st Quarter 1987

ALBERTA LABOUR - PLANNING AND RESEARCH BRANCH
REPORTED SETTLEMENTS NEGOTIATED DURING JANUARY 1987

COMPANY NAME UNION AND LOCAL	NO OF EMPLS	SETTLEMENT DATE EFFECTIVE DATE EXPIRY DATE	DUR	JOB CLASS	PREV RATE	END RATE	AVERAGE ANNUAL COMPOUND	AVERAGE ANNUAL SIMPLE	INCREASES TOTAL OV DURATION AGREEMENT	
MINING										
GULF OIL CANADA LIMITED-STRACHAN PLANT GAS & OIL #507, STRACHAN	35	JAN 28, 1987 JAN 01, 1987 DEC 31, 1987	12	BASE - MID - HIGH -	10.84 15.04 19.77	11.17 15.49 20.36	3.0 2.9 2.9	3.0 2.9 2.9	3.0 2.9 2.9	
MANALTA COAL LTD (MONTGOMERY) OPERATING ENGINEERS LOCAL 00955	30	JAN 29, 1987 JAN 01, 1987 DEC 31, 1988	24	BASE - MID - HIGH -	13.93 15.50 17.48	14.73 16.30 18.28	2.8 2.5 2.2	2.8 2.5 2.2	5.7 5.1 4.5	
INDUSTRY TOTAL	AGREEMENTS: EMPLOYEES:	2 65	WEIGHTED AVERAGES:	17.5	BASE - MID - HIGH -	12.26 15.25 18.71	12.81 15.86 19.40	2.9 2.7 2.5	2.9 2.7 2.6	4.4 4.0 3.6
MANUFACTURING										
PETRO-CANADA (DIST/MPKT WHSE/GARAGE) PETRO-CANADA INC EMPL ORG, EDM	210	JAN 01, 1987 JAN 01, 1987 DEC 31, 1987	12	BASE - MID - HIGH -	12.67 13.96 16.30	12.67 13.96 16.30	.0 .0 .0	.0 .0 .0	.0 .0 .0	
PETRO-CANADA (LUBE/TBRA WHSE/DISB CAL) PETRO-CANADA INC EMPL ORG, CAL	13	JAN 01, 1987 JAN 01, 1987 DEC 31, 1987	12	BASE - MID - HIGH -	12.67 13.62 15.69	12.67 13.62 15.69	.0 .0 .0	.0 .0 .0	.0 .0 .0	
PRUDENTIAL STEEL & CARDINAL TUBE CTNGS STEELWORKERS LOCAL 07226	400	JAN 01, 1987 JAN 01, 1987 DEC 31, 1987	12	BASE - MID - HIGH -	13.91 16.16 18.66	13.91 16.16 18.66	.0 .0 .0	.0 .0 .0	.0 .0 .0	
GRAPHCON PRINTERS LTD INTERNATIONAL TYPOGRAPHICAL LOCAL 00036	9	JAN 06, 1987 JAN 01, 1987 DEC 31, 1987	12	BASE - MID - HIGH -	5.06 7.82 10.69	5.36 8.12 10.99	5.9 3.8 2.8	5.9 3.8 2.8	5.9 3.8 2.8	
ST REGIS (ALBERTA) LIMITED WOODWORKERS LOCAL 01207	120	JAN 14, 1987 DEC 01, 1986 NOV 30, 1988	24	BASE - MID - HIGH -	14.08 16.17 18.76	14.48 16.57 19.16	1.3 1.1 1.0	1.4 1.2 1.0	3.8 3.2 2.8	
LAWSON GRAPHIC WESTERN (LITHOGRAPHIC) GRAPHIC COMMUNICATIONS LOCAL 00565	18	JAN 19, 1987 MAY 16, 1986 MAY 15, 1988	24	BASE - MID - HIGH -	13.47 15.79 17.70	14.44 16.92 18.96	3.5 3.4 3.4	3.6 3.5 3.5	7.1 7.1 7.1	
LAWSON GRAPHICS WESTERN LTD (BINDERY) GRAPHIC COMMUNICATIONS LOCAL 00565	10	JAN 29, 1987 MAY 16, 1986 MAY 15, 1988	24	BASE - MID - HIGH -	11.38 11.38 15.24	12.80 12.80 17.05	6.0 6.0 5.7	6.2 6.2 5.9	12.4 12.4 11.8	
GRAPHCON PRINTERS LTD GRAPHIC COMMUNICATIONS LOCAL 00686	5	JAN 06, 1987 JAN 01, 1987 DEC 31, 1987	12	BASE - MID - HIGH -	15.15 15.15 15.15	15.45 15.45 15.45	1.9 1.9 1.9	1.9 1.9 1.9	1.9 1.9 1.9	
INDUSTRY TOTAL	AGREEMENTS: EMPLOYEES:	8 785	WEIGHTED AVERAGES:	14.2	BASE - MID - HIGH -	13.44 15.35 17.81	13.55 15.47 17.93	.4 .3 .3	.4 .3 .3	.7 .7 .6
TRANSPORTATION, COMMUNICATION AND UTILITIES										
TRANSALTA UTILITIES CORP TRANSALTA EMPL ASSOC	1408	JAN 22, 1987 JAN 01, 1987 DEC 31, 1988	24	BASE - MID - HIGH -	8.10 10.83 18.80	8.38 11.60 20.13	1.6 3.4 3.4	1.7 3.5 3.5	3.4 7.1 7.0	
MEL MARTINS TRANSFER LTD TEAMSTERS LOCAL 00362	2	JAN 09, 1987 JAN 01, 1987 DEC 31, 1987	12	BASE - MID - HIGH -	11.20 11.25 11.30	11.20 11.25 11.30	.0 .0 .0	.0 .0 .0	.0 .0 .0	
DIVERSIFIED TRANSPORTATION LTD TEAMSTERS LOCAL 00362	7	JAN 26, 1987 JAN 01, 1987 DEC 31, 1988	24	BASE - MID - HIGH -	12.25 12.25 12.25	12.50 12.50 12.50	.9 .9 .9	1.0 1.0 1.0	2.0 2.0 2.0	
TRICIL LIMITED TEAMSTERS LOCAL 00362	15	JAN 01, 1987 JAN 01, 1987 DEC 31, 1989	36	BASE - MID - HIGH -	12.20 13.10 13.95	12.55 13.45 14.30	.9 .8 .8	.9 .8 .8	2.8 2.6 2.5	
DIVERSIFIED TRANSPORTATION LTD TEAMSTERS LOCAL 00362	4	JAN 01, 1987 JAN 01, 1987 DEC 31, 1988	24	BASE - MID - HIGH -	12.25 12.25 12.25	12.50 12.50 12.50	.9 .9 .9	1.0 1.0 1.0	2.0 2.0 2.0	
INDUSTRY TOTAL	AGREEMENTS: EMPLOYEES:	5 1436	WEIGHTED AVERAGES:	24.1	BASE - MID - HIGH -	8.17 10.86 18.68	8.45 11.62 19.99	1.6 3.4 3.3	1.6 3.4 3.4	3.4 6.9 7.0
TRADE										
RCA LIMITED ELECTRICAL WORKERS LOCAL 00254	10	JAN 19, 1987 OCT 06, 1986 OCT 05, 1988	24	BASE - MID - HIGH -	14.08 14.08 14.79	15.08 15.08 15.84	3.4 3.4 3.4	3.5 3.5 3.5	7.0 7.0 7.0	
EDMONTON PUBLIC STOCKYARDS UNITED FOOD & COMM. WORKERS LOCAL 0280P	25	JAN 21, 1987 JAN 01, 1987 DEC 31, 1988	24	BASE - MID - HIGH -	10.69 11.57 12.21	10.90 11.80 12.45	.9 .9 .9	.9 .9 .9	1.9 1.9 1.9	
INDUSTRY TOTAL	AGREEMENTS: EMPLOYEES:	2 35	WEIGHTED AVERAGES:	24.0	BASE - MID - HIGH -	11.65 12.28 12.94	12.09 12.73 13.41	1.6 1.6 1.6	1.6 1.6 1.6	3.7 3.6 3.6

ALBERTA LABOUR - PLANNING AND RESEARCH BRANCH
REPORTED SETTLEMENTS NEGOTIATED DURING JANUARY 1987

COMPANY NAME UNION AND LOCAL	NO OF EMPLS	SETTLEMENT DATE EFFECTIVE DATE EXPIRY DATE	DUR	JOB CLASS	PREV RATE	END RATE	PERCENTAGE INCREASES AVERAGE ANNUAL COMPOUND AVERAGE ANNUAL SIMPLE TOTAL OVER DURATION OF AGREEMENT			
SERVICE										
DOMCO FOOD SERVICES HOTEL & RESTAURANT EMPL LOCAL 00047	5	JAN 26, 1987 AUG 01, 1986 JUL 31, 1988	24	BASE - MID - HIGH -	6.20 7.20 9.30	6.59 7.42 9.58	3.0 1.4 1.4	3.1 1.5 1.5	6.2 3.0 3.0	
CHATEAU LACOMBE HOTEL (LANCH HOLDINGS) HOTEL & RESTAURANT EMPL LOCAL 00047	90	JAN 01, 1987 JAN 01, 1987 DEC 31, 1988	24	BASE - MID - HIGH -	6.05 9.95 13.21	6.42 10.56 14.02	3.0 3.0 3.0	3.0 3.0 3.0	6.1 6.1 6.1	
STEARNS CATALYTIC-TOOL CRIB TEAMSTERS LOCAL 00362	7	JAN 28, 1987 FEB 01, 1987 JAN 31, 1989	24	BASE - MID - HIGH -	14.15 15.74 18.64	14.15 15.74 18.64	.0 .0 .0	.0 .0 .0	.0 .0 .0	
DEVON SCHOOL DISTRICT #4972 ALBERTA TEACHERS ASSOC.	67	JAN 29, 1987 JAN 01, 1987 AUG 31, 1988	20				1.7 1.7 1.7	1.8 1.8 1.8	3.0 3.0 3.0	
FOOTHILLS SCHOOL DIVISION NO 38 ALBERTA TEACHERS ASSOC.	293	JAN 14, 1987 JAN 01, 1986 DEC 31, 1986	12				4.2 4.2 4.1	4.2 4.2 4.1	4.2 4.2 4.1	
CYPRESS SCHOOL DIV #4 ALBERTA TEACHERS ASSOC.	56	JAN 13, 1987 JAN 01, 1987 AUG 31, 1988	20				2.3 2.3 2.3	2.4 2.4 2.4	4.0 4.0 4.0	
EDMONTON NORTHLANDS C. U. P. E. LOCAL 00030	75	JAN 14, 1987 DEC 21, 1986 DEC 31, 1988	24	BASE - MID - HIGH -	11.18 13.92 17.76	11.83 14.57 18.41	2.8 2.2 1.7	2.9 2.3 1.8	5.8 4.6 3.6	
FORT McMURRAY SCHOOL DISTRICT NO 2833 C. U. P. E. LOCAL 02545	220	JAN 20, 1987 SEP 01, 1986 AUG 31, 1989	36	BASE - MID - HIGH -	11.38 15.06 18.55	12.31 16.31 20.08	2.6 2.6 2.6	2.6 2.7 2.7	8.1 8.3 8.2	
EAGLE HILL FOUNDATION(EAGLEHILL LODGE) C. U. P. E. LOCAL 01461	12	JAN 01, 1987 JAN 01, 1987 DEC 31, 1987	12	BASE - MID - HIGH -	6.54 6.70 6.96	7.04 6.94 7.46	7.6 3.5 7.1	7.6 3.5 7.1	7.6 3.5 7.1	
INDUSTRY TOTAL	AGREEMENTS: EMPLOYEES:	9 825	WEIGHTED AVERAGES:	22.1	BASE - MID - HIGH -	12.11 13.79 20.41	12.75 14.54 21.45	3.2 3.1 3.0	3.2 3.1 3.1	5.3 5.4 5.1
PUBLIC ADMINISTRATION										
MEDICINE HAT CITY POLICE COMMISSION POLICE ASSOC, MEDICINE HAT	68	JAN 23, 1987 JAN 01, 1986 DEC 31, 1988	36	BASE - MID - HIGH -	17.54 18.42 21.05	18.79 19.73 22.55	2.3 2.3 2.3	2.3 2.3 2.3	7.1 7.1 7.1	
SPECIAL AREAS BOARD A. U. P. E. LOCAL 11080	95	JAN 21, 1987 JAN 01, 1987 DEC 31, 1987	12	BASE - MID - HIGH -	7.63 12.55 17.72	8.02 12.94 17.72	5.1 3.1 .0	5.1 3.1 .0	5.1 3.1 .0	
PEACE RIVER THE TOWN OF C. U. P. E. LOCAL 00898	8	JAN 01, 1987 JAN 01, 1987 DEC 31, 1987	12	BASE - MID - HIGH -	11.06 12.21 14.05	11.39 12.58 14.47	2.9 3.0 2.9	2.9 3.0 2.9	2.9 3.0 2.9	
STETTTLER, THE TOWN OF C. U. P. E. LOCAL 00971	16	JAN 15, 1987 JAN 01, 1987 DEC 31, 1988	24	BASE - MID - HIGH -	10.00 10.74 11.93	10.60 11.34 12.53	2.9 2.7 2.4	3.0 3.7 2.5	6.0 5.5 5.0	
DRUMHELLER, THE CITY OF C. U. P. E. LOCAL 00135	25	JAN 15, 1987 JAN 01, 1987 DEC 31, 1988	24	BASE - MID - HIGH -	9.54 11.60 13.79	10.29 12.42 14.69	3.8 3.4 3.1	3.9 3.5 3.2	7.8 7.0 6.5	
NEWELL COUNTY NO 4 C. U. P. E. LOCAL 01032	35	JAN 22, 1987 JAN 01, 1987 DEC 31, 1987	12	BASE - MID - HIGH -	9.45 10.80 12.85	9.45 10.80 12.85	.0 .0 .0	.0 .0 .0	.0 .0 .0	
INDUSTRY TOTAL	AGREEMENTS: EMPLOYEES:	6 247	WEIGHTED AVERAGES:	20.5	BASE - MID - HIGH -	11.07 13.69 17.05	11.69 14.33 17.61	3.2 2.4 1.2	3.2 2.4 1.2	5.5 4.7 3.2
MONTH TOTAL	AGREEMENTS: EMPLOYEES:	32 3393	WEIGHTED AVERAGES:	20.9	BASE - MID - HIGH -	10.67 12.92 18.72	11.03 13.51 19.62	1.9 2.5 2.4	1.9 2.5 2.4	3.3 4.5 4.7

ALBERTA LABOUR - PLANNING AND RESEARCH BRANCH
REPORTED SETTLEMENTS NEGOTIATED DURING FEBRUARY 1987

COMPANY NAME UNION AND LOCAL	NO OF EMPLS	SETTLEMENT DATE EFFECTIVE DATE EXPIRY DATE	DUP	JOB CLASS	PREV RATE	END RATE	PERCENTAGE INCREASES AVERAGE ANNUAL COMPOUND	AVERAGE ANNUAL SIMPLE	TOTAL OVER DURATION AGREEMENT
MINING									
T. B. G. CONTRACTING LTD TWIN BRIDGES EMPL	15	FEB 01, 1987 FEB 01, 1987 DEC 31, 1987	11	BASE - MID - HIGH -	9.45 11.77 13.24	9.45 11.77 13.24	.0 .0 .0	.0 .0 .0	.0 .0 .0
CHEVRON CANADA RESOURCES LTD ENERGY & CHEMICAL WORKERS LOCAL 00909	75	FEB 11, 1987 FEB 01, 1987 JAN 31, 1988	12	BASE - MID - HIGH -	11.11 14.58 18.29	11.50 15.09 18.93	3.5 3.4 3.4	3.5 3.4 3.4	3.5 3.4 3.4
INDUSTRY TOTAL	AGREEMENTS: EMPLOYEES: 2 90	WEIGHTED AVERAGES:	11.8	BASE - MID - HIGH -	10.83 14.11 17.44	11.15 14.63 17.98	2.9 2.8 2.8	2.9 2.8 2.8	3.0 3.0 3.0
MANUFACTURING									
TRIPLE E HOMES CARPENTERS LOCAL 00846	55	FEB 25, 1987 JAN 01, 1987 DEC 31, 1988	24	BASE - MID - HIGH -	10.80 10.80 10.80	11.30 11.30 11.30	2.2 2.2 2.2	2.3 2.3 2.3	4.6 4.6 4.6
BAPREP INDUSTRIES MOULDERS LOCAL 00371	60	FEB 16, 1987 NOV 04, 1986 NOV 03, 1988	24	BASE - MID - HIGH -	10.78 17.53 17.47	10.40 15.53 15.47	-1.8 -5.9 -5.9	-1.7 -5.7 -5.7	-3.5 -11.4 -11.4
CIL INC ENERGY & CHEMICAL WORKERS LOCAL 00666	170	FEB 03, 1987 FEB 03, 1987 FEB 02, 1989	24	BASE - MID - HIGH -	11.98 15.11 17.67	13.41 16.92 20.02	5.7 5.7 5.8	5.9 5.9 6.0	11.9 11.9 12.0
GOODYEAR CANADA INC RUBBER WORKERS LOCAL 00628	150	FEB 16, 1987 FEB 13, 1987 FEB 12, 1990	36	BASE - MID - HIGH -	11.32 12.84 14.55	11.70 13.37 15.08	1.0 1.3 1.1	1.0 1.3 1.1	3.3 4.1 3.6
INDUSTRY TOTAL	AGREEMENTS: EMPLOYEES: 4 435	WEIGHTED AVERAGES:	28.1	BASE - MID - HIGH -	11.43 14.11 15.77	12.13 14.79 16.58	2.6 2.1 2.1	2.7 2.3 2.2	6.4 5.0 5.0
CONSTRUCTION									
HADLEY-GRAM HOLDINGS LTD HADLEY-GRAM EMPL ASSOC	45	FEB 04, 1987 JAN 01, 1987 DEC 31, 1988	24	BASE - MID - HIGH -	12.00 12.00 12.00	12.00 12.00 12.00	.0 .0 .0	.0 .0 .0	.0 .0 .0
PIPELINE CONTRACTORS ASSN-MAINLINE TEAMSTERS LOCAL 00362	500	FEB 19, 1987 MAY 01, 1986 APR 03, 1987	12	BASE - MID - HIGH -	19.04 20.14 21.37	19.82 20.97 22.25	4.0 4.1 4.1	4.0 4.1 4.1	4.0 4.1 4.1
INDUSTRY TOTAL	AGREEMENTS: EMPLOYEES: 2 545	WEIGHTED AVERAGES:	12.9	BASE - MID - HIGH -	18.45 19.46 20.59	19.17 20.22 21.40	3.6 3.7 3.7	3.6 3.7 3.7	3.8 3.9 3.9
TRANSPORTATION, COMMUNICATION AND UTILITIES									
LACOMBE MUNICIPAL AMBULANCE SERVICE HEALTH SCIENCE ASSOCIATION	10	FEB 06, 1987 JAN 01, 1986 DEC 31, 1988	36	BASE - MID - HIGH -	9.12 10.14 11.79	9.53 10.60 12.33	1.4 1.4 1.4	1.4 1.4 1.4	4.4 4.5 4.5
RED ARROW EXPRESS TEAMSTERS LOCAL 00362	13	FEB 24, 1987 JAN 01, 1987 DEC 31, 1987	12	BASE - MID - HIGH -	10.30 10.30 10.30	10.30 10.30 10.30	.0 .0 .0	.0 .0 .0	.0 .0 .0
GRANDE MOUNTAIN TRANSPORT COMPANY LTD TEAMSTERS LOCAL 00362	5	FEB 03, 1987 JAN 01, 1987 SEP 30, 1987	9	BASE - MID - HIGH -	10.95 14.00 15.00	10.95 14.00 15.00	.0 .0 .0	.0 .0 .0	.0 .0 .0
TEAMSTER MASTER AGREEMENT TEAMSTERS LOCAL 00362	421	FEB 13, 1987 FEB 13, 1987 JAN 31, 1988	12	BASE - MID - HIGH -	12.90 15.25 15.70	12.90 15.25 15.70	.0 .0 .0	.0 .0 .0	.0 .0 .0
OILSANDS TRANSPORTATION-FET MCM TRANSIT TEAMSTERS LOCAL 00362	19	FEB 19, 1987 JAN 01, 1987 DEC 31, 1988	24	BASE - MID - HIGH -	11.00 11.00 11.00	11.25 11.25 11.25	1.0 1.0 1.0	1.1 1.1 1.1	2.2 2.2 2.2
INDUSTRY TOTAL	AGREEMENTS: EMPLOYEES: 5 468	WEIGHTED AVERAGES:	12.9	BASE - MID - HIGH -	12.64 14.81 15.26	12.66 14.83 15.28	.0 .0 .0	.0 .0 .0	.1 .1 .1
TRADE									
ALBERTA-NATIONAL DRUG COMPANY LTD UNITED FOOD & COMM. WORKERS LOCAL 00401	28	FEB 25, 1987 DEC 01, 1986 NOV 30, 1988	24	BASE - MID - HIGH -	7.91 8.57 9.10	8.41 9.07 9.70	3.1 2.8 3.1	3.1 2.9 3.2	6.6 6.5 6.5
CANADA SAFEWAY LIMITED UNITED FOOD & COMM. WORKERS LOCAL 00401	161	FEB 15, 1987 FEB 07, 1987 DEC 31, 1988	23	BASE - MID - HIGH -	15.59 15.59 15.59	15.99 15.99 15.99	1.2 1.2 1.2	1.3 1.3 1.3	2.5 2.5 2.5
CANADA SAFEWAY LIMITED UNITED FOOD & COMM. WORKERS LOCAL 00401	46	FEB 15, 1987 OCT 05, 1986 AUG 31, 1988	23	BASE - MID - HIGH -	15.14 15.14 15.14	15.54 15.54 15.54	1.3 1.3 1.3	1.3 1.3 1.3	2.6 2.6 2.6
CANADA SAFEWAY LIMITED UNITED FOOD & COMM. WORKERS	1542	FEB 15, 1987 AUG 01, 1986	25	BASE - MID -	11.02 11.02	11.42 11.42	1.7 1.7	1.7 1.7	3.6 3.6

ALBERTA LABOUR - PLANNING AND RESEARCH BRANCH
REPORTED SETTLEMENTS NEGOTIATED DURING FEBRUARY 1987

COMPANY NAME UNION AND LOCAL	NO OF EMPLS	SETTLEMENT DATE EFFECTIVE DATE EXPIRY DATE	DUR	JOB CLASS	PREV RATE	END RATE	PERCENTAGE AVERAGE ANNUAL COMPOUND	PERCENTAGE AVERAGE ANNUAL SIMPLE	INCREASES TOTAL OVER DURATION OF AGREEMENT
TRADE									
CANADA SAFEWAY LIMITED UNITED FOOD & COMM. WORKERS LOCAL 00401	1612	FEB 15, 1987 OCT 05, 1986 AUG 31, 1988	23	BASE - MID - HIGH -	10.71 12.72 13.78	11.11 13.12 14.18	1.9 1.9 1.9	1.9 1.9 1.9	3.7 3.1 2.9
CANADA SAFEWAY LIMITED UNITED FOOD & COMM. WORKERS LOCAL 00401	236	FEB 15, 1987 FEB 07, 1987 DEC 31, 1988	23	BASE - MID - HIGH -	15.14 15.14 15.14	15.54 15.54 15.54	1.3 1.3 1.3	1.3 1.3 1.3	2.6 2.6 2.6
CANADA SAFEWAY LIMITED UNITED FOOD & COMM. WORKERS LOCAL 00401	44	FEB 15, 1987 FEB 07, 1987 DEC 31, 1988	23	BASE - MID - HIGH -	15.14 15.14 15.14	15.54 15.54 15.54	1.3 1.3 1.3	1.3 1.3 1.3	2.6 2.6 2.6
CANADA SAFEWAY (OUTSIDE POINTS) UNITED FOOD & COMM. WORKERS LOCAL 00401	523	FEB 15, 1987 NOV 02, 1986 DEC 31, 1988	26	BASE - MID - HIGH -	12.10 12.10 15.59	12.60 12.60 15.99	1.8 1.8 1.1	1.8 1.8 1.1	4.1 4.1 2.5
CANADA SAFEWAY LIMITED UNITED FOOD & COMM. WORKERS LOCAL 00401	55	FEB 15, 1987 FEB 07, 1987 DEC 31, 1988	23	BASE - MID - HIGH -	15.14 15.14 15.14	15.54 15.54 15.54	1.3 1.3 1.3	1.3 1.3 1.3	2.6 2.6 2.6
FOOD FOR LESS UNITED FOOD & COMM. WORKERS LOCAL 00401	320	FEB 15, 1987 AUG 01, 1986 DEC 31, 1988	29	BASE - MID - HIGH -	6.80 11.22 15.59	7.20 11.62 15.99	2.3 1.4 1.0	2.3 1.4 1.0	5.8 2.5 2.5
FOOD FOR LESS UNITED FOOD & COMM. WORKERS LOCAL 00401	250	FEB 15, 1987 OCT 05, 1986 DEC 31, 1988	27	BASE - MID - HIGH -	6.80 11.22 15.14	7.20 11.62 15.54	2.5 1.5 1.1	2.5 1.5 1.1	5.8 2.5 2.6
INDUSTRY TOTAL	AGREEMENTS: EMPLOYEES: 4617	WEIGHTED AVERAGES:	24.5	BASE - MID - HIGH -	10.99 12.19 14.88	11.40 12.60 15.28	1.8 1.6 1.3	1.8 1.6 1.3	3.7 3.3 2.6
SERVICE									
CALGARY & RURAL GEN HOSP DISTRICT-NO 93 OPERATING ENGINEERS LOCAL 00955	7	FEB 05, 1987 APR 01, 1986 MAR 31, 1988	24	BASE - MID - HIGH -	12.99 13.40 14.49	13.52 13.94 15.08	1.9 1.9 1.9	2.0 2.0 2.0	4.0 4.0 4.0
CANADIAN RED CROSS SOCIETY TEAMSTERS LOCAL 00362	8	FEB 26, 1987 JAN 01, 1986 DEC 31, 1987	24	BASE - MID - HIGH -	8.85 8.85 9.50	9.30 9.30 9.98	2.4 2.4 2.4	2.5 2.5 2.5	5.0 5.0 5.0
FORT MCMURRAY PSD #2833 ALBERTA TEACHERS ASSOC.	276	FEB 24, 1987 SEP 01, 1986 AUG 31, 1989	36				2.4 2.4 2.5	2.5 2.5 2.5	7.6 7.6 7.7
BOW VALLEY SCHOOL AUTH ASSOC ALBERTA TEACHERS ASSOC.	759	FEB 12, 1987 JAN 01, 1987 DEC 31, 1987	12				.0 .0 .0	.0 .0 .0	.0 .0 .0
OLDS COLLEGE (SUPPORT STAFF) A. U. P. E. LOCAL 00063	92	FEB 17, 1987 JUL 01, 1986 JUN 30, 1987	12	BASE - MID - HIGH -	7.82 12.06 15.99	8.21 12.42 16.35	4.9 2.2 2.2	4.9 2.2 2.2	4.9 2.2 2.2
DRUMHELLER VALLEY SCHOOL DIVISION NO 62 C. U. P. E. LOCAL 01184	14	FEB 23, 1987 JAN 01, 1987 AUG 31, 1988	20	BASE - MID - HIGH -	9.64 9.64 9.64	9.75 9.75 9.75	.6 .6 .6	.6 .6 .6	1.1 1.1 1.1
WAINWRIGHT SCHOOL DIVISION NO 32 C. U. P. E. LOCAL 01606	29	FEB 12, 1987 JAN 01, 1987 DEC 31, 1987	12	BASE - MID - HIGH -	8.78 11.60 15.43	8.78 11.60 15.43	.0 .0 .0	.0 .0 .0	.0 .0 .0
HEWELL COUNTY NO 4 SCHOOL C. U. P. E. LOCAL 01032	16	FEB 03, 1987 JAN 01, 1987 DEC 31, 1987	12	BASE - MID - HIGH -	9.53 10.40 11.25	9.53 10.40 11.25	.0 .0 .0	.0 .0 .0	.0 .0 .0
CANADIAN RED CROSS SOCIETY C. U. P. E. LOCAL 01846	25	FEB 26, 1987 JAN 01, 1986 DEC 31, 1987	24	BASE - MID - HIGH -	9.13 9.13 9.78	9.59 9.59 10.27	2.4 2.4 2.4	2.5 2.5 2.5	5.0 5.0 5.0
ALBERTA HOSPITAL ASSOCIATION C. U. P. E. LOCAL 77777	4038	FEB 06, 1987 APR 01, 1986 MAR 31, 1988	24	BASE - MID - HIGH -	8.82 11.25 14.98	9.25 11.80 15.71	2.3 2.3 2.3	2.4 2.4 2.4	4.8 4.8 4.8
DRUMHELLER VALLEY SCH DIST 62 (CLERC) C. U. P. E. LOCAL 02347	24	FEB 23, 1987 JAN 01, 1987 AUG 31, 1988	20	BASE - MID - HIGH -	8.14 9.31 10.05	8.24 9.21 10.15	.7 .5 .5	.7 .6 .5	1.2 1.0 .9
CALGARY WOMEN'S EMERGENCY SHELTER ASSN C. U. P. E. LOCAL 00037	9	FEB 20, 1987 APR 01, 1986 MAR 31, 1987	12	BASE - MID - HIGH -	10.18 10.18 10.18	11.31 11.31 11.31	11.1 11.1 11.1	11.1 11.1 11.1	11.1 11.1 11.1
WILLOW CREEK FOUNDATION (PIONEER LODGE) C. U. P. E. LOCAL 02728	8	FEB 04, 1987 JAN 01, 1987 DEC 31, 1988	24	BASE - MID - HIGH -	6.90 6.90 6.90	7.40 7.40 7.40	3.5 3.5 3.5	3.6 3.6 3.6	7.2 7.2 7.2
INDUSTRY TOTAL	AGREEMENTS: EMPLOYEES: 5305	WEIGHTED AVERAGES:	22.5	BASE - MID - HIGH -	10.01 11.96 16.78	10.41 12.45 17.45	2.0 2.0 2.0	2.0 2.0 2.0	4.0 4.1 3.9

ALBERTA LABOUR - PLANNING AND RESEARCH BRANCH
 REPORTED SETTLEMENTS NEGOTIATED DURING FEBRUARY 1987

COMPANY NAME UNION AND LOCAL	NO OF EMPLS	SETTLEMENT DATE EFFECTIVE DATE EXPIRY DATE	DUR	JOB CLASS	PREV RATE	END RATE	AVERAGE ANNUAL COMPOUND	AVERAGE ANNUAL SIMPLE	PERCENTAGE INCREASES TOTAL OV DURATION AGREEME
PUBLIC ADMINISTRATION									
EDMONTON-CITY OF POLICE OFFICERS, EDMONTON	28	FEB 11, 1987 JAN 06, 1986 JAN 02, 1988	24	BASE - 26.62 MID - 27.82 HIGH - 30.67	28.51 29.80 32.85	3.4 3.4 3.4	3.5 3.5 3.5	7.0 7.1 7.1	
REDCLIFF, THE TOWN OF POLICE ASSOC, REDCLIFFE	7	FEB 24, 1987 SEP 01, 1987 DEC 31, 1988	16	BASE - 13.82 MID - 16.26 HIGH - 18.25	14.95 17.58 19.87	6.0 6.0 6.5	6.0 6.0 6.6	8.1 8.1 8.8	
INDUSTRY TOTAL	AGREEMENTS: EMPLOYEES: 35	WEIGHTED AVERAGES: 22.4		BASE - 24.06 MID - 25.50 HIGH - 28.18	25.79 27.35 30.25	3.9 3.9 4.0	4.0 4.0 4.1	7.2 7.2 7.3	
MONTH TOTAL	AGREEMENTS: EMPLOYEES: 11695	WEIGHTED AVERAGES: 22.6		BASE - 11.01 MID - 12.65 HIGH - 16.12	11.43 13.12 16.67	2.0 1.8 1.7	2.0 1.9 1.7	3.8 3.6 3.4	

ALBERTA LABOUR - PLANNING AND RESEARCH BRANCH
REPORTED SETTLEMENTS NEGOTIATED DURING MARCH 1987

COMPANY NAME UNION AND LOCAL	NO OF EMPLS	SETTLEMENT DATE EFFECTIVE DATE EXPIRY DATE	DUR	JOB CLASS	PREV RATE	END RATE	PERCENTAGE INCREASES		
							AVERAGE ANNUAL COMPOUND	AVERAGE ANNUAL SIMPLE	TOTAL OVER DURATION OF AGREEMENT
MANUFACTURING									
BLACKWOODS BEVERAGES LTD BLACKWOODS BEVERAGES EA	91	MAR 02, 1987 MAR 02, 1987 DEC 31, 1987	10	BASE - MID - HIGH -	9.84 12.29 14.84	9.84 12.29 14.84	.0 .0 .0	.0 .0 .0	.0 .0 .0
GENSTAR CEMENT LTD BOILERMAKERS LOCAL 00359	105	MAR 03, 1987 DEC 01, 1986 NOV 30, 1989	36	BASE - MID - HIGH -	13.65 14.70 15.87	14.55 15.67 16.92	2.1 2.1 2.1	2.1 2.1 2.1	6.5 6.5 6.6
KAWNEER CO CANADA LTD IRON WORKERS LOCAL 00805	103	MAR 01, 1987 MAR 01, 1987 FEB 28, 1989	24	BASE - MID - HIGH -	7.00 10.61 14.13	7.57 11.47 15.29	3.9 3.9 4.0	4.0 4.0 4.1	8.1 8.1 8.2
CANADA CUP ENERGY & CHEMICAL WORKERS LOCAL 00666	59	MAR 05, 1987 FEB 07, 1987 FEB 06, 1989	24	BASE - MID - HIGH -	11.22 12.05 13.84	11.56 12.41 14.26	1.4 1.4 1.4	1.5 1.4 1.5	3.0 3.9 3.0
CENTENNIAL PACKERS LIMITED UNITED FOOD & COMM. WORKERS LOCAL 0373A	135	MAR 17, 1987 DEC 01, 1986 NOV 30, 1988	36	BASE - MID - HIGH -	8.50 11.25 14.04	8.50 11.25 14.04	.0 .0 .0	.0 .0 .0	.0 .0 .0
INDUSTRY TOTAL	AGREEMENTS: EMPLOYEES: 493	WEIGHTED AVERAGES:	27.2	BASE - MID - HIGH -	9.85 12.13 14.57	10.20 12.56 15.08	1.4 1.4 1.4	1.4 1.4 1.5	3.5 3.5 3.5
TRANSPORTATION, COMMUNICATION AND UTILITIES									
NORTHWESTERN UTILITIES LIMITED (PLANT) NATURAL GAS EMPL BEN ASSOC	800	MAR 20, 1987 JAN 01, 1987 DEC 31, 1988	24	BASE - MID - HIGH -	9.22 13.70 15.75	9.79 14.53 16.71	3.0 2.9 2.9	3.0 3.0 3.0	6.1 6.0 6.0
NORTHWESTERN UTILITIES LIMITED (OFFICE) NATURAL GAS EMPL BEN ASSOC	360	MAR 20, 1987 JAN 01, 1987 DEC 31, 1988	24	BASE - MID - HIGH -	7.53 11.96 17.66	7.99 12.69 18.74	3.0 3.0 3.0	3.0 3.0 3.0	6.1 6.1 6.1
CANADIAN WESTERN NATURAL GAS COLTDPLANT NATURAL GAS EMPL WELF ASSOC	800	MAR 20, 1987 JAN 01, 1987 DEC 31, 1988	24	BASE - MID - HIGH -	9.22 13.22 15.75	9.79 14.03 16.71	3.0 2.9 2.9	3.0 3.0 3.0	6.1 6.1 6.0
CANADIAN WESTERN NATURAL GASCOLTDOFFICE NATURAL GAS EMPL WELF ASSOC	450	MAR 20, 1987 JAN 01, 1987 DEC 31, 1988	24	BASE - MID - HIGH -	7.53 11.96 17.66	7.99 12.69 18.74	3.0 3.0 3.0	3.0 3.0 3.0	6.1 6.1 6.1
GRANDE PRAIRIE HOSP AMBULANCE HEALTH SCIENCE ASSOCIATION	12	MAR 10, 1987 JAN 01, 1986 DEC 31, 1987	24	BASE - MID - HIGH -	11.57 11.57 13.45	12.16 12.16 14.13	2.4 2.4 2.4	2.5 2.5 2.5	5.0 5.0 5.0
LIVINGSTON DISTRIBUTION CENTRES INC UNITED FOOD & COMM. WORKERS LOCAL 00401	46	MAR 06, 1987 DEC 01, 1986 NOV 30, 1988	24	BASE - MID - HIGH -	11.40 12.45 13.20	12.00 13.05 13.80	2.5 2.3 2.2	2.6 2.4 2.2	5.2 4.8 4.5
INDUSTRY TOTAL	AGREEMENTS: EMPLOYEES: 2468	WEIGHTED AVERAGES:	24.0	BASE - MID - HIGH -	8.71 12.93 16.31	9.25 13.72 17.30	2.9 2.9 2.9	3.0 3.0 3.0	6.1 6.0 6.0
TRADE									
CANADA SAFEWAY LIMITED BAKERY WORKERS LOCAL 00252	94	MAR 12, 1987 JUL 29, 1986 JUL 28, 1988	24	BASE - MID - HIGH -	11.14 14.28 15.65	11.54 14.68 16.05	1.7 1.3 1.2	1.7 1.4 1.2	3.5 2.8 2.5
FOOD FOR LESS BAKERY WORKERS LOCAL 00252	19	MAR 12, 1987 JUL 29, 1986 JUL 28, 1988	24	BASE - MID - HIGH -	14.04 14.28 15.65	14.44 14.68 16.05	1.3 1.3 1.2	1.4 1.4 1.2	2.8 2.8 2.5
INDUSTRY TOTAL	AGREEMENTS: EMPLOYEES: 113	WEIGHTED AVERAGES:	24.0	BASE - MID - HIGH -	11.62 14.28 15.65	12.02 14.68 16.05	1.6 1.3 1.2	1.6 1.4 1.2	3.4 2.8 2.5
SERVICE									
UNITED NURSES OF ALBERTA UNA EMPLOYMENT REL OFFICER	7	MAR 25, 1987 JAN 01, 1987 DEC 31, 1988	24	BASE - MID - HIGH -	19.72 19.72 23.52	20.11 20.11 23.99	.9 .9 .9	.9 .9 .9	1.9 1.9 1.9
SHERWOOD PARK RCSSD NO 105 ALBERTA TEACHERS ASSOC.	160	MAR 09, 1987 JAN 01, 1986 AUG 31, 1987	20				1.7 1.7 1.7	1.8 1.8 1.8	3.0 3.0 3.0
JB COOK (CHINOOKERENTWOODSOUTHWOOD NH) C. U. P. E. LOCAL 00008	200	MAR 05, 1987 APR 01, 1986 MAR 31, 1987	12	BASE - MID - HIGH -	8.50 9.37 10.63	8.58 9.45 10.71	.9 .8 .7	.9 .8 .7	.9 .8 .7
BOW CREST NURSING HOMES LTD C. U. P. E. LOCAL 2340	90	MAR 18, 1987 NOV 01, 1986 OCT 31, 1987	12	BASE - MID - HIGH -	8.25 8.50 9.15	8.36 8.62 9.27	1.3 1.4 1.3	1.3 1.4 1.3	1.3 1.4 1.3
INDUSTRY TOTAL	AGREEMENTS: EMPLOYEES: 457	WEIGHTED AVERAGES:	14.9	BASE - MID - HIGH -	10.68 11.11 15.30	10.90 11.33 15.62	1.2 1.2 1.2	1.2 1.2 1.2	2.0 1.9 2.1

ALBERTA LABOUR - PLANNING AND RESEARCH BRANCH
 REPORTED SETTLEMENTS NEGOTIATED DURING MARCH 1987

COMPANY NAME UNION AND LOCAL	NO. OF EMPLS	SETTLEMENT DATE EFFECTIVE DATE EXPIRY DATE	DUR	JOB CLASS	PREV RATE	END RATE	PERCENTAGE INCREASES AVERAGE ANNUAL COMPOUND AVERAGE ANNUAL SIMPLE TOTAL OV DURATION AGREEME		
PUBLIC ADMINISTRATION									
GRANDE PRAIRIE CITY OF FIREFIGHTERS LOCAL 02770	25	MAP 02, 1987 JAN 01, 1986 DEC 31, 1988	36	BASE - MID - HIGH -	10.95 14.80 19.69	12.26 16.57 22.28	3.8 3.8 3.8	3.8 3.9 3.9	11.9 11.9 12.0
FORT SASKATCHEWAN CITY OF C. U. P. E. LOCAL 00843	90	MAP 02, 1987 JAN 01, 1987 DEC 31, 1988	24	BASE - MID - HIGH -	12.35 13.34 15.32	12.75 13.62 15.60	1.5 .9 .6	1.6 1.0 .9	3.2 2.0 1.8
INDUSTRY TOTAL	AGREEMENTS: EMPLOYEES: 115	WEIGHTED AVERAGES: 26.6		BASE - MID - HIGH -	12.04 13.65 16.31	12.64 14.26 17.05	2.0 1.6 1.5	2.1 1.6 1.5	4.9 4.4 4.5
MONTH TOTAL	AGREEMENTS: EMPLOYEES: 3646	WEIGHTED AVERAGES: 23.3		BASE - MID - HIGH -	9.31 12.66 15.93	9.78 13.31 16.75	2.5 2.4 2.4	2.5 2.4 2.4	5.0 5.1 5.1

APPENDIX B

Teacher Collective Agreement Wage Adjustments

Alberta, 1986 and 1987

TEACHER COLLECTIVE AGREEMENT WAGE ADJUSTMENTS DURING THE CALENDAR YEAR
ALBERTA, 1986

School Board Term*	Settlement Date	Category 4 (4 yr. Education Degree)		Total % Change		No. of Empl.
		1985 End Rate Min. \$ Max.	1986 End Rate* Min. \$ Max.	Min.	Max.	
1. Battle River Sch. Auth. Assoc. (86.01.01 - 86.12.03)	86.07.08	23,424 - 39,476	24,126 - 40,660	3.0	3.0	1365
2. Beaverlodge RCSSD #68 (86.01.01 - 86.12.31)	86.02.24	23,929 - 39,849	24,767 - 41,247	3.5	3.5	6
3. Bow Valley Sch. Auth. Assoc. (86.01.01 - 86.12.31)	86.03.26	23,312 - 39,449	24,462 - 40,649	4.9	3.0	760
4. Brooks S.D. #2092 (86.09.01 - 87.08.31)	86.02.03	23,259 - 39,506	24,979 - 42,425	7.4	7.4	132
5. CFB Edmonton #4986 (85.09.01 - 87.08.31)	86.05.07	24,410 - 40,940	25,380 - 42,570	4.0	4.0	50
6. Calgary PSD #19 (86.01.01 - 87.12.31)	86.06.24	24,010 - 40,565	24,470 - 41,340	1.9	1.9	5325
7. Calgary RCSSD #1 (86.01.01 - 87.08.31)	86.05.06	23,601 - 39,793	24,545 - 41,385	4.0	4.0	1506
8. Camrose RCSSD #60 (84.01.01 - 86.12.31)	85.03.12	23,424 - 39,484	24,126 - 40,666	3.0	3.0	31
9. Cypress S.D. #4 (86.01.01 - 86.12.31)	85.12.14	23,259 - 39,506	24,189 - 41,086	4.0	4.0	59
10. Devon S.D. #4972 (86.01.01 - 86.12.31)	85.12.16	23,458 - 39,580	24,128 - 40,708	2.9	2.9	55
11. Drumheller RCSSD #25 (86.01.01 - 87.08.31)	86.06.12	23,720 - 40,000	24,917 - 42,027	5.1	5.1	15
12. East Smokey S.D. #54 (86.01.01 - 86.12.31)	86.05.02	24,325 - 40,065	25,115 - 41,365	3.3	3.2	122
13. Edmonton P.S.D. #7 (85.09.01 - 87.08.31)	86.02.03	24,210 - 40,740	25,180 - 42,370	4.0	4.0	4,151
14. Edmonton RCSSD #7 (85.09.01 - 87.08.31)	86.01.21	24,167 - 40,758	25,134 - 42,389	4.0	4.0	1,540
15. Edson RCSSD #153 (84.01.01 - 86.08.31)	84.11.25	24,018 - 40,000	24,258 - 40,400	1.0	1.0	24
16. Elk Island Regional SAA (86.01.01 - 86.12.31)	86.04.28	23,311 - 39,450	24,010 - 40,634	3.0	3.0	626

TEACHER COLLECTIVE AGREEMENT WAGE ADJUSTMENTS DURING THE CALENDAR YEAR
ALBERTA, 1986 (continued)

School Board Term*	Settlement Date	Category 4 (4 yr. Education Degree)				No. of Empl.	
		1985 End Rate		1986 End Rate*			Total % Change
		Min. \$	Max.	Min. \$	Max.		Min. Max.
17. Fairview RCSSD #35 (86.01.01 - 86.12.31)	86.02.06	23,934 -	39,974	24,700 -	41,170	3.2 3.0	21
18. Fairview S.D. #50 (86.01.01 - 86.12.31)	86.03.26	23,714 -	39,774	24,430 -	40,970	3.0 3.0	90
19. Falher Consolidated S.D. #69 (85.01.01 - 86.08.31)	86.01.06	23,857 -	40,018	24,334 -	40,818	2.0 2.0	31
20. Ft. McMurray PSD #2833 (86.09.01 - 89.08.31)	87.02.24	25,487 -	40,909	26,777 -	42,980	5.1 5.1	313
21. Ft. McMurray RCSSD #32 (86.09.01 - 87.08.11)	86.09.09	26,069 -	41,562	28,275 -	44,718	8.5 7.6	221
22. Ft. Saskatchewan RCSSD #104 (86.01.01 - 87.08.31)	86.04.29	23,467 -	39,630	24,949 -	42,133	6.3 6.3	52
23. Ft. Vermilion RCSSD #26 (86.01.01 - 87.08.31)	86.01.14	24,400 -	39,770	25,370 -	41,370	4.0 3.5	10
24. Ft. Vermilion S.D. #52 (86.01.01 - 87.08.31)	86.02.20	24,061 -	39,623	24,903 -	41,010	3.5 3.5	186
25. Foothills S.D. #38 (86.01.01 - 86.12.31)	87.01.14	23,368 -	39,505	24,340 -	41,148	4.2 4.2	293
26. Grande Prairie Cnty #1 (86.01.01 - 86.12.31)	86.01.24	23,650 -	39,951	24,359 -	41,149	3.0 3.0	186
27. Grande Prairie PSD #2357 (86.01.01 - 86.12.31)	85.12.03	24,130 -	40,130	24,975 -	41,535	3.5 3.5	236
28. Grande Prairie RCSSD #28 (86.01.01 - 86.12.31)	86.01.23	23,929 -	39,849	24,767 -	41,247	3.5 3.5	81
29. Grovedale S.D. #4910 (86.01.01 - 86.12.31)	86.02.18	23,626 -	39,770	24,453 -	41,162	3.5 3.5	8
30. High Prairie RCSSD #56 (85.01.01 - 86.12.31)	85.04.30	23,741 -	39,821	24,097 -	40,417	1.5 1.5	25
31. High Prairie S.D. #48 (86.01.01 - 86.12.31)	86.05.05	23,860 -	40,020	24,660 -	41,360	3.4 3.4	230

TEACHER COLLECTIVE AGREEMENT WAGE ADJUSTMENTS DURING THE CALENDAR YEAR
ALBERTA, 1986 (continued)

School Board Term*	Settlement Date	Category 4 (4 yr. Education Degree)				No. of Empl.		
		1985 End Rate		1986 End Rate*			Total % Change	
		Min.	Max.	Min.	Max.		Min.	Max.
32. Hinton RCSSD #155 (86.01.01 - 86.12.31)	86.09.10	23,902	39,807	24,742	41,206	3.5	3.5	18
33. Killam RCSSD #49 (86.01.01 - 87.08.31)	86.06.17	22,936	38,134	24,392	40,555	6.4	6.4	3
34. Lac Ste Anne Cnty #28 (85.01.01 - 86.12.31)	85.03.04	23,252	39,367	23,950	40,548	3.0	2.8	142
35. Lakeland PSD #5460 (86.09.01 - 87.08.31)	86.06.12	23,939	40,488	23,939	40,488	0	0	188
36. Lakeland RCSSD #150 (86.01.01 - 86.12.31)	86.03.03	23,655	39,220	24,483	40,593	3.5	3.5	91
37. Leduc County #25 (84.01.01 - 86.12.31)	85.02.02	23,200	39,234	23,969	40,534	3.31	3.31	228
38. Leduc P.S.D. #297 (86.01.01 - 86.12.31)	86.01.27	23,433	39,627	24,253	41,014	3.5	3.5	167
39. Leduc RCSSD #132 (86.01.01 - 86.12.31)	86.05.14	23,487	39,572	24,309	40,957	3.5	3.5	37
40. Lethbridge Cnty #26 (86.01.01 - 86.12.31)	86.03.17	23,550	39,750	24,300	41,000	3.2	3.1	158
41. Lethbridge RCSSD #9 (86.01.01 - 86.12.31)	86.04.30	24,112	40,406	24,839	41,626	3.0	3.0	142
42. Lethbridge S.D. #51 (86.01.01 - 86.12.31)	86.03.17	24,116	40,414	24,839	41,626	3.0	3.0	471
43. McLennan RCSSD #30 (86.01.01 - 86.12.31)	86.04.29	23,007	38,597	24,040	40,705	4.5	5.5	12
44. Medicine Hat RCSSD #21 (86.01.01 - 86.12.31)	85.11.07	23,672	39,926	24,501	41,323	3.5	3.5	116
45. Medicine Hat S.D. #76 (86.01.01 - 87.08.31)	86.01.06	24,400	40,500	24,800	41,500	1.6	2.5	336
46. Medley S.D. #5029 (85.09.01 - 87.08.31)	86.04.16	24,410	40,940	25,380	42,570	4.0	4.0	71

TEACHER COLLECTIVE AGREEMENT WAGE ADJUSTMENTS DURING THE CALENDAR YEAR
ALBERTA, 1986 (continued)

School Board Term*	Settlement Date	Category 4		(4 yr. Education Degree)		No. of Empl.		
		1985 End Rate		1986 End Rate*				
		Min. \$	Max.	Min. \$	Max.			
47. Mynarski Park SD #5012 (86.01.01 - 86.12.31)	86.05.20	23,750	40,150	24,600	41,550	3.5	3.5	10
48. Neutral Hills S.D. #16 (86.01.01 - 86.12.31)	86.03.24	23,700	39,700	24,800	41,500	4.6	4.5	37
49. North Central East SAA (86.01.01 - 86.12.31)	86.09.23	23,260	39,260	23,958	40,438	3.0	3.0	581
50. North Central West S.A.A. (85.01.01 - 86.12.31)	85.06.27	23,430	39,670	23,957	40,562	2.2	2.2	570
51. North Peace SAA (86.01.01 - 86.12.31)	86.05.06	23,630	39,830	24,503	41,273	3.7	3.6	236
52. Northland SD #61 (86.01.01 - 87.08.31)	86.06.02	24,183	39,987	25,780	42,629	6.6	6.6	184
53. Parkland Cnty #31 (86.01.01 - 86.12.31)	86.06.05	23,500	39,745	24,205	40,935	3.0	3.0	578
54. Ralston S.D. #4981 (86.01.01 - 87.08.31)	86.03.25	24,600	40,700	25,000	41,700	1.6	2.5	14
55. Redcliff S.D. #2283 (86.01.01 - 86.12.31)	86.03.24	24,400	40,500	24,800	41,500	1.5	2.5	38
56. Red Deer P.S.D. #104 (86.01.01 - 86.12.31)	86.01.08	23,550	39,950	24,400	41,350	3.6	3.5	426
57. Red Deer RCSSD #17 (85.09.01 - 87.08.31)	86.03.28	24,085	40,750	25,055	42,380	4.0	4.0	105
58. Rocky Mtn House RCSSD #131 (86.01.01 - 86.12.31)	86.04.16	23,185	39,190	24,402	41,254	5.2	5.3	14
59. Rocky View SD #41 (85.09.01 - 87.08.31)	86.06.05	23,797	40,022	24,680	41,455	3.7	3.6	449
60. Sexsmith RCSSD #51 (86.01.01 - 86.12.31)	86.03.18	23,929	39,849	24,767	41,247	3.5	3.5	7
61. Sherwood Park RCSSD #105 (86.01.01 - 87.08.31)	87.03.09	23,961	40,348	24,320	40,953	1.5	1.5	160

TEACHER COLLECTIVE AGREEMENT WAGE ADJUSTMENTS DURING THE CALENDAR YEAR
ALBERTA, 1986 (continued)

School Board Term*	Settlement Date	Category 4		(4 yr. Education Degree)		No. of Empl.		
		1985 End Rate		1986 End Rate*				
		Min. \$	Max.	Min. \$	Max.			
62. Southern Alta. Sch. Auth. Assoc. (86.01.01 - 86.12.31)	86.03.06	23,259	39,506	24,073	40,892	3.5	3.5	905
63. Spirit River RCSSD #36 (86.01.01 - 87.08.31)	86.03.06	23,780	39,880	24,730	41,480	4.0	4.0	6
64. Spirit River S.D. #47 (86.01.01 - 86.12.31)	86.03.19	23,776	39,826	24,489	41,019	3.0	3.0	83
65. Spruce Grove RCSSD #128 (86.01.01 - 87.08.31)	86.03.31	23,198	39,118	24,491	41,301	5.6	5.6	28
66. St. Albert PSSD #6 (86.01.01 - 87.08.31)	86.03.26	23,441	39,580	24,320	41,064	3.75	3.75	318
67. St. Albert S.D. #3 (86.01.01 - 87.08.31)	86.03.19	23,447	39,582	24,268	40,967	3.5	3.5	195
68. St. Paul S.D. #2228 (86.01.01 - 86.12.31)	86.10.22	23,500	39,254	24,246	40,432	3.2	3.0	61
69. Starland S.D. #30 (86.01.01 - 87.08.31)	86.02.25	23,323	39,547	24,683	41,854	5.8	5.8	40
70. Stirling SD #647 (86.01.01 - 87.08.31)	86.04.15	23,457	39,737	24,886	42,156	6.1	6.1	18
71. Stony Plain RCSSD #151 (86.08.01 - 87.08.31)	85.03.05	23,429	39,519	24,256	40,916	3.5	3.5	19
72. Strathcona Cnty. #20 (86.09.01 - 87.08.31)	86.06.07	23,680	40,005	25,026	42,270	5.7	5.7	729
73. Sturgeon S.D. #24 (86.09-01 - 87.08.31)	85.03.07	23,524	39,705	24,354	41,107	3.5	3.5	246
74. Swan Hills S.D. #5109 (86.01.01 - 87.08.31)	86.03.03	24,209	40,148	25,419	42,156	5.0	5.0	28
75. Valleyview RCSSD #84 (86.01.01 - 87.08.31)	86.05.26	24,390	40,000	25,190	41,310	3.3	3.3	19
76. Vegreville RCSSD #16 (86.01.01 - 86.12.31)	86.06.20	22,939	38,952	23,788	40,395	3.7	3.7	22

TEACHER COLLECTIVE AGREEMENT WAGE ADJUSTMENTS DURING THE CALENDAR YEAR
ALBERTA, 1986 (continued)

School Board Term*	Settlement Date	Category 4 (4 yr. Education Degree)		1986 End Rate*		Total % Change		No. of Empl.
		1985 End Rate		1986 End Rate*		Total % Change		
		Min. \$	Max.	Min. \$	Max.	Min.	Max.	
77. Vermilion RCSSD #97 (86.01.01 - 86.08.31)	86.05.22	22,974	38,944	23,668	40,128	3.0	3.0	24
78. Vermilion River County #24 (86.01.01 - 86.12.31)	86.01.15	23,478	39,508	24,180	40,700	3.0	3.0	144
79. Wainwright RCSSD #31 (86.01.01 - 87.08.31)	86.04.29	24,071	39,762	25,154	41,549	4.5	4.5	17
80. Wetaskiwin RCSSD #15 (86.01.01 - 87.08.31)	86.05.23	23,467	39,630	24,987	41,616	6.5	5.0	21
81. Wetaskiwin S.D. #264 (86.01.01 - 86.12.31)	86.01.14	23,432	39,855	24,134	41,052	3.0	3.0	122
82. Willow Creek S.D. #28 (86.01.01 - 86.12.31)	86.01.07	23,350	39,450	24,200	40,700	3.6	3.2	184
83. Yellowhead S.D. #12 (86.01.01 - 87.08.31)	86.02.11	23,784	39,762	24,735	41,352	4.0	4.0	272

* For collective bargaining agreements expiring before the 1986 calendar year the end rate will be adjusted when the new settlement is reached.

TEACHER COLLECTIVE AGREEMENT WAGE ADJUSTMENTS DURING THE CALENDAR YEAR
ALBERTA, 1987

School Board Term*	Settlement Date	Category 4 (4 yr. Education Degree)				No. of Empl.	
		1986 End Rate		1987 End Rate*			Total % Change
		Min. \$	Max.	Min. \$	Max.		Min. Max.
1. Assumption RCSSD #50 (87.01.01 - 88.08.31)	86.12.09	22,425	37,960	24,260	40,320	8.2 6.2	4
2. Bow Valley Sch. Auth. Assoc. (87.01.01 - 87.12.31)	87.02.12	24,462	40,649	24,462	40,649	0 0	759
3. Calgary PSD #19 (86.01.01 - 87.12.31)	86.06.24	24,470	41,340	25,450	42,995	4.0 4.0	5325
4. Calgary RCSSD #1 (86.01.01 - 87.08.31)	86.05.06	24,545	41,385	25,220	42,523	2.75 2.75	1506
5. Cypress SD #4 (87.01.01 - 88.08.31)	87.01.13	24,189	41,086	24,920	42,327	3.0 3.0	56
6. Devon SD #4972 (87.01.01 - 88.08.31)	87.01.29	24,128	40,708	24,490	41,318	1.5 1.5	67
7. Ft. McMurray SD #2833 (86.09.01 - 89.08.31)	87.02.24	26,777	42,980	27,313	43,835	2.0 2.0	276
8. Ft. Vermilion S.D. #52 (86.01.01 - 87.08.31)	86.02.20	24,903	41,010	25,401	41,830	2.0 2.0	186
9. Lakeland PSD 5460 (86.09.01 - 87.08.31)	86.06.12	23,939	40,488	24,657	41,703	3.0 3.0	188
10. Medicine Hat S.D. #76 (86.01.01 - 87.08.31)	86.01.06	24,800	41,500	25,700	42,700	3.6 3.0	336
11. Rocky View S.D. #41 (85.09.01 - 87.08.31)	86.06.05	24,680	41,455	25,250	42,300	2.3 2.0	449
12. Sherwood Park RCSSD #105 (86.01.01 - 87.08.31)	87.03.09	24,320	40,953	24,686	41,570	1.5 1.5	160
13. St. Albert PSD #6 (86.01.01 - 87.08.31)	86.03.26	24,320	41,064	25,110	42,399	3.25 3.25	318
14. St. Albert S.D. #3 (86.01.01 - 87.08.31)	86.03.19	24,268	40,967	25,032	42,258	3.2 3.2	195
15. Stony Plain S.D. #151 (86.10.14 - 87.08.31)	86.10.14	24,256	40,916	24,680	41,640	1.75 1.77	19
16. Sturgeon S.D. #24 (86.09.01 - 87.08.31)	86.10.27	24,354	41,107	24,845	41,928	2.0 2.0	246

TEACHER COLLECTIVE AGREEMENT WAGE ADJUSTMENTS DURING THE CALENDAR YEAR
ALBERTA, 1987

School Board Term*	Settlement Date	Category 4 (4 yr. Education Degree)		Total % Change		No. of Empl.
		1986 End Rate Min. \$ Max.	1987 End Rate* Min. \$ Max.	Min.	Max.	
17. Wetaskiwin SD #264 (87.01.01 - 88.08.31)	86.12.16	24,134 - 41,052	24,701 - 42,017	2.4	2.4	126

* For collective bargaining agreements expiring before the end of the 1987 calendar year the end rate will be adjusted when the new settlement is reached.

APPENDIX C

Agreements Expiring
2nd & 3rd Quarter 1987

ALBERTA LABOUR - PLANNING AND RESEARCH BRANCH
COLLECTIVE BARGAINING AGREEMENTS AS OF APR 1987

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TABLE 8 - MASTER AGREEMENTS EXPIRING IN APRIL 1987

INDUSTRY AND EMPLOYER	NAME OF UNION	LOCAL	LEGISLATION	COMPANY LOCATION	NO OF EXPIRY EMPLS YY/MM/DD
MANUFACTURING					
050000 LUCERNE FOODS LIMITED (MILK PLANT)	UNITED FOOD & COMM. WORKERS	401	ALPA	EDMONTON	51 87/04/30
050108 ALCAN-PRICE EXTRUSIONS LIMITED	STEELWORKERS	6034	ALPA	CALGARY	17 87/04/30
050161 HYCROFT CHINA LIMITED	GLASSWORKERS	205	ALPA	MEDICINE HAT	35 87/04/30
050176 WESTON BAKERIES LIMITED	RETAIL WHOLESALE UNION	980	ALPA	CALGARY	22 87/04/30
050189 NABISCO BRANDS LTD	OPERATING ENGINEERS	955	ALPA	CALGARY	30 87/04/30
050249 CANADA PACKERS POULTRY	UNITED FOOD & COMM. WORKERS	312A	ALPA	EDMONTON	200 87/04/02
050306 GENSTAR COSTAIN TIE CO LTD	STEELWORKERS	8600	ALPA	EDMONTON	60 87/04/30
050320 CUSTOM STRUCTURES	CARPENTERS	1325	ALPA	SPRUCE GROVE	100 87/04/30
050382 TRAVCO INDUSTRIAL HOUSING LTD	CARPENTERS	1325	ALPA	EDMONTON	26 87/04/30
050390 INDALEX DIV OF INDAL LTD	STEELWORKERS	6034	ALPA	CALGARY	27 87/04/30
050410 NELSON LUMBER COMPANY LTD	WOODWORKERS	1207	ALPA	LLOYDMINSTER	89 87/04/30
050417 UNION CARBIDE AGRICULTURAL PRDTS LTD	TEAMSTERS	987	ALPA	CALGARY	25 87/04/30
050482 COCA-COLA LTD	RETAIL WHOLESALE UNION	350	ALPA	EDMONTON	77 87/04/10
CONSTRUCTION					
060038 GLAZIERS EDMONTON (JOB SITE)	PAINTERS & GLAZIERS	1016	ALPA	EDMONTON	100 87/04/30
060044 COLUMBIA-HELCO CONTRACTORS INC	LABOURERS	92	ALPA	EDMONTON	25 87/04/30
060047 SIDEWALK&CURBS CONTRACTORS MASTER	LABOURERS	1111	ALPA	CALGARY	200 87/04/30
060059 GLAZIERS EDMONTON (SHOP)	PAINTERS & GLAZIERS	1016	ALPA	EDMONTON	50 87/04/30
060077 RAILROAD TRACK WORK CONTRACTORS	LABOURERS	77777	ALPA	INTER-CITY	10 87/04/30
060097 GLAZIERS CALGARY (JOB SITE)	PAINTERS & GLAZIERS	1725	ALPA	CALGARY	299 87/04/30
060131 GLAZIERS CALGARY (INSIDE)	PAINTERS & GLAZIERS	1725	ALPA	CALGARY	54 87/04/30
060144 PIPELINE CONTRACTORS ASSOC (SHALL INCH)	MULTI-UNION	86888	ALPA	PROVINCE WIDE	1 87/04/30
060151 PIPELINE CONTRACTORS ASSN-MAINLINE	PLUMBERS	77777	ALPA	PROVINCE-WIDE	600 87/04/30

ALBERTA LABOUR - PLANNING AND RESEARCH BRANCH
COLLECTIVE BARGAINING AGREEMENTS AS OF APR 1987

TABLE 8 - MASTER AGREEMENTS EXPIRING IN APRIL 1987

INDUSTRY AND EMPLOYER		NAME OF UNION	LOCAL	LEGISLATION	COMPANY LOCATION	NO. OF EMPLOYEES	EXPIRY DATE
CONSTRUCTION (...CONT D)							
060152	PIPELINE CONTRACTORS ASSN-MAINLINE	OPERATING ENGINEERS	955	ALRA	PROVINCE-WIDE	50	87/04/30
060153	PIPELINE CONTRACTORS ASSN-MAINLINE	LABOURERS	77777	ALRA	PROVINCE-WIDE	230	87/04/30
060154	PIPELINE CONTRACTORS ASSN-MAINLINE	TEAMSTERS	362	ALRA	PROVINCE-WIDE	500	87/04/30
060167	LABBE INTERIORS LTD	LABBE INTERIORS EMPL ASSOC	EA084	ALRA	SHERWOOD PARK	11	87/04/30
060190	EDMONTON PAINTING CONTRACTORS	PAINTERS & GLAZIERS	1016	ALRA	INTERCITY	250	87/04/30
TRANSPORT							
070040	WILSON CARTAGE & STORAGE LTD	UNITED FOOD & COMM. WORKERS	401	ALRA	EDMONTON	5	87/04/30
070154	ALBERTA ALARM DIV (BC DIST TELEGRAPH)	ELECTRICAL WORKERS	424	ALRA	EDMONTON	43	87/04/30
TRADE							
080114	HORNE & PITFIELD FOODS LIMITED	UNITED FOOD & COMM. WORKERS	401	ALRA	GRANDE PRAIRIE	20	87/04/19
080137	CANADIAN GENERAL ELECTRIC	COMMUNICATION ELECTRONIC WKR	591	ALRA	EDMONTON	23	87/04/30
SERVICE							
100448	EXTENDICARE (ALBERTA) LTD/LEDUC	CHRISTIAN LABOUR ASSOCIATION	301	ALRA	LEDUC	45	87/04/15
100497	AARNA	AARNA STAFF ASSOC	EA174	ALRA	EDMONTON	7	87/04/30
100507	EAGLE FLIGHT CATERING LTD	AUTO WORKERS		ALRA	EDMONTON	26	87/04/30

ALBERTA LABOUR - PLANNING AND RESEARCH BRANCH
COLLECTIVE BARGAINING AGREEMENTS AS OF APR 1987

TABLE 8 - MASTER AGREEMENTS EXPIRING IN MAY 1987

INDUSTRY AND EMPLOYER	NAME OF UNION	LOCAL	LEGISLATION	COMPANY LOCATION	NO OF EMPLS Y1/1981-00
MANUFACTURING (...CONT D)					
050489 SUPREME STEEL LTD	IRON WORKERS	776	ALRA	EDMONTON	20 87/05/31
050542 MCARA PRINTING LTD-COMMERCIAL	INTERNATIONAL TYPOGRAPHICAL	36	ALRA	CALGARY	21 87/05/15
050548 COMMERCIAL PRINTERS LTD	INTERNATIONAL TYPOGRAPHICAL	36	ALRA	CALGARY	1 87/05/15
050591 MORALTA METAL FABRICATORS INC	SHEET METAL WORKERS	8	ALRA	EDMONTON	7 87/05/31
CONSTRUCTION					
060096 PRE-CAST ERECTORS MASTER	IRON WORKERS	77777	ALRA	EDMONTON CALGARY	52 87/05/31
TRADE					
080056 PINCHER CREEK COOPERATIVE ASSOC LTD	RETAIL WHOLESALE UNION	975	ALRA	PINCHER CREEK-COMLEY	89 87/05/31
080135 WILKINSON COMPANY LTD	STEELWORKERS	5885	ALRA	EDMONTON	25 87/05/31
080159 FOOTHILLS INTERNATIONAL TRUCKS LTD	AUTO WORKERS	1227	ALRA	CALGARY	28 87/05/31
SERVICE					
100396 SHOKY LAKE FOUNDATION (VILNA LODGE)	C. U. P. E.	1461	ALRA	VILNA	13 87/05/05
100476 STUDENTS UNION THEATRE	IATSE	302	ALRA	EDMONTON	1 87/05/31
100493 ALBERTA SHEET METAL TRUST FUNDS AUTHOR	UNITED FOOD & COMM. WORKERS	401	ALRA	EDMONTON	5 87/05/31

ALBERTA LABOUR - PLANNING AND RESEARCH BRANCH
COLLECTIVE BARGAINING AGREEMENTS AS OF APR 1987

TABLE 8 - MASTER AGREEMENTS EXPIRING IN JUNE 1987

INDUSTRY AND EMPLOYER	NAME OF UNION	LOCAL	LEGISLATION	COMPANY LOCATION	NO. OF EMPLOYEES	EXPIRY DATE
MINING						
040024 MOBIL OIL CANADA LTD.	MOBIL OIL EMPL ASSOC	EA013	ALRA	HARMATTAN	71	87/06/30
MANUFACTURING						
050019 COMINCO LTD	MULTI-UNION	88888	ALPA	CALGARY	100	87/06/30
050041 LARSEN & D'AMICO MFG LTD	BOILERMAKERS	146	ALPA	EDMONTON	28	87/06/14
050570 NORWEST CONTROLS CANADA INC	ELECTRICAL WORKERS	254	ALPA	CALGARY	1	87/06/30
050590 GRIEF CONTAINERS INC. (FIBRE DRUM)	ENERGY & CHEMICAL WORKERS	658	ALPA	LLOYDMINSTER	8	87/06/30
CONSTRUCTION						
060000 BOILERMAKERS CONTRACTORS ASSOCIATION	BOILERMAKERS	146	ALPA	PROVINCE-WIDE	2000	87/06/30
060011 CLR-IRONWORKERS (STRUCTURAL) TRADE DIV	IRON WORKERS	77777	ALPA	PROVINCE-WIDE	1000	87/06/30
060052 SPARROW ELECTRIC CO LTD	SPARROW ELECT EMPL ASSOC	EA014	ALPA	INTERCITY	175	87/06/30
060060 STEARNS CATALYTIC-DOW CHEM MAINTENANCE	MULTI-UNION	88888	ALPA	FORT SASKATCHEWAN	205	87/06/30
060061 STEARNS CATALYTIC-SHELL CANADA	MULTI-UNION	88888	ALPA	BORDEN	5	87/06/30
060062 STEARNS CATALYTIC-DOW FERTILIZER	MULTI-UNION	88888	ALPA	MEDICINE HAT	37	87/06/30
060063 STEARNS CATALYTIC-SUNCOR INC	MULTI-UNION	88888	ALPA	TAR ISLAND	429	87/06/30
060065 STEARNS CATALYTIC-SYNCRUDE	MULTI-UNION	88888	ALPA	MILDRED LAKE	752	87/06/30
060073 STEARNS CATALYTIC-DIAMOND SHAMROCK	MULTI-UNION	88888	ALPA	FORT SASKATCHEWAN	20	87/06/30
060099 STEARNS CATALYTIC-DOW CHEM PRODUCTION	LABOURERS	92	ALPA	FORT SASKATCHEWAN	32	87/06/30
060163 STEARNS CATALYTIC-SHELL SCOTSFORD COMP	MULTI-UNION	88888	ALPA	FORT SASKATCHEWAN	22	87/06/30
060174 FLUOR CANADA CONSTRUCTION INC	MULTI-UNION	88888	ALPA	MILDRED LAKE	70	87/06/30
060178 STEARNS CATALYTIC-TURBO	MULTI-UNION	88888	ALPA	BALZAC	36	87/06/30
060184 MAINTENANCE AGREEMENT SYNCRUDE/SUNCOR	CARPENTERS	1325	ALPA	FT MCMURRAY	4	87/06/30
060186 SYNCRUDE MAINTENANCE MASTER	LABOURERS	92	ALPA	EDMONTON	140	87/06/30
060195 CE CANADA (MAINTENANCE)	MULTI-UNION	88888	ALPA	PROVINCE-WIDE	50	87/06/30

TABLE 8 - MASTER AGREEMENTS EXPIRING IN JUNE 1987

INDUSTRY AND EMPLOYER		NAME OF UNION		LOCAL	LEGISLATION	CERTIFY LOCATION	NO OF EXPIRY EMPLS YR END
TRANSPORT							
070066	CANADIAN MOTOR TRANSFER LTD	UNITED FOOD & COMM. WORKERS	401	ALPA	EDMONTON		18 87/06/30
070165	GREYHOUND LINES CANADA LTD	OFFICE WORKERS	458	FEDERAL	CALGARY & EDMONTON		6 87/06/30
TRADE							
080029	EDMONTON MOTORS LIMITED	EDM MOTORS LTD EMPL ASSOC	EA022	ALPA	EDMONTON		157 87/06/30
080049	WESTERN GROCERS-WESTFAIR FOODS DIV	TEAMSTERS	987	ALPA	CALGARY		54 87/06/20
080060	NORTHWEST DRUG COMPANY LTD	UNITED FOOD & COMM. WORKERS	401	ALPA	EDMONTON		66 87/06/30
080068	MEDICINE HAT CO-OP LIMITED	UNITED FOOD & COMM. WORKERS	373A	ALPA	MEDICINE HAT		8 87/06/15
080127	WESTERN GROCERS DIV OF WESTFAIR FOODS	TEAMSTERS	987	ALPA	EDMONTON		65 87/06/20
SERVICE							
100048	MOUNT ROYAL COLLEGE (FACULTY)	MT ROYAL FACULTY ASSOC	EA010	COLLEGES ACT	CALGARY		530 87/06/30
100155	RED DEER COLLEGE (FACULTY)	RED DEER COLL FACULTY ASSOC	EA050	COLLEGES ACT	RED DEER		155 87/06/30
100259	MOUNT ROYAL COLLEGE (SUPPORT STAFF)	MT ROYAL COLL SUPP STAFF	EA059	PSERA	CALGARY		300 87/06/30
100304	KEYANO COLLEGE (SUPPORT STAFF)	C. U. P. E.	2157	PSERA	FORT MCMURRAY		150 87/06/30
100372	FAIRVIEW COLLEGE (SUPPORT STAFF)	A. U. P. E.	64	PSERA	FAIRVIEW		85 87/06/30
100424	SAIT (SUPPORT STAFF)	A. U. P. E.	39	PSERA	CALGARY		623 87/06/30
100426	OLDS COLLEGE (SUPPORT STAFF)	A. U. P. E.	63	PSERA	OLDS		130 87/06/30
100429	NAIT (ACADEMIC STAFF)	NAIT ACADEMIC STAFF ASSOC	EA098	TECH INST ACT	EDMONTON		842 87/06/30
100430	SAIT (ACADEMIC STAFF)	SAIT ACADEMIC STAFF ASSOC	EA099	TECH INST ACT	CALGARY		750 87/06/30
100431	ATHABASCA UNIVERSITY (PROFF STAFF)	ATHABASCA U FACULTY ASSOC	EA088	UNIVERSITIES	ATHABASCA		110 87/06/30
100433	KEYANO COLLEGE (ACADEMIC)	KEYANO COLLEGE FACULTY ASSOC	EA069	COLLEGES ACT	FORT MCMURRAY		94 87/06/30
100435	OLDS COLLEGE (FACULTY ASSOC)	OLDS COLLEGE FACULTY ASSOC	EA100	COLLEGES ACT	OLDS		75 87/06/30
100436	U OF A (FACULTY SERVICE OFFICERS)	U. OF A. FACULTY ASSOC	EA094	UNIVERSITIES	EDMONTON		35 87/06/30
100438	U OF A (FACULTY)	U. OF A. FACULTY ASSOC	EA094	UNIVERSITIES	EDMONTON		1600 87/06/30

ALBERTA LABOUR - PLANNING AND RESEARCH BRANCH
COLLECTIVE BARGAINING AGREEMENTS AS OF APR 1987

MASTER AGREEMENTS EXPIRING IN JUNE 1987

INDUSTRY AND EMPLOYER	NAME OF UNION	LOCAL	LEGISLATION	COMPANY LOCATION	NO. OF EMPLS	EXPIRY YY/MM/DD
SERVICE (...CONT D)						
100439 U OF A (ADMIN & PROF OFFICERS)	U. OF A. FACULTY ASSOC	EA094	UNIVERSITIES EDMONTON		230	87/06/30
100440 U OF A (LIBRARIAN FACULTY)	U. OF A. FACULTY ASSOC	EA094	UNIVERSITIES EDMONTON		75	87/06/30
100442 FAIRVIEW COLLEGE (FACULTY ASSOC)	FAIRVIEW COLL ACAD STAFF	EA062	COLLEGES ACT FAIRVIEW		101	87/06/30
100450 INTHL ASSN OF IRON WORKERS-LOCAL 720	UNITED FOOD & COMM. WORKERS	401	ALRA EDMONTON		3	87/06/30
100452 NAIT (SUPPORT STAFF)	A. U. P. E.	38	PSEPA EDMONTON		475	87/06/30
100473 EXTENDICARE (ALBERTA) LTD/BONNYVILLE	C. U. P. E.	2639	ALRA BONNYVILLE		30	87/06/30
100481 WESTERRA INSTITUTE OF TECHNOLOGY	WESTERRA ACAD STAFF ASSOC	EA070	TECH INST ACT STONY PLAIN		28	87/06/30
100517 INT ASSOC IRON WORKERS LOCAL 725	OFFICE WORKERS	379	ALRA CALGARY		1	87/06/30
100543 BANFF CENTRE, THE	BANFF CTR FACULTY ASSOC	EA200	BANFF CENTRE BANFF		12	87/06/30
PUBLIC ADMIN						
110093 VAUXHALL, THE TOWN OF	C. U. P. E.	2038	ALRA VAUXHALL		13	87/06/30
110109 CANADIAN FORCES (WAINWRIGHT)	UNITED FOOD & COMM. WORKERS	401	PSEPA WAINWRIGHT		19	87/06/28

ALBERTA LABOUR - PLANNING AND RESEARCH BRANCH
COLLECTIVE BARGAINING AGREEMENTS AS OF APR 1987

TABLE 8 - MASTER AGREEMENTS EXPIRING IN JULY 1987

INDUSTRY AND EMPLOYER	NAME OF UNION	LOCAL	LEGISLATION	COMPANY LOCATION	NO. OF EMPLS	EXPIRY DATE
MINING						
040048	ANTHES EQUIPMENT LTD-SUNCOR & SYNCRUDE	89888	ALRA	EDMONTON	30	87/07/14
040051	CLEARWATER AGGREGATES (2000) LTD	362	ALRA	FORT McMURRAY	13	87/07/31
MANUFACTURING						
050036	EXCHANGER INDUSTRIES LTD	146	ALRA	CALGARY	130	87/07/31
050043	ALBERTA TANK LIMITED	146	ALRA	CALGARY	30	87/07/31
050059	I P CONSTRUCTORS LTD	146	ALRA	CALGARY	20	87/07/31
050197	BARBER INDUSTRIES	146	ALRA	CALGARY	90	87/07/31
050238	STEEL COMPANY OF CANADA LIMITED (STEEL)	5220	ALRA	EDMONTON	400	87/07/31
050239	STEEL COMPANY OF CANADA LIMITED(FINISH)	5529	ALRA	EDMONTON	100	87/07/31
050394	LEGRAND INDUSTRIES-PRESSURE VESSEL DIV	146	ALRA	CALGARY	22	87/07/31
050397	IPSCO LTD	5458	ALRA	EDMONTON	218	87/07/31
050404	WESTON BAKERIES LIMITED (EDMONTON ALTA)	252	ALRA	EDMONTON	60	87/07/15
050407	WESTON BAKERIES LIMITED	987	ALRA	EDMONTON	32	87/07/02
050444	WESTLAND METALS LTD	776	ALRA	EDMONTON	23	87/07/11
050461	EDMONTON IRON WORKS	776	ALRA	EDMONTON	35	87/07/31
050474	POLESYSTEMS LTD	146	ALRA	CALGARY	21	87/07/31
050555	C E NATCO LTD	146	ALRA	CALGARY	133	87/07/31
050588	IPSCO INC	6034	ALRA	CALGARY	160	87/07/31
CONSTRUCTION						
060115	D & N EXCAVATING	362	ALRA	PROVINCE WIDE	4	87/07/31
060133	GLEN LITTLE CONSTRUCTION LTD	1111	ALRA	LETHBRIDGE	6	87/07/31
060161	LETHBRIDGE AREA LABOURERS AGREEMENT	1111	ALRA	LETHBRIDGE	12	87/07/31
060192	336020 ALBERTA LTD	7777	ALRA	CALGARY	1	87/07/30

ALBERTA LABOUR - PLANNING AND RESEARCH BRANCH
COLLECTIVE BARGAINING AGREEMENTS AS OF APR 1987

TABLE 8 - MASTER AGREEMENTS EXPIRING IN JULY 1987

INDUSTRY AND EMPLOYER	NAME OF UNION	LOCAL	LEGISLATION	COMPANY LOCATION	NO. OF EMPLS	EXPIRY YY/MM/DD
TRANSFERT						
070028 LESHASTE SYSTEMS LTD	TEAMSTERS	362	ALRA	CALGARY	6	87/07/31
070078 CONTAIN-A-WAY LIMITED	UNITED FOOD & COMM. WORKERS	401	ALRA	CALGARY/LETHBRIDGE	40	87/07/25
070175 241486 ALBERTA LTD	TEAMSTERS	362	ALRA	DE WINTON	1	87/07/31
070205 CONTAIN-A-WAY LTD	UNITED FOOD & COMM. WORKERS	401	ALRA	EDMONTON	24	87/07/25
TRADE						
050101 HORNE & PITFIELD FOODS LIMITED	UNITED FOOD & COMM. WORKERS	401	ALRA	RED DEER	5	87/07/16

ALBERTA LABOUR - PLANNING AND RESEARCH BRANCH
COLLECTIVE BARGAINING AGREEMENTS AS OF APR 1987

TABLE 8 - MASTER AGREEMENTS EXPIRING IN AUGUST 1987

INDUSTRY AND EMPLOYER	NAME OF UNION	LOCAL	LEGISLATION	COMPANY LOCATION	NO. OF EMPLS	EXPIRY DATE
MANUFACTURING						
050002 MACHILLAN BLOEDEL PACKAGING LIMITED	CANADIAN PAPERWORKERS	1118	ALRA	EDMONTON	80	87/08/31
050006 MACHILLAN BATHURST INC	CANADIAN PAPERWORKERS	539	ALRA	CALGARY	75	87/08/31
050084 ALSASK PROCESSORS CO LTD	UNITED FOOD & COMM. WORKERS	280P	ALRA	EDMONTON	45	87/08/31
050126 ENSTEEL INDUSTRIES LTD	ROCKET EMPL ASSOC	EA038	ALRA	CALGARY	12	87/08/31
050505 FEDERATED CO-OPERATIVES LIMITED	TEAMSTERS	987	FEDERAL	EDMONTON	60	87/08/31
050578 NARDIE FABRICATORS	PLUMBERS	496	ALRA	CALGARY	3	87/08/06
050585 PROCOR LTD-SULPHUR SERVICES DIV	ENERGY & CHEMICAL WORKERS	57	ALRA	CALGARY	100	87/08/31
TRANSPORT						
070010 TOWPICH EXPRESS LINES LTD	RAILWAY WORKERS		ALRA	EDMONTON & CALGARY	58	87/08/31
070094 TAR SANDS ELECTRONICS LTD	ELECTRICAL WORKERS	424	ALRA	FT HCMURRAY	2	87/08/31
070136 OIL SANDS TRANSPORTATION LTD (SCH BUS)	TEAMSTERS	362	ALRA	FT HCMURRAY	53	87/08/31
TRADE						
080044 DOMINION FRUIT	UNITED FOOD & COMM. WORKERS	401	ALRA	RED DEER	4	87/08/29
SERVICE						
100018 CANADIAN FORCES BASE 50 NO 4986	ALBERTA TEACHERS ASSOC.		ALRA	EDMONTON	50	87/08/31
100020 YELLOWHEAD SCHOOL DIVISION NO 12	C. U. P. E.	1357	ALRA	EDSON	190	87/08/31
100061 RALSTON SCHOOL DISTRICT NO 4981	ALBERTA TEACHERS ASSOC.		ALRA	RALSTON	14	87/08/31
100062 WETASKIWIN RCSSD-NO 15	ALBERTA TEACHERS ASSOC.		ALRA	WETASKIWIN	21	87/08/31
100069 STRATHCONA COUNTY BOARD OF EDUCATION	ALBERTA TEACHERS ASSOC.		ALRA	STRATHCONA	735	87/08/31
100077 EDMONTON RCSSD NO 7	SCH SUPP STAFF, EDH RCSSD #7	EA126	ALRA	EDMONTON	430	87/08/31
100092 SPIRIT RIVER RCSSD NO 36	ALBERTA TEACHERS ASSOC.		ALRA	SPIRIT RIVER	5	87/08/31
100107 LAKELAND SCHOOL DISTRICT NO 5460	C. U. P. E.	1098	ALRA	BORRNVILLE	26	87/08/31

TABLE 8 - MASTER AGREEMENTS EXPIRING IN AUGUST 1987

INDUSTRY AND EMPLOYER		NAME OF UNION	LOCAL	LEGISLATION	COMPANY LOCATION	NO OF EMPLS	EXPIRY YR/MO/DO
SERVICE	(...CONT D)						
100118	ROCKY VIEW SCHOOL DIVISION NO 41	ALBERTA TEACHERS ASSOC.		ALRA	INTERCITY	449	87/08/31
100119	FORT VERMILION SD #52	ALBERTA TEACHERS ASSOC.		ALRA	FT VERMILION	176	87/08/31
100121	HIGH PRAIRIE SCHOOL DIVISION NO 48	C. U. P. E.	1038	ALRA	HIGH PRAIRIE	53	87/08/31
100124	GRANDE PRAIRIE COLLEGE (ACAD)	GD PRAIRIE COLL ACAD STAFF	EA045	COLLEGES ACT	GRAIDE PRAIRIE	155	87/08/14
100127	NORTHLAND SCHOOL DIVISION NO 61	ALBERTA TEACHERS ASSOC.		ALRA	PEACE RIVER	184	87/08/31
100134	STARLAND SCHOOL DIVISION NO 30	ALBERTA TEACHERS ASSOC.		ALRA	STARLAND	39	87/08/31
100145	ROBERTSON MEMORIAL BRANCH 17	HOTEL & RESTAURANT EMPL	47	ALRA	MEDICINE HAT	20	87/08/31
100154	YELLOWHEAD SCHOOL DIVISION NO 12	ALBERTA TEACHERS ASSOC.		ALRA	EDSON	282	87/08/31
100166	JASPER SCHOOL DISTRICT NO 3063	C. U. P. E.	1458	ALRA	JASPER	13	87/08/31
100167	SHERWOOD PARK RCSSD NO 105	ALBERTA TEACHERS ASSOC.		ALRA	SHERWOOD PARK	160	87/08/31
100172	MEDLEY SCHOOL DISTRICT NO 5029	ALBERTA TEACHERS ASSOC.		ALRA	MEDLEY	71	87/08/31
100186	CALGARY RCSSD NO 1	ALBERTA TEACHERS ASSOC.		ALRA	CALGARY	1506	87/08/31
100193	DRUMHELLER RCSSD NO 25	ALBERTA TEACHERS ASSOC.		ALRA	DRUMHELLER	15	87/08/31
100196	EDMONTON SCHOOL DISTRICT NO 7	ALBERTA TEACHERS ASSOC.		ALRA	EDMONTON	3900	87/08/31
100198	EDMONTON RCSSD NO 7	ALBERTA TEACHERS ASSOC.		ALRA	EDMONTON	1466	87/08/31
100199	EDMONTON RCSSD NO 7	C. U. P. E.	763	ALRA	EDMONTON	420	87/08/31
100202	FORT SASKATCHEWAN RCSSD NO 104	ALBERTA TEACHERS ASSOC.		ALRA	FORT SASKATCHEWAN	52	87/08/31
100203	FORT VERMILION RCSSD NO 26	ALBERTA TEACHERS ASSOC.		ALRA	FORT VERMILION	9	87/08/31
100214	KILLAH RCSSD NO 49	ALBERTA TEACHERS ASSOC.		ALRA	KILLAH	3	87/08/31
100221	MEDICINE HAT SCHOOL DISTRICT NO 76	ALBERTA TEACHERS ASSOC.		ALRA	MEDICINE HAT	330	87/08/31
100237	RED DEER RCSSD #17	ALBERTA TEACHERS ASSOC.		ALRA	RED DEER	109	87/08/31
100239	ST ALBERT SCHOOL DISTRICT NO 3	ALBERTA TEACHERS ASSOC.		ALRA	ST ALBERT	180	87/08/31
100240	ST ALBERT PROTESTANT SD NO 6	ALBERTA TEACHERS ASSOC.		ALRA	ST ALBERT	318	87/08/31

ALBERTA LABOUR - PLANNING AND RESEARCH BRANCH
COLLECTIVE BARGAINING AGREEMENTS AS OF APR 1987

TABLE 8 - MASTER AGREEMENTS EXPIRING IN AUGUST 1987

INDUSTRY AND EMPLOYER	NAME OF UNION	LOCAL	LEGISLATION	COMPANY LOCATION	NO. OF EMPLOYEES	EXPIRY DATE
SERVICE	(...CONT D)					
100241	STURGEON SCHOOL DIVISION NO 24	ALBERTA TEACHERS ASSOC.	ALPA	MORINVILLE	232	87/08/31
100250	STIRLING SCHOOL DISTRICT NO 647	ALBERTA TEACHERS ASSOC.	ALPA	STIRLING	18	87/08/31
100251	SHAN HILLS SCHOOL DISTRICT NO 5109	ALBERTA TEACHERS ASSOC.	ALPA	SHAN HILLS	26	87/08/31
100252	WAINWRIGHT RCSSD NO 31	ALBERTA TEACHERS ASSOC.	ALPA	WAINWRIGHT	17	87/08/31
100254	VALLEYVIEW RCSSD NO 84	ALBERTA TEACHERS ASSOC.	ALPA	VALLEYVIEW	19	87/08/31
100305	LAKELAND PUBLIC SCHOOL DIST #5460	ALBERTA TEACHERS ASSOC.	ALPA	BOHNVILLE	188	87/08/31
100334	PEACE RIVER SCHOOL DIVISION NO 10	SCH BUS DRIVER, PEACE RIVER	EAI02	PEACE RIVER	60	87/08/31
100382	SPRUCE GROVE RCSSD NO 128	ALBERTA TEACHERS ASSOC.	ALPA	SPRUCE GROVE	27	87/08/31
100423	STONY PLAIN CATHOLIC SSD # 151	ALBERTA TEACHERS ASSOC.	ALPA	STONY PLAIN	11	87/08/31
100447	FORT MCMURRAY RCSSD #32	C. U. P. E.	2559	FORT MCMURRAY	44	87/08/31
100456	FORT MCMURRAY RCSSD #32	ALBERTA TEACHERS ASSOC.	ALPA	FORT MCMURRAY	192	87/08/31
100487	PINCHER CREEK SCHOOL DIV NO 29	SCH BUS DRIVER, PINCHER CRK	EAI03	PINCHER CREEK	24	87/08/31
100500	NATIONAL ASSOC CAMP MGMT CONTRACTORS	HOTEL & RESTAURANT EMPL	47	PROVINCE WIDE	50	87/08/31
100530	STARLAND SCHOOL DIVISION NO. 30	SCH BUS DRIVER, STARLAND #30	EAI06	DRUMHELLER	16	87/08/31
100535	BROOKS SCHOOL DISTRICT NO 2092	ALBERTA TEACHERS ASSOC.	ALPA	BROOKS	132	87/08/31
100537	STARLAND SD #30(SECT/TEACH AIDES)	STARLAND SD#30 AIDES/SECT	EAI77	DRUMHELLER	9	87/08/31

TABLE 8 - MASTER AGREEMENTS EXPIRING IN SEPTEMBER 1987

INDUSTRY AND EMPLOYER	NAME OF UNION	LOCAL	LEGISLATION	COMPANY LOCATION	NO OF EMPLS	EXPIRY Y1/M1/D1
MINING						
040023 LUSCAR STERCO (1977) LTD	OPERATING ENGINEERS	955	ALPA	COAL VALLEY & EDSON	256	87/09/30
MANUFACTURING						
050034 CALGARY HERALD	GRAPHIC COMMUNICATIONS	201C	ALPA	CALGARY	99	87/09/30
050127 DOVER CORP CAN LTD ALBERTA OIL TOOL ENPL ASSOC		EA039	ALPA	EDMONTON	38	87/09/30
050147 TWIN PAK INC (FLEXABLE PACKAGING DIV)	CANADIAN PAPERWORKERS	539	ALPA	CALGARY	40	87/09/30
050304 METAL FABRICATORS & WELDING LTD	SHEET METAL WORKERS	8	ALPA	EDMONTON	19	87/09/30
050432 HORDIC NEON GRAPHICS	SHEET METAL WORKERS	8	ALPA	EDMONTON	2	87/09/30
050464 LUCERNE FOODS LTD (EGG PLANT)	UNITED FOOD & COMM. WORKERS	373A	ALPA	CALGARY	23	87/09/15
050475 JIM PATTISON SIGN COMPANY	ELECTRICAL WORKERS	254	ALPA	CALGARY	14	87/09/30
050492 DAVIS WIRE INDUSTRIES LTD	IRON WORKERS	776	ALPA	EDMONTON	3	87/09/30
050580 WESTON BAKERIES LTD (OFFICE)	BAKERY WORKERS	252	ALPA	CALGARY	7	87/09/30
050583 WESTON BAKERIES LTD (OFFICE)	BAKERY WORKERS	252	ALPA	CALGARY	6	87/09/30
CONSTRUCTION						
060023 ELECTRICAL CONTRACTORS ASSOC OF ALTA	ELECTRICAL WORKERS	77777	ALPA	PROVINCE-WIDE	6000	87/09/30
TRANSPORT						
070103 GRANDE MOUNTAIN TRANSPORT COMPANY LTD	TEAMSTERS	362	ALPA	GRANDE CACHE	5	87/09/30
SERVICE						
100098 EDMONTON PUBLIC LIBRARY BOARD	CIVIC SERVICE UNION	EA079	ALPA	EDMONTON	350	87/09/26
100164 CARA OPERATIONS (ALBERTA) LIMITED	UNITED FOOD & COMM. WORKERS	401	ALPA	EDMONTON	80	87/09/30
100491 MACDONALD ISLAND PARK SOCIETY	C. U. P. E.	1505	ALPA	FT MCURRAY	9	87/09/30

COLLECTIVE BARGAINING SCENE

LABOUR FACT BOOK

SECOND QUARTER 1987

Statistics & Information Services
Planning & Research
Alberta Labour
July 1987

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Additional copies of this publication may
be obtained by contacting:

Statistics and Information Services
Planning and Research Branch
Alberta Labour
3rd Floor, 10808 - 99 Avenue
Edmonton, Alberta T5K 0G5
Telephone: (403) 427-8531

HIGHLIGHTS

Negotiated Wage Settlements

All Settlements (Table I)

1. The weighted average annual percentage increase for all new settlements in Alberta for second quarter 1987 was 1.6%, compared to 2.4% in second quarter 1986 and 2.5% for all of 1986.
2. The distribution of reported increases for the first six months and the second quarter 1987 was as follows:

<u>Range of Increases</u> 1987, Year To Date	<u>No. of Agreements</u>	<u>Employees</u>
Less than 0%	5	113
0%	52	5,104
Over 0% - 2%	62	15,044
Over 2% - 5%	67	14,997
Over 5%	8	113
Total	194	35,371
1987, Q2		
Less than 0%	4	53
0%	26	2,322
Over 0% - 2%	23	3,809
Over 2% - 5%	19	8,037
Over 5%	1	33
Total	73	14,254

Teachers (Table II)

3. Wage adjustments of teacher settlements for 1987 for the 25 settlements received so far show an average increase in the minimums (category 4) of 1.9% and maximums of 1.8%. This compares to an average increase of 3.7% for minimums as well as for maximums in 1986.

Public and Private Sector (Table III)

4. There were 28 public sector settlements averaging annual increases of 1.4% in the second quarter 1987, compared to 49 settlements in the first quarter with average annual increases of 1.9%.
5. Private sector settlements for second quarter 1987 numbered 45 and averaged annual increases of 1.9% compared to 72 settlements in the first quarter at 1.4%.

Industry (Table IV)

6. In second quarter 1987, Mining and Service at 0.0% and 0.5% respectively registered the lowest average annual increases followed by Manufacturing at 1.4% and Public Administration at 1.7%. Construction was the highest at 2.7% followed by Trade at 2.1% and Transportation at 2.0%.

Alberta and Other Jurisdictions (Table V)

7. In 1986, effective wage increases in base rates for agreements of 500 or more, as compiled by Labour Canada showed Alberta at 3.4% while Ontario was 4.3%, and B.C. was 1.4%. The average increase for Canada was 3.4%. For Manitoba it was 2.9% and Saskatchewan 1.9%.
8. In the first quarter of 1987, the effective wage increases in base rates was the highest in Ontario at 4.5% while Alberta was 2.4%, Manitoba 2.8%, Saskatchewan 2.9% and B.C. 3.9% compared to Canada at 4.0%.

Collective Bargaining

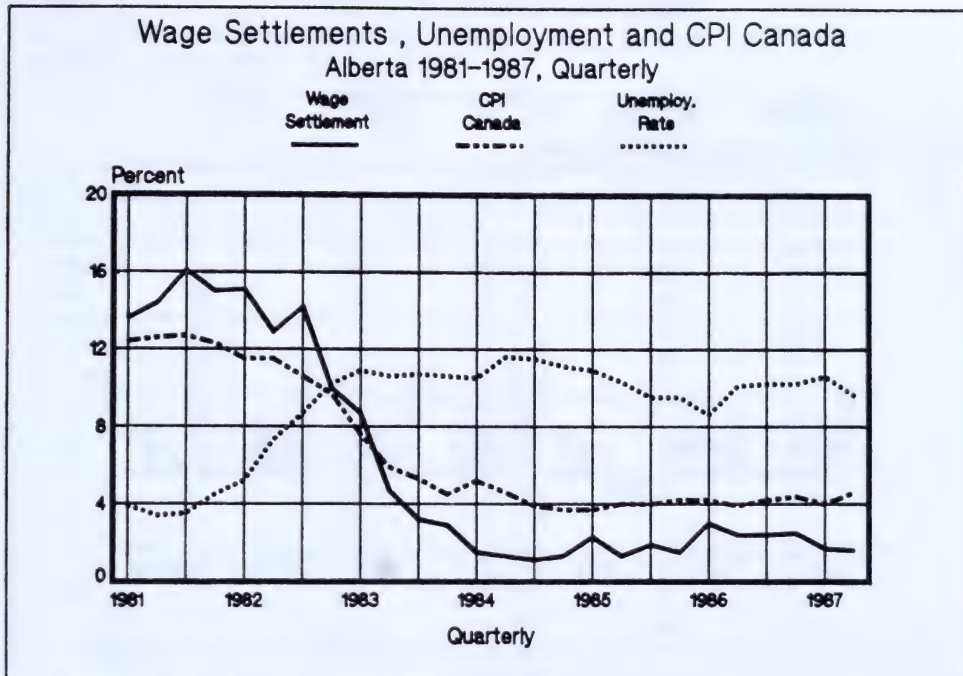
9. In the first six months of 1987, expired agreements numbered 253. At the same time 225 settlements were reported. (Table VI)
10. Mediators were appointed in 59 cases. One strike which began in April 1986 continues. Eleven (11) strikes/lockouts were initiated in the first six months of 1987, and six (6) were terminated. (Table VI)
11. In the third and fourth quarters of 1987, 285 agreements covering 57,763 employees are scheduled to expire. (Table VII and Appendix C)
12. In second quarter 1987, time lost due to work stoppages amounted to 27,182 person days.
13. Work stoppage statistics reported by Labour Canada for January to August, 1986 show that Alberta lost 13.2 person-days per 10,000 days worked, ranking sixth after Prince Edward Island, Manitoba, New Brunswick, Nova Scotia and Ontario. The average for the whole of Canada was 25.3. By comparison British Columbia lost 63.4 days, Newfoundland 46.2, Quebec 42.8 and Saskatchewan 17.4. (Table IX).

14. Average weekly earnings (including overtime) in Alberta in April 1987, based on the industrial aggregate were \$444.56 compared to Ontario at \$451.04, British Columbia at \$452.62 and Canada at \$438.27 (Details in Table X and XI).
15. The survey of Employment, Earnings and Hours of Work by Statistics Canada is highlighted in Table XII. This table provides employee counts, average weekly earnings, hourly earnings, hours worked and overtime worked. These figures are all disaggregated by major industry groupings.
16. Average weekly earnings (excluding overtime) for the industrial aggregate in Alberta in April 1987 were \$432.36, slightly down from \$433.39 in April 1986. The average for the first quarter of 1987 was \$436.65, up from \$436.01 in the comparable period in 1986.
17. Average hourly earnings for hourly paid construction workers were \$14.18 (including overtime) in both April 1987 and April 1986. Average weekly earnings for all construction workers decreased from \$454.66 in April 1986 to \$445.87 in April, 1987.
18. Average weekly hours of work was 37.2 in the first quarter of 1987 and 1986.
19. The year over year increase in the Consumer Price Index for June 1987 was 4.8% for Edmonton, 4.5% for Calgary, and 4.8% for Canada. For the whole of 1986 the figures for Edmonton, Calgary and Canada were 3.3%, 3.5% and 4.2% respectively, compared to 3.5%, 3.6% and 4.3% for the first six months in 1987. (Table XIII)

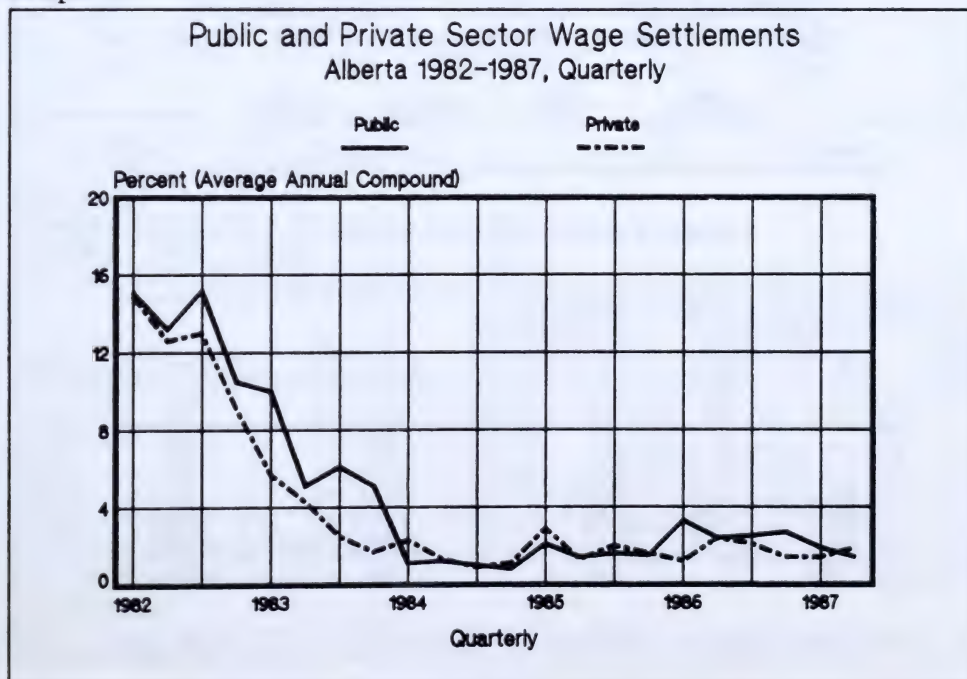
Labour Force

20. In June 1987 the seasonally adjusted unemployment rate in Alberta was 9.6% compared to 6.1% in Ontario, 11.8% in British Columbia and 8.9% in Canada. In December 1986, Alberta's unemployment rate was 10.3%. (Table XIV)
21. In June 1987 Alberta's participation rate was at 72.8% compared to Canada at 67.9%, Ontario at 70.5% and British Columbia at 67.0%. At the same time the employment/population ratio in Alberta was 66.1% compared to Canada at 62.2%, Ontario at 66.3% and British Columbia at 59.7%. (Table XV)

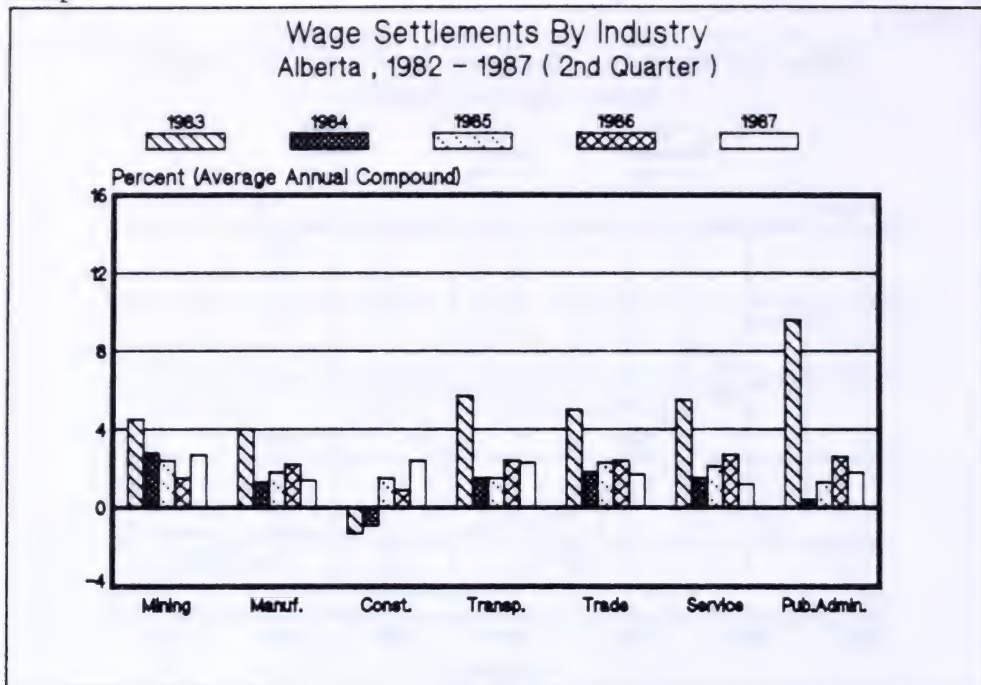
Graph 1



Graph 2



Graph 3



Graph 4

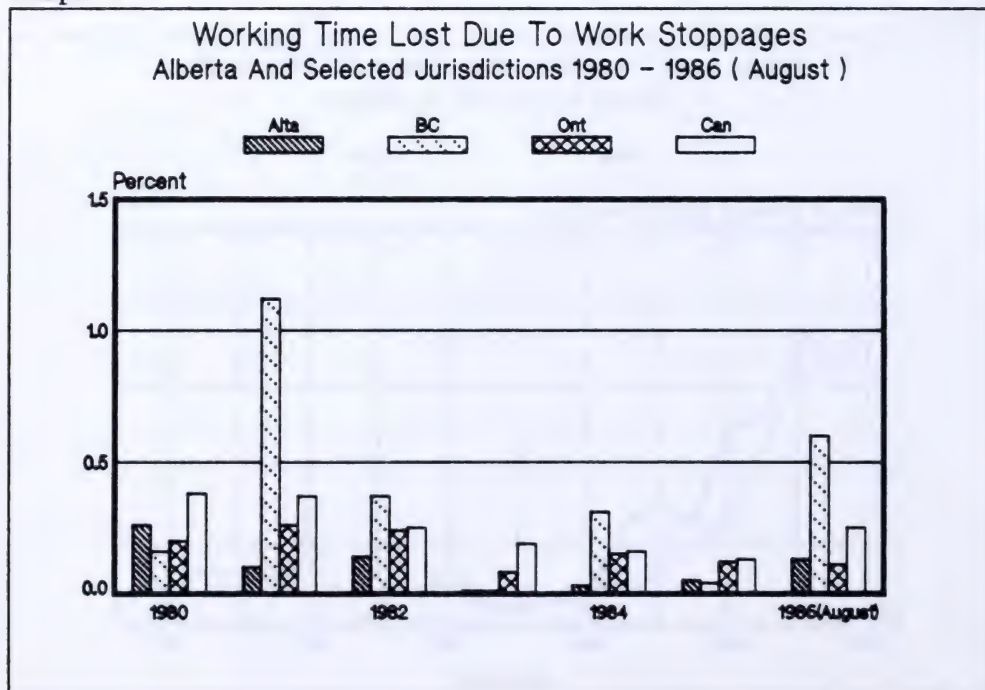


TABLE I
COLLECTIVE AGREEMENT WAGE SETTLEMENTS
ALBERTA, 1981-1987 (2nd Quarter)

Time Period of Settlement	No. of Agreements	No. of Employees	Average Duration of Wage Schedule (Months)	Percentage Change (Weighted Average)	
				Average Annual Compound	Total Over Duration of Agreement
1981	487	69,881	18.5	14.3	22.1
1982	585	183,327	21.1	13.1	24.4
1983	510	63,744	18.1	5.6	8.6
1984	605	125,865	19.1	1.2	2.2
Q1	155	13,150	16.9	1.5	2.2
Q2	185	52,086	17.8	1.3	2.0
Q3	126	44,846	21.9	1.1	2.4
Q4	139	15,783	17.8	1.3	2.3
1985	541	123,561	20.6	1.7	2.9
Q1	163	32,564	20.2	2.3	4.0
Q2	182	33,779	18.2	1.3	1.8
Q3	109	16,090	21.1	1.9	3.6
Q4	87	41,128	22.7	1.5	2.6
1986 ^r	646	160,210	20.9	2.5	4.4
Q1 ^r	166	31,810	21.9	3.0	5.4
Q2 ^r	247	59,463	22.7	2.4	4.6
Q3 ^r	136	29,150	20.2	2.4	4.1
Q4 ^r	97	39,797	17.6	2.5	3.4
1987 (Year to date) ^P	194	35,371	23.0	1.7	3.5
Q1 ^r	121	21,117	22.1	1.7	3.4
Q2 ^P	73	14,254	24.3	1.6	3.7
Apr.	30	6,707	30.6	1.8	5.1
May	24	5,565	17.0	1.6	2.1
Jun.	19	1,982	23.3	1.2	2.7

^r = revised ^P = preliminary

TABLE II
TEACHER COLLECTIVE AGREEMENT WAGE ADJUSTMENTS SUMMARY
ALBERTA, 1983 - 1988

Year	No. of Agreements	No. of Employees	Category 4 (4 Yr. Education Degree)					
			Average of Previous Rates		Average of New Rates		Average % Change	
			Min.	\$ Max.	Min.	\$ Max.	Min.	Max.
1983	81	21,996	21,680	36,365	22,791	38,183	5.1	5.0
1984	85	25,720	22,794	38,243	23,062	38,712	1.2	1.2
1985	90	32,430	23,096	38,757	23,724	39,776	2.7	2.6
1986 ^r	84	26,845	23,744	39,831	24,635	41,291	3.7	3.7
1987 ^r	25	11,021	24,455	41,089	24,920	41,834	1.9	1.8
1988	6	963	25,302	42,253	25,767	43,016	1.8	1.8

^r = revised

For a listing of 1986, 1987 and 1988 individual teacher settlements see
Appendix B.

TABLE III
COLLECTIVE AGREEMENT WAGE SETTLEMENTS
PUBLIC AND PRIVATE SECTORS
ALBERTA, 1982-1987 (2nd Quarter)

Time Period Of Settlement	No. of Agreements	No. of Employees	Average Duration of Wage Schedule (months)	Percentage Change (Weighted Average)	
				Average Annual Compound	Total Over Duration of Agreement
Public Sector ¹					
1982	269	105,775	19.9	13.7	23.5
1983	117	31,215	17.5	7.6	12.8
1984	206	86,004	18.2	1.3	2.1
1985	177	91,082	20.2	1.7	2.7
1986 ^r	286	132,324	20.7	2.7	4.6
Q1	95	26,704	21.6	3.3	6.1
Q2 ^r	106	52,004	23.1	2.4	4.6
Q3	44	19,618	20.7	2.5	4.3
Q4 ^r	41	33,998	16.4	2.7	3.5
1987 (Year to date) ^P	77	19,681	24.8	1.7	4.0
Q1 ^r	49	11,897	22.3	1.9	2.9
Q2 ^P	28	7,784	28.5	1.4	4.2
Apr.	10	5,154	32.1	1.9	5.6
May	10	1,757	21.5	0.2	1.0
Jun.	8	873	21.4	0.8	1.5
Private Sector					
1982	316	77,552	22.9	12.2	25.4
1983	393	32,529	18.6	3.6	5.2
1984	399	39,861	21.1	1.2	2.4
1985	364	32,479	21.8	1.9	3.3
1986 ^r	360	27,886	21.5	1.9	3.3
Q1 ^r	71	5,106	23.5	1.2	2.0
Q2 ^r	141	7,459	20.3	2.4	4.2
Q3 ^r	92	9,532	19.2	21.1	3.7
Q4 ^r	56	5,789	25.1	1.4	2.7
1987 (Year to date) ^P	117	15,690	20.8	1.6	2.9
Q1 ^r	72	9,220	21.9	1.4	2.8
Q2 ^P	45	6,470	19.2	1.9	3.1
Apr.	20	1,553	25.6	1.6	3.6
May	14	3,808	14.9	2.2	2.6
Jun.	11	1,109	24.8	1.4	3.7

^r = revised ^P = preliminary

¹ Public sector is defined to include organizations involved in the following: broadcasting, telecommunications, utilities, education and related services, hospitals and related health care, urban transit, welfare organizations and public administration (eg: municipalities and other government).

TABLE IV
COLLECTIVE AGREEMENT WAGE SETTLEMENTS
BY INDUSTRY
ALBERTA, 1985-1987 (2nd Quarter)

Industry	No. of Agreements	No. of Employees	Average Duration of Wage Schedule (Months)	Percentage Change (Weighted Average)	
				Average Annual Compound	Total Over Duration of Agreement
1985					
All Ind.	541	123,561	20.6	1.7	2.9
Mining	12	1,261	20.3	2.4	3.3
Mfg.	163	11,215	23.9	1.8	4.5
Const.	42	8,866	22.7	1.5	1.7
Trans. ¹	56	14,366	21.8	1.5	2.9
Trade	69	8,791	16.6	2.3	3.5
Service	158	42,590	17.2	2.1	2.9
Pub. Admin.	41	36,472	23.5	1.3	2.5
1986 ^r					
All Ind.	646	160,210	20.9	2.5	4.4
Mining	29	2,925	18.3	1.5	2.4
Mfg.	178	12,114	25.1	2.2	4.9
Const.	37	4,362	20.5	0.9	0.9
Trans. ¹	54	15,634	23.9	2.4	5.3
Trade	44	6,986	16.9	2.4	3.2
Service	247	78,328	20.1	2.7	4.5
Pub. Admin.	57	39,861	20.7	2.6	4.4
1987 (Year to date) ^P					
All Ind.	194	35,371	23.0	1.7	3.5
Mining	6	198	13.7	2.7	3.2
Mfg.	49	4,140	22.5	1.4	2.8
Const.	6	1,549	21.2	2.4	4.1
Trans. ¹	27	8,801	27.0	2.3	5.4
Trade	25	8,027	20.1	1.7	2.8
Service	61	10,817	21.1	1.2	2.3
Pub. Admin.	20	1,839	30.7	1.8	5.3
1987 Q2 ^P					
All Ind.	73	14,254	24.3	1.6	3.7
Mining	1	8	12.0	0.0	0.0
Mfg.	24	1,696	27.3	1.4	3.5
Const.	4	1,004	19.2	2.7	4.2
Trans. ¹	7	4,286	31.6	2.0	5.6
Trade	7	2,857	13.1	2.1	2.3
Service	23	3,096	20.6	0.5	1.0
Pub. Admin.	7	1,307	33.3	1.7	5.5

¹ The Transportation industry also includes Communications and Utilities.

^r = revised, ^P = preliminary

TABLE V
EFFECTIVE WAGE INCREASE¹ IN BASE RATES, ALL INDUSTRIES
Agreements Covering 500 or more Employees
Canada and Selected Provinces, 1981 - 1987 (1st Quarter)

	Average Annual Percentage Increases (Compound)					
	Canada	Alberta	Ontario	Manitoba	Sask.	B.C.
1981	13.0	14.3	12.3	14.6	12.4	14.5
1982	10.3	12.4	10.4	12.2	14.7	7.9
1983	4.8	6.9	6.2	8.8	6.6	3.1
Q1	5.0	9.9	6.5	8.7	6.7	6.1
2	4.3	5.9	5.7	9.0	7.0	6.1
3	6.0	6.3	6.7	9.1	6.1	4.4
4	4.2	4.6	4.0	7.3	4.4	1.9
1984	3.6	1.2	4.5	3.6	3.6	2.3
Q1	3.9	0.9	2.9	5.6	4.6	2.5
2	3.1	1.2	3.9	3.5	3.0	2.6
3	3.1	1.2	4.4	2.7	3.4	2.1
4	4.4	1.5	5.3	3.2	3.6	3.5
1985	3.6	1.9	5.0 ^r	2.8	2.1	1.8
Q1	3.3	1.2	4.6	3.5	2.4	2.2
Q2	3.5	2.4	4.4	2.6	-	1.6
Q3	3.8	1.6	5.0	3.0	-	1.0
Q4	3.9	1.9	5.5	2.9	2.1	1.4
1986	3.4	3.4	4.3 ^r	2.9	1.9	1.4
Q1	3.5	3.4 ^r	4.3 ^r	2.9 ^r	1.9 ^r	1.4 ^r
Q2	3.6 ^r	2.8	4.3 ^r	2.7	2.3	1.8
Q3	3.0 ^r	2.9	4.1 ^r	3.1	1.5	1.3
Q4	3.3	4.5	4.4 ^r	2.9	2.0	1.5
1987						
Q1P	4.0	2.4	4.5	2.8	2.9	3.9

r = revised p = preliminary

¹ The "effective wage increase" measures all contractually stipulated wage increases including COLA. The COLA formulae are quantified using a combination of the latest CPI data available and/or a projected CPI estimate of 4%.

Source: Major Wage Settlements, Labour Data, Collective Bargaining Division, Labour Data Branch, Labour Canada.

TABLE VI
COLLECTIVE BARGAINING ACTIVITIES
Alberta, 1983 - 1987 (2nd Quarter)

Activity	1983	1984	1985	1986	1987			Total 1987
					Apr.	May	Jun.	
Collective Agreements								
Expired	716	631	664	624	36	37	59	253
Private Sector	-	473	407	403	34	36	33	184
Public Sector	-	158	257	221	2	1	26	69
Settled	806	743	727	753 ^r	32	30	21	225
Private Sector	-	485	463	402 ^r	21	18	12	137
Public Sector	-	258	264	351 ^r	11	12	9	88
Mediation Appointments	222	198	159	136	10	15	10	59
Interest Arbitrations Filed	16	8	6	6	0	0	0	2
Police	0	0	0	1	0	0	0	1
Firefighters	2	1	0	2	0	0	0	0
Hospitals	1	2	1	1	0	0	0	0
Other	1	5	5	2	0	0	0	1
Strikes/Lockouts								
Initiated	10	36	29	26	0	6	2	11
Private Sector	5	36	15	18	0	6	2	11
Public Sector	5	0	14	8	0	0	0	0
Terminated/Settled	10	35	20	25	1	4	0	6
Private Sector	5	35	14	17	1	4	0	6
Public Sector	5	0	6	8	0	0	0	0
Person-days Not Worked	15,426	73,265	100,255	256,032	784	11,701	12,700	27,182

^r revised

Source: Mediation Services Branch & Labour Library

TABLE VII
COLLECTIVE BARGAINING CALENDAR , ALBERTA

AGREEMENTS EXPIRING JULY 1987 - SEPTEMBER 1987
(BY INDUSTRY - BY MONTH)*

INDUSTRY	JULY - 1987		AUGUST - 1987		SEPTEMBER - 1987		TOTAL 3RD. QUARTER - 1987	
	# AGTS.	# EMP.	# AGTS.	# EMP.	# AGTS.	# EMP.	# AGTS.	# EMP.
MINING	2	43	1	12	1	256	4	311
MANUFACTURING	17	1,515	8	382	10	251	35	2,148
CONSTRUCTION	4	23	0	0	1	6,000	5	6,023
TRANSPORTATION COMMUNICATION AND UTILITIES	4	71	3	113	1	5	8	189
TRADE	2	40	1	4	0	0	3	44
SERVICE	0	0	49	12,250	3	439	52	12,689
PUBLIC ADMINISTRATION	0	0	0	0	0	0	0	0
TOTAL	29	1,692	62	12,761	16	6,951	107	21,404

* INCLUDES ALL AGREEMENTS UNDER PROVINCIAL JURISDICTION FILED WITH ALBERTA LABOUR

PLANNING AND RESEARCH BRANCH
JULY 15, 1987

COLLECTIVE BARGAINING CALENDAR, ALBERTA (Cont'd)

AGREEMENTS EXPIRING OCTOBER 1987 - DECEMBER 1987

(BY INDUSTRY - BY MONTH)*

INDUSTRY	OCTOBER - 1987		NOVEMBER - 1987		DECEMBER - 1987		TOTAL 4TH. QUARTER - 1987	
	# AGTS.	# EMP.	# AGTS.	# EMP.	# AGTS.	# EMP.	# AGTS.	# EMP.
MINING	2	75	0	0	5	127	7	202
MANUFACTURING	11	663	4	256	25	1,425	40	2,344
CONSTRUCTION	3	76	0	0	3	34	6	110
TRANSPORTATION COMMUNICATION AND UTILITIES	2	148	1	6	15	487	18	641
TRADE	6	127	1	5	4	332	11	464
SERVICE	2	103	1	16	68	30,797	71	30,916
PUBLIC ADMINISTRATION	0	0	0	0	25	1,682	25	1,682
TOTAL	26	1,192	7	283	145	34,884	178	36,359

* INCLUDES ALL AGREEMENTS UNDER PROVINCIAL JURISDICTION FILED WITH ALBERTA LABOUR

PLANNING AND RESEARCH BRANCH
JULY 15, 1987

TABLE VIII
LEGAL STRIKES AND LOCKOUTS IN ALBERTA
JANUARY - JUNE, 1987

<u>Employer</u> Location	Union	No. of Workers	<u>Start Date</u> <u>Term. Date</u>	Person Days Not Worked in 1987
Zeidler Forest Industries Ltd. (Strike) Slave Lake	International Woodworkers of America, Local #1-207	90	<u>Apr. 11/86</u>	0
Western Exposition Association (Lockout) Red Deer	Canadian Union of Public Employees Local #417	13	<u>Feb. 23/87</u>	1,170
Barber Industries, part of Bralorne Resources Ltd. (Lockout) Edmonton	International Molders and Allied Workers, Local #371	69	<u>Feb. 17/87</u> <u>Feb. 20/87</u>	207
McGavin Foods Ltd. (Strike & Lockout) Calgary	Bakery, Confectionary & Tobacco Workers #252	65	<u>Mar. 1/87</u> <u>Apr. 11/87</u>	1,950
Crosstown Heating and Ventilating Ltd. (Strike) Spruce Grove	Sheet Metal Workers International Association Local #8	44	<u>May 4/87</u> <u>May 19/87</u>	440
Crosstown Heating and Ventilating Ltd. (Strike) Edmonton	Sheet Metal Workers International Association Local #8	21	<u>May 4/87</u> <u>May 19/87</u>	210
Keeler Sheet Metal (1973) Ltd. (Strike) Edmonton	Sheet Metal Workers International Association Local #8	15	<u>May 4/87</u>	615
Sheet Metal Contractors Association of Alberta (Strike) Calgary	Sheet Metal Workers International Association Local #8	543	<u>May 4/87</u>	22,263
Westeel - A Division of Jannock Limited (Lockout) Edmonton	United Steelworkers of America Local #5013	25	<u>May 4/87</u> <u>May 11/87</u>	125

TABLE VIII
LEGAL STRIKES AND LOCKOUTS IN ALBERTA
JANUARY - JUNE, 1987 (Continued)

<u>Employer</u> Location	Union	No. of Workers	<u>Start Date</u> Term. Date	Person Days Not Worked in 1987
Ed-Web Painters (1986) Ltd. (Lockout) Edmonton	Graphic Communications Union Local #255-C	8	<u>May 18/87</u> May 29/87	64
Canadian General Electric Co. Ltd. (Strike) Edmonton	Communications, Electronic, Electrical Technical and Salaried Workers of Canada Local, #591	24	<u>June 29/87</u>	48
Indalex, Division of Indal Ltd. (Strike) Calgary	United Steelworkers of America, Local #6034	30	<u>June 26/87</u>	90
TOTALS (Strikes or Lockouts)	12	947		27,182

Notes: Termination date is defined as the date workers returned to the job regardless of whether the work stoppage has been officially terminated.

No. of Workers represents the number of workers affected by the stoppage. In cases where this number fluctuates during the work stoppage, person days lost are calculated accordingly, but only the maximum number of workers affected is reported in this table.

Source: Mediation Services Branch, Alberta Labour

TABLE IX
PERSON-DAYS LOST DUE TO WORK STOPPAGES
PROVINCIAL RANKING
JANUARY - AUGUST, 1986

	Person-Days Worked (000's) ¹	Person-Days Lost ²	Person-Days Lost/10,000 Worked	Provincial Ranking ³
British Columbia	184,525	1,169,600	63.4	10
Alberta	162,701	214,290	13.2	6
Saskatchewan	54,938	95,510	17.4	7
Manitoba	65,628	7,060	1.1	2
Ontario	669,817	757,190	11.3	5
Quebec	420,592	1,800,880	42.8	8
New Brunswick	37,684	16,360	4.3	3
Nova Scotia	46,095	31,720	6.9	4
Prince Edward Island	6,322	-	0.0	1
Newfoundland	25,692	118,650	46.2	9
Federal Public Service	62,723	-	0.0	
Industries Under Federal Jurisdiction		180,590	N/A	
Canada (Provincial & Federal)	1,736,717	4,392,330	25.3	

¹ As statistics for person-days worked in industries coming under Federal jurisdiction are not published on a separate basis, they are included in provincial totals.

² Preliminary Figures

³ Provinces are ranked from one to ten from the lowest to the highest ratio of person-days lost per 10,000 worked.

Sources: The Labour Force, Statistics Canada Cat. 71-001
Federal Government Employment, Statistics Canada Cat. 72-004
Collective Bargaining Review, Labour Canada

TABLE X

AVERAGE WEEKLY EARNINGS INCLUDING OVERTIME (INDUSTRIAL AGGREGATE) AND C.P.I. (CANADA)
ALBERTA AND SELECTED JURISDICTIONS, 1983 (MARCH) - 1987 (APRIL)

Year	C.P.I.	Alberta	Ontario	Saskatchewan	British Columbia	Canada ¹
1983 (Mar.-Dec.)	117.8	429.35	386.20	373.97	425.18	390.51
1984	122.3	439.27	404.57	387.68	429.41	405.13
1985	127.2	445.34	423.20	394.19	441.33	419.20
1986	132.4	448.99	439.72	402.12	443.84	430.91
May	131.7	443.22	437.61	400.09	444.73	427.58
June	131.9	447.71	441.19	403.95	445.80	431.50
July	132.9	448.09	442.82	396.74	435.99	431.69
Aug.	133.3	450.33	439.66	398.48	431.78	429.97
Sept.	133.3	449.76	442.85	407.70	443.16	433.17
Oct.	134.0	453.00	442.24	409.13	442.48	434.03
Nov.	134.0	445.48	443.20	405.89	440.84	433.58
Dec.	134.9	451.95	443.62	410.56	445.18	435.35
1987 (Jan.-Apr.)	136.1	446.19	450.20	406.18	450.22	438.00
Jan.	135.2	452.35	448.73	408.75	447.25	438.01
Feb.	135.8	445.10	450.75	401.68	450.03	438.20
Mar.	136.4	442.74	450.29	406.68	450.97	437.53
Apr.	137.0	444.56	451.04	407.62	452.62	438.27

P Preliminary

¹ Includes Yukon and Northwest Territories

Source: Statistics Canada Cat. 72-002, Employment Earnings and Hours
Cat. 62-001, The Consumer Price Index

TABLE XI

INDEX - AVERAGE WEEKLY EARNINGS INCLUDING OVERTIME
ALBERTA COMPARED TO SELECTED CANADIAN JURISDICTIONS
1983 (March) - 1987 (April), (Alberta = 100)

Year	Alberta	Ontario	Saskatchewan	British Columbia	Canada
1983 (Mar.-Dec.)	100	89.9	87.1	99.0	91.0
1984	100	92.1	88.3	97.8	92.2
1985	100	95.0	88.5	99.1	94.1
1986	100	97.9	89.6	98.9	96.0
May	100	98.7	98.7	100.3	96.5
June	100	98.5	90.2	99.6	96.4
July	100	98.8	88.5	97.3	96.3
Aug.	100	97.6	88.5	95.9	95.5
Sept.	100	98.5	90.6	98.5	96.3
Oct.	100	97.6	90.3	97.7	95.8
Nov.	100	99.5	91.1	99.0	97.2
Dec.	100	98.2	90.8	98.5	96.3
1987 (Jan.-Apr.)	100	100.9	91.1	100.9	98.2
Jan.	100	99.2	90.4	98.9	96.8
Feb.	100	101.3	90.2	101.1	98.4
Mar.	100	101.7	91.9	101.9	98.8
Apr.	100	101.5	91.7	101.8	98.6

P Preliminary

Source: Table X

Please Note: Tables X and XI, until the first quarter of 1986, were based on the industrial composite, a series preceding the present survey by many years. The industrial composite is no longer being produced by Statistics Canada and it has now been replaced with the more comprehensive industrial aggregate which began in 1983.

TABLE XII
EMPLOYMENT, EARNINGS AND HOURS OF WORK
ALBERTA

Industry	No. of Employees ¹ ('000)				Average Weekly Earnings Excluding Overtime (\$)				Average Hourly Earnings Including Overtime (\$)							
	1987		1986		1987		1986		1987		1986		1987		1986	
	Q1		Q1		Q1		Q1		Q1		Q1		Q1		Q1	
	Apr.	Mean**	Apr.	Mean	Apr.	Mean	Apr.	Mean	Apr.	Mean	Apr.	Mean	Apr.	Mean	Apr.	Mean
1. Forestry	2.2	2.5	1.8	2.2	557.65	550.75	509.03	502.10	16.01	15.85	15.20	14.91	16.30	15.12	16.23	15.19
2. Mining	58.0	61.7	59.9	71.4	736.71	737.18	726.75	706.51	22.50	22.36	22.32	22.55	15.95	15.79	16.12	15.77
3. Manufacturing	77.6	77.4	69.4	70.3	504.15	505.90	504.34	503.00	16.54	16.46	16.09	16.08	12.44	12.41	12.62	12.55
4. Construction	40.6	40.2	44.4	45.2	443.02	467.11	454.66	469.54	14.32	14.23	14.18	14.39	13.08	13.39	13.35	14.38
5. Transportation	81.6	81.0	84.9	87.0	536.46	556.67	545.12	543.24	16.46	16.45	16.14	16.14	13.49	13.50	13.77	13.56
6. Trade	159.4	169.1	162.9	159.0	325.08	312.66	323.55	320.32	11.90	11.84	12.12	11.83	8.91	8.89	8.76	8.80
7. Finance, Ins. & Real Estate	53.8	51.0	49.7	49.7	465.31	458.00	435.70	428.64	13.38	13.12	12.64	12.60	8.69	8.30	8.47	8.86
8. Services	343.1	336.2	316.6	311.0	360.78	367.73	363.28	361.74	14.20	14.40	14.15	14.01	9.31	9.22	8.99	9.05
Education & Related*	89.5	89.2	87.5	87.4	480.43	491.23	481.03	475.95	15.85	15.81	15.55	15.31	10.58	10.31	9.28	9.09
Health & Welfare*	90.1	89.9	83.6	82.9	394.09	397.93	390.87	390.11	12.99	13.21	12.68	12.74	12.64	12.52	12.11	12.10
9. Public Admin.	69.9	68.2	68.2	68.6	540.82	549.02	534.41	535.56	14.18	14.47	13.97	14.02	13.63	13.55	13.29	13.23
Industrial Aggregate	886.1	887.3	858.0	864.6	432.50	436.29	433.39	436.01	15.04	15.13	14.87	14.87	10.71	10.75	10.72	11.07

¹ In January 1987 Statistics Canada introduced a new sampling framework which results in higher employment

counts and accounts for most of the increase between 1986 and 1987.

* These are also included in Services but are identified separately since, along with Public Administration, they constitute the major proportion of public sector workers.

** Mean = Average of the 3 months in the Quarter under review; in this case the first quarter.

Source: Employment, Earning and Hours, Statistics Canada Cat. 72-002 Monthly.

TABLE XII (Cont'd)
EMPLOYMENT, EARNINGS AND HOURS OF WORK
ALBERTA

Industry	Average Weekly Hours Including Overtime												Average Weekly Overtime Hours				
	Salaried						Hourly Paid						Hourly Paid				
	1987			1986			1987			1986			1987		1986		
	Q ₁	Mean**	Apr.	Q ₁	Mean	Apr.	Q ₁	Mean	Apr.	Q ₁	Mean	Apr.	Q ₁	Mean	Apr.	Q ₁	Mean
	Apr.																
1. Forestry	37.6	37.7	37.6	37.6	37.7	37.7	38.8	40.3	34.2	37.4	2.1	3.1	0.9	2.3			
2. Mining	38.5	38.7	38.4	38.4	38.4	38.4	37.8	38.8	35.6	40.0	5.1	5.7	4.7	7.3			
3. Manufacturing	38.8	38.8	38.7	38.6	38.6	38.6	36.8	36.9	37.1	37.0	1.7	1.6	1.9	1.9			
4. Construction	39.8	39.7	39.1	39.2	39.2	39.2	34.5	36.0	35.5	37.6	2.0	2.2	2.3	4.1			
5. Transportation	38.2	38.2	38.1	38.0	38.0	38.0	35.1	34.8	36.1	37.5	1.5	1.3	0.8	1.5			
6. Trade	39.8	39.6	39.6	39.5	39.5	39.5	27.7	26.8	27.1	27.1	0.4	0.4	0.7	0.4			
7. Finance, Ins. & Real Estate	36.6	36.7	36.6	36.6	36.6	36.6	21.1	22.0	23.3	24.4	0.4	0.3	0.7	1.4			
8. Services	34.9	35.0	35.0	34.9	34.9	34.9	26.3	26.9	26.7	27.1	0.4	0.4	0.3	0.7			
Education & Related*	32.6	32.7	32.7	32.7	32.7	32.7	22.3	22.4	18.4	18.2	0.0	0.0	0.0	0.1			
Health & Welfare*	35.7	36.2	36.0	35.9	35.9	35.9	28.6	28.8	29.3	29.3	0.2	0.1	0.1	0.2			
9. Public Admin.	38.7	38.5	38.8	38.8	38.8	38.8	34.4	34.3	35.2	34.3	0.8	0.5	1.0	0.6			
Industrial Aggregate	37.2	37.2	37.3	37.2	37.2	37.2	29.5	29.8	29.8	30.8	1.0	1.0	0.9	1.6			

* These are also included in Services but are identified separately since, along with Public Administration, they constitute the major proportion of public sector workers.

** Mean = Average of the 3 months in the Quarter under review; in this case the first quarter.

Source: Employment, Earning and Hours, Statistics Canada Cat. 72-002 Monthly.

TABLE XIII
 CONSUMER PRICE INDEX, 1981 = 100
 EDMONTON, CALGARY AND CANADA
 1978 - JUNE 1987

Year/Month	Edmonton		Calgary		Canada	
	Index	Yr/Yr%	Index	Yr/Yr%	Index	Yr/Yr%
1978	74.1	9.0	73.6	8.2	73.9	8.8
1979	80.7	8.9	80.0	8.7	80.7	9.2
1980	88.9	10.2	88.3	10.4	88.9	10.2
1981	100.0	12.5	100.0	13.3	100.0	12.5
1982	110.8	10.8	112.1	12.0	110.8	10.8
1983	117.2	5.8	117.1	4.5	117.2	5.8
1984	120.4	2.7	120.0	2.5	122.3	4.4
1985	124.2	3.1	123.5	2.9	127.2	4.0
January	122.2	2.5	121.3	2.2	124.6	3.7
February	122.7	2.8	121.7	2.2	125.4	3.7
March	123.1	2.8	122.2	2.6	125.7	3.7
April	123.8	3.3	122.8	2.8	126.2	3.9
May	124.1	3.6	123.2	3.2	126.5	3.9
June	124.7	4.1	123.9	3.5	127.2	4.1
July	124.8	3.0	124.2	3.1	127.6	3.8
August	124.5	2.8	124.0	2.8	127.8	4.0
September	124.6	2.7	124.4	2.8	128.0	4.1
October	124.6	2.8	124.5	3.4	128.4	4.2
November	125.2	3.2	124.9	3.3	128.9	4.0
December	125.5	3.4	125.1	3.3	129.5	4.4
1986	128.3	3.3	127.8	3.5	132.4	4.2
January	126.2	3.3	125.6	3.5	130.1	4.4
February	126.9	3.4	126.0	3.5	130.6	4.2
March	127.1	3.2	126.7	3.7	130.9	4.1
April	127.4	2.9	126.6	3.1	131.1	3.9
May	128.0	3.1	127.3	3.3	131.7	4.1
June	128.3	2.9	127.6	3.0	131.9	3.7
July	129.2	3.5	128.6	3.5	132.9	4.2
August	129.3	3.9	128.8	3.9	133.3	4.3
September	129.2	3.7	128.7	3.5	133.3	4.1
October	129.3	3.8	129.3	3.9	134.0	4.4
November	129.2	3.2	129.1	3.4	134.0	4.5
December	129.3	3.0	129.6	3.6	134.9	4.2
1987 (to June)	131.8	3.5	131.2	3.6	136.7	4.3
January	130.0	3.0	129.7	3.3	135.2	3.9
February	130.2	2.6	129.9	3.1	135.8	4.0
March	130.7	2.8	130.1	2.7	136.4	4.2
April	132.0	3.6	131.4	3.8	137.0	4.5
May	133.4	4.2	132.4	4.0	137.8	4.6
June	134.4	4.8	133.4	4.5	138.2	4.8

Source: Statistics Canada Catalogue 62-001

TABLE XIV
UNEMPLOYMENT RATE
ALBERTA AND SELECTED JURISDICTIONS, 1976 - JUNE 1987

Year/Month	Alberta		Ontario		Saskatchewan		British Columbia		Canada	
	Unadjusted									
1976	4.0		6.2		3.9		8.6		7.1	
1977	4.5		7.0		4.5		8.5		8.1	
1978	4.7		7.2		4.9		8.3		8.4	
1979	3.9		6.5		4.2		7.7		7.5	
1980	3.7		6.9		4.4		6.8		7.5	
1981	3.8		6.6		4.6		6.7		7.6	
1982	7.5		9.8		6.1		12.1		11.0	
1983	10.5		10.4		7.4		13.8		11.9	
1984	11.2		9.1		8.0		14.8		11.3	
1985	10.1		8.1		8.1		14.2		10.5	
1986	9.8		7.0		7.7		12.6		9.6	
1987 (to June)	10.7		6.9		7.9		13.2		9.9	
	Adj/Unadj ¹		Adj/Unadj		Adj/Unadj		Adj/Unadj		Adj/Unadj	
1986										
January	8.5	9.2	7.3	8.2	8.0	9.1	12.9	14.0	9.8	10.7
February	8.4	9.3	7.2	7.9	7.6	8.7	12.8	13.8	9.8	10.7
March	9.0	10.2	6.8	7.7	8.2	9.5	12.7	13.4	9.6	10.9
April	9.7	10.8	6.8	7.2	7.6	8.2	12.4	12.8	9.6	10.2
May	10.2	10.7	7.0	6.9	7.9	7.6	12.2	12.0	9.6	9.5
June	10.5	10.1	7.2	7.0	7.9	6.8	12.0	11.4	9.5	9.1
July	10.3	9.9	7.2	6.9	7.9	7.4	12.2	11.6	9.9	9.3
August	10.5	10.1	6.9	6.5	7.7	6.8	12.3	11.8	9.7	9.0
September	9.9	9.2	7.1	6.6	7.5	6.6	12.3	11.6	9.5	8.8
October	10.2	9.3	6.9	6.4	7.5	6.5	12.1	11.5	9.4	8.7
November	10.0	9.7	6.7	6.2	7.5	7.4	13.3	13.5	9.4	9.2
December	10.3	9.6	6.8	6.5	7.3	7.4	13.4	13.5	9.4	9.3
1987										
January	10.8	11.5	6.6	7.4	7.3	8.5	13.6	15.3	9.7	10.6
February	10.9	11.6	6.8	7.4	7.2	8.2	13.3	14.4	9.6	10.5
March	10.2	11.1	6.9	7.8	7.1	8.6	13.6	14.4	9.6	10.8
April	10.0	11.0	6.4	6.7	7.3	7.9	12.6	12.9	9.3	9.8
May	9.3	9.6	6.3	6.1	7.5	7.5	12.0	11.6	9.1	8.9
June	9.6	9.2	6.1	5.9	7.3	6.4	11.8	10.8	8.9	8.5

¹ Adj/Unadj - Seasonally Adjusted, and Unadjusted

Source: Statistics Canada Catalogues 71-001, 71-201 and
A Summary of Alberta Labour Force Statistics, Alberta Manpower

TABLE XV
PRINCIPAL LABOUR FORCE STATISTICS (UNADJUSTED)
ALBERTA AND SELECTED JURISDICTIONS
JUNE, 1987

	Alberta	Ontario	Sask.	B.C.	Canada
Labour Force ('000)					
Total	1,289	5,122	506	1,516	13,456
15 - 24 Years	287	1,199	117	329	3,075
25 Years or Over	1,002	3,923	390	1,187	10,381
Female	552	2,270	215	652	5,824
Male	737	2,852	292	863	7,632
Employed ('000)					
Total	1,170	4,817	474	1,351	12,315
15 - 24 Years	244	1,077	104	275	2,664
25 Years or Over	926	3,740	370	1,076	9,650
Female	499	2,107	199	578	5,274
Male	670	2,710	275	774	7,041
Unemployment Rate (%)					
Total	9.2	5.9	6.4	10.8	8.5
15 - 24 Years	14.8	10.2	10.9	16.5	13.4
25 Years or Over	7.6	4.7	5.0	9.3	7.0
Female	9.6	7.2	7.1	11.5	9.4
Male	9.0	5.0	5.8	10.4	7.7
Participation Rate (%)					
Total	72.8	70.5	68.2	67.0	67.9
15 - 24 Years	74.5	80.7	73.7	77.1	75.7
25 Years or Over	72.4	67.8	66.7	64.6	65.9
Female	62.5	60.8	57.4	56.5	57.5
Male	83.2	80.6	79.2	77.8	78.8
Employment/Population Ratio (%)¹					
Total	66.1	66.3	63.9	59.7	62.2
15 - 24 Years	63.4	72.5	65.8	64.4	65.6
25 Years or Over	66.9	64.7	63.4	58.6	61.3
Female	56.5	56.5	53.3	50.1	52.1
Male	75.7	76.6	74.6	69.8	72.7

¹ The number of employed expressed as a percentage of the population 15 and over.

Source: The Labour Force, Statistics Canada Cat. 71-001

TECHNICAL NOTES

Settlements

Settlements included in this report are those which are either negotiated or arbitrated and are acquired by this branch through; Mediation Services' monitoring system, the media and other sources. Details are verified by a researcher from this branch through telephone contact with the parties involved.

At times it is necessary to slightly alter the data when average annual percentage increases are calculated. For example, when a COLA occurs in the second year of a two year agreement, the duration of the agreement is shown as 12 months, and the end rate used is the last given rate in the agreement. The reason for this is that most COLAs are based on increases in the Consumer Price Index and these figures are not available ahead of time.

Annual, monthly, bi-weekly etc. salaries are all reduced to hourly rates based on the hours of work expressed in the agreement.

Settlements not included in this report are those where payment is based on piece rate or milage rate systems, or incomplete settlement data is obtained. The wage information for the quarter under review is "preliminary" and will be revised in the next report should details of other settlements in the quarter be subsequently acquired.

Work Stoppage Statistics: (TABLE IX - Inter Provincial Rankings)

To prepare this table comparing Alberta's strike record with other provinces, it is necessary to use Labour Canada data. Their methodology and criteria for recording strike statistics is somewhat different from ours, so the reader should note that the person-days lost figures for Alberta on Table IX are not strictly comparable to the figures in the listing of "Legal Strikes and Lockouts in Alberta".

DEFINITIONS:

Job Class - job classification.

Base - represents the starting wage rate taken from the lowest paid classification in the collective agreement, apart from any part-time or probationary rates; eg. labourers or helpers rates are commonly used here.

Mid - represents the starting wage rate mid-way between the base rate and high rate. If there is no rate exactly half way between the base and high rates, the rate which is closest to mid-way is used.

High - represents the starting wage rate taken from the highest paid classification in the agreement apart from any

foreman or supervisory rates. Journeyman rates are commonly used here.

When only two rates are listed in an agreement, the lowest rate is used for both the base and mid. When only one rate is given, it is used for the base, mid and high.

The reported settlement increases in Tables I to III are derived by taking an arithmetic average of the, base, mid and high rates in each settlement and applying the weighting formula at the end of this section. For individual settlements all rates are reported in Appendix "A".

- Public Sector - For the purpose of this report organizations involved in the following activities make up the public sector: broadcasting, telecommunications, utilities, education and related services, hospitals and related health care, urban transit, welfare organizations, and public administration (ie. municipalities and government).
- Private Sector - All groups not listed under Public Sector are considered private sector for the purpose of this report.
- COLA - A provision in a collective agreement which provides for payment of a cost-of-living allowance at specified times during the term of the agreement, based on increases in the Consumer Price Index. "COLA" after the company name in Appendix "A" is used in this report to indicate additional wage increases that cannot yet be tabulated as explained in the "Technical Notes". It is also used when end rates can be established but the agreement states that there could be additional increases should the CPI increase by a specified amount. All collective agreements with wage reopeners are treated in the same manner and identified with an "R".
- Settlement Date - is the date that the collective agreement was ratified or signed. If this date cannot be established, then the effective date of the collective agreement is used.
- Effective Date - is the date the new wage schedule comes into effect and is usually the same as the effective date of the agreement.
- Expiry Date - is the expiry date of the wage schedule, and is usually the same as the expiry date of the agreement except in cases where certain COLA or wage re-opener clauses are in effect.
- Duration - is the duration of the wage schedule and is usually the same as the duration of the agreement except where certain COLA or wage re-opener clauses are in effect.

Average Annual Compound
Percentage Increase:

$$\left[\left(\frac{w_f}{w_0} \right)^{\frac{12}{t}} - 1 \right] \times 100\%$$

Weighted Average
Percentage Increase:

$$\frac{\sum_{i=1}^{\infty} R_i E_i}{\sum_{i=1}^{\infty} E_i}$$

Where:

w_f = the rate at the end of the new collective agreement.

w_0 = the rate at the end of the previous collective agreement.

t = the term of the collective agreement expressed in months.

E_i = the number of employees in the i^{th} settlement.

R_i = the rate of increase (either simple or compound) for the i^{th} settlement

$\sum_i$ = the summation over all the settlements in a group.

APPENDIX A

Listing of Reported Settlements

2nd Quarter 1987

ALBERTA LABOUR - PLANNING AND RESEARCH BRANCH
REPORTED SETTLEMENTS NEGOTIATED DURING APRIL 1987

COMPANY NAME UNION AND LOCAL	NO OF EMPLS	SETTLEMENT DATE EFFECTIVE DATE EXPIRY DATE	DUR	JOB CLASS	PREV RATE	END RATE	PERCENTAGE INCREASES ANNUAL COMPOUND	AVERAGE ANNUAL SIMPLE	TOTAL OVER DURATION AGREEMENT
MINING									
TWIN BRIDGES AGGREGATES AND TRANSPORT TEAMSTERS LOCAL 00362	8	APR 01, 1987 JAN 01, 1987 DEC 31, 1987	12	BASE - MID - HIGH -	12.20 12.60 12.85	12.20 12.60 12.85	.0 .0 .0	.0 .0 .0	.0 .0 .0
INDUSTRY TOTAL	AGREEMENTS: EMPLOYEES: 1	WEIGHTED AVERAGES: 12.0		BASE - MID - HIGH -	12.20 12.60 12.85	12.20 12.60 12.85	.0 .0 .0	.0 .0 .0	.0 .0 .0
MANUFACTURING									
MCGAVIN TOASTMASTER LIMITED BAKERY WORKERS LOCAL 00252	65	APR 13, 1987 MAY 01, 1987 AUG 31, 1990	36	BASE - MID - HIGH -	13.87 14.67 14.97	15.10 15.90 16.20	2.8 2.6	2.9 2.7	8.8 8.2
MCGAVIN TOASTMASTER LIMITED BAKERY WORKERS LOCAL 00276	121	APR 02, 1987 APR 01, 1987 MAR 31, 1990	36	BASE - MID - HIGH -	14.28 15.49 15.89	15.51 16.77 16.92	2.7 2.6	2.8 2.7	8.6 8.0
EMPRESS FOODS LTD BAKERY WORKERS LOCAL 00252	74	APR 21, 1987 MAR 01, 1987 FEB 28, 1989	24	BASE - MID - HIGH -	14.38 14.71 15.01	14.78 15.11 15.41	1.3 1.2	1.3 1.3	2.7 2.6
BSK WELDING LTD IRON WORKERS LOCAL 00805	12	APR 18, 1987 JUN 01, 1987 MAY 31, 1988	12	BASE - MID - HIGH -	11.17 11.95 14.68	11.17 11.95 14.68	.0 .0 .0	.0 .0 .0	.0 .0 .0
ATCO COMPANIES CARPENTERS LOCAL 03002	300	APR 16, 1987 DEC 01, 1986 NOV 30, 1988	24	BASE - MID - HIGH -	7.98 8.96 11.50	8.47 9.51 12.21	3.0 3.0 3.0	3.0 3.0 3.0	6.1 6.1 6.1
HAGEN ELECTRIC LTD ELECTRICAL WORKERS LOCAL 00254	8	APR 01, 1987 APR 01, 1987 MAR 31, 1988	12	BASE - MID - HIGH -	7.90 12.50 15.88	7.90 13.50 15.88	.0 .0 .0	.0 .0 .0	.0 .0 .0
FLEISHMANS YEAST LTD OPERATING ENGINEERS LOCAL 00955	27	APR 01, 1987 MAY 01, 1987 APR 30, 1989	24	BASE - MID - HIGH -	13.60 12.70 15.89	14.40 15.50 16.69	2.8 2.6	2.9 2.7	5.8 5.0
CUMMINS ALBERTA MACHINISTS LOCAL 01722	28	APR 12, 1987 MAY 01, 1987 APR 30, 1988	12	BASE - MID - HIGH -	16.50 16.50 16.50	17.05 17.05 17.05	3.3 3.3 3.3	3.3 3.3 3.3	3.3 3.3 3.3
SOVEREIGN CASTINGS LIMITED MOULDERS LOCAL 00360	45	APR 18, 1987 APR 15, 1987 APR 14, 1990	36	BASE - MID - HIGH -	8.88 12.93 15.70	8.88 12.93 15.70	.0 .0 .0	.0 .0 .0	.0 .0 .0
LUCERNE FOODS LIMITED (ICE CREAM) UNITED FOOD & COMM. WORKERS LOCAL 00401	35	APR 09, 1987 DEC 14, 1986 DEC 13, 1988	24	BASE - MID - HIGH -	12.86 14.82 15.31	13.26 15.22 15.71	1.5 1.2	1.5 1.3	3.1 2.6
TRAVELAIRE TRAILER CANADA LTD WOODWORKERS LOCAL 1-207	124	APR 23, 1987 JUL 01, 1986 JUN 30, 1989	36	BASE - MID - HIGH -	10.52 11.28 13.04	10.52 11.28 13.04	.0 .0 .0	.0 .0 .0	.0 .0 .0
TRAVELAIRE TRAILER CANADA LTD OFFICE WOODWORKERS LOCAL 01207	6	APR 23, 1987 JUL 01, 1986 JUN 30, 1989	36	BASE - MID - HIGH -	8.64 9.64 10.88	8.64 9.64 10.88	.0 .0 .0	.0 .0 .0	.0 .0 .0
INDUSTRY TOTAL	AGREEMENTS: EMPLOYEES: 12	WEIGHTED AVERAGES: 28.4		BASE - MID - HIGH -	11.02 12.06 13.64	11.56 12.62 14.25	2.0 1.9	2.1 2.0	4.8 4.9
TRANSPORTATION, COMMUNICATION AND UTILITIES									
ALBERTA GOVERNMENT TELEPHONES ELECTRICAL WORKERS LOCAL 00348	3655	APR 01, 1987 APR 01, 1987 DEC 30, 1989	33	BASE - MID - HIGH -	11.02 12.80 19.00	11.69 12.70 20.16	2.1 2.1	2.1 2.2	6.0 6.1
BETTENSONS CARTAGE COMPANY LIMITED UNITED FOOD & COMM. WORKERS LOCAL 00401	8	APR 28, 1987 JAN 01, 1987 DEC 31, 1988	24	BASE - MID - HIGH -	10.54 10.54 11.55	10.54 10.54 11.55	.0 .0 .0	.0 .0 .0	.0 .0 .0
MACDONALDS CONSOLIDATED UNITED FOOD & COMM. WORKERS LOCAL 00401	335	APR 09, 1987 DEC 14, 1986 DEC 13, 1988	24	BASE - MID - HIGH -	12.75 12.25 12.65	13.15 12.65 13.05	1.5 1.6	1.5 1.4	3.1 2.9
MOTOR TRUCK EXPRESS LIMITED TEAMSTERS LOCAL 00362	22	APR 01, 1987 JAN 01, 1987 DEC 31, 1987	12	BASE - MID - HIGH -	11.90 11.90 11.90	11.90 11.90 11.90	.0 .0 .0	.0 .0 .0	.0 .0 .0
THOVESON TRANSPORT LTD TEAMSTERS LOCAL 00362	2	APR 14, 1987 APR 01, 1987 DEC 31, 1988	21	BASE - MID - HIGH -	15.55 15.55 15.55	11.70 11.70 11.70	-15.0 -15.0 -15.0	-14.1 -14.1 -14.1	-24.7 -24.7 -24.7
INDUSTRY TOTAL	AGREEMENTS: EMPLOYEES: 4022	WEIGHTED AVERAGES: 32.1		BASE - MID - HIGH -	11.17 14.81 18.83	11.81 15.66 19.91	2.0 2.0 2.0	2.1 2.0 2.0	5.7 5.7 5.7

ALBERTA LABOUR - PLANNING AND RESEARCH BRANCH
REPORTED SETTLEMENTS NEGOTIATED DURING APRIL 1987

COMPANY NAME UNION AND LOCAL	NO OF EMPLS	SETTLEMENT DATE EFFECTIVE DATE EXPIRY DATE	DUR	JOB CLASS	PREV RATE	END RATE	PERCENTAGE INCREASES AVERAGE ANNUAL COMPOUND	AVERAGE ANNUAL SIMPLE	TOTAL OVER DURATION OF AGREEMENT
TRADE									
RED DEER CO-OP LIMITED REDCO ASSOC	35	APR 01, 1987 MAR 01, 1987 FEB 28, 1988	12	BASE - MID - HIGH -	6.55 7.70 12.33	6.58 7.75 12.45	.4 .6 .9	.4 .6 .9	.4 .6 .9
INDUSTRY TOTAL	AGREEMENTS: EMPLOYEES: 35	WEIGHTED AVERAGES:	12.0	BASE - MID - HIGH -	6.55 7.70 12.33	6.58 7.75 12.45	.4 .6 .9	.4 .6 .9	.4 .6 .9
SERVICE									
ALBERTA UNION OF PROVINCIAL EMPLOYEES LABOUR REP UNION	33	APR 09, 1987 FEB 01, 1987 JAN 31, 1988	12	BASE - MID - HIGH -	22.41 22.41 22.41	23.72 23.72 23.72	5.0 5.0 5.0	5.0 5.0 5.0	5.0 5.0 5.0
SERPATHCO SERVICAL MED LABS PARA TECH) HEALTH SCIENCE ASSOCIATION	265	APR 08, 1987 JAN 01, 1987 DEC 31, 1988	24	BASE - MID - HIGH -	7.99 8.11 13.06	8.15 8.27 13.32	.9 .9 .9	1.0 .9 .9	2.0 1.9 1.9
GRANDE PRAIRIE SCHOOL DISTRICT NO 2357 ALBERTA TEACHERS ASSOC.	251	APR 03, 1987 JAN 01, 1987 AUG 31, 1988	20				.8 .8 .8	.9 .8 .8	1.5 1.2 1.4
VERMILION RCSSD NO 97 ALBERTA TEACHERS ASSOC.	24	APR 01, 1987 SEP 01, 1986 AUG 31, 1987	12				2.0 1.3 1.3	2.0 1.3 1.3	2.0 1.3 1.3
ROCKY MOUNTAINHOUSE RCSSD #131 ALBERTA TEACHERS ASSOC.	14	APR 06, 1987 JAN 01, 1987 AUG 31, 1987	8				.0 .0 .0	.0 .0 .0	.0 .0 .0
THERESETTA RCSSD NO 23 ALBERTA TEACHERS ASSOC.	5	APR 14, 1987 JAN 01, 1986 DEC 31, 1986	12				.0 .0 .0	.0 .0 .0	.0 .0 .0
THERESETTA RCSSD NO 23 ALBERTA TEACHERS ASSOC.	5	APR 14, 1987 JAN 01, 1987 AUG 31, 1987	8				1.5 1.5 1.5	1.5 1.5 1.5	1.0 1.0 1.0
SOUTH PEACE HEALTH UNIT #20 C. U. P. E. LOCAL 01419	33	APR 26, 1987 APR 01, 1987 MAR 31, 1988	12	BASE - MID - HIGH -	8.15 13.23 15.77	8.15 13.23 15.77	.0 .0 .0	.0 .0 .0	.0 .0 .0
INDUSTRY TOTAL	AGREEMENTS: EMPLOYEES: 630	WEIGHTED AVERAGES:	20.1	BASE - MID - HIGH -	12.49 13.20 15.66	12.74 13.45 16.15	1.1 1.1 1.0	1.1 1.1 1.0	1.9 1.8 1.8
PUBLIC ADMINISTRATION									
STRATHCONA COUNTY NO 20 STRATHCONA CTY EMPL ASSOC	92	APR 07, 1987 JAN 01, 1987 DEC 31, 1988	24	BASE - MID - HIGH -	9.91 11.33 15.27	10.14 11.56 15.50	1.1 .9 .7	1.1 1.0 .7	2.3 1.0 1.5
LETHBRIDGE CITY OF (INSIDE/OUTSIDE) C. U. P. E. LOCAL 00070	1000	APR 16, 1987 JAN 01, 1987 DEC 31, 1989	36	BASE - MID - HIGH -	8.71 11.62 14.63	9.24 12.33 15.52	1.9 1.9 1.9	1.9 1.9 1.9	6.0 6.0 6.0
DRAYTON VALLEY, THE TOWN OF C. U. P. E. LOCAL 02515	75	APR 04, 1987 JAN 01, 1987 DEC 31, 1987	12	BASE - MID - HIGH -	9.08 11.17 12.43	9.08 11.17 12.43	.0 .0 .0	.0 .0 .0	.0 .0 .0
INDUSTRY TOTAL	AGREEMENTS: EMPLOYEES: 1167	WEIGHTED AVERAGES:	33.5	BASE - MID - HIGH -	8.82 11.56 14.53	9.30 12.19 15.31	1.7 1.7 1.7	1.8 1.6 1.7	5.3 5.4 5.4
MONTH TOTAL	AGREEMENTS: EMPLOYEES: 6707	WEIGHTED AVERAGES:	30.6	BASE - MID - HIGH -	10.84 13.71 17.11	11.40 14.42 18.00	1.9 1.8 1.8	1.9 1.9 1.9	5.1 5.1 5.2

ALBERTA LABOUR - PLANNING AND RESEARCH BRANCH
REPORTED SETTLEMENTS NEGOTIATED DURING MAY 1987

COMPANY NAME UNION AND LOCAL	NO OF EMPLS	SETTLEMENT DATE EFFECTIVE DATE EXPIRY DATE	DUR	JOB CLASS	PREV RATE	END RATE	PERCENTAGE AVERAGE ANNUAL COMPOUND	PERCENTAGE AVERAGE ANNUAL SIMPLE	INCREASES TOTAL OV DURATION AGRE	
MANUFACTURING										
CANADIAN FOREMOST LTD CDN FOREMOST EMPL ASSOC	30	MAY 29, 1987 JUN 01, 1987 MAY 31, 1988	12	BASE - MID - HIGH -	9.32 11.81 14.21	9.32 11.81 14.21	.0 .0 .0	.0 .0 .0	.0 .0 .0	
CENTRAL FABRICATORS LTD IRON WORKERS LOCAL 00776	35	MAY 01, 1987 JUN 01, 1986 MAY 31, 1988	24	BASE - MID - HIGH -	10.38 13.51 15.24	10.88 14.01 15.74	2.3 1.8 1.5	2.4 1.8 1.6	4.8 3.7 3.2	
WESTEEL-DIV OF JAMNOCK LTD STEELWORKERS LOCAL 05013	24	MAY 07, 1987 APR 01, 1987 MAR 31, 1989	24	BASE - MID - HIGH -	12.78 14.03 15.03	12.28 13.93 14.53	-2.0 -1.7 -1.7	-1.9 -1.7 -1.6	-3.9 -3.5 -3.3	
CANADIAN FOREST PRODUCTS LTD WOODWORKERS LOCAL 1-207	160	MAY 04, 1987 MAR 01, 1987 FEB 28, 1989	24	BASE - MID - HIGH -	13.35 15.46 18.27	13.75 15.66 18.67	1.4 1.0 1.0	1.4 1.0 1.0	3.9 3.5 3.1	
NELSON LUMBER COMPANY LTD WOODWORKERS LOCAL 01207	80	MAY 27, 1987 MAY 01, 1987 APR 30, 1990	36	BASE - MID - HIGH -	11.86 12.81 12.96	12.81 13.26 13.91	2.5 2.5 2.3	2.6 2.6 2.4	8.0 7.7 7.3	
CDN FOREST PRODUCTS (G.P. PLYWOOD) WOODWORKERS LOCAL 1-207	102	MAY 04, 1987 MAR 01, 1987 FEB 28, 1989	24	BASE - MID - HIGH -	13.45 15.90 18.21	13.85 16.30 18.61	1.4 1.2 1.0	1.4 1.2 1.0	3.9 3.5 3.1	
CDN FOREST PRODUCTS (HINES CREEK LUM) WOODWORKERS LOCAL 1-207	95	MAY 04, 1987 MAR 01, 1987 FEB 28, 1989	24	BASE - MID - HIGH -	13.43 15.46 18.21	13.83 16.26 18.61	1.4 1.2 1.0	1.4 1.2 1.0	3.9 3.5 3.1	
INDUSTRY TOTAL	AGREEMENTS: EMPLOYEES:	7 526	WEIGHTED AVERAGES:	25.1	BASE - MID - HIGH -	12.70 14.66 16.85	13.13 15.08 17.28	1.4 1.2 1.0	1.4 1.2 1.1	3.3 3.0 2.5
CONSTRUCTION										
ALBERTA CRANE OWNERS ASSOCIATION OPERATING ENGINEERS LOCAL 00955	200	MAY 01, 1987 MAY 01, 1987 APR 30, 1988	12	BASE - MID - HIGH -	15.00 17.00 17.85	15.56 17.63 18.51	3.7 3.6 3.6	3.7 3.7 3.6	3.7 3.7 3.6	
SIDEWALK&CURBS CONTRACTORS MASTER LABOURERS LOCAL 01111	200	MAY 01, 1987 MAY 01, 1987 APR 30, 1988	12	BASE - MID - HIGH -	11.10 11.50 11.70	11.40 11.90 12.10	2.7 3.4 3.4	2.7 3.4 3.4	2.7 3.4 3.4	
INDUSTRY TOTAL	AGREEMENTS: EMPLOYEES:	2 400	WEIGHTED AVERAGES:	12.0	BASE - MID - HIGH -	13.05 14.25 14.77	13.48 14.76 15.30	3.0 3.0 3.0	3.0 3.0 3.0	3.3 3.0 2.5
TRANSPORTATION, COMMUNICATION AND UTILITIES										
MACDONALD'S CONSOLIDATED LTD TEAMSTERS LOCAL 00987	224	MAY 09, 1987 MAR 26, 1987 MAR 25, 1989	24	BASE - MID - HIGH -	11.74 13.61 15.71	12.14 14.01 16.11	1.6 1.2 1.2	1.7 1.4 1.2	3.4 3.0 2.5	
INDUSTRY TOTAL	AGREEMENTS: EMPLOYEES:	1 224	WEIGHTED AVERAGES:	24.0	BASE - MID - HIGH -	11.74 13.61 15.71	12.14 14.01 16.11	1.6 1.2 1.2	1.7 1.4 1.2	3.4 3.0 2.5
TRADE										
CALGARY CO-OP ASSOC LTD CALCO CLUB	2520	MAY 01, 1987 MAY 01, 1987 MAY 03, 1988	12	BASE - MID - HIGH -	6.85 11.06 15.33	7.02 11.34 15.71	2.4 2.5 2.4	2.4 2.5 2.4	2.4 2.5 2.4	
INTERBAKE FOODS LTD UNITED FOOD & COMM. WORKERS LOCAL 00401	11	MAY 25, 1987 APR 01, 1987 MAR 31, 1989	24	BASE - MID - HIGH -	10.52 12.06 12.38	11.27 12.67 13.27	3.4 3.4 3.4	3.5 3.5 3.5	7.1 7.1 7.1	
FEDERATED CO-OPERATIVE LTD TEAMSTERS LOCAL 00987	120	MAY 21, 1987 APR 01, 1987 MAR 31, 1989	24	BASE - MID - HIGH -	10.62 11.38 12.67	10.62 11.38 12.67	.0 .0 .0	.0 .0 .0	.0 .0 .0	
INDUSTRY TOTAL	AGREEMENTS: EMPLOYEES:	3 2651	WEIGHTED AVERAGES:	12.5	BASE - MID - HIGH -	7.03 11.07 15.19	7.20 11.54 15.56	2.3 2.3 2.2	2.3 2.3 2.2	2.3 2.3 2.4
SERVICE										
EDMONTON SCHOOL DISTRICT NO 7 SCH SUPP STAFF, EDM PDS #7	1200	MAY 04, 1987 DEC 31, 1986 AUG 31, 1988	20	BASE - MID - HIGH -	6.54 10.24 11.44	6.54 10.84 11.44	.0 .0 .0	.0 .0 .0	.0 .0 .0	
GRANDE PRAIRIE SCHOOL DISTRICT NO 2357 SCH SUPP STAFF, GP SD #2357	180	MAY 08, 1987 JAN 01, 1987 DEC 31, 1988	24	BASE - MID - HIGH -	9.28 12.65 15.80	9.42 12.65 15.80	.7 .0 .0	.7 .0 .0	1.5 .0 .0	
AARNA AARNA STAFF ASSOC	7	MAY 20, 1987 MAY 01, 1986 APR 30, 1987	12	BASE - MID - HIGH -	6.92 8.88 12.35	6.92 8.88 12.35	.0 .0 .0	.0 .0 .0	.0 .0 .0	
VICTORIAN ORDER OF NURSES UNITED NURSES OF ALBERTA LOCAL 00061	39	MAY 26, 1987 MAY 26, 1987 MAR 31, 1989	22	BASE - MID - HIGH -	13.03 13.64 13.88	13.42 14.05 14.30	1.5 1.6 1.6	1.5 1.6 1.6	3.6 3.6 3.6	

ALBERTA LABOUR - PLANNING AND RESEARCH BRANCH
REPORTED SETTLEMENTS NEGOTIATED DURING MAY 1987

COMPANY NAME UNION AND LOCAL	NO OF EMPLS	SETTLEMENT DATE EFFECTIVE DATE EXPIRY DATE	DUR	JOB CLASS	PREV RATE	END RATE	PERCENTAGE AVERAGE ANNUAL COMPOUND	PERCENTAGE AVERAGE ANNUAL SIMPLE	INCREASES TOTAL OVER DURATION OF AGREEMENT
SERVICE									
SOUTHERN-ALTA SCHOOL AUTHORITIES ASSOC ALBERTA TEACHERS ASSOC.	39	MAY 28, 1987 JAN 01, 1987 AUG 31, 1988	20				.0 .0 .0	.0 .0 .0	.0 .0 .0
STIRLING SCHOOL DISTRICT NO 647 ALBERTA TEACHERS ASSOC.	18	MAY 12, 1987 SEP 01, 1987 AUG 31, 1988	12				.0 .0 .0	.0 .0 .0	.0 .0 .0
LETHBRIDGE PUBLIC LIBRARY BOARD C. U. P. E. LOCAL 00070	65	MAY 12, 1987 JAN 01, 1987 DEC 31, 1989	36	BASE - MID - HIGH -	8.16 10.78 12.10	8.66 11.43 12.83	1.9 1.9 1.9	2.0 1.9 1.9	6.1 6.0 6.0
WOODS CHRISTIAN HOMES C. U. P. E. LOCAL 00038	95	MAY 20, 1987 APR 01, 1987 MAR 31, 1988	12	BASE - MID - HIGH -	9.86 12.36 16.47	9.86 12.36 16.47	.0 .0 .0	.0 .0 .0	.0 .0 .0
INDUSTRY TOTAL	AGREEMENTS: EMPLOYEES: 1643	WEIGHTED AVERAGES: 20.5		BASE - MID - HIGH -	7.57 11.39 12.51	7.61 11.42 12.55	.1 .1 .1	.2 .1 .1	.5 .3 .3
PUBLIC ADMINISTRATION									
COALDALE, TOWN OF POLICE ASSOC, COALDALE	6	MAY 26, 1987 JAN 01, 1987 DEC 31, 1988	24	BASE - MID - HIGH -	12.03 15.04 16.54	13.22 16.53 18.18	4.7 4.8 4.8	4.9 4.9 4.9	9.8 9.9 9.9
ST ALBERT, CITY OF FIREFIGHTERS LOCAL 02130	55	MAY 25, 1987 JAN 01, 1987 DEC 31, 1989	36	BASE - MID - HIGH -	9.68 13.10 16.53	10.31 13.96 17.61	2.1 2.1 2.1	2.1 2.1 2.1	6.5 6.9 6.9
FORT MCMURRAY, CITY OF FIREFIGHTERS LOCAL 02494	60	MAY 12, 1987 JAN 01, 1987 DEC 31, 1988	36	BASE - MID - HIGH -	15.29 19.02 23.54	16.38 20.38 25.22	2.3 2.3 2.3	2.3 2.3 2.3	7.1 7.1 7.1
INDUSTRY TOTAL	AGREEMENTS: EMPLOYEES: 121	WEIGHTED AVERAGES: 35.4		BASE - MID - HIGH -	12.57 16.13 20.00	13.46 17.27 21.41	2.3 2.3 2.3	2.3 2.4 2.4	7.0 7.0 7.0
MONTH TOTAL	AGREEMENTS: EMPLOYEES: 5565	WEIGHTED AVERAGES: 17.0		BASE - MID - HIGH -	8.47 11.94 14.65	8.67 12.20 14.96	1.6 1.6 1.5	1.6 1.6 1.5	2.3 2.1 2.1

ALBERTA LABOUR - PLANNING AND RESEARCH BRANCH
REPORTED SETTLEMENTS NEGOTIATED DURING JUNE 1987

COMPANY NAME UNION AND LOCAL	NO OF EMPLS	SETTLEMENT DATE EFFECTIVE DATE EXPIRY DATE	DUR	JOB CLASS	PREV RATE	END RATE	PERCENTAGE AVERAGE COMPOUND	PERCENTAGE AVERAGE SIMPLE	INCREASES TOTAL DURATION AGRE
MANUFACTURING									
TRAVCO INDUSTRIAL HOUSING LTD CARPENTERS LOCAL 01325	18	JUN 15, 1987 MAY 01, 1987 APR 30, 1989	24	BASE - MID - HIGH -	8.30 9.09 9.90	7.26 7.96 8.66	-6.5 -6.5 -6.5	-6.5 -6.5 -6.5	-12.5 -12.5 -12.5
JIM PATTISON SIGN COMPANY ELECTRICAL WORKERS LOCAL 00424	9	JUN 18, 1987 APR 01, 1986 SEP 30, 1987	12	BASE - MID - HIGH -	16.13 16.13 16.13	13.02 13.02 13.02	-19.3 -19.3 -19.3	-19.3 -19.3 -19.3	-19.3 -19.3 -19.3
I-XL INDUSTRIES LTD GLASSWORKERS LOCAL 00204	120	JUN 04, 1987 MAR 02, 1987 MAR 01, 1990	36	BASE - MID - HIGH -	12.99 13.60 14.98	13.42 14.05 15.47	1.0 1.0 1.0	1.0 1.0 1.0	3.3 3.3 3.3
CANADA PACKERS POULTRY UNITED FOOD & COMM. WORKERS LOCAL 0312A	170	JUN 17, 1987 APR 03, 1987 APR 02, 1989	24	BASE - MID - HIGH -	10.22 11.01 11.48	10.62 11.48 11.68	1.9 1.7 1.7	1.9 1.7 1.7	3.9 3.9 3.9
EO-WEB PRINTERS (1986) LTD GRAPHIC COMMUNICATIONS LOCAL 255-C	8	JUN 01, 1987 APR 01, 1987 MAR 31, 1989	24	BASE - MID - HIGH -	15.27 15.27 15.27	16.35 16.35 16.35	3.4 3.4 3.4	3.5 3.5 3.5	7.0 7.0 7.0
INDUSTRY TOTAL	AGREEMENTS: EMPLOYEES:	5 325	WEIGHTED AVERAGES:	28.0	BASE - MID - HIGH -	11.42 12.16 13.16	.6 .4 .4	.6 .4 .4	2.1 2.0 2.0
CONSTRUCTION									
MAINTENANCE AGREEMENT SYN./SUN./FT.MCM. CARPENTERS LOCAL 01325	4	JUN 09, 1987 JUL 01, 1987 JUN 30, 1989	24	BASE - MID - HIGH -	17.50 17.50 17.50	17.50 17.50 17.50	.0 .0 .0	.0 .0 .0	.0 .0 .0
PIPELINE CONTRACTORS ASSN-MAINLINE PLUMBERS LOCAL 77777	600	JUN 03, 1987 MAY 01, 1987 APR 30, 1989	24	BASE - MID - HIGH -	15.60 22.28 22.88	16.33 23.33 23.93	2.2 2.2 2.2	2.3 2.3 2.3	4.6 4.7 4.5
INDUSTRY TOTAL	AGREEMENTS: EMPLOYEES:	2 604	WEIGHTED AVERAGES:	24.0	BASE - MID - HIGH -	15.61 22.24 22.84	2.2 2.2 2.2	2.3 2.3 2.3	4.6 4.6 4.5
TRANSPORTATION, COMMUNICATION AND UTILITIES									
RED DEER, THE CITY OF AMALGAMATED TRANSIT LOCAL 01374	40	JUN 15, 1987 JAN 01, 1987 DEC 31, 1988	24	BASE - MID - HIGH -	12.04 12.04 12.04	12.71 12.71 12.71	2.7 2.7 2.7	2.7 2.7 2.7	5.5 5.5 5.5
INDUSTRY TOTAL	AGREEMENTS: EMPLOYEES:	1 40	WEIGHTED AVERAGES:	24.0	BASE - MID - HIGH -	12.04 12.04 12.04	2.7 2.7 2.7	2.7 2.7 2.7	5.5 5.5 5.5
TRADE									
CUMMINS DIESEL POWER LTD MACHINISTS LOCAL 01722	65	JUN 19, 1987 JAN 01, 1987 DEC 31, 1988	24	BASE - MID - HIGH -	10.08 12.60 16.80	10.49 13.11 17.48	1.9 1.9 1.9	2.0 2.0 2.0	4.0 4.0 4.0
CANADA SAFEWAY LIMITED UNITED FOOD & COMM. WORKERS LOCAL 00401	80	JUN 08, 1987 JAN 04, 1987 JUN 30, 1989	24	BASE - MID - HIGH -	8.34 8.48 13.50	8.34 8.48 13.50	.0 .0 .0	.0 .0 .0	.0 .0 .0
MARSHALL AUTO WRECKERS TEAMSTERS LOCAL 00362	26	JUN 02, 1987 APR 01, 1987 MAR 31, 1988	12	BASE - MID - HIGH -	5.00 10.80 11.30	5.00 10.80 11.30	.0 .0 .0	.0 .0 .0	.0 .0 .0
INDUSTRY TOTAL	AGREEMENTS: EMPLOYEES:	3 171	WEIGHTED AVERAGES:	22.1	BASE - MID - HIGH -	8.49 10.39 14.41	.7 .7 .7	.7 .7 .7	1.8 1.8 1.7
SERVICE									
STONY PLAIN-LAC STE ANNE HEALTH UNIT 17 STAFF NURSES, LAC STE ANNE	23	JUN 02, 1987 APR 01, 1987 MAR 31, 1988	12	BASE - MID - HIGH -	12.27 13.62 14.06	13.01 14.05 14.49	6.0 3.1 3.1	6.0 3.1 3.1	6.0 3.1 3.1
SHERWOOD PARK RCSSD NO 105 SCH SUPP STAFF, SH PK RC 105	38	JUN 08, 1987 SEP 01, 1986 AUG 31, 1987	12	BASE - MID - HIGH -	7.29 8.22 10.15	7.51 8.57 10.46	3.0 3.0 3.0	3.0 3.0 3.0	3.0 3.0 3.0
SPIRIT RIVER SCHOOL DIVISION NO 47 ALBERTA TEACHERS ASSOC.	91	JUN 12, 1987 JAN 01, 1987 DEC 31, 1988	24				.9 .9 .9	1.0 1.0 1.0	2.0 1.9 1.9
MEDICINE HAT SCHOOL DISTRICT NO 76 ALBERTA TEACHERS ASSOC.	347	JUN 10, 1987 SEP 01, 1987 AUG 31, 1989	24				1.0 1.0 1.0	1.0 1.0 1.0	2.1 2.1 2.1
FOOTHILLS SCHOOL DIVISION NO 38 ALBERTA TEACHERS ASSOC.	267	JUN 10, 1987 JAN 01, 1987 AUG 31, 1988	20				.0 .0 .0	.0 .0 .0	.0 .0 .0
NATIVE OUTREACH ASSOCIATION A. U. P. E. LOCAL 59002	9	JUN 23, 1987 MAR 01, 1987 MAR 31, 1988	13	BASE - MID - HIGH -	7.92 9.25 11.65	7.92 9.25 11.65	.0 .0 .0	.0 .0 .0	.0 .0 .0

ALBERTA LABOUR - PLANNING AND RESEARCH BRANCH
 REPORTED SETTLEMENTS NEGOTIATED DURING JUNE 1987

COMPANY NAME UNION AND LOCAL	NO OF EMPLS	SETTLEMENT DATE			JOB CLASS	PREV RATE	END RATE	PERCENTAGE INCREASES		
		EFFECTIVE DATE	EXPIRY DATE	DUR				AVERAGE ANNUAL COMPOUND	AVERAGE ANNUAL SIMPLE	TOTAL OVER DURATION OF AGREEMENT
SERVICE										
RED DEER PSD NO 104 C. U. P. E. LOCAL 01012	48	JUN 01, 1987 JAN 01, 1987 AUG 31, 1988		20	BASE - 11.46 MID - 12.64 HIGH - 17.22	11.46 12.64 17.22	.0 .0 .0	.0 .0 .0	.0 .0 .0	
INDUSTRY TOTAL	AGREEMENTS: EMPLOYEES:	7 823	WEIGHTED AVERAGES:	21.4	BASE - 15.14 MID - 16.09 HIGH - 17.36	15.36 16.31 17.59	.8 .7 .7	.8 .7 .7	1.4 1.3 1.3	
PUBLIC ADMINISTRATION										
RED DEER COUNTY NO 23 C. U. P. E. LOCAL 00792	19	JUN 12, 1987 APR 01, 1987 MAR 31, 1988		12	BASE - 12.00 MID - 12.10 HIGH - 12.80	12.00 12.10 12.80	.0 .0 .0	.0 .0 .0	.0 .0 .0	
INDUSTRY TOTAL	AGREEMENTS: EMPLOYEES:	1 1	WEIGHTED AVERAGES:	12.0	BASE - 12.00 MID - 12.10 HIGH - 12.80	12.00 12.10 12.80	.0 .0 .0	.0 .0 .0	.0 .0 .0	
MONTH TOTAL	AGREEMENTS: EMPLOYEES:	19 1982	WEIGHTED AVERAGES:	23.3	BASE - 14.01 MID - 16.70 HIGH - 17.90	14.39 17.18 18.39	1.2 1.2 1.1	1.2 1.2 1.2	2.7 2.8 2.7	

APPENDIX B

Teacher Collective Agreement Wage Adjustments
Alberta, 1986, 1987 and 1988

TEACHER COLLECTIVE AGREEMENT WAGE ADJUSTMENTS DURING THE CALENDAR YEAR
ALBERTA, 1986

School Board Term*	Settlement Date	Category 4 (4 yr. Education Degree)				No. of Empl.		
		1985 End Rate		1986 End Rate*			Total % Change	
		Min.	Max.	Min.	Max.		Min.	Max.
1. Battle River SAA (86.01.01 - 86.12.03)	86.07.08	23,424 - 39,476		24,126 - 40,660		3.0	3.0	1365
2. Beaverlodge RCSSD #68 (86.01.01 - 86.12.31)	86.02.24	23,929 - 39,849		24,767 - 41,247		3.5	3.5	6
3. Bow Valley SAA (86.01.01 - 86.12.31)	86.03.26	23,312 - 39,449		24,462 - 40,649		4.9	3.0	760
4. Brooks S.D. #2092 (86.09.01 - 87.08.31)	86.02.03	23,259 - 39,506		24,979 - 42,425		7.4	7.4	132
5. CFB Edmonton S.D. #4986 (85.09.01 - 87.08.31)	86.05.07	24,410 - 40,940		25,380 - 42,570		4.0	4.0	50
6. Calgary PSD #19 (86.01.01 - 87.12.31)	86.06.24	24,010 - 40,565		24,470 - 41,340		1.9	1.9	5325
7. Calgary RCSSD #1 (86.01.01 - 87.08.31)	86.05.06	23,601 - 39,793		24,545 - 41,385		4.0	4.0	1506
8. Camrose RCSSD #60 (84.01.01 - 86.12.31)	85.03.12	23,424 - 39,484		24,126 - 40,666		3.0	3.0	31
9. Cypress S.D. #4 (86.01.01 - 86.12.31)	85.12.14	23,259 - 39,506		24,189 - 41,086		4.0	4.0	59
10. Devon S.D. #4972 (86.01.01 - 86.12.31)	85.12.16	23,458 - 39,580		24,128 - 40,708		2.9	2.9	55
11. Drumheller RCSSD #25 (86.01.01 - 87.08.31)	86.06.12	23,720 - 40,000		24,917 - 42,027		5.1	5.1	15
12. East Smokey S.D. #54 (86.01.01 - 86.12.31)	86.05.02	24,325 - 40,065		25,115 - 41,365		3.3	3.2	122
13. Edmonton P.S.D. #7 (85.09.01 - 87.08.31)	86.02.03	24,210 - 40,740		25,180 - 42,370		4.0	4.0	4,151
14. Edmonton RCSSD #7 (85.09.01 - 87.08.31)	86.01.21	24,167 - 40,758		25,134 - 42,389		4.0	4.0	1,540
15. Edson RCSSD #153 (84.01.01 - 86.08.31)	84.11.25	24,018 - 40,000		24,258 - 40,400		1.0	1.0	24
16. Elk Island Regional SAA (86.01.01 - 86.12.31)	86.04.28	23,311 - 39,450		24,010 - 40,634		3.0	3.0	626

TEACHER COLLECTIVE AGREEMENT WAGE ADJUSTMENTS DURING THE CALENDAR YEAR
ALBERTA, 1986 (continued)

School Board Term*	Settlement Date	Category 4 (4 yr. Education Degree)				No. of Empl.		
		1985 End Rate		1986 End Rate*			Total % Change	
		Min.	Max.	Min.	Max.		Min.	Max.
17. Fairview RCSSD #35 (86.01.01 - 86.12.31)	86.02.06	23,934 - 39,974		24,700 - 41,170		3.2	3.0	21
18. Fairview S.D. #50 (86.01.01 - 86.12.31)	86.03.26	23,714 - 39,774		24,430 - 40,970		3.0	3.0	90
19. Falher Consolidated S.D. #69 (85.01.01 - 86.08.31)	86.01.06	23,857 - 40,018		24,334 - 40,818		2.0	2.0	31
20. Ft. McMurray PSD #2833 (86.09.01 - 89.08.31)	87.02.24	25,487 - 40,909		26,777 - 42,980		5.1	5.1	313
21. Ft. McMurray RCSSD #32 (86.09.01 - 87.08.11)	86.09.09	26,069 - 41,562		28,275 - 44,718		8.5	7.6	221
22. Ft. Saskatchewan RCSSD #104 (86.01.01 - 87.08.31)	86.04.29	23,467 - 39,630		24,949 - 42,133		6.3	6.3	52
23. Ft. Vermilion RCSSD #26 (86.01.01 - 87.08.31)	86.01.14	24,400 - 39,770		25,370 - 41,370		4.0	3.5	10
24. Ft. Vermilion S.D. #52 (86.01.01 - 87.08.31)	86.02.20	24,061 - 39,623		24,903 - 41,010		3.5	3.5	186
25. Foothills S.D. #38 (86.01.01 - 86.12.31)	87.01.14	23,368 - 39,505		24,340 - 41,148		4.2	4.2	293
26. Grande Prairie Cty #1 (86.01.01 - 86.12.31)	86.01.24	23,650 - 39,951		24,359 - 41,149		3.0	3.0	186
27. Grande Prairie PSD #2357 (86.01.01 - 86.12.31)	85.12.03	24,130 - 40,130		24,975 - 41,535		3.5	3.5	236
28. Grande Prairie RCSSD #28 (86.01.01 - 86.12.31)	86.01.23	23,929 - 39,849		24,767 - 41,247		3.5	3.5	81
29. Grovedale S.D. #4910 (86.01.01 - 86.12.31)	86.02.18	23,626 - 39,770		24,453 - 41,162		3.5	3.5	8
30. High Prairie RCSSD #56 (85.01.01 - 86.12.31)	85.04.30	23,741 - 39,821		24,097 - 40,417		1.5	1.5	25
31. High Prairie S.D. #48 (86.01.01 - 86.12.31)	86.05.05	23,860 - 40,020		24,660 - 41,360		3.4	3.4	230

TEACHER COLLECTIVE AGREEMENT WAGE ADJUSTMENTS DURING THE CALENDAR YEAR
ALBERTA, 1986 (continued)

School Board Term*	Settlement Date	Category 4 (4 yr. Education Degree)		Total % Change		No. of Empl.
		1985 End Rate Min. \$ Max.	1986 End Rate* Min. \$ Max.	Min.	Max.	
32. Hinton RCSSD #155 (86.01.01 - 86.12.31)	86.09.10	23,902 - 39,807	24,742 - 41,206	3.5	3.5	18
33. Killam RCSSD #49 (86.01.01 - 87.08.31)	86.06.17	22,936 - 38,134	24,392 - 40,555	6.4	6.4	3
34. Lac Ste Anne Cty #28 (85.01.01 - 86.12.31)	85.03.04	23,252 - 39,367	23,950 - 40,548	3.0	2.8	142
35. Lakeland PSD #5460 (86.09.01 - 87.08.31)	86.06.12	23,939 - 40,488	23,939 - 40,488	0	0	188
36. Lakeland RCSSD #150 (86.01.01 - 86.12.31)	86.03.03	23,655 - 39,220	24,483 - 40,593	3.5	3.5	91
37. Leduc Cty #25 (84.01.01 - 86.12.31)	85.02.02	23,200 - 39,234	23,969 - 40,534	3.31	3.31	228
38. Leduc PSD #297 (86.01.01 - 86.12.31)	86.01.27	23,433 - 39,627	24,253 - 41,014	3.5	3.5	167
39. Leduc RCSSD #132 (86.01.01 - 86.12.31)	86.05.14	23,487 - 39,572	24,309 - 40,957	3.5	3.5	37
40. Lethbridge Cty #26 (86.01.01 - 86.12.31)	86.03.17	23,550 - 39,750	24,300 - 41,000	3.2	3.1	158
41. Lethbridge RCSSD #9 (86.01.01 - 86.12.31)	86.04.30	24,112 - 40,406	24,839 - 41,626	3.0	3.0	142
42. Lethbridge S.D. #51 (86.01.01 - 86.12.31)	86.03.17	24,116 - 40,414	24,839 - 41,626	3.0	3.0	471
43. McLennan RCSSD #30 (86.01.01 - 86.12.31)	86.04.29	23,007 - 38,597	24,040 - 40,705	4.5	5.5	12
44. Medicine Hat RCSSD #21 (86.01.01 - 86.12.31)	85.11.07	23,672 - 39,926	24,501 - 41,323	3.5	3.5	116
45. Medicine Hat S.D. #76 (86.01.01 - 87.08.31)	86.01.06	24,400 - 40,500	24,800 - 41,500	1.6	2.5	336
46. Medley S.D. #5029 (85.09.01 - 87.08.31)	86.04.16	24,410 - 40,940	25,380 - 42,570	4.0	4.0	71

TEACHER COLLECTIVE AGREEMENT WAGE ADJUSTMENTS DURING THE CALENDAR YEAR
ALBERTA, 1986 (continued)

School Board Term*	Settlement Date	Category 4 (4 yr. Education Degree)				No. of Empl.		
		1985 End Rate		1986 End Rate*			Total % Change	
		Min.	Max.	Min.	Max.	Min.	Max.	
47. Mynarski Park SD #5012 (86.01.01 - 86.12.31)	86.05.20	23,750 - 40,150		24,600 - 41,550		3.5	3.5	10
48. Neutral Hills S.D. #16 (86.01.01 - 86.12.31)	86.03.24	23,700 - 39,700		24,500 - 41,500		4.6	4.5	37
49. North Central East SAA (86.01.01 - 86.12.31)	86.09.23	23,260 - 39,260		23,958 - 40,438		3.0	3.0	581
50. North Central West SAA (85.01.01 - 86.12.31)	85.06.27	23,430 - 39,670		23,957 - 40,562		2.2	2.2	570
51. North Peace SAA (86.01.01 - 86.12.31)	86.05.06	23,630 - 39,830		24,503 - 41,273		3.7	3.6	236
52. Northland S.D. #61 (86.01.01 - 87.08.31)	86.06.02	24,183 - 39,987		25,780 - 42,629		6.6	6.6	184
53. Parkland Cnty #31 (86.01.01 - 86.12.31)	86.06.05	23,500 - 39,745		24,205 - 40,935		3.0	3.0	578
54. Ralston S.D. #4981 (86.01.01 - 87.08.31)	86.03.25	24,600 - 40,700		25,000 - 41,700		1.6	2.5	14
55. Redcliff S.D. #2283 (86.01.01 - 86.12.31)	86.03.24	24,400 - 40,500		24,800 - 41,500		1.5	2.5	38
56. Red Deer PSD #104 (86.01.01 - 86.12.31)	86.01.08	23,550 - 39,950		24,400 - 41,350		3.6	3.5	426
57. Red Deer RCSSD #17 (85.09.01 - 87.08.31)	86.03.28	24,085 - 40,750		25,055 - 42,380		4.0	4.0	105
58. Rocky Mtn House RCSSD #131 (86.01.01 - 86.12.31)	86.04.16	23,185 - 39,190		24,402 - 41,254		5.2	5.3	14
59. Rocky View S.D. #41 (85.09.01 - 87.08.31)	86.06.05	23,797 - 40,022		24,680 - 41,455		3.7	3.6	449
60. Sexsmith RCSSD #51 (86.01.01 - 86.12.31)	86.03.18	23,929 - 39,849		24,767 - 41,247		3.5	3.5	7
61. Sherwood Park RCSSD #105 (86.01.01 - 87.08.31)	87.03.09	23,961 - 40,348		24,320 - 40,953		1.5	1.5	160

TEACHER COLLECTIVE AGREEMENT WAGE ADJUSTMENTS DURING THE CALENDAR YEAR
ALBERTA, 1986 (continued)

School Board Term*	Settlement Date	Category 4 (4 yr. Education Degree)		Total % Change		No. of Empl.
		1985 End Rate Min. \$ Max.	1986 End Rate* Min. \$ Max.	Min.	Max.	
62. Southern Alta. SAA (86.01.01 - 86.12.31)	86.03.06	23,259 - 39,506	24,073 - 40,892	3.5	3.5	905
63. Spirit River RCSSD #36 (86.01.01 - 87.08.31)	86.03.06	23,780 - 39,880	24,730 - 41,480	4.0	4.0	6
64. Spirit River S.D. #47 (86.01.01 - 86.12.31)	86.03.19	23,776 - 39,826	24,489 - 41,019	3.0	3.0	83
65. Spruce Grove RCSSD #128 (86.01.01 - 87.08.31)	86.03.31	23,198 - 39,118	24,491 - 41,301	5.6	5.6	28
66. St. Albert Protestant SSD #6 (86.01.01 - 87.08.31)	86.03.26	23,441 - 39,580	24,320 - 41,064	3.75	3.75	318
67. St. Albert S.D. #3 (86.01.01 - 87.08.31)	86.03.19	23,447 - 39,582	24,268 - 40,967	3.5	3.5	195
68. St. Paul S.D. #2228 (86.01.01 - 86.12.31)	86.10.22	23,500 - 39,254	24,246 - 40,432	3.2	3.0	61
69. Starland S.D. #30 (86.01.01 - 87.08.31)	86.02.25	23,323 - 39,547	24,683 - 41,854	5.8	5.8	40
70. Stirling S.D. #647 (86.01.01 - 87.08.31)	86.04.15	23,457 - 39,737	24,886 - 42,156	6.1	6.1	18
71. Stony Plain RCSSD #151 (86.08.01 - 87.08.31)	85.03.05	23,429 - 39,519	24,256 - 40,916	3.5	3.5	19
72. Strathcona Cty #20 (86.09.01 - 87.08.31)	86.06.07	23,680 - 40,005	25,026 - 42,270	5.7	5.7	729
73. Sturgeon S.D. #24 (86.09-01 - 87.08.31)	85.03.07	23,524 - 39,705	24,354 - 41,107	3.5	3.5	246
74. Swan Hills S.D. #5109 (86.01.01 - 87.08.31)	86.03.03	24,209 - 40,148	25,419 - 42,156	5.0	5.0	28
75. Theresetta RCSSD #23 (86.01.01 - 86.12.31)	87.04.14	23,420 - 39,475	23,420 - 39,475	0.0	0.0	5
76. Valleyview RCSSD #84 (86.01.01 - 87.08.31)	86.05.26	24,390 - 40,000	25,190 - 41,310	3.3	3.3	19
77. Vegreville RCSSD #16 (86.01.01 - 86.12.31)	86.06.20	22,939 - 38,952	23,788 - 40,395	3.7	3.7	22

TEACHER COLLECTIVE AGREEMENT WAGE ADJUSTMENTS DURING THE CALENDAR YEAR
ALBERTA, 1986 (continued)

School Board Term*	Settlement Date	Category 4 (4 yr. Education Degree)				No. of Empl.		
		1985 End Rate		1986 End Rate*			Total % Change	
		Min. \$	Max.	Min. \$	Max.		Min. Max.	
78. Vermillion RCSSD #97 (86.09.01 - 87.08.31)	87.04.01	22,974	38,944	24,180	40,640	5.0	5.0	24
79. Vermillion River Cty #24 (86.01.01 - 86.12.31)	86.01.15	23,478	39,508	24,180	40,700	3.0	3.0	144
80. Wainwright RCSSD #31 (86.01.01 - 87.08.31)	86.04.29	24,071	39,762	25,154	41,549	4.5	4.5	17
81. Wetaskiwin RCSSD #15 (86.01.01 - 87.08.31)	86.05.23	23,467	39,630	24,987	41,616	6.5	5.0	21
82. Wetaskiwin S.D. #264 (86.01.01 - 86.12.31)	86.01.14	23,432	39,855	24,134	41,052	3.0	3.0	122
83. Willow Creek S.D. #28 (86.01.01 - 86.12.31)	86.01.07	23,350	39,450	24,200	40,700	3.6	3.2	184
84. Yellowhead S.D. #12 (86.01.01 - 87.08.31)	86.02.11	23,784	39,762	24,735	41,352	4.0	4.0	272

* For collective bargaining agreements expiring before the 1986 calendar year the end rate will be adjusted when the new settlement is reached.

TEACHER COLLECTIVE AGREEMENT WAGE ADJUSTMENTS DURING THE CALENDAR YEAR
ALBERTA, 1987

School Board Term*	Settlement Date	Category 4 (4 yr. Education Degree)				No. of Empl.		
		1986 End Rate		1987 End Rate*			Total % Change	
		Min. \$	Max.	Min. \$	Max.		Min.	Max.
1. Assumption RCSSD #50 (87.01.01 - 88.08.31)	86.12.09	22,425	37,960	24,260	40,320	8.2	6.2	4
2. Bow Valley SAA (87.01.01 - 87.12.31)	87.02.12	24,462	40,649	24,462	40,649	0	0	759
3. Calgary PSD #19 (86.01.01 - 87.12.31)	86.06.24	24,470	41,340	25,450	42,995	4.0	4.0	5325
4. Calgary RCSSD #1 (86.01.01 - 87.08.31)	86.05.06	24,545	41,385	25,220	42,523	2.75	2.75	1506
5. Cypress S.D. #4 (87.01.01 - 88.08.31)	87.01.13	24,189	41,086	24,920	42,327	3.0	3.0	56
6. Devon S.D. #4972 (87.01.01 - 88.08.31)	87.01.29	24,128	40,708	24,490	41,318	1.5	1.5	67
7. Ft. McMurray S.D. #2833 (86.09.01 - 89.08.31)	87.02.24	26,777	42,980	27,313	43,835	2.0	2.0	276
8. Ft. Vermillion S.D. #52 (86.01.01 - 87.08.31)	86.02.20	24,903	41,010	25,401	41,830	2.0	2.0	186
9. Foothills S.D. #38 (87.01.01 - 88.08.31)	87.06.10	24,340	41,148	24,340	41,148	0	0	267
10. Grande Prairie S.D. #2357 (87.01.01 - 88.08.31)	87.05.07	24,975	41,535	25,350	42,160	1.5	1.5	251
11. Lakeland PSD 5460 (86.09.01 - 87.08.31)	86.06.12	23,939	40,488	24,657	41,703	3.0	3.0	188
12. Medicine Hat RCSSO #21 (87.01.01 - 87.08.31)	87.03.23	24,501	41,313	24,991	42,149	2.0	2.0	109
13. Medicine Hat S.D. #76 (87.09.01 - 89.08.31)	87.06.10	25,700	42,700	25,900	43,000	0.8	0.8	347
14. Neutral Hills S.D. #16 (87.01.01 - 88.08.31)	87.05.28	24,500	41,500	24,500	41,500	0	0	39
15. Rocky Mtn. House RCSSD #131 (87.01.01 - 87.08.31)	87.03.17	24,402	41,254	24,402	41,251	0.0	0.0	14

TEACHER COLLECTIVE AGREEMENT WAGE ADJUSTMENTS DURING THE CALENDAR YEAR
ALBERTA, 1987

School Board Term*	Settlement Date	Category 4 (4 yr. Education Degree)				No. of Empl.		
		1986 End Rate		1987 End Rate*			Total % Change	
		Min. \$	Max.	Min. \$	Max.		Min. Max.	
16. Rocky View S.D. #41 (85.09.01 - 87.08.31)	86.06.05	24,680	41,455	25,250	42,300	2.3	2.0	449
17. Sherwood Park RCSSD #105 (86.01.01 - 87.08.31)	87.03.09	24,320	40,953	24,686	41,570	1.5	1.5	160
18. Spirit River S.D. #47 (87.01.01 - 88.12.31)	87.06.12	24,489	41,019	24,489	41,019	0	0	91
19. St. Albert Protestant SSD #6 (86.01.01 - 87.08.31)	86.03.26	24,320	41,064	25,110	42,399	3.25	3.25	318
20. St. Albert S.D. #3 (86.01.01 - 87.08.31)	86.03.19	24,268	40,967	25,032	42,258	3.2	3.2	195
21. Stirling S.D. #647 (87.09.01 - 88.08.31)	87.05.12	24,886	42,156	24,886	42,150	0	0	18
22. Stony Plain S.D. #151 (86.10.14 - 87.08.31)	86.10.14	24,256	40,916	24,680	41,640	1.75	1.77	19
23. Sturgeon S.D. #24 (86.09.01 - 87.08.31)	86.10.27	24,354	41,107	24,845	41,928	2.0	2.0	246
24. Theresetta RCSSD #23 (87.01.01 - 87.08.31)	87.04.14	23,410	39,475	23,655	39,875	1.0	1.0	5
25. Wetaskiwin S.D. #264 (87.01.01 - 88.08.31)	86.12.16	24,134	41,052	24,701	42,017	2.4	2.4	126

* For collective bargaining agreements expiring before the end of the 1987 calendar year the end rate will be adjusted when the new settlement is reached.

TEACHER COLLECTIVE AGREEMENT WAGE ADJUSTMENTS DURING THE CALENDAR YEAR
ALBERTA, 1988

School Board Term*	Settlement Date	Category 4 (4 yr. Education Degree)				No. of Empl.		
		1986 End Rate		1987 End Rate*			Total % Change	
		Min.	Max.	Min.	Max.		Min.	Max.
1. Cypress S.D. #4 (87.01.01 - 88.08.31)	87.01.13	24,920	42,327	25,169	42,750	1.0	1.0	56
2. Devon S.D. #4972 (87.01.01 - 88.08.31)	87.01.29	24,490	41,318	24,857	41,938	1.5	1.5	67
3. Ft. McMurray S.D. #2833 (86.09.01 - 89.08.31)	87.02.24	27,313	43,835	28,269	45,374	3.5	3.5	276
4. Medicine Hat S.D. #76 (87.09.01 - 89.08.31)	87.06.10	25,900	43,000	26,250	43,5	1.4	1.3	347
5. Spirit River S.D. #47 (87.01.01 - 88.12.31)	87.06.12	24,489	41,019	24,985	41,835	2.0	2.0	91
6. Wetaskiwin S.D. #264 (87.01.01 - 88.08.31)	86.12.16	24,701	42,017	25,072	42,647	1.5	1.5	126

* For collective bargaining agreements expiring before the end of the 1988 calendar year the end rate will be adjusted when the new settlement is reached.

APPENDIX C

Agreements Expiring
3rd & 4th Quarter, 1987

TABLE 8 - MASTER AGREEMENTS EXPIRING IN JULY 1987

INDUSTRY AND EMPLOYER	NAME OF UNION	LOCAL	LEGISLATION	COMPANY LOCATION	NO. OF EMPLS Y1/Y2/Y00
MINING					
040040	ANTHES EQUIPMENT LTD-SUNCOR & SYNCRUDE	88868	ALRA	EDMONTON	30 87/07/14
040051	CLEARWATER AGGREGATES (2000) LTD	362	ALRA	FORT McMURRAY	13 87/07/31
MANUFACTURING					
050036	EXCHANGER INDUSTRIES LTD	146	ALRA	CALGARY	130 87/07/31
050043	ALBERTA TANK LIMITED	146	ALRA	CALGARY	30 87/07/31
050059	I P CONSTRUCTORS LTD	146	ALRA	CALGARY	20 87/07/31
050197	BARBER INDUSTRIES	146	ALRA	CALGARY	90 87/07/31
050238	STEEL COMPANY OF CANADA LIMITED (STEEL)	5220	ALRA	EDMONTON	400 87/07/31
050239	STEEL COMPANY OF CANADA LIMITED(FINISH)	5529	ALRA	EDMONTON	100 87/07/31
050394	LEGRAND INDUSTRIES-PRESSURE VESSEL DIV	146	ALRA	CALGARY	22 87/07/31
050397	IPSCO LTD	5458	ALRA	EDMONTON	218 87/07/31
050604	WESTON BAKERIES LIMITED (EDMONTON ALTA)	252	ALRA	EDMONTON	60 87/07/15
050407	WESTON BAKERIES LIMITED	987	ALRA	EDMONTON	32 87/07/02
050444	WESTLAND METALS LTD	776	ALRA	EDMONTON	23 87/07/11
050450	ENVIRONEST INDUSTRIES LTD	EA175	ALRA	SPRUCE GROVE	15 87/07/31
050461	EDMONTON IRON WORKS	776	ALRA	EDMONTON	35 87/07/31
050474	POLESYSTEMS LTD	146	ALRA	CALGARY	21 87/07/31
050555	C E NATCO LTD	146	ALRA	CALGARY	133 87/07/31
050581	328594 ALBERTA LTD	EA078	ALRA	CALGARY	26 87/07/31
050588	IPSCO INC	6034	ALRA	CALGARY	160 87/07/31
CONSTRUCTION					
060115	D & N EXCAVATING	362	ALRA	PROVINCE WIDE	4 87/07/31
060133	GLEN LITTLE CONSTRUCTION LTD	1111	ALRA	LETHBRIDGE	6 87/07/31

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ALBERTA LABOUR - PLANNING AND RESEARCH BRANCH
COLLECTIVE BARGAINING AGREEMENTS AS OF JUL 1987

TABLE 8 - MASTER AGREEMENTS EXPIRING IN JULY 1987

INDUSTRY AND EMPLOYER	NAME OF UNION	LOCAL	LEGISLATION	COMPANY LOCATION	NO. OF EMPLS	EXPIRY YY/MM/DD
CONSTRUCTION (...CONT D)						
060161 LETHBRIDGE AREA LABOURERS AGREEMENT	LABOURERS	1111	ALRA	LETHBRIDGE	12	87/07/31
060192 336020 ALBERTA LTD	CHRISTIAN LABOUR ASSOCIATION	7777	ALRA	CALGARY	1	87/07/30
TRANSPORT						
070028 LESMASTE SYSTEMS LTD	TEAMSTERS	362	ALRA	CALGARY	6	87/07/31
070078 CONTAIN-A-WAY LIMITED	UNITED FOOD & COMM. WORKERS	401	ALRA	CALGARY/LETHBRIDGE	40	87/07/25
070175 241486 ALBERTA LTD	TEAMSTERS	362	ALRA	DE WINTON	1	87/07/31
070205 CONTAIN-A-WAY LTD	UNITED FOOD & COMM. WORKERS	401	ALRA	EDMONTON	24	87/07/25
TRADE						
080062 HORNE & PITFIELD FOODS-NORTHTON IGA	UNITED FOOD & COMM. WORKERS	401	ALRA	EDMONTON	35	87/07/31
080101 HORNE & PITFIELD FOODS LIMITED	UNITED FOOD & COMM. WORKERS	401	ALRA	RED DEER	5	87/07/16

TABLE 8 - MASTER AGREEMENTS EXPIRING IN AUGUST 1987

INDUSTRY AND EMPLOYER		NAME OF UNION	LOCAL	LEGISLATION	COMPANY LOCATION	NO OF EXPIRY EMPLS Y1/Y2/Y3
MINING						
040049	GREY-MAX PIPE & WELL SUPPLIES LTD	STEELWORKERS	7226	ALRA	CALGARY	12 87/08/31
MANUFACTURING						
050002	MACMILLAN BLOEDEL PACKAGING LIMITED	CANADIAN PAPERWORKERS	1118	ALRA	EDMONTON	80 87/08/31
050006	MACMILLAN BATHURST INC	CANADIAN PAPERWORKERS	539	ALRA	CALGARY	75 87/08/31
050084	ALSASK PROCESSORS CO LTD	UNITED FOOD & COMM. WORKERS	280P	ALRA	EDMONTON	45 87/08/31
050126	ENSTEEL INDUSTRIES LTD	ROCKET EMPL ASSOC	EA038	ALRA	CALGARY	12 87/08/31
050438	EMPIRE IRON WORKS LTD	STEELWORKERS	5885	ALRA	WABAHUN	7 87/08/31
050505	FEDERATED CO-OPERATIVES LIMITED	TEAMSTERS	987	FEDERAL	EDMONTON	60 87/08/31
050578	NARDIE FABRICATORS	PLUMBERS	496	ALRA	CALGARY	3 87/08/06
050585	PROCOR LTD-SULPHUR SERVICES DIV	ENERGY & CHEMICAL WORKERS	57	ALRA	CALGARY	100 87/08/31
TRANSPORT						
070010	TOMPICH EXPRESS LINES LTD	RAILWAY WORKERS		ALRA	EDMONTON & CALGARY	58 87/08/31
070094	TAR SANDS ELECTRONICS LTD	ELECTRICAL WORKERS	424	ALRA	FT MCMURRAY	2 87/08/31
070136	OIL SANDS TRANSPORTATION LTD (SCH BUS)	TEAMSTERS	362	ALRA	FT MCMURRAY	53 87/08/31
TRADE						
080044	DOMINION FRUIT	UNITED FOOD & COMM. WORKERS	401	ALRA	RED DEER	4 87/08/29
SERVICE						
100018	CANADIAN FORCES BASE 50 NO 4986	ALBERTA TEACHERS ASSOC.		ALRA	EDMONTON	50 87/08/31
100020	YELLOWHEAD SCHOOL DIVISION NO 12	C. U. P. E.	1357	ALRA	EDSON	190 87/08/31
100061	RALSTON SCHOOL DISTRICT NO 4981	ALBERTA TEACHERS ASSOC.		ALRA	RALSTON	14 87/08/31
100062	METASKIMIN RCSSD-NO 15	ALBERTA TEACHERS ASSOC.		ALRA	METASKIMIN	21 87/08/31
100069	STRATHCONA COUNTY BOARD OF EDUCATION	ALBERTA TEACHERS ASSOC.		ALRA	STRATHCONA	735 87/08/31

TABLE 8 - MASTER AGREEMENTS EXPIRING IN AUGUST 1987

INDUSTRY AND EMPLOYER		NAME OF UNION	LOCAL	LEGISLATION	COMPANY LOCATION	NO. OF EMPLS	EXPIRY DATE
SERVICE	(...CONT D)						
100077	EDMONTON RCSSD NO 7	SCH SUPP STAFF, EDM RCSSD #7	EA126	ALRA	EDMONTON	430	87/08/31
100092	SPIRIT RIVER RCSSD NO 36	ALBERTA TEACHERS ASSOC.		ALRA	SPIRIT RIVER	5	87/08/31
100107	LAKELAND SCHOOL DISTRICT NO 5460	C. U. P. E.	1098	ALRA	BOURNVILLE	26	87/08/31
100116	ROCKY VIEW SCHOOL DIVISION NO 41	ALBERTA TEACHERS ASSOC.		ALRA	INTERCITY	449	87/08/31
100119	FORT VERMILION SD #52	ALBERTA TEACHERS ASSOC.		ALRA	FT VERMILION	176	87/08/31
100121	HIGH PRAIRIE SCHOOL DIVISION NO 48	C. U. P. E.	1038	ALRA	HIGH PRAIRIE	53	87/08/31
100124	GRANDE PRAIRIE COLLEGE (ACAD)	60 PRAIRIE COLL ACAD STAFF	EA045	COLLEGES ACT	GRANDE PRAIRIE	155	87/08/14
100127	NORTHLAND SCHOOL DIVISION NO 61	ALBERTA TEACHERS ASSOC.		ALRA	PEACE RIVER	184	87/08/31
100134	STARLAND SCHOOL DIVISION NO 30	ALBERTA TEACHERS ASSOC.		ALRA	STARLAND	39	87/08/31
100145	ROBERTSON MEMORIAL BRANCH 17	HOTEL & RESTAURANT EMPL	47	ALRA	MEDICINE HAT	20	87/08/31
100154	YELLOWHEAD SCHOOL DIVISION NO 12	ALBERTA TEACHERS ASSOC.		ALRA	EDSON	282	87/08/31
100166	JASPER SCHOOL DISTRICT NO 3063	C. U. P. E.	1458	ALRA	JASPER	13	87/08/31
100167	SHERWOOD PARK RCSSD NO 105	ALBERTA TEACHERS ASSOC.		ALRA	SHERWOOD PARK	160	87/08/31
100172	MEDLEY SCHOOL DISTRICT NO 5029	ALBERTA TEACHERS ASSOC.		ALRA	MEDLEY	71	87/08/31
100186	CALGARY RCSSD NO 1	ALBERTA TEACHERS ASSOC.		ALRA	CALGARY	1506	87/08/31
100193	DRUMHELLER RCSSD NO 25	ALBERTA TEACHERS ASSOC.		ALRA	DRUMHELLER	15	87/08/31
100196	EDMONTON SCHOOL DISTRICT NO 7	ALBERTA TEACHERS ASSOC.		ALRA	EDMONTON	3900	87/08/31
100198	EDMONTON RCSSD NO 7	ALBERTA TEACHERS ASSOC.		ALRA	EDMONTON	1466	87/08/31
100199	EDMONTON RCSSD NO 7	C. U. P. E.	763	ALRA	EDMONTON	420	87/08/31
100202	FORT SASKATCHEWAN RCSSD NO 104	ALBERTA TEACHERS ASSOC.		ALRA	FORT SASKATCHEWAN	52	87/08/31
100203	FORT VERMILION RCSSD NO 26	ALBERTA TEACHERS ASSOC.		ALRA	FORT VERMILION	9	87/08/31
100214	KILLAM RCSSD NO 49	ALBERTA TEACHERS ASSOC.		ALRA	KILLAM	3	87/08/31
100223	MEDICINE HAT RCSSD NO 21	ALBERTA TEACHERS ASSOC.		ALRA	MEDICINE HAT	109	87/08/31

ALBERTA LABOUR - PLANNING AND RESEARCH BRANCH
 COLLECTIVE BARGAINING AGREEMENTS AS OF JUL 1987

TABLE 8 - MASTER AGREEMENTS EXPIRING IN AUGUST 1987

INDUSTRY AND EMPLOYER	NAME OF UNION	LOCAL	LEGISLATION	COMPANY LOCATION	NO. OF EMPLOYEES	EXPIRY DATE
SERVICE (...CONT D)						
100237 RED DEER RCSSD #17	ALBERTA TEACHERS ASSOC.		ALRA	RED DEER	109	87/08/31
100239 ST ALBERT SCHOOL DISTRICT NO 3	ALBERTA TEACHERS ASSOC.		ALRA	ST ALBERT	180	87/08/31
100240 ST ALBERT PROTESTANT SD NO 6	ALBERTA TEACHERS ASSOC.		ALRA	ST ALBERT	318	87/08/31
100241 STURGEON SCHOOL DIVISION NO 24	ALBERTA TEACHERS ASSOC.		ALRA	MORINVILLE	232	87/08/31
100251 SHAN HILLS SCHOOL DISTRICT NO 5109	ALBERTA TEACHERS ASSOC.		ALRA	SHAN HILLS	26	87/08/31
100252 WAINWRIGHT RCSSD NO 31	ALBERTA TEACHERS ASSOC.		ALRA	WAINWRIGHT	17	87/08/31
100253 VERMILION RCSSD NO 97	ALBERTA TEACHERS ASSOC.		ALRA	VERMILION	24	87/08/31
100254 VALLEYVIEW RCSSD NO 84	ALBERTA TEACHERS ASSOC.		ALRA	VALLEYVIEW	19	87/08/31
100305 LAKELAND PUBLIC SCHOOL DIST #5460	ALBERTA TEACHERS ASSOC.		ALRA	BONNYVILLE	188	87/08/31
100334 PEACE RIVER SCHOOL DIVISION NO 10	SCH BUS DRIVER, PEACE RIVER	EA102	ALRA	PEACE RIVER	60	87/08/31
100382 SPRUCE GROVE RCSSD NO 128	ALBERTA TEACHERS ASSOC.		ALRA	SPRUCE GROVE	27	87/08/31
100397 ROCKY MOUNTAINHOUSE RCSSD #131	ALBERTA TEACHERS ASSOC.		ALRA	ROCKY MOUNTAINHOUSE	14	87/08/31
100405 THERSETTA RCSSD NO 23	ALBERTA TEACHERS ASSOC.		ALRA	CASTOR	5	87/08/31
100423 STONY PLAIN CATHOLIC SSD # 151	ALBERTA TEACHERS ASSOC.		ALRA	STONY PLAIN	11	87/08/31
100447 FORT MCMURRAY RCSSD #32	C. U. P. E.	2559	ALRA	FORT MCMURRAY	44	87/08/31
100456 FORT MCMURRAY RCSSD #32	ALBERTA TEACHERS ASSOC.		ALRA	FORT MCMURRAY	192	87/08/31
100487 PINCHER CREEK SCHOOL DIV NO 29	SCH BUS DRIVER, PINCHER CRK	EA103	ALRA	PINCHER CREEK	24	87/08/31
100500 NATIONAL ASSOC CAMP NIGHT CONTRACTORS	HOTEL & RESTAURANT EMPL	47	ALRA	PROVINCE WIDE	50	87/08/31
100530 STARLAND SCHOOL DIVISION NO. 30	SCH BUS DRIVER, STARLAND #30	EA106	ALRA	DRUMHELLER	16	87/08/31
100535 BROOKS SCHOOL DISTRICT NO 2092	ALBERTA TEACHERS ASSOC.		ALRA	BROOKS	132	87/08/31
100537 STARLAND SD #30(SECT/TEACH AIDES)	STARLAND SD#30 AIDES/SECT	EA177	ALRA	DRUMHELLER	9	87/08/31

TABLE 6 - MASTER AGREEMENTS EXPIRING IN SEPTEMBER 1987

INDUSTRY AND EMPLOYER		NAME OF UNION		LOCAL	LEGISLATION	COMPANY LOCATION	NO. OF EMPLEYS	EXPIRY DATE
MINING								
040023	LUSCAR STERCO (1977) LTD	OPERATING ENGINEERS	955	ALRA	COAL VALLEY & EDSON		256	87/09/30
MANUFACTURING								
050034	CALGARY HERALD	GRAPHIC COMMUNICATIONS	201C	ALRA	CALGARY		99	87/09/30
050127	DOVER CORP CAN LTD ALBERTA OIL TOOL DIV	ALTA OIL TOOL ENPL ASSOC	EA039	ALRA	EDMONTON		38	87/09/30
050147	TWIN PAK INC (FLEXABLE PACKAGING DIV)	CANADIAN PAPERWORKERS	539	ALRA	CALGARY		40	87/09/30
050304	METAL FABRICATORS & WELDING LTD	SHEET METAL WORKERS	8	ALRA	EDMONTON		19	87/09/30
050432	NORDIC NEON GRAPHICS	SHEET METAL WORKERS	8	ALRA	EDMONTON		2	87/09/30
050464	LUCERNE FOODS LTD (E66 PLANT)	UNITED FOOD & COMM. WORKERS	373A	ALRA	CALGARY		23	87/09/15
050475	JIM PATTISON SIGN COMPANY	ELECTRICAL WORKERS	254	ALRA	CALGARY		14	87/09/30
050492	DAVIS WIRE INDUSTRIES LTD	IRON WORKERS	776	ALRA	EDMONTON		3	87/09/30
050580	WESTON BAKERIES LTD (OFFICE)	BAKERY WORKERS	252	ALRA	CALGARY		7	87/09/30
050583	WESTON BAKERIES LTD (OFFICE)	BAKERY WORKERS	252	ALRA	CALGARY		6	87/09/30
CONSTRUCTION								
060023	ELECTRICAL CONTRACTORS ASSOC OF ALTA	ELECTRICAL WORKERS	77777	ALRA	PROVINCE-WIDE		6000	87/09/30
TRANSPORT								
070103	GRANDE MOUNTAIN TRANSPORT COMPANY LTD	TEAMSTERS	362	ALRA	GRANDE CACHE		5	87/09/30
SERVICE								
100098	EDMONTON PUBLIC LIBRARY BOARD	CIVIC SERVICE UNION	EA079	ALRA	EDMONTON		350	87/09/26
100164	CARA OPERATIONS (ALBERTA) LIMITED	UNITED FOOD & COMM. WORKERS	401	ALRA	EDMONTON		80	87/09/30
100491	MACDONALD ISLAND PARK SOCIETY	C. U. P. E.	1505	ALRA	FT MCMURRAY		9	87/09/30

TABLE 8 - MASTER AGREEMENTS EXPIRING IN OCTOBER 1987

INDUSTRY AND EMPLOYER	NAME OF UNION	LOCAL	LEGISLATION	COMPANY LOCATION	NO OF EMPLS	EXPIRY Y/M/D
MINING						
040026 CANADIAN-MONTANA GAS COMPANY LIMITED	ENERGY & CHEMICAL WORKERS	666	ALRA	PENDANT D'OREILLE	15	87/10/15
040027 CANADIAN SALT COMPANY LIMITED	ENERGY & CHEMICAL WORKERS	474	ALRA	LYNDBERGH	60	87/10/31
MANUFACTURING						
050003 RHEEM CANADA LIMITED	STEELWORKERS	5885	ALRA	EDMONTON	30	87/10/31
050013 BRISTOL-MYERS PRODUCTS	TEAMSTERS	987	ALRA	EDMONTON	33	87/10/31
050024 DRESSER INDUSTRIES CANADA LTD	IRON WORKERS	805	ALRA	LETHBRIDGE	59	87/10/31
050090 WESTROC INDUSTRIES LIMITED	BOILERMAKERS	D345	ALRA	CALGARY	45	87/10/31
050157 DONTAR CONST MATERIALS-GYPSUM PRODUCTS	BOILERMAKERS	D345	ALRA	CALGARY	56	87/10/31
050171 MEDICINE HAT NEWS, THE	GRAPHIC COMMUNICATIONS	686	ALRA	MEDICINE HAT	5	87/10/31
050172 MEDICINE HAT NEWS, THE	INTERNATIONAL TYPOGRAPHICAL	36	ALRA	MEDICINE HAT	11	87/10/31
050174 ZEIDLER FOREST INDUSTRIES LTD	WOODWORKERS	1207	ALRA	EDMONTON	220	87/10/31
050353 WHITE STAG/PARKER SPORTSWEAR	LADIES' GARMENT WORKERS	568	ALRA	EDMONTON	133	87/10/31
050409 EZE-ON MFG LTD	EZE-ON EMPL ASSOC	EA073	ALRA	VEGREVILLE	47	87/10/31
050565 SULMAR CANADA LTD	OPERATING ENGINEERS	955	ALRA	FT MCMURRAY	24	87/10/31
CONSTRUCTION						
060109 P. T. S. ELECTRICAL & MECHANICAL LTD	CHRISTIAN LABOUR ASSOCIATION	63	ALRA	EDMONTON	12	87/10/31
060111 STEARNS CATALYTIC-NON-MANUAL SUPPORT	TEAMSTERS	362	ALRA	MILDRED LAKE	55	87/10/31
060176 NEON SALES & SERVICE LTD	ELECTRICAL WORKERS	254	ALRA	CALGARY	9	87/10/31
TRANSPORT						
070009 LAIDLAW WASTE SYSTEMS LTD	RAILWAY WORKERS	50	ALRA	INTERCITY	125	87/10/31
070092 CONSOLIDATED AVIATION SERVICES OF ALTA	TEAMSTERS	362	ALRA	EDMONTON	23	87/10/31
TRADE						
080054 HORNE & PITFIELD FOODS-NORTHLAND IGA	UNITED FOOD & COMM. WORKERS	373A	ALRA	CALGARY	5	87/10/26

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ALBERTA LABOUR - PLANNING & RESEARCH BRANCH
 COLLECTIVE BARGAINING AGREEMENTS AS OF JUL 1987
 TABLE 8 - MASTER AGREEMENTS EXPIRING IN OCTOBER 1987

TRADE	INDUSTRY AND EMPLOYER	NAME OF UNION	LOCAL	LEGISLATION	COMPANY LOCATION	NO. OF EMPLS	EXPIRY YY/MM/DD
(...CONT D)							
080055	HORNE & PITFIELD FOODS-FOREST LAWN IGA	UNITED FOOD & COMM. WORKERS	373A	ALRA	CALSARY	5	87/10/20
080067	MEDICINE HAT CO-OP LIMITED	UNITED FOOD & COMM. WORKERS	401	ALRA	MEDICINE HAT	100	87/10/31
080070	HORNE & PITFIELD FOODS-HUNTINGTON IGA	UNITED FOOD & COMM. WORKERS	373A	ALRA	CALSARY	5	87/10/20
080133	WILLIAMS MACHINERY (ALBERTA) LTD	OPERATING ENGINEERS	955	ALRA	EDMONTON	8	87/10/31
080140	HORNE & PITFIELD FOODS (FRANKLIN MALL)	UNITED FOOD & COMM. WORKERS	373A	ALRA	CALSARY	4	87/10/20
SERVICE							
100387	BOM CREST NURSING HOMES LTD	C. U. P. E.	2340	ALRA	CALSARY	90	87/10/31
100446	EDM PIPE IND HEALTH & WELFARE TRUST	PLUMBERS	488	ALRA	EDMONTON	13	87/10/15

TABLE 8 - MASTER AGREEMENTS EXPIRING IN NOVEMBER 1987

INDUSTRY AND EMPLOYER	NAME OF UNION	LOCAL	LEGISLATION	COMPANY LOCATION	NO OF EMPLOYEES	EXPIRY DATE
MANUFACTURING						
050061	EMPRESS FOODS LTD LETH PROCESSING PLANT TEAMSTERS	987	ALRA	LETHBRIDGE	35	87/11/20
050114	YORK FARMS-DIV OF CANADA PACKERS	P740	ALRA	LETHBRIDGE	33	87/11/15
050530	GREIF CONTAINERS, INC	658	ALRA	LLOYDMINSTER	8	87/11/17
050574	MONTAGNE HEATS-DIV ALTA BEEF PROCESS	MONTAGNE HEATS EMPLOYEE ASSOCIATION	ALRA	CALGARY	180	87/11/30
TRANSPORT						
070054	OMEN DISTRIBUTING LIMITED	TEAMSTERS	ALRA	LETHBRIDGE	6	87/11/15
TRADE						
080149	HORNE & PITFIELD FOODS-NORTHMAN IGA	UNITED FOOD & COMM. WORKERS	ALRA	EDMONTON	5	87/11/11
SERVICE						
100492	DIPLOMAT COFFEE SYSTEM	UNITED FOOD & COMM. WORKERS	ALRA	EDMONTON	16	87/11/04

ALBERTA LABOUR - PLANNING & RESEARCH BRANCH
COLLECTIVE BARGAINING AGREEMENTS AS OF JUL 1987

TABLE 8 - MASTER AGREEMENTS EXPIRING IN DECEMBER 1987

INDUSTRY AND EMPLOYER		NAME OF UNION	LOCAL	LEGISLATION	COMPANY LOCATION	NO. OF EMPLS	EXPIRY YY/MM/DD
MINING							
040003	GULF OIL CANADA LIMITED-STRACHAN PLANT	GAS & OIL #507, STRACHAN	EA009	ALRA	ROCKY MOUNTAIN HOUSE	35	87/12/31
040005	TWIN BRIDGES AGGREGATES AND TRANSPORT	TEAMSTERS	362	ALRA	EDMONTON	8	87/12/31
040019	T B & CONTRACTING LTD	TWIN BRIDGES EMPL	EA011	ALRA	PROVINCE-WIDE	15	87/12/31
040028	GULF CANADA LIMITED-NEVIS GAS PLANT	GAS & OIL #506, NEVIS	EA007	ALRA	NEVIS	35	87/12/31
040042	GULF CANADA RESOURCES INC	GAS & OIL #504, RIMBEY	EA008	ALRA	RIMBEY	34	87/12/31
MANUFACTURING							
050001	EMPRESS FOODS LTD	OPERATING ENGINEERS	955	ALRA	TABER	150	87/12/31
050004	BURNCO ROCK PRODUCTS LTD	TEAMSTERS	362	ALRA	MEDICINE HAT	5	87/12/31
050060	REDWOOD READYMIX LTD	TEAMSTERS	362	ALRA	FORT McMURRAY	12	87/12/31
050082	DONTAR CHEMICALS GROUP(WOOD PRESERVING)	TEAMSTERS	987	ALRA	EDMONTON	105	87/12/31
050131	PETRO-CANADA (DIST/TRKT WHSE/GARAGE)	PETRO-CANADA INC EMPL ORG, EDMEA042		ALRA	EDMONTON	210	87/12/31
050135	PRUDENTIAL STEEL & CARDINAL TUBE CTNGS	STEELWORKERS	7226	ALRA	CALGARY	400	87/12/31
050165	LIVINGSTON DISTRIBUTION CTRS INC	TEAMSTERS	987	ALRA	CALGARY	17	87/12/31
050203	REVELSTOKE CONCRETE-DIV REVELSTOKE CO	TEAMSTERS	362	ALRA	EDMONTON	20	87/12/31
050207	REVELSTOKE CONCRETE(DIV REVELSTOKE COMP	TEAMSTERS	362	ALRA	MEDICINE HAT	5	87/12/31
050243	CANADA CEMENT LAFARGE LTD	BOILERMAKERS	D369	ALRA	EXSHAM	138	87/12/31
050244	CANADA CEMENT LAFARGE LTD	BOILERMAKERS	D369	ALRA	CLOVER BAR	26	87/12/31
050259	ALBERTA CONCRETE PRODUCTS CO LTD	TEAMSTERS	362	ALRA	EDMONTON	52	87/12/31
050269	DONTAR CHEMICALS GROUP(WOOD PRESERVING)	TEAMSTERS	987	ALRA	COCHRANE	31	87/12/31
050293	CONSOLIDATED CONCRETE LIMITED	TEAMSTERS	362	ALRA	EDMONTON	32	87/12/31
050331	STEEL BROTHERS CANADA LTD (LIME DIV)	BOILERMAKERS	D331	ALRA	KANANASKIS	39	87/12/31
050364	GRAPHICON PRINTERS LTD	GRAPHIC COMMUNICATIONS	686	ALRA	LETHBRIDGE	5	87/12/31
050367	REVELSTOKE CONCRETE	TEAMSTERS	362	ALRA	LEDUC	4	87/12/31

TABLE 8 - MASTER AGREEMENTS EXPIRING IN DECEMBER 1987

INDUSTRY AND EMPLOYER	NAME OF UNION	LOCAL	LEGISLATION	COMPANY LOCATION	NO OF EMPLS	EXPIRY YY/MM/DD
MANUFACTURING (...CONT D)						
050368 PETRO-CANADA (LUBE/TBRA WISE/DISB CAL)	PETRO-CANADA INC EMPL ORG, CALEA041		ALPA	CALGARY	16	87/12/31
050416 PREFAC INDUSTRIES INC	TEAMSTERS	362	ALPA	CALGARY	3	87/12/31
050423 HARRIS REBAR INC.	IRON WORKERS	776	ALPA	EDMONTON	6	87/12/31
050460 REVELSTOKE COMPANIES LTD (ACHESONPARK)	TEAMSTERS	362	ALPA	WINTERBURN	16	87/12/31
050493 CALGARY SUN	GRAPHIC COMMUNICATIONS	201	ALPA	CALGARY	15	87/12/31
050519 GRAPHICOM PRINTERS LTD	INTERNATIONAL TYPOGRAPHICAL	36	ALPA	LETHBRIDGE	9	87/12/31
050575 BLACKWOODS BEVERAGES LTD	BLACKWOODS BEVERAGES EA	EA019	ALPA	CALGARY	91	87/12/31
050589 CROYDEN FURNITURE SYSTEMS INC.	CARPENTERS	2191	ALPA	CALGARY	18	87/12/05
CONSTRUCTION						
060089 CROSS CONSTRUCTION LTD	TEAMSTERS	362	ALPA	FT MCMURRAY	4	87/12/31
060105 C. H. HEIST (CANADA) LTD	TEAMSTERS	362	ALPA	FORT MCMURRAY	9	87/12/31
060189 NEESAN DEVELOPMENT CORPORATION LTD	OPERATING ENGINEERS	955	ALPA	FT. MCMURRAY	21	87/12/31
TRANSPORT						
070000 MEDALTA TRANSPORT LTD	TEAMSTERS	362	ALPA	MEDICINE HAT	38	87/12/31
070034 BROMANS-FERRIS INDUSTRIES	TEAMSTERS	362	ALPA	EDMONTON	27	87/12/31
070042 WESTERN CARTAGE & STORAGE (1962) LTD	TEAMSTERS	362	FEDERAL	EDMONTON	24	87/12/31
070057 MOTOR TRUCK EXPRESS LIMITED	TEAMSTERS	362	FEDERAL	EDMONTON	22	87/12/31
070081 ICG UTILITIES (ALBERTA) LTD	ENERGY & CHEMICAL WORKERS	47	ALPA	PROVINCE-WIDE	115	87/12/31
070090 POKKA, THE TOWN OF (LINE AGREEMENT)	ELECTRICAL WORKERS	254	ALPA	PONOKA	5	87/12/31
070097 RED ARROW EXPRESS	TEAMSTERS	362	ALPA	CALGARY	13	87/12/31
070112 OIL SANDS TRANSPORTATION LTD	TEAMSTERS	362	ALPA	FORT MCMURRAY	32	87/12/31
070130 EDMONTON AMBULANCE AUTHORITY	EDM AMBUL AUTH EMPL ASSOC	EA090	ALPA	EDMONTON	126	87/12/31
070134 MEL MARTINS TRANSFER LTD	TEAMSTERS	362	ALPA	FORT SASKATCHEWAN	2	87/12/31

COLLECTIVE BARGAINING AGREEMENTS AS OF JUL 1987

TABLE 8 - MASTER AGREEMENTS EXPIRING IN DECEMBER 1987

INDUSTRY AND EMPLOYER	NAME OF UNION	LOCAL	LEGISLATION	COMPANY LOCATION	NO. OF EMPLOYEES	EXPIRY DATE
TRANSPORT (...CONT D)						
070140 TRU-LINE TRUCKING LTD	UNITED FOOD & COMM. WORKERS	401	ALRA	EDMONTON	12	87/12/31
070172 TNT RAILFAST	TEAMSTERS	362	ALRA	EDMONTON	21	87/12/31
070173 TNT RAILWAY	TEAMSTERS	362	ALRA	CALGARY	13	87/12/31
070176 GRANDE PRAIRIE HOSP AMBULANCE	HEALTH SCIENCE ASSOCIATION		ALRA	GRANDE PRAIRIE	12	87/12/31
070177 MEDICINE HAT & DIST. AMBULANCE SERV.	HEALTH SCIENCE ASSOCIATION		ALRA	MEDICINE HAT	25	87/12/31
TRADE						
080074 GENERAL NEWS COMPANY LTD	GENERAL NEWS EMPLOYEE ASSOCIATION	EA068	ALRA	LETHBRIDGE	17	87/12/31
080095 PROVINCIAL NEWS CO	CANADIAN PAPERWORKERS	1118	ALRA	EDMONTON	95	87/12/31
080125 CATELLI-DIV OF AULT FOODS	UNITED FOOD & COMM. WORKERS	740P	ALRA	LETHBRIDGE	60	87/12/31
080151 UNION TRACTOR LTD	UNION TRACTOR EMPL UNION	EA066	ALRA	EDMONTON	160	87/12/31
SERVICE						
100003 CANADIAN LINEN SUPPLY CO LTD (DRIVERS)	TEAMSTERS	987	ALRA	CALGARY	14	87/12/31
100012 CALGARY SCHOOL DISTRICT NO 19	SCH SUPP STAFF, CALGARY	EA125	ALRA	CALGARY	1856	87/12/31
100014 MOUNT RUNDLE SCHOOL DIV #64	C. U. P. E.	37	ALRA	CANMORE	5	87/12/31
100056 CALGARY PUBLIC LIBRARY BOARD	C. U. P. E.	1169	ALRA	CALGARY	335	87/12/31
100064 ROYAL ALEXANDRA HOSPITAL, THE	UNITED NURSES OF ALBERTA	33	ALRA	EDMONTON	1000	87/12/31
100089 RANGELAND SCHOOL DIVISION NO 9	SCH BUS DRIVER, RANGELAND	EA104	ALRA	HANNA	22	87/12/31
100094 CANADIAN UNION OF PUBLIC EMPLOYEES 30	OFFICE WORKERS	458	ALRA	EDMONTON	3	87/12/31
100097 SPIRIT RIVER SCHOOL DIVISION NO 47	C. U. P. E.	1824	ALRA	SPIRIT RIVER	50	87/12/31
100112 CROMSHEAT PASS SCHOOL DIVISION NO 63	C. U. P. E.	812	ALRA	COLEMAN	33	87/12/31
100125 WETASKININ COUNTY NO 10 SCHOOL	C. U. P. E.	1720	ALRA	WETASKININ	65	87/12/31
100133 SPIRIT RIVER SCHOOL DIVISION NO 47	TEAMSTERS	362	ALRA	SPIRIT RIVER	42	87/12/31
100138 CANADIAN RED CROSS SOCIETY	TEAMSTERS	362	ALRA	EDMONTON	8	87/12/31

TABLE 8 - MASTER AGREEMENTS EXPIRING IN DECEMBER 1987

INDUSTRY AND EMPLOYER	NAME OF UNION	LOCAL	LEGISLATION	COMPANY LOCATION	NO OF EMPLS	EXPIRY Y1/Y2/Y3
SERVICE (...CONT D)						
100149 WESTLOCK SCHOOL DIV NO 37	C. U. P. E.	1661	ALRA	WESTLOCK	59	87/12/31
100151 LETHBRIDGE COUNTY NO 26 SCHOOL	C. U. P. E.	2800	ALRA	LETHBRIDGE	24	87/12/31
100153 MAINWRIGHT SCHOOL DIVISION NO 32	C. U. P. E.	1606	ALRA	MAINWRIGHT	29	87/12/31
100160 ALBERTA HOSPITAL ASSN PARAMEDIC TECH	HEALTH SCIENCE ASSOCIATION		ALRA	PROVINCE-WIDE	2641	87/12/31
100163 NENELL COUNTY NO 4 SCHOOL	C. U. P. E.	1032	ALRA	NENELL	16	87/12/31
100183 CALGARY SCHOOL DISTRICT NO 19	ALBERTA TEACHERS ASSOC.		ALRA	CALGARY	5325	87/12/31
100185 CALGARY SCHOOL DISTRICT NO 19	C. U. P. E.	40	ALRA	CALGARY	858	87/12/31
100188 CAMROSE PUBLIC SCHOOL DISTRICT NO 1315	C. U. P. E.	1075	ALRA	CAMROSE	19	87/12/31
100194 INTNL BRTHD ELECTRICAL WORKERS #348	OFFICE WORKERS	379	ALRA	CALGARY	3	87/12/31
100197 EDMONTON SCHOOL DISTRICT NO 7	C. U. P. E.	474	ALRA	EDMONTON	770	87/12/31
100227 ST ALBERT PROTESTANT SSD NO 6	C. U. P. E.	1099	ALRA	ST ALBERT	180	87/12/31
100234 BOM VALLEY SCHOOL AUTH ASSOC	ALBERTA TEACHERS ASSOC.		ALRA	INTERCITY	759	87/12/31
100268 FORTY MILE COUNTY NO 8 (SCHOOL)	C. U. P. E.	70	ALRA	FOREMOST	15	87/12/31
100272 PIPER CREEK FNDTN (TWILIGHT/PINESLODGE)	C. U. P. E.	838	ALRA	RED DEER	24	87/12/31
100277 ALBERTA HOSPITAL ASSOCIATION	UNITED NURSES OF ALBERTA		ALRA	PROVINCE-WIDE	9000	87/12/31
100282 WILLOW CREEK SCHOOL DIVISION NO 28	C. U. P. E.	2133	ALRA	CLARESHOLM	24	87/12/31
100283 CENTRAL PARK LODGES OF CANADA	UNITED NURSES OF ALBERTA	111	ALRA	GRANDE PRAIRIE	5	87/12/31
100290 CANADIAN LINEN SUPPLY CO LTD (PLANT)	TEAMSTERS	987	ALRA	CALGARY	45	87/12/31
100294 STETTNER SCHOOL DISTRICT NO 1475	C. U. P. E.	971-1	ALRA	STETTNER	12	87/12/31
100300 EAGLE HILL FOUNDATION(EAGLEHILL LODGE)	C. U. P. E.	1461	ALRA	WILLINGDON	12	87/12/31
100307 AMALGAMATED TRANSIT UNION-LOCAL 1374	OFFICE WORKERS	379	ALRA	CALGARY	1	87/12/31
100310 ALBERTA CHILDRENS PROV GEN HOSPITAL	UNITED NURSES OF ALBERTA	95	PSEBA	CALGARY	275	87/12/31
100317 LEDUC NO 25 THE COUNTY OF (SCHOOL)	C. U. P. E.	1674	ALRA	LEDUC	45	87/12/31

TABLE 8 - MASTER AGREEMENTS EXPIRING IN DECEMBER 1987

INDUSTRY AND EMPLOYER		NAME OF UNION	LOCAL	LEGISLATION	COMPANY LOCATION	NO OF EMPLOYEES PLUS Y/M/D
SERVICE (---CONT D)						
100333	ALBERTA HOSPITAL ASSOC PARAMEDIC PROF.	HEALTH SCIENCE ASSOCIATION		ALRA	PROVINCE-WIDE	1629 87/12/31
100335	UNIVERSITY HOSPITAL-PARAMEDIC PROFF	HEALTH SCIENCE ASSOCIATION		PSERA	EDMONTON	204 87/12/31
100336	SYLVAN LAKE LODGE	C. U. P. E.	838	ALRA	SYLVAN LAKE	12 87/12/31
100342	UNIVERSITY HOSPITAL	STAFF NURSES, U OF A HOSP	EA141	PSERA	EDMONTON	2228 87/12/31
100347	UNIVERSITY HOSPITAL PARAMEDIC TECH	HEALTH SCIENCE ASSOCIATION		PSERA	EDMONTON	513 87/12/31
100357	GLENROSE PROVINCIAL GENERAL HOSPITAL	UNITED NURSES OF ALBERTA	32	PSERA	EDMONTON	162 87/12/31
100358	GLENROSE REHABILITATION HOSP PARA PROF	HEALTH SCIENCE ASSOCIATION		PSERA	EDMONTON	177 87/12/31
100361	FOOTHILLS PROVINCIAL GENERAL HOSPITAL	UNITED NURSES OF ALBERTA	115	PSERA	CALGARY	1035 87/12/31
100363	ALBERTA CANCER BOARD (PARA TECH)	HEALTH SCIENCE ASSOCIATION		PSERA	INTERCITY	151 87/12/31
100364	FOOTHILLS PROVINCIAL HOSP PARA TECH	HEALTH SCIENCE ASSOCIATION		PSERA	CALGARY	387 87/12/31
100365	ALTA CHILDRENS PROV GEN HOSP PARA TECH	HEALTH SCIENCE ASSOCIATION		PSERA	CALGARY	117 87/12/31
100379	PASS FOUNDATION (YORK CREEK LODGE)	C. U. P. E.	812	ALRA	BLAIRMORE	18 87/12/31
100391	CALGARY DISTRICT PIPE TRADES	OFFICE WORKERS	379	ALRA	CALGARY	4 87/12/31
100406	ALBERTA FOOD & HOUSING CONTRACTORS	HOTEL & RESTAURANT EHPL	47	ALRA	PROVINCE WIDE	200 87/12/31
100407	CROWSNEST PASS SCH DIV #63(CLERICALS)	C. U. P. E.	812	ALRA	BLAIRMORE	11 87/12/31
100411	THIBAUT RCPS DISTRICT #35 (OFFICE)	C. U. P. E.	2550	ALRA	MORINVILLE	18 87/12/31
100415	CANADIAN UNION PUBLIC EMPLOYEES	CANADIAN STAFF UNION	EA093	ALRA	PROVINCE-WIDE	16 87/12/31
100416	MOTION PICTURE/TV MASTER	IATSE	210	ALRA	PROVINCE-WIDE	8 87/12/31
100441	CENTRAL PARK LODGES	UNITED NURSES OF ALBERTA	107	ALRA	CALGARY	10 87/12/31
100474	YELLOWHEAD REGIONAL LIBRARY BOARD	OFFICE WORKERS	458	ALRA	SPRUCE GROVE	13 87/12/31
100478	EDMONTON SPACE SCIENCES FOUNDATION	CIVIC SERVICE UNION	EA079	ALRA	EDMONTON	50 87/12/31
100482	BRICKLAYERS & ALLIED CRAFTSMEN LOC #2	OFFICE WORKERS	379	ALRA	CALGARY	1 87/12/31
100498	BONNYVILLE DIS FDN SEN CITIZENS LODGE	C. U. P. E.	2771	ALRA	COLD LAKE	14 87/12/31

ALBERTA LABOUR - PLANNING AND RESEARCH BRANCH
COLLECTIVE BARGAINING AGREEMENTS AS OF JUL 1987

TABLE 8 - MASTER AGREEMENTS EXPIRING IN DECEMBER 1987

INDUSTRY AND EMPLOYER		NAME OF UNION	LOCAL	LEGISLATION	COMPANY LOCATION	NO. OF EMPLOYEES	EXPIRY DATE
SERVICE	(...CONT D)						
100502	GLENROSE REHABILITATION HOSP PARATECH	HEALTH SCIENCE ASSOCIATION		PSERA	EDMONTON	22	87/12/31
100506	LEDUC SCHOOL DISTRICT #297	C. U. P. E.	1674	ALRA	LEDUC	16	87/12/31
100508	MENTAL HEALTH HOSP PONOKA PARA-TECH	HEALTH SCIENCE ASSOCIATION		PSERA	PONOKA	15	87/12/31
100509	MENTAL HEALTH HOSP PONOKA PARA-PROF	HEALTH SCIENCE ASSOCIATION		PSERA	PONOKA	40	87/12/31
100510	EDMONTON NORTHLANDS	IATSE	210	ALRA	EDMONTON	15	87/12/31
100520	MOTION PICTURE MASTER	TEAMSTERS	362	ALRA	PROVINCE WIDE	1	87/12/31
100538	ALBERTA HOSPITAL EDM (PARA PROF)	HEALTH SCIENCE ASSOCIATION		PSERA	EDMONTON	80	87/12/31
100539	ALBERTA HOSPITAL EDM (PARA TECH)	HEALTH SCIENCE ASSOCIATION		PSERA	EDMONTON	21	87/12/31
100551	NORTH PEACE FOUNDATION	C. U. P. E.	2901	ALRA	PEACE RIVER	1	87/12/31
100554	CYPRESS VIEW FOUNDATION	C. U. P. E.	46	ALRA	LETHBRIDGE	34	87/12/31
PUBLIC ADMIN							
110003	FORT MACLEOD THE TOWN OF	C. U. P. E.	70	ALRA	FORT MACLEOD	15	87/12/31
110007	PEACE RIVER THE TOWN OF	C. U. P. E.	898	ALRA	PEACE RIVER	8	87/12/31
110026	LETHBRIDGE MUNICIPAL POLICE COMMISSION	POLICE ASSOC, LETHBRIDGE	EAL16	POLRA	LETHBRIDGE	85	87/12/31
110034	RED DEER, THE CITY OF	C. U. P. E.	417	ALRA	RED DEER	450	87/12/31
110035	RED DEER, THE CITY OF	FIREFIGHTERS	1190	ALRA	RED DEER	90	87/12/31
110037	CAMROSE, THE CITY OF	C. U. P. E.	1425	ALRA	CAMROSE	36	87/12/31
110041	STRATHCONA COUNTY NO 20	FIREFIGHTERS	2461	ALRA	STRATHCONA	36	87/12/31
110044	CAMROSE POLICE COMMISSION, THE CITY OF	POLICE ASSOC, CAMROSE	EAL12	POLRA	CAMROSE	19	87/12/31
110048	VULCAN, THE TOWN OF	C. U. P. E.	37	ALRA	VULCAN	5	87/12/31
110050	PARKLAND NO 31 - PUBLIC WORKS	PARKLAND CNTY EMTL ASSOC	EA034	ALRA	PARKLAND COUNTY	300	87/12/31
110055	NENELL COUNTY NO 4	C. U. P. E.	1032	ALRA	NENELL	35	87/12/31
110057	FORTY MILE COUNTY NO 8	C. U. P. E.	70	ALRA	FOREMOST	55	87/12/31

COLLECTIVE BARGAINING AGREEMENTS AS OF JUL 1987

TABLE 8 - MASTER AGREEMENTS EXPIRING IN DECEMBER 1987

INDUSTRY AND EMPLOYER	NAME OF UNION	LOCAL	LEGISLATION	COMPANY LOCATION	NO. OF EMPLOYEES	EXPIRY DATE
PUBLIC ADMIN (---CONT D)						
110059 LETHBRIDGE COUNTY OF (PUBLIC WORKS)	C. U. P. E.	2800	ALRA	LETHBRIDGE	54	87/12/31
110060 VULCAN COUNTY NO 2	C. U. P. E.	2149	ALRA	VULCAN	60	87/12/31
110078 CANMORE, THE TOWN OF	C. U. P. E.	37	ALRA	CANMORE	9	87/12/31
110081 CLARESHOLM TOWN OF	C. U. P. E.	3023	ALRA	CLARESHOLM	23	87/12/31
110082 WESTLOCK M.D. NO 92	C. U. P. E.	3007	ALRA	WESTLOCK	45	87/12/31
110086 MORINVILLE TOWN OF	C. U. P. E.	2426	ALRA	MORINVILLE	12	87/12/31
110088 EDSON TOWN OF	C. U. P. E.	2838	ALRA	EDSON	30	87/12/31
110089 LACOMBE TOWN OF	POLICE ASSOC, LACOMBE	EAL15	POLRA	LACOMBE	7	87/12/31
110091 DRAYTON VALLEY, THE TOWN OF	C. U. P. E.	2515	ALRA	DRAYTON VALLEY	25	87/12/31
110101 WORKERS' COMPENSATION BOARD	HEALTH SCIENCE ASSOCIATION		PSERA	EDMONTON	60	87/12/31
110104 PONOKA, THE TOWN OF	ELECTRICAL WORKERS	254	ALRA	PONOKA	60	87/12/31
110105 SPECIAL AREAS BOARD	A. U. P. E.	11080	ALRA	HANNA	95	87/12/31
110108 SPRUCE GROVE, CITY OF	A. U. P. E.	118	ALRA	SPRUCE GROVE	68	87/12/31

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**COLLECTIVE BARGAINING SCENE
LABOUR FACT BOOK**

THIRD QUARTER 1987

Statistics & Information Services
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Alberta Labour
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Additional copies of this publication may
be obtained by contacting:

Statistics and Information Services
Planning and Research Branch
Alberta Labour
3rd Floor, 10808 - 99 Avenue
Edmonton, Alberta T5K 0G5
Telephone: (403) 427-8531

HIGHLIGHTS

Negotiated Wage Settlements

All Settlements (Table I)

1. The weighted average annual percentage increase for all new settlements in Alberta for third quarter 1987 was 2.3%, compared to 2.4% in third quarter 1986 and 2.5% for all of 1986.
2. The distribution of reported increases for the first nine months and the third quarter 1987 was as follows:

<u>Range of Increases</u> 1987, Year To Date	<u>No. of Agreements</u>	<u>Employees</u>
Less than 0%	11	406
0%	82	8,211
Over 0% - 2%	107	18,546
Over 2% - 5%	99	18,752
Over 5%	11	1,284
Total	310	47,199
1987, Q3		
Less than 0%	4	227
0%	13	1,290
Over 0% - 2%	22	1,797
Over 2% - 5%	14	2,354
Over 5%	3	1,171
Total	56	6,839

Teachers (Table II)

3. Wage adjustments of teacher settlements for 1987 for the 36 settlements received so far show an average increase of 1.6% in the minimums & maximums (category 4). This compares to an average increase of 3.7% for minimums and 3.6% for maximums in 1986.

Public and Private Sector (Table III)

4. There were 14 public sector settlements averaging annual increases of 2.2% in the third quarter 1987, compared to 52 settlements in the second quarter with average annual increases of 1.3%.
5. Private sector settlements for third quarter 1987 numbered 42 and averaged annual increases of 2.4% compared to 75 settlements in the second quarter at 1.6%.

Industry (Table IV)

6. In third quarter 1987, Service at 0.8% registered the lowest average annual increases followed by Manufacturing and Construction at 1.1%, Trade at 1.5% and Public Administration at 2.6%. Mining was the highest at 5.9% followed by Transportation at 3.4%.

Alberta and Other Jurisdictions (Table V)

7. In 1986, effective wage increases in base rates for agreements of 500 or more, as compiled by Labour Canada showed Alberta at 3.4% while Ontario was 4.3%, and B.C. was 1.4%. The average increase for Canada was 3.4%. For Manitoba it was 2.9% and Saskatchewan 1.9%.
8. In the second quarter of 1987, the effective wage increases in base rates was the highest in Ontario at 4.4% while Alberta was 1.8%, Manitoba 3.3%, and B.C. 2.3% compared to Canada at 4.0%.

Collective Bargaining

9. In the first nine months of 1987, expired agreements numbered 361. At the same time 376 settlements were reported. (Table VI)
10. Mediators were appointed in 78 cases. One strike which began in April 1986 continues. Twelve (12) strikes/lockouts were initiated in the first nine months of 1987, and ten (10) were terminated. (Table VI)
11. In the fourth quarter of 1987, 185 agreements covering 37,039 employees and in the first quarter of 1988, 160 agreements covering 57,552 employees are scheduled to expire. (Table VII and Appendix C)
12. By third quarter 1987, time lost due to work stoppages amounted to 31,786 person days.
13. For January to December 1986 work stoppages statistics reported by Labour Canada show that Alberta was ranked sixth with 15.2 person-days per 10,000 days worked after Prince Edward Island, Manitoba, New Brunswick, Nova Scotia and Ontario. Saskatchewan lost 16.2 due in part to rotating strike by Provincial Government employees, Quebec with 34.8, Newfoundland 61.7, British Columbia with 105.7.

For January to March 1987 Alberta lost 1.37 person-days per 10,000 days worked, ranking fourth after Prince Edward Island, New Brunswick and Nova Scotia. The average for the whole of Canada was 9.20. By comparison British Columbia lost 1.74 days, Newfoundland 15.86, Quebec 23.46 and Saskatchewan 12.29. (Table IX).

Economic Data

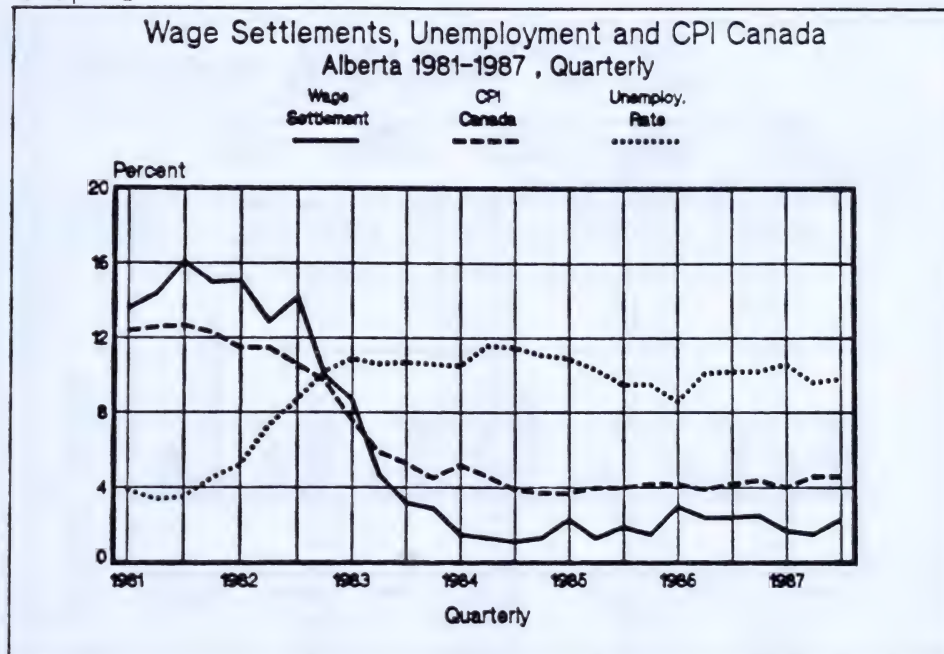
v

14. Average weekly earnings (including overtime) in Alberta in July 1987, based on the industrial aggregate were \$453.28 compared to Ontario at \$457.17, British Columbia at \$448.74 and Canada at \$443.29 (Details in Table X and XI).
15. The survey of Employment, Earnings and Hours of Work by Statistics Canada is highlighted in Table XII. This table provides employee counts, average weekly earnings, hourly earnings, hours worked and overtime worked. These figures are all disaggregated by major industry groupings.
16. Average weekly earnings (excluding overtime) for the industrial aggregate in Alberta in July 1987 were \$441.06, slightly up from \$435.72 in July 1986. The average for the second quarter of 1987 was \$434.20, up from \$432.50 in the comparable period in 1986.
17. Average hourly earnings for hourly paid construction workers were \$12.75 and \$12.88 (including overtime) in July 1987 and July 1986 respectively. Average weekly earnings for all construction workers increased from \$434.64 in July 1986 to \$447.35 in July, 1987.
18. Average weekly hours of work was 37.5 and 37.4 in the second quarter of 1987 and 1986 respectively.
19. The year over year increase in the Consumer Price Index for September 1987 was 4.9% for Edmonton, 3.9% for Calgary, and 4.5% for Canada. For the whole of 1986 the figures for Edmonton, Calgary and Canada were 3.3%, 3.5% and 4.2% respectively compared to 3.7%, 3.4% and 3.9% for the first nine months in 1986. (Table XIII)

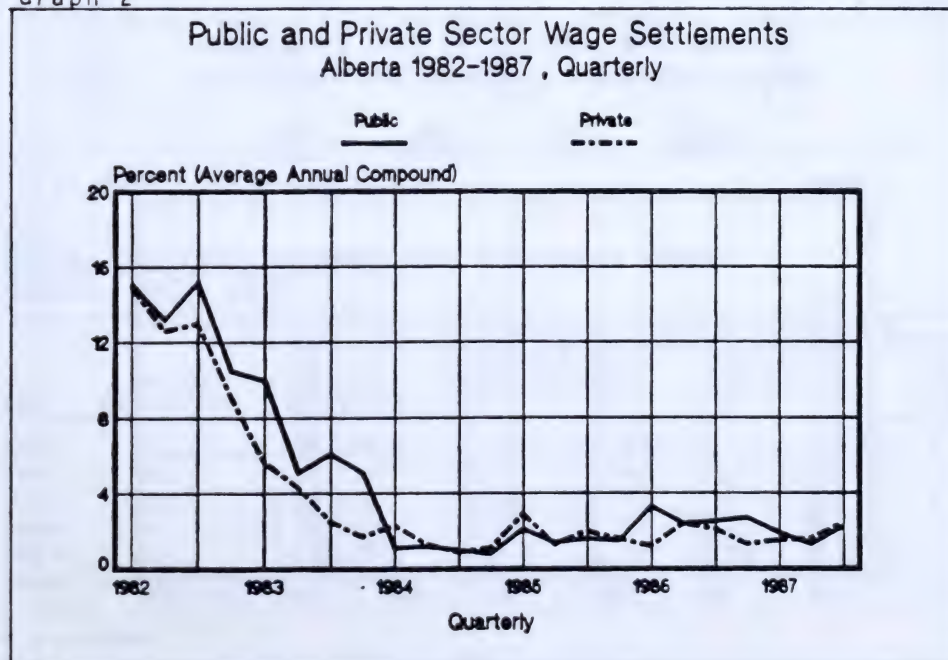
Labour Force

20. In September 1987 the seasonally adjusted unemployment rate in Alberta was 9.7% compared to 5.8% in Ontario, 11.4% in British Columbia and 8.6% in Canada. In September 1986, Alberta's unemployment rate was 10.0%. (Table XIV)
21. In September 1987 Alberta's participation rate was at 71.8% compared to Canada at 66.2%, Ontario at 68.6% and British Columbia at 64.9%. At the same time the employment/population ratio in Alberta was 65.5% compared to Canada at 61.0%, Ontario at 64.9% and British Columbia at 58.1%. (Table XV)

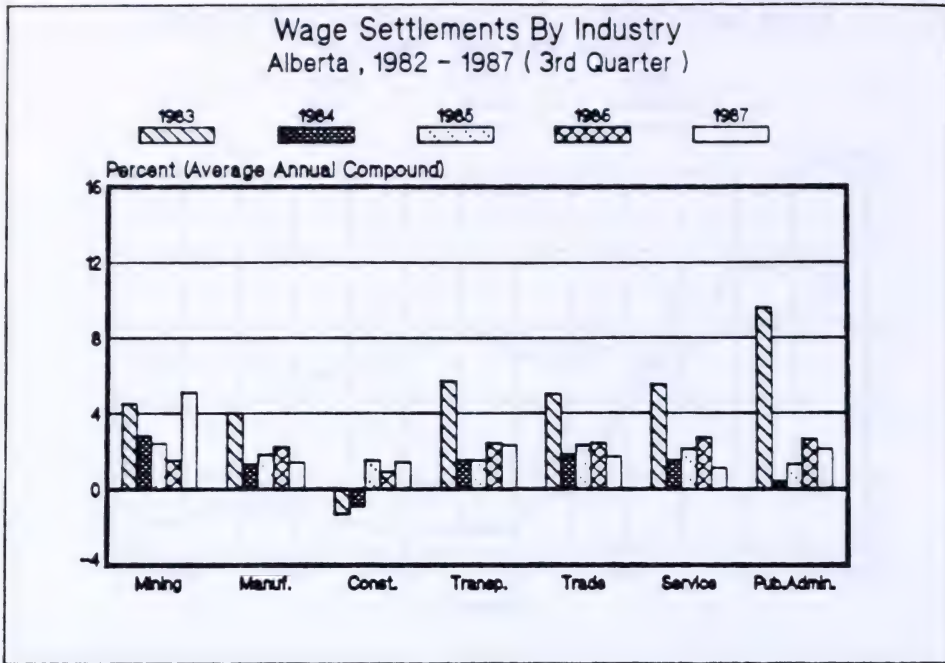
Graph 1



Graph 2



Graph 3



Graph 4

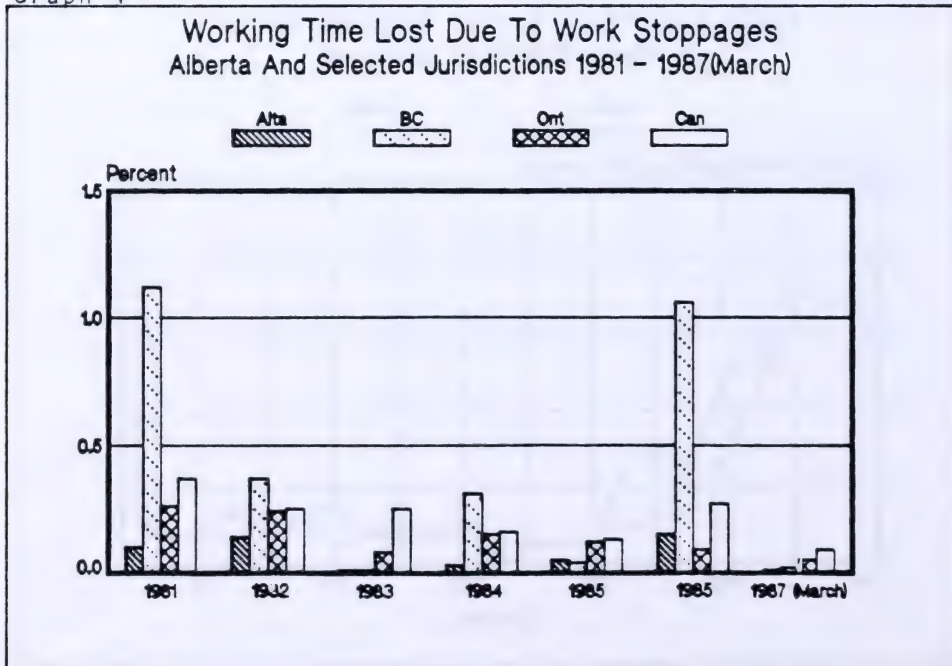


TABLE I
COLLECTIVE AGREEMENT WAGE SETTLEMENTS
ALBERTA, 1981-1987 (3rd Quarter)

Time Period of Settlement	No. of Agreements	No. of Employees	Average Duration of Wage Schedule (Months)	Percentage Change (Weighted Average)	
				Average Annual Compound	Total Over Duration of Agreement
1981	487	69,881	18.5	14.3	22.1
1982	585	183,327	21.1	13.1	24.4
1983	510	63,744	18.1	5.6	8.6
1984	605	125,865	19.1	1.2	2.2
Q1	155	13,150	16.9	1.5	2.2
Q2	185	52,086	17.8	1.3	2.0
Q3	126	44,846	21.9	1.1	2.4
Q4	139	15,783	17.8	1.3	2.3
1985	541	123,561	20.6	1.7	2.9
Q1	163	32,564	20.2	2.3	4.0
Q2	182	33,779	18.2	1.3	1.8
Q3	109	16,090	21.1	1.9	3.6
Q4	87	41,128	22.7	1.5	2.6
1986 ^r	648	160,218	20.8	2.5	4.4
Q1	166	31,810	21.9	3.0	5.4
Q2 ^r	247	59,433	22.7	2.4	4.6
Q3	136	29,150	20.2	2.4	4.1
Q4 ^r	99	39,825	17.5	2.5	3.4
1987 (Year to date) ^P	310	47,199	22.0	1.7	3.3
Q1 ^r	127	21,583	22.0	1.7	3.4
Q2 ^r	127	18,777	23.2	1.5	3.2
Q3 ^P	56	6,839	18.2	2.3	3.2
Jul.	33	3,606	18.6	1.7	2.6
Aug.	12	443	24.2	1.7	3.6
Sept.	11	2,790	16.8	3.1	3.7

^r = revised ^P = preliminary

TABLE II
TEACHER COLLECTIVE AGREEMENT WAGE ADJUSTMENTS SUMMARY
ALBERTA, 1983 - 1988

Year	No. of Agreements	No. of Employees	Category 4 (4 Yr. Education Degree)					
			Average of Previous Rates		Average of New Rates		Average % Change	
			Min.	Max.	Min.	Max.	Min.	Max.
1983	81	21,996	21,680	36,365	22,791	38,183	5.1	5.0
1984	85	25,720	22,794	38,243	23,062	38,712	1.2	1.2
1985	90	32,430	23,096	38,757	23,724	39,776	2.7	2.6
1986 ^r	85	26,860	23,742	39,831	24,610	41,279	3.7	3.6
1987 ^r	36	11,829	24,570	41,168	24,965	41,812	1.6	1.6
1988 ^r	8	1,045	25,199	42,053	25,610	42,729	1.6	1.6

^r = revised

For a listing of 1986, 1987 and 1988 individual teacher settlements see Appendix B.

TABLE III
COLLECTIVE AGREEMENT WAGE SETTLEMENTS
PUBLIC AND PRIVATE SECTORS
ALBERTA, 1982-1987 (3rd Quarter)

Time Period Of Settlement	No. of Agreements	No. of Employees	Average Duration of Wage Schedule (months)	Percentage Change (Weighted Average)	
				Average Annual Compound	Total Over Duration of Agreement
Public Sector ¹					
1982	269	105,775	19.9	13.7	23.5
1983	117	31,215	17.5	7.6	12.8
1984	206	86,004	18.2	1.3	2.1
1985	177	91,082	20.2	1.7	2.7
1986	286	132,324	20.7	2.7	4.6
Q1	95	26,704	21.6	3.3	6.1
Q2	106	52,004	23.1	2.4	4.6
Q3	44	19,618	20.7	2.5	4.3
Q4	41	33,998	16.4	2.7	3.5
1987 (Year to date) ^P	115	23,881	23.4	1.7	3.8
Q1 ^r	49	11,897	22.3	1.9	3.9
Q2 ^r	52	9,182	26.6	1.3	3.7
Q3 ^P	14	2,802	17.6	2.2	3.8
Jul.	9	1,287	13.9	2.5	3.0
Aug.	2	93	12.0	1.0	1.0
Sept.	3	1,422	21.4	2.1	4.6
Private Sector					
1982	316	77,552	22.9	12.2	25.4
1983	393	32,529	18.6	3.6	5.2
1984	399	39,861	21.1	1.2	2.4
1985	364	32,479	21.8	1.9	3.3
1986 ^r	362	27,894	21.2	1.9	3.2
Q1	71	5,106	23.5	1.2	2.0
Q2 ^r	141	7,429	20.3	2.4	4.2
Q3 ^r	92	9,532	19.2	2.1	3.7
Q4 ^r	58	5,827	23.7	1.3	2.6
1987 (Year to date) ^P	195	23,318	20.5	1.7	2.8
Q1 ^r	78	9,686	21.7	1.5	2.9
Q2 ^r	75	9,595	20.0	1.6	2.7
Q3 ^P	42	4,037	18.6	2.4	2.7
Jul.	24	2,319	21.2	1.3	2.4
Aug.	10	350	27.5	1.9	4.0
Sept.	8	1,368	12.0	4.2	2.9

^r = revised ^P = preliminary

¹ Public sector is defined to include organizations involved in the following: broadcasting, telecommunications, utilities, education and related services, hospitals and related health care, urban transit, welfare organizations and public administration (eg: municipalities and other government).

TABLE IV
COLLECTIVE AGREEMENT WAGE SETTLEMENTS
BY INDUSTRY
ALBERTA, 1985-1987 (3rd Quarter)

Industry	No. of Agreements	No. of Employees	Average Duration of Wage Schedule (Months)	Percentage Change (Weighted Average)	
				Average Annual Compound	Total Over Duration of Agreement
1985					
All Ind.	541	123,561	20.6	1.7	2.9
Mining	12	1,261	20.3	2.4	3.3
Mfg.	163	11,215	23.9	1.8	4.5
Const.	42	8,866	22.7	1.5	1.7
Trans. ¹	56	14,366	21.8	1.5	2.9
Trade	69	8,791	16.6	2.3	3.5
Service	158	42,590	17.2	2.1	2.9
Pub. Admin.	41	36,472	23.5	1.3	2.5
1986 ^r					
All Ind.	648	160,218	20.8	2.5	4.4
Mining	29	2,925	15.6	1.5	2.4
Mfg.	178	12,084	25.1	2.2	4.8
Const.	37	4,362	20.5	0.9	0.9
Trans. ¹	54	15,634	23.9	2.4	5.3
Trade	45	7,021	17.0	2.4	3.2
Service	248	78,331	20.1	2.7	4.5
Pub. Admin.	57	39,861	20.7	2.6	4.4
1987 (Year to date) ^P					
All Ind.	310	47,199	22.0	1.7	3.3
Mining	11	1,349	9.2	4.1	3.8
Mfg.	88	7,321	22.1	1.4	2.7
Const.	14	3,303	21.0	1.4	2.4
Trans. ¹	30	9,637	25.7	2.3	5.2
Trade	47	9,357	20.7	1.7	2.9
Service	95	13,070	20.2	1.1	2.1
Pub. Admin.	25	3,162	27.6	2.1	5.3
1987 Q3 ^P					
All Ind.	56	6,839	18.2	2.3	3.2
Mining	1	1,000	8.0	5.9	3.9
Mfg.	21	1,251	23.0	1.1	1.9
Const.	5	974	18.5	1.1	1.4
Trans. ¹	1	700	12.0	3.4	3.4
Trade	14	808	25.2	1.5	3.3
Service	11	838	13.0	0.8	0.9
Pub. Admin.	3	1,268	23.9	2.6	5.4

¹ The Transportation industry also includes Communications and Utilities.
^r - revised, ^P - preliminary

TABLE V
EFFECTIVE WAGE INCREASE¹ IN BASE RATES, ALL INDUSTRIES
Agreements Covering 500 or more Employees
Canada and Selected Provinces, 1981 - 1987 (2nd Quarter)

	Average Annual Percentage Increases (Compound)					
	Canada	Alberta	Ontario	Manitoba	Sask.	B.C.
1981	13.0	14.3	12.3	14.6	12.4	14.5
1982	10.3	12.4	10.4	12.2	14.7	7.9
1983	4.8	6.9	6.2	8.8	6.6	3.1
Q1	5.0	9.9	6.5	8.7	6.7	6.1
2	4.3	5.9	5.7	9.0	7.0	6.1
3	6.0	6.3	6.7	9.1	6.1	4.4
4	4.2	4.6	4.0	7.3	4.4	1.9
1984	3.6	1.2	4.5	3.6	3.6	2.3
Q1	3.9	0.9	2.9	5.6	4.6	2.5
2	3.1	1.2	3.9	3.5	3.0	2.6
3	3.1	1.2	4.4	2.7	3.4	2.1
4	4.4	1.5	5.3	3.2	3.6	3.5
1985	3.6	1.9	5.0	2.8	2.1	1.8
Q1	3.3	1.2	4.6	3.5	2.4	2.2
Q2	3.5	2.4	4.4	2.6	-	1.6
Q3	3.8	1.6	5.0	3.0	-	1.0
Q4	3.9	1.9	5.5	2.9	2.1	1.4
1986	3.4	3.4	4.3	2.9	1.9	1.4
Q1	3.5	3.4	4.3	2.9	1.9	1.4
Q2	3.6	2.8	4.3	2.7	2.3	1.8
Q3	3.0	2.9	4.1	3.1	1.5	1.3
Q4	3.3	4.5	4.4	2.9	2.0	1.5
1987						
Q1	4.0	2.4	4.5	2.8	2.9	3.9
Q2 ^p	4.0	1.8	4.4	3.3	-	2.3

r = revised p = preliminary

¹ The "effective wage increase" measures all contractually stipulated wage increases including COLA. The COLA formulae are quantified using a combination of the latest CPI data available and/or a projected CPI estimate of 4%.

Source: Major Wage Settlements, Labour Data, Collective Bargaining Division, Labour Data Branch, Labour Canada.

TABLE VI
COLLECTIVE BARGAINING ACTIVITIES
Alberta, 1983 - 1987 (3rd Quarter)

Activity	1983	1984	1985	1986	1987			Total 1987
					July	Aug.	Sept.	
Collective Agreements								
Expired	716	631	664	624	29	62	17	361
Private Sector	-	473	407	403	29	15	15	243
Public Sector	-	158	257	221	0	47	2	118
Settled	806	743	727	756 ^r	49	13	14	376
Private Sector	-	485	463	405 ^r	33	11	10	247
Public Sector	-	258	264	351 ^r	16	2	4	129
Mediation Appointments	222	198	159	136	7	6	6	78
Interest Arbitrations Filed	16	8	6	6	3	0	0	6
Police	0	0	0	1	0	0	0	1
Firefighters	2	1	0	2	0	0	0	0
Hospitals	1	2	1	1	0	0	0	0
Other	1	5	5	2	3	0	0	5
Strikes/Lockouts								
Initiated	10	36	29	26	0	3	0	14
Private Sector	5	36	15	18	0	3	0	14
Public Sector	5	0	14	8	0	0	0	0
Terminated/Settled	10	35	20	25	2	3	1	12
Private Sector	5	35	14	17	2	3	1	12
Public Sector	5	0	6	8	0	0	0	0
Person-days Not Worked	15,426	73,265	100,255	256,032	3,317	3,055	1,765	31,768

^r revised

Source: Mediation Services Branch & Labour Library

TABLE VII
COLLECTIVE BARGAINING CALENDAR, ALBERTA

AGREEMENTS EXPIRING OCTOBER 1987 - DECEMBER 1987
(BY INDUSTRY - BY MONTH)*

INDUSTRY	OCTOBER - 1987		NOVEMBER - 1987		DECEMBER - 1987		TOTAL 4TH. QUARTER - 1987	
	# AGTS.	# EMP.	# AGTS.	# EMP.	# AGTS.	# EMP.	# AGTS.	# EMP.
MINING	2	75	0	0	5	127	7	202
MANUFACTURING	11	663	4	256	25	1,241	40	2,160
CONSTRUCTION	3	76	0	0	3	34	6	110
TRANSPORTATION COMMUNICATION AND UTILITIES	2	146	1	6	17	1,203	20	1,357
TRADE	6	127	1	5	4	332	11	464
SERVICE	2	103	1	16	71	30,817	74	30,936
PUBLIC ADMINISTRATION	0	0	0	0	27	1,810	27	1,810
TOTAL	26	1,192	7	283	152	35,564	185	37,039

* INCLUDES ALL AGREEMENTS UNDER PROVINCIAL JURISDICTION FILED WITH ALBERTA LABOUR

PLANNING AND RESEARCH BRANCH
OCTOBER 28, 1987

COLLECTIVE BARGAINING CALENDAR, ALBERTA (Cont'd)

AGREEMENTS EXPIRING JANUARY 1988 - MARCH 1988
(BY INDUSTRY - BY MONTH)*

INDUSTRY	JANUARY - 1988		FEBRUARY - 1988		MARCH - 1988		TOTAL 1ST. QUARTER - 1988	
	# AGTS.	# EMP.	# AGTS.	# EMP.	# AGTS.	# EMP.	# AGTS.	# EMP.
MINING	7	383	0	0	2	109	9	492
MANUFACTURING	8	645	18	1,126	34	2,022	60	3,793
CONSTRUCTION	1	37	1	8	0	0	2	45
TRANSPORTATION COMMUNICATION AND UTILITIES	1	1,500	2	16	3	179	6	1,695
TRADE	3	11	1	35	6	472	10	518
SERVICE	1	33	2	298	50	19,619	53	19,950
PUBLIC ADMINISTRATION	5	7,828	0	0	15	23,231	20	31,059
TOTAL	26	10,437	24	1,483	110	45,632	160	57,552

* INCLUDES ALL AGREEMENTS UNDER PROVINCIAL JURISDICTION FILED WITH ALBERTA LABOUR

PLANNING AND RESEARCH BRANCH
OCTOBER 28, 1987

TABLE VIII
LEGAL STRIKES AND LOCKOUTS IN ALBERTA
JANUARY - SEPTEMBER, 1987

<u>Employer</u> Location	Union	No. of Workers	<u>Start Date</u> Term. Date	Person Days Not Worked in 1987
Zeidler Forest Industries Ltd. (Strike) Slave Lake	International Woodworkers of America, Local #1-207	90	<u>Apr. 11/86</u>	0
Western Exposition Association (Lockout) Red Deer	Canadian Union of Public Employees Local #417	13	<u>Feb. 23/87</u> July 2/87	1,170
Barber Industries, part of Bralorne Resources Ltd. (Lockout) Edmonton	International Molders and Allied Workers, Local #371	69	<u>Feb. 17/87</u> Feb. 20/87	207
McGavin Foods Ltd. (Strike & Lockout) Calgary	Bakery, Confectionary & Tobacco Workers #252	65	<u>Mar. 1/87</u> <u>Apr. 11/87</u>	1,950
Keeler Sheet Metal (1973) Ltd. (Strike) Edmonton	Sheet Metal Workers International Association Local #8	15	<u>May 4/87</u>	1,575
Sheet Metal Contractors Association of Alberta* (Strike) Province-wide	Sheet Metal Workers International Association Local #8	662	<u>May 4/87</u>	24,281 ^F
Westeel - A Division of Jannock Limited (Lockout) Edmonton	United Steelworkers of America Local #5013	25	<u>May 4/87</u> May 11/87	125

TABLE VIII
 LOCAL STRIKES AND LOCKOUTS IN ALBERTA
 JANUARY - SEPTEMBER, 1987 (Continued)

<u>Employer</u> <u>Location</u>	<u>Union</u>	<u>No. of</u> <u>Workers</u>	<u>Start Date</u> <u>Term. Date</u>	<u>Person</u> <u>Days Not</u> <u>Worked</u> <u>in 1987</u>
Web Painters (1986) Ltd. (Lockout) Edmonton	Graphic Communications Union Local #255-C	8	May 18/87 May 29/87	64
Canadian General Electric Co. Ltd. (Strike) Edmonton	Communications, Electronic, Electrical Technical and Salaried Workers of Canada Local, #591	24	June 29/87 July 9/87	168
Dalex, Division of Indal Ltd. (Strike) Calgary	United Steelworkers of America, Local #6034	30	June 26/87 Aug. 31/87	1,350
Exchanger Industries Ltd. (Strike & Lockout) Calgary	Boilermakers, Ship Builders Blacksmiths, Forgers & Helpers Local #146	47	Aug. 18/87 Aug. 31/87	423
Money Steel (Plant) Ltd. (Strike) Calgary	Boilermakers, Ship Builders Blacksmiths, Forgers & Helpers Local #146	35	Aug. 21/87 Aug. 24/87	35
esystems, A Division of alorne Resources Ltd. (Strike & Lockout) Calgary	Boilermakers, Ship Builders Blacksmiths, Forgers & Helpers Local #146	35	Aug. 31/87 Sept. 17/87	420
TALS (Strikes or Lockouts)		13		31,768

Revised

The Sheet Metal Contractors Association represented 41 contractors and 662 employees when the strike began in May. By September 30th 27 contractors had broken away from the Association and signed individual collective agreements with the Sheet Metal Workers Union. Presently, there are 14 contractors and 47 employees still affected by the strike although it has been reported that replacement workers have been hired in some cases.

Notes: Termination date is defined as the date workers returned to the job regardless of whether the work stoppage has been officially terminated.

No. of Workers represents the number of workers affected by the stoppage. In cases where this number fluctuates during the work stoppage, person days lost are calculated accordingly, but only the maximum number of workers affected is reported in this table.

Source: Mediation Services Branch, Alberta Labour

TABLE IX
PERSON-DAYS LOST DUE TO WORK STOPPAGES
PROVINCIAL RANKING
JANUARY - DECEMBER, 1986

	Person-Days Worked (000's) *	Person-Days Lost **	Person-Days Lost/10,000 Worked	Provincial Ranking ***
British Columbia	273,995	2,895,460	105.7	10
Alberta	242,399	369,510	15.2	6
Saskatchewan	81,423	131,640	16.2	7
Manitoba	98,589	17,405	1.8	2
Ontario	1,001,555	940,620	9.4	5
Quebec	632,640	2,200,950	34.8	8
New Brunswick	56,601	17,780	3.1	3
Nova Scotia	68,510	41,230	6.0	4
Prince Edward Island	9,396	0	0.0	1
Newfoundland	38,113	234,990	61.7	9
Federal Public Service	92,090	480	0.1	
Industries Under				
Federal Jurisdiction		283,760	N/A	
Canada (Provincial & Federal)	2,595,311	7,133,825	27.5	

Sources: The Labour Force, Statistics Canada Cat. 71-001
 Federal Government Employment, Statistics Canada Cat. 72-004
 Work Stoppages, Labour Data, Labour Canada

- * As statistics for person-days worked in industrial coming under Federal jurisdiction are not published on a separate basis, they are included in provincial totals.
- ** Preliminary Figures. Since the methodology used by Labour Canada for tabulating person-days lost differs from that of Alberta, these numbers should only be used for purposes of interprovincial comparisons. Table VI and VIII reflect Alberta data.
- *** Provinces are ranked from one to ten from the lowest to the highest ratio of person-days lost per 10,000 worked.

TABLE IX
PERSON-DAYS LOST DUE TO WORK STOPPAGES
PROVINCIAL RANKING
JANUARY - MARCH, 1987

	Person-Days Worked (000's) ¹	Person-Days Lost ²	Person-Days Lost/10,000 Worked	Provincial Ranking ³
British Columbia	66,634	11,570	1.74	5
Alberta	58,690	8,050	1.37	4
Saskatchewan	19,549	24,035	12.29	8
Manitoba	24,464	7,790	3.18	6
Ontario	248,785	133,160	5.35	7
Quebec	156,687	367,523	23.46	10
New Brunswick	13,505	210	0.16	2
Nova Scotia	15,859	1,850	1.17	3
Prince Edward Island	2,101	0	0	1
Newfoundland	8,546	13,550	15.86	9
Federal Public Service	22,350	18,580	8.31	
Industries Under Federal Jurisdiction		0	N/A	
Canada (Provincial & Federal)	637,170	586,318	9.20	

- ¹ As statistics for person-days worked in industries coming under Federal jurisdiction are not published on a separate basis, they are included in provincial totals.
- ² Preliminary figures. Since the methodology used by Labour Canada for tabulating person-days lost differs from that of Alberta, these numbers should only be used for purposes of interprovincial comparisons. Tables VI and VIII reflect Alberta data.
- ³ Provinces are ranked from one to ten from the lowest to the highest ratio of person-days lost per 10,000 worked.

Sources: The Labour Force, Statistics Canada Cat. 71-001
Federal Government Employment, Statistics Canada Cat. 72-004
Collective Bargaining Review, Labour Canada

TABLE X
AVERAGE WEEKLY EARNINGS INCLUDING OVERTIME (INDUSTRIAL AGGREGATE) AND C.P.I. (CANADA)
ALBERTA AND SELECTED JURISDICTIONS, 1983 (MARCH) - 1987 (JULY)

Year	C.P.I.	Alberta	Ontario	Saskatchewan	British Columbia	Canada ¹
1983 (Mar.-Dec.)	117.8	429.35	386.20	373.97	425.18	390.51
1984	122.3	439.27	404.57	387.68	429.41	405.13
1985	127.2	445.34	423.20	394.19	441.33	419.20
1986	132.4	448.99	439.72	402.12	443.84	430.91
Aug.	133.3	450.33	439.66	398.48	431.78	429.97
Sept.	133.3	449.76	442.85	407.70	443.16	433.17
Oct.	134.0	453.00	442.24	409.13	442.48	434.03
Nov.	134.0	445.48	443.20	405.89	440.84	433.58
Dec.	134.9	451.95	443.62	410.56	445.18	435.35
1987 (Jan.-July)P	137.1	447.42	451.45	405.18	450.64	438.77
Jan. ^r	135.2	450.30	447.04	405.37	448.70	435.36
Feb. ^r	135.8	443.12	449.54	399.73	451.34	436.49
Mar. ^r	136.4	445.67	449.43	406.76	452.20	436.65
Apr. ^r	137.0	444.72	451.40	409.05	448.72	437.90
May	137.8	444.51	452.91	405.87	451.00	439.86
June	138.2	450.33	452.65	407.47	453.79	441.81
July	139.2	453.28	457.17	402.03	448.74	443.29

P = Preliminary R = Revised
1 Includes Yukon and Northwest Territories

Source: Statistics Canada Cat. 72-002, Employment Earnings and Hours
Cat. 62-001, The Consumer Price Index

TABLE XI
INDEX - AVERAGE WEEKLY EARNINGS INCLUDING OVERTIME
ALBERTA COMPARED TO SELECTED CANADIAN JURISDICTIONS
1983 (March) - 1987 (July), (Alberta = 100)

Year	Alberta	Ontario	Saskatchewan	British Columbia	Canada
1983 (Mar.-Dec.)	100	89.9	87.1	99.0	91.0
1984	100	92.1	88.3	97.8	92.2
1985	100	95.0	88.5	99.1	94.1
1986	100	97.9	89.6	98.9	96.0
Aug.	100	97.6	88.5	95.9	95.5
Sept.	100	98.5	90.6	98.5	96.3
Oct.	100	97.6	90.3	97.7	95.8
Nov.	100	99.5	91.1	99.0	97.2
Dec.	100	98.2	90.8	98.5	96.3
1987 (Jan.-July)P	100	100.9	90.6	100.7	98.1
Jan. ^r	100	99.3	90.0	99.6	96.7
Feb. ^r	100	101.5	90.2	101.9	98.5
Mar. ^r	100	100.8	91.3	101.5	98.0
Apr. ^r	100	101.5	92.0	100.9	98.5
May	100	101.9	91.3	101.5	99.0
June	100	100.5	90.5	100.8	98.1
July	100	100.9	88.7	99.0	97.8

P = Preliminary R = Revised

Source: Table X

Please Note: Tables X and XI, until the first quarter of 1986, were based on the industrial composite, a series preceding the present survey by many years. The industrial composite is no longer being produced by Statistics Canada and it has now been replaced with the more comprehensive industrial aggregate which began in 1983.

TABLE
EMPLOYMENT, EARNINGS AND HOURS OF WORK
ALBERTA

Industry	No. of Employees ¹ ('000)				Average Weekly Earnings Excluding Overtime (\$)				Average Hourly Earnings Including Overtime (\$)							
	1987		1986		1987		1986		1987		1986		1987		1986	
	Q ²	Q ²	Q ²	Q ²	Q ²	Q ²	Q ²	Q ²	Q ²	Q ²	Q ²	Q ²	Q ²	Q ²	Q ²	
	July	Mean**	July	Mean**	July	Mean**	July	Mean**	July	Mean**	July	Mean**	July	Mean**	July	Mean**
1. Forestry	2.4	2.1	2.2	1.9	548.79	556.55	479.05	486.23	16.71	16.16	14.91	14.92	12.45	14.14	16.24	15.43
2. Mining	62.2	59.6	65.9	63.5	713.18	729.80	715.18	733.75	22.42	22.51	22.15	22.28	15.38	15.68	15.44	15.70
3. Manufacturing	81.7	79.3	80.5	77.6	490.89	499.03	498.84	505.35	16.43	16.37	16.43	16.24	12.14	12.30	12.30	12.55
4. Construction	52.2	45.3	52.8	48.5	447.35	443.65	434.64	446.30	13.79	13.97	14.13	14.11	12.75	12.88	12.88	13.21
5. Transportation	88.4	84.6	87.7	86.9	545.76	543.90	553.70	548.11	16.14	16.34	16.19	16.20	12.97	13.35	13.40	13.46
6. Trade	160.9	162.9	176.0	178.5	324.36	324.32	315.96	310.86	12.02	11.87	11.53	11.67	8.72	8.90	8.73	8.76
7. Finance, Ins. & Real Estate	52.5	53.0	51.0	51.4	515.53	476.79	429.29	427.67	13.57	13.41	12.52	12.55	8.24	8.45	8.15	8.61
8. Services	331.3	343.0	322.4	328.5	369.94	362.82	377.80	370.83	14.42	14.32	14.57	14.42	9.20	9.22	8.96	8.95
Education & Related**	75.2	86.1	68.8	83.4	545.30	507.87	548.85	500.58	16.80	16.09	16.15	15.84	9.76	10.60	9.51	8.73
Health & Welfare*	91.1	91.0	92.8	90.5	396.84	394.03	393.14	389.63	12.61	12.89	13.17	13.00	12.34	12.57	12.17	12.08
9. Public Admin.	73.6	71.6	73.9	68.3	544.46	538.09	519.85	527.13	14.37	14.15	14.23	14.17	12.89	13.53	12.40	13.05
Industrial Aggregate	905.1	901.3	913.0	912.8	441.06	434.20	435.72	432.50	15.12	15.04	15.00	14.95	10.62	10.67	10.60	10.69

¹ All the data in this table reflect the new sampling framework introduced in January 1987 by Statistics Canada. As a result the numbers may not be comparable to those in earlier tables.

* These are also included in Services but are identified separately since, along with Public Administration, they constitute the major proportion of public sector workers.

** Mean = Average of the 3 months in the Quarter under review; in this case the first quarter.

Source: Employment, Earning and Hours, Statistics Canada Cat. 72-002 Monthly.

TABLE XII (Cont'd)
EMPLOYMENT, EARNINGS AND HOURS OF WORK
ALBERTA

Industry	Average Weekly Hours Including Overtime										Average Weekly Overtime Hours			
	Salaried					Hourly Paid					1987		1986	
	1987		1986			1987		1986			Q ²		Q ²	
	July	Mean**	July	Mean**	Q ²	July	Mean**	July	Mean**	Q ²	July	Mean**	July	Mean**
1. Forestry	37.6	37.6	37.6	37.6	37.6	35.1	38.1	34.8	31.1		1.7	1.4	2.0	1.7
2. Mining	38.4	38.4	38.6	38.5	38.5	37.9	38.6	36.7	37.5		5.5	5.5	4.4	4.8
3. Manufacturing	38.8	38.8	38.7	38.7	38.7	36.8	37.1	36.6	37.1		1.9	1.8	1.8	2.0
4. Construction	39.8	39.9	39.8	39.4	39.4	38.0	36.1	34.5	35.1		3.1	2.6	2.3	2.7
5. Transportation	38.2	38.2	38.1	38.1	38.1	36.1	35.2	37.3	36.3		1.6	1.6	1.0	1.0
6. Trade	39.5	39.7	39.5	39.4	39.4	28.4	28.0	28.4	27.4		0.5	0.6	0.4	0.4
7. Finance, Ins. & Real Estate	36.8	36.7	36.6	36.6	36.6	24.3	21.9	23.8	23.4		0.4	0.4	0.5	0.8
8. Services Education & Related* Health & Welfare*	35.6	35.1	35.3	35.2	35.2	27.7	26.6	28.0	27.0		0.4	0.4	0.4	0.3
	33.0	32.8	32.7	32.8	32.8	25.5	22.9	24.2	20.2		0.1	0.1	0.2	0.1
	37.5	36.3	35.6	36.3	36.3	29.5	28.5	29.7	28.9		0.1	0.2	0.2	0.2
9. Public Admin.	38.5	38.6	38.5	38.7	38.7	35.8	34.6	35.4	35.3		1.0	0.9	1.4	1.2
Industrial Aggregate	37.5	37.3	37.4	37.3	37.3	31.0	30.1	30.9	30.2		1.2	1.1	1.0	1.0

* These are also included in Services but are identified separately since, along with Public Administration, they constitute the major proportion of public sector workers.

** Mean = Average of the 3 months in the Quarter under review; in this case the first quarter.

Source: Employment, Earning and Hours, Statistics Canada Cat. 72-002 Monthly.

TABLE XIII
 CONSUMER PRICE INDEX, 1981 = 100
 EDMONTON, CALGARY AND CANADA
 1978 - SEPTEMBER 1987

Year/Month	Edmonton		Calgary		Canada	
	Index	Yr/Yr%	Index	Yr/Yr%	Index	Yr/Yr%
1978	74.1	9.0	73.6	8.2	73.9	8.8
1979	80.7	8.9	80.0	8.7	80.7	9.2
1980	88.9	10.2	88.3	10.4	88.9	10.2
1981	100.0	12.5	100.0	13.3	100.0	12.5
1982	110.8	10.8	112.1	12.0	110.8	10.8
1983	117.2	5.8	117.1	4.5	117.2	5.8
1984	120.4	2.7	120.0	2.5	122.3	4.4
1985	124.1	3.1	123.5	2.9	127.1	4.0
January	122.2	2.5	121.3	2.2	124.6	3.7
February	122.7	2.8	121.7	2.2	125.4	3.7
March	123.1	2.8	122.2	2.6	125.7	3.7
April	123.8	3.3	122.8	2.8	126.2	3.9
May	124.1	3.6	123.2	3.2	126.5	3.9
June	124.7	4.1	123.9	3.5	127.2	4.1
July	124.8	3.0	124.2	3.1	127.6	3.8
August	124.5	2.8	124.0	2.8	127.8	4.0
September	124.6	2.7	124.4	2.8	128.0	4.1
October	124.6	2.8	124.5	3.4	128.4	4.2
November	125.2	3.2	124.9	3.3	128.9	4.0
December	125.5	3.4	125.1	3.3	129.5	4.4
1986	128.3	3.3	127.8	3.5	132.4	4.2
January	126.2	3.3	125.6	3.5	130.1	4.4
February	126.9	3.4	126.0	3.5	130.6	4.2
March	127.1	3.2	126.7	3.7	130.9	4.1
April	127.4	2.9	126.6	3.1	131.1	3.9
May	128.0	3.1	127.3	3.3	131.7	4.1
June	128.3	2.9	127.6	3.0	131.9	3.7
July	129.2	3.5	128.6	3.5	132.9	4.2
August	129.3	3.9	128.8	3.9	133.3	4.3
September	129.2	3.7	128.7	3.5	133.3	4.1
October	129.3	3.8	129.3	3.9	134.0	4.4
November	129.2	3.2	129.1	3.4	134.7	4.5
December	129.3	3.0	129.6	3.6	134.9	4.2
1987 (to September)	133.0	3.7	132.1	3.4	137.6	3.9
January	130.0	3.0	129.7	3.3	135.2	3.9
February	130.2	2.6	129.9	3.1	135.8	4.0
March	130.7	2.8	130.1	2.7	136.4	4.2
April	132.0	3.6	131.4	3.8	137.0	4.5
May	133.4	4.2	132.4	4.0	137.8	4.6
June	134.4	4.8	133.4	4.5	138.2	4.8
July	135.5	4.9	134.2	4.4	139.2	4.7
August	135.6	4.9	134.2	4.2	139.3	4.5
September	135.6	4.9	133.7	3.9	134.3	4.5

Source: Statistics Canada Catalogue 62-001

TABLE XIV
UNEMPLOYMENT RATE
ALBERTA AND SELECTED JURISDICTIONS, 1976 - SEPTEMBER 1987

Year/Month	Alberta		Ontario		Saskatchewan		British Columbia		Canada	
	Unadjusted									
1976	4.0		6.2		3.9		8.6		7.1	
1977	4.5		7.0		4.5		8.5		8.1	
1978	4.7		7.2		4.9		8.3		8.4	
1979	3.9		6.5		4.2		7.7		7.5	
1980	3.7		6.9		4.4		6.8		7.5	
1981	3.8		6.6		4.6		6.7		7.6	
1982	7.5		9.8		6.1		12.1		11.0	
1983	10.5		10.4		7.4		13.8		11.9	
1984	11.2		9.1		8.0		14.8		11.3	
1985	10.1		8.1		8.1		14.2		10.5	
1986	9.8		7.0		7.7		12.6		9.6	
1987 (to Sept)	10.2		6.4		7.5		12.5		9.3	
	Adj/Unadj ¹		Adj/Unadj		Adj/Unadj		Adj/Unadj		Adj/Unadj	
1986										
January ^r	8.7	9.2	7.3	8.2	8.0	9.1	12.7	14.0	9.8	10.7
February ^r	8.7	9.3	7.2	7.9	7.6	8.7	12.7	13.8	9.8	10.7
March ^r	9.2	10.2	6.8	7.7	8.0	9.5	12.6	13.4	9.6	10.9
April ^r	9.8	10.8	6.9	7.2	7.6	8.2	12.3	12.8	9.6	10.2
May ^r	10.1	10.7	7.0	6.9	7.7	7.6	12.0	12.0	9.5	9.5
June ^r	10.5	10.1	7.2	7.0	7.9	6.8	12.1	11.4	9.6	9.1
July ^r	10.3	9.9	7.1	6.9	7.9	7.4	12.2	11.6	9.8	9.3
August ^r	10.4	10.1	6.9	6.5	7.5	6.8	12.4	11.8	9.7	9.0
September ^r	10.0	9.2	7.1	6.6	7.3	6.6	12.4	11.6	9.5	8.8
October ^r	10.2	9.3	6.9	6.4	7.5	6.5	12.4	11.5	9.4	8.7
November ^r	10.1	9.7	6.7	6.2	7.5	7.4	13.3	13.5	9.4	9.2
December	10.3	9.6	6.8	6.5	7.3	7.4	13.4	13.5	9.4	9.3
1987										
January	10.8	11.5	6.6	7.4	7.3	8.5	13.6	15.3	9.7	10.6
February	10.9	11.6	6.8	7.4	7.2	8.2	13.3	14.4	9.6	10.5
March	10.2	11.1	6.9	7.8	7.1	8.6	13.6	14.4	9.6	10.8
April	10.0	11.0	6.4	6.7	7.3	7.9	12.6	12.9	9.3	9.8
May	9.3	9.6	6.3	6.1	7.5	7.5	12.0	11.6	9.1	8.9
June	9.6	9.2	6.1	5.9	7.3	6.4	11.8	10.8	8.9	8.5
July	9.9	9.6	6.0	5.8	7.7	7.5	12.4	11.7	9.1	8.5
August	9.9	9.5	5.8	5.5	7.7	7.1	11.6	10.7	8.8	8.1
September	9.7	8.8	5.8	5.4	6.8	5.8	11.4	10.4	8.6	7.8

^r = Revised

¹ Adj/Unadj - Seasonally Adjusted, and Unadjusted

Source: Statistics Canada Catalogues 71-001, 71-201 and
A Summary of Alberta Labour Force Statistics, Alberta Manpower

TABLE XV
PRINCIPAL LABOUR FORCE STATISTICS (UNADJUSTED)
ALBERTA AND SELECTED JURISDICTIONS
SEPTEMBER, 1987

	Alberta	Ontario	Sask.	B.C.	Canada
Labour Force ('000)					
Total	1,271	5,012	497	1,476	13,153
15 - 24 Years	267	1,036	105	298	2,674
25 Years or Over	1,003	3,976	392	1,177	10,479
Female	552	2,233	214	633	5,722
Male	719	2,779	283	843	7,431
Employed ('000)					
Total	1,159	4,740	468	1,322	12,123
15 - 24 Years	228	1 958	94	242	2,353
25 Years or Over	930	3,782	374	1,080	9,770
Female	498	2,084	197	557	5,206
Male	661	2,656	271	765	6,917
Unemployment Rate (%)					
Total	8.8	5.4	5.8	10.4	7.8
15 - 24 Years	14.5	7.6	10.3	18.9	12.0
25 Years or Over	7.3	4.9	4.6	8.3	7.0
Female	9.8	6.7	7.9	12.1	9.0
Male	8.1	4.4	4.2	9.2	6.9
Participation Rate (%)					
Total	71.8	68.6	66.9	64.9	66.2
15 - 24 Years	69.8	70.0	67.2	70.2	66.2
25 Years or Over	72.3	68.2	66.8	63.7	66.1
Female	62.4	59.6	57.1	54.6	56.3
Male	81.1	78.1	76.9	75.6	76.5
Employment/Population Ratio (%)¹					
Total	65.5	64.9	63.0	58.1	61.0
15 - 24 Years	59.5	64.7	59.9	56.9	58.3
25 Years or Over	67.0	64.9	63.8	58.4	61.7
Female	56.3	55.6	52.5	48.0	51.2
Male	74.6	74.7	73.7	68.7	71.2

¹ The number of employed expressed as a percentage of the population 15 and over.

Source: The Labour Force, Statistics Canada Cat. 71-001

TECHNICAL NOTES

Settlements

Settlements included in this report are those which are either negotiated or arbitrated and are acquired by this branch through; Mediation Services' monitoring system, the media and other sources. Details are verified by a researcher from this branch through telephone contact with the parties involved.

At times it is necessary to slightly alter the data when average annual percentage increases are calculated. For example, when a COLA occurs in the second year of a two year agreement, the duration of the agreement is shown as 12 months, and the end rate used is the last given rate in the agreement. The reason for this is that most COLAs are based on increases in the Consumer Price Index and these figures are not available ahead of time.

Annual, monthly, bi-weekly etc. salaries are all reduced to hourly rates based on the hours of work expressed in the agreement.

Settlements not included in this report are those where payment is based on piece rate or milage rate systems, or incomplete settlement data is obtained. The wage information for the quarter under review is "preliminary" and will be revised in the next report should details of other settlements in the quarter be subsequently acquired.

Work Stoppage Statistics: (TABLE IX - Inter Provincial Rankings)

To prepare this table comparing Alberta's strike record with other provinces, it is necessary to use Labour Canada data. Their methodology and criteria for recording strike statistics is somewhat different from ours, so the reader should note that the person-days lost figures for Alberta on Table IX are not strictly comparable to the figures in the listing of "Legal Strikes and Lockouts in Alberta".

DEFINITIONS:

Job Class - job classification.

Base - represents the starting wage rate taken from the lowest paid classification in the collective agreement, apart from any part-time or probationary rates; eg. labourers or helpers rates are commonly used here.

Mid - represents the starting wage rate mid-way between the base rate and high rate. If there is no rate exactly half way between the base and high rates, the rate which is closest to mid-way is used.

High - represents the starting wage rate taken from the highest paid classification in the agreement apart from any

foreman or supervisory rates. Journeyman rates are commonly used here.

When only two rates are listed in an agreement, the lowest rate is used for both the base and mid. When only one rate is given, it is used for the base, mid and high.

The reported settlement increases in Tables I to III are derived by taking an arithmetic average of the, base, mid and high rates in each settlement and applying the weighting formula at the end of the this section. For individual settlements all rates are reported in Appendix "A".

- Public Sector** - For the purpose of this report organizations involved in the following activities make up the public sector: broadcasting, telecommunications, utilities, education and related services, hospitals and related health care, urban transit, welfare organizations, and public administration (ie. municipalities and government).
- Private Sector** - All groups not listed under Public Sector are considered private sector for the purpose of this report.
- COLA** - A provision in a collective agreement which provides for payment of a cost-of-living allowance at specified times during the term of the agreement, based on increases in the Consumer Price Index. "COLA" after the company name in Appendix "A" is used in this report to indicate additional wage increases that cannot yet be tabulated as explained in the "Technical Notes". It is also used when end rates can be established but the agreement states that there could be additional increases should the CPI increase by a specified amount. All collective agreements with wage reopeners are treated in the same manner and identified with an "R".
- Settlement Date** - is the date that the collective agreement was ratified or signed. If this date cannot be established, then the effective date of the collective agreement is used.
- Effective Date** - is the date the new wage schedule comes into effect and is usually the same as the effective date of the agreement.
- Expiry Date** - is the expiry date of the wage schedule, and is usually the same as the expiry date of the agreement except in cases where certain COLA or wage re-opener clauses are in effect.
- Duration** - is the duration of the wage schedule and is usually the same as the duration of the agreement except where certain COLA or wage re-opener clauses are in effect.

Average Annual Compound
Percentage Increase:

$$\left[\left(\frac{w_f}{w_0} \right)^{\frac{12}{t}} - 1 \right] \times 100\%$$

Weighted Average
Percentage Increase:

$$\frac{\sum_{i=1}^{\infty} R_i E_i}{\sum_{i=1}^{\infty} E_i}$$

Where:

w_f = the rate at the end of the new collective agreement.

w_0 = the rate at the end of the previous collective agreement.

t = the term of the collective agreement expressed in months.

E_i = the number of employees in the i^{th} settlement.

R_i = the rate of increase (either simple or compound) for the i^{th} settlement

$\sum_i$ = the summation over all the settlements in a group.

APPENDIX A

Listing of Reported Settlements

3rd Quarter 1987

ALBERTA LABOUR - PLANNING AND RESEARCH BRANCH
REPORTED SETTLEMENTS NEGOTIATED DURING JULY 1987

COMPANY NAME UNION AND LOCAL	NO OF EMPLS	SETTLEMENT DATE EFFECTIVE DATE EXPIRY DATE	DUR	JOB CLASS	PREV RATE	END RATE	PERCENTAGE INCREASES AVERAGE AVERAGE TOTAL CONTRACTED SIMPLE DOLLAR ADJUST		
MANUFACTURING									
WESTON BAKERIES LIMITED BAKERY WORKERS LOCAL 00252	48	JUL 06, 1987 MAR 01, 1987 FEB 28, 1989	24	BASE - MID - HIGH -	14.33 14.66 14.96	14.73 15.06 15.36	1.3 1.3 1.3	1.3 1.3 1.3	3.7 3.7 3.6
ATCO STRUCTURES LTD & ATCO METAL LTD CARPENTERS LOCAL 01325	10	JUL 06, 1987 DEC 01, 1986 NOV 30, 1988	24	BASE - MID - HIGH -	7.98 8.96 11.50	8.47 9.51 12.21	3.0 3.0 3.0	3.0 3.0 3.0	6.1 6.1 6.1
NORTHWEST BRICK & TILE LTD GLASSWORKERS LOCAL 00208	30	JUL 16, 1987 MAR 02, 1987 MAR 01, 1989	24	BASE - MID - HIGH -	13.10 13.85 15.56	13.53 14.31 16.07	1.5 1.6 1.5	1.6 1.6 1.6	3.2 3.2 3.2
LILYDALE CO-OPERATIVE LIMITED UNITED FOOD & COM. WORKERS LOCAL 0312A	200	JUL 16, 1987 MAR 23, 1987 MAR 23, 1989	24	BASE - MID - HIGH -	10.23 10.83 11.68	10.63 11.23 12.08	1.9 1.7 1.6	1.9 1.7 1.7	3.9 3.6 3.6
LILYDALE CO-OPERATIVE LIMITED UNITED FOOD & COM. WORKERS LOCAL 0373A	110	JUL 19, 1987 MAR 22, 1987 MAR 21, 1989	24	BASE - MID - HIGH -	10.06 10.83 11.68	10.46 11.23 12.08	1.9 1.7 1.6	1.9 1.7 1.7	3.9 3.6 3.6
PIKEPEST FOODS LIMITED UNITED FOOD & COM. WORKERS LOCAL 0373A	196	JUL 21, 1987 MAR 22, 1987 MAR 21, 1989	24	BASE - MID - HIGH -	10.06 10.83 11.68	10.47 11.27 12.15	1.9 1.9 1.9	2.0 2.0 2.0	4.0 4.0 4.0
TRIANGLE STEEL STEELWORKERS LOCAL 06673	20	JUL 01, 1987 JUL 01, 1987 JUN 30, 1988	12	BASE - MID - HIGH -	10.60 12.98 15.02	10.60 12.98 15.02	.0 .0 .0	.0 .0 .0	.0 .0 .0
BURNCO FOOD PRODUCTS LTD TEAMSTERS LOCAL 00362	42	JUL 17, 1987 APR 01, 1987 MAR 31, 1988	12	BASE - MID - HIGH -	13.80 13.80 14.05	13.80 13.80 14.05	.0 .0 .0	.0 .0 .0	.0 .0 .0
CONSOLIDATED CONCRETE LIMITED TEAMSTERS LOCAL 00362	9	JUL 09, 1987 JUN 01, 1987 MAY 31, 1990	36	BASE - MID - HIGH -	13.62 14.42 15.67	14.05 14.95 16.10	1.0 .9 .8	1.0 .9 .8	3.1 3.0 3.1
INDUSTRY TOTAL	AGREEMENTS: EMPLOYEES: 665	WEIGHTED AVERAGES:	23.0	BASE - MID - HIGH -	10.82 11.66 12.39	11.19 11.94 12.78	1.7 1.6 1.5	1.7 1.6 1.6	3.4 3.2 3.1
CONSTRUCTION									
MARBLE TILE AND TERRAZZO CONTRACTORS BRICKLAYERS LOCAL 00602	130	JUL 07, 1987 JUL 01, 1987 JUN 30, 1988	12	BASE - MID - HIGH -	15.00 15.00 15.00	16.50 16.50 16.50	10.0 10.0 10.0	10.0 10.0 10.0	10.0 10.0 10.0
ALBERTA ROADBUILDERS ASSOCIATION OPERATING ENGINEERS LOCAL 00955	800	JUL 08, 1987 JUL 08, 1987 FEB 28, 1989	20	BASE - MID - HIGH -	7.64 10.37 14.20	7.64 10.37 14.20	.0 .0 .0	.0 .0 .0	.0 .0 .0
STEAPHS CATALYTIC-DOW CHEM PRODUCTION LABOURERS LOCAL 00092	20	JUL 27, 1987 AUG 01, 1987 AUG 31, 1988	12	BASE - MID - HIGH -	13.39 13.39 13.39	12.00 12.00 12.00	-10.4 -10.4 -10.4	-10.3 -10.3 -10.3	-10.3 -10.3 -10.3
INDUSTRY TOTAL	AGREEMENTS: EMPLOYEES: 950	WEIGHTED AVERAGES:	18.7	BASE - MID - HIGH -	8.76 11.06 14.29	8.94 11.24 14.46	1.1 1.1 1.1	1.1 1.1 1.1	3.0 3.0 3.0
TRANSPORTATION, COMMUNICATION AND UTILITIES									
EDMONTON, THE CITY OF (POWER UNIT) ELECTRICAL WORKERS LOCAL 01007	700	JUL 15, 1987 JAN 04, 1987 DEC 31, 1987	12	BASE - MID - HIGH -	11.52 15.85 19.87	11.92 16.35 20.57	3.4 3.6 3.5	3.4 3.6 3.5	3.4 3.6 3.5
INDUSTRY TOTAL	AGREEMENTS: EMPLOYEES: 700	WEIGHTED AVERAGES:	12.0	BASE - MID - HIGH -	11.52 15.85 19.87	11.92 16.35 20.57	3.4 3.6 3.5	3.4 3.6 3.5	3.4 3.6 3.5
TRADE									
CANADIAN GENERAL ELECTRIC COMMUNICATION ELECTRONIC MGR LOCAL 00591	23	JUL 16, 1987 MAY 01, 1987 APR 30, 1988	12	BASE - MID - HIGH -	9.90 12.90 17.60	9.90 12.90 17.60	.0 .0 .0	.0 .0 .0	.0 .0 .0
CANADA SAFEWAY LIMITED UNITED FOOD & COM. WORKERS LOCAL 0373A	288	JUL 16, 1987 AUG 17, 1986 AUG 16, 1988	24	BASE - MID - HIGH -	13.29 15.19 15.66	13.66 15.53 16.03	1.3 1.1 1.1	1.3 1.1 1.1	3.7 3.6 3.6
CANADA SAFEWAY LIMITED UNITED FOOD & COM. WORKERS LOCAL 0373A	52	JUL 06, 1987 NOV 01, 1986 OCT 31, 1988	24	BASE - MID - HIGH -	13.29 15.19 15.66	13.66 15.53 16.03	1.3 1.1 1.1	1.3 1.1 1.1	3.7 3.6 3.6
CANADA SAFEWAY LIMITED UNITED FOOD & COM. WORKERS LOCAL 0373A	6	JUL 02, 1987 NOV 01, 1986 OCT 31, 1988	24	BASE - MID - HIGH -	13.29 15.19 15.66	13.66 15.53 16.03	1.3 1.1 1.1	1.3 1.1 1.1	3.7 3.6 3.6
CANADA SAFEWAY LIMITED UNITED FOOD & COM. WORKERS LOCAL 0373A	31	JUL 02, 1987 NOV 01, 1986 OCT 31, 1988	24	BASE - MID - HIGH -	13.29 15.19 15.66	13.66 15.53 16.03	1.3 1.1 1.1	1.3 1.1 1.1	3.7 3.6 3.6
O.K. ECONOMY STORES LIMITED UNITED FOOD & COM. WORKERS LOCAL 00401	10	JUL 06, 1987 DEC 15, 1986 DEC 14, 1988	24	BASE - MID - HIGH -	7.20 7.20 8.20	7.60 7.60 8.60	2.7 2.7 2.3	2.7 2.7 2.4	5.4 5.4 4.8

ALBERTA LABOUR - PLANNING AND RESEARCH BRANCH
 REPORTED SETTLEMENTS NEGOTIATED DURING JULY 1987

COMPANY NAME CN AND LOCAL	NO OF EMPLS	SETTLEMENT DATE		JOB CLASS	PREV RATE	END RATE	PERCENTAGE INCREASES			
		EFFECTIVE DATE	EXPIRY DATE				AVERAGE ANNUAL COMPOUND	AVERAGE ANNUAL SIMPLE	TOTAL OVER DURATION OF AGREEMENT	
DE										
THWEST DRUG COMPANY LTD UNITED FOOD & COMM. WORKERS LOCAL 08401	77	JUL 15, 1987 JUL 01, 1987 JUN 30, 1989	24	BASE - MID - HIGH -	8.22 8.41 8.66	8.72 8.91 9.36	2.9 2.9 2.8	3.0 2.9 2.9	6.0 6.8 6.8	
ADA SAFENAY LTD. UNITED FOOD & COMM. WORKERS LOCAL 0373A	46	JUL 16, 1987 AUG 17, 1986 AUG 16, 1988	24	BASE - MID - HIGH -	13.29 13.89 15.44	13.66 13.66 15.81	1.3 1.1 1.1	1.3 1.1 1.1	2.7 2.3 2.3	
ADA SAFENAY LIMITED UNITED FOOD & COMM. WORKERS LOCAL 0373A	14	JUL 28, 1987 NOV 01, 1986 OCT 31, 1988	24	BASE - MID - HIGH -	13.29 13.89 15.44	13.66 13.66 15.81	1.3 1.1 1.1	1.3 1.1 1.1	2.7 2.3 2.3	
OTT NATIONAL COMPANY LTD AMSTERS LOCAL 00987	95	JUL 14, 1987 JUN 17, 1987 MAR 31, 1989	21	BASE - MID - HIGH -	12.73 13.17 13.54	13.08 13.52 13.89	1.5 1.4 1.4	1.5 1.4 1.4	2.7 2.6 2.5	
OTT NATIONAL COMPANY LTD AMSTERS LOCAL 00987	58	JUL 13, 1987 JUN 01, 1987 MAR 31, 1989	22	BASE - MID - HIGH -	12.14 12.76 13.54	12.49 13.09 13.89	1.5 1.4 1.3	1.5 1.4 1.3	2.8 2.6 2.5	
INDUSTRY TOTAL	AGREEMENTS: EMPLOYEES:	11 700	WEIGHTED AVERAGES:	23.0	BASE - MID - HIGH -	12.36 13.69 14.38	12.73 14.03 14.75	1.5 1.4 1.3	1.5 1.4 1.3	2.9 2.6 2.5
IVICE										
TH PEACE HEALTH UNIT AFF NURSES, SOUTH PEACE	30	JUL 03, 1987 APR 01, 1987 MAR 31, 1988	12	BASE - MID - HIGH -	13.32 14.31 14.64	13.32 14.31 14.64	.0 .0 .0	.0 .0 .0	.0 .0 .0	
SGEON HEALTH UNIT AFF NURSES, STURGEON H.U.	48	JUL 03, 1987 APR 01, 1987 MAR 31, 1989	24	BASE - MID - HIGH -	12.42 13.60 13.97	12.42 13.60 13.97	.0 .0 .0	.0 .0 .0	.0 .0 .0	
ERTA FEDERATION OF LABOUR FFICE WORKERS LOCAL 00458	4	JUL 17, 1987 APR 01, 1986 MAR 31, 1988	24	BASE - MID - HIGH -	10.94 11.15 13.12	11.64 11.85 13.82	3.1 2.6 2.6	3.1 2.6 2.6	6.3 5.7 5.3	
OVOST PCSO NO 65 LBERIA TEACHERS ASSOC.	15	JUL 01, 1987 SEP 01, 1986 AUG 31, 1983	24				1.3 1.6 1.6	1.4 1.6 1.6	2.8 3.0 3.0	
IVERSITY OF LETHERIDGE (SUPP STAFF) U. P. E. LOCAL 00053	270	JUL 01, 1987 JUL 01, 1987 JUN 30, 1988	12	BASE - MID - HIGH -	9.60 10.16 20.36	9.72 10.36 20.61	1.2 1.2 1.2	1.2 1.2 1.2	1.2 1.2 1.2	
ERTA E CENTRAL HEALTH UNIT (SUPP) U. P. E. LOCAL 10075	25	JUL 13, 1987 APR 01, 1987 MAR 31, 1988	12	BASE - MID - HIGH -	7.63 9.09 9.85	7.63 9.09 9.85	.0 .0 .0	.0 .0 .0	.0 .0 .0	
EPHOOD PARK PCSO NO 105 U. P. E. LOCAL 01961	35	JUL 15, 1987 JAN 01, 1987 AUG 31, 1988	20	BASE - MID - HIGH -	6.65 10.17 11.19	7.05 10.49 11.53	1.7 1.7 1.7	1.7 1.8 1.8	2.9 3.0 3.0	
RT McMURRAY PCSO #32 U. P. E. LOCAL 02559	44	JUL 07, 1987 SEP 01, 1987 AUG 31, 1988	12	BASE - MID - HIGH -	9.46 14.19 18.51	9.57 14.35 18.72	1.1 1.1 1.1	1.1 1.1 1.1	1.1 1.1 1.1	
INDUSTRY TOTAL	AGREEMENTS: EMPLOYEES:	8 471	WEIGHTED AVERAGES:	14.3	BASE - MID - HIGH -	9.98 14.73 17.75	10.09 16.90 17.96	.9 .9 1.0	.9 .9 1.0	1.1 1.2 1.2
BLIC ADMINISTRATION										
THBRIDGE, THE CITY OF REFIGHTERS LOCAL 00237	120	JUL 06, 1987 JAN 01, 1986 DEC 31, 1987	24	BASE - MID - HIGH -	12.89 14.09 19.20	13.82 16.06 20.58	3.5 3.4 3.4	3.6 3.5 3.5	7.2 7.1 7.1	
INDUSTRY TOTAL	AGREEMENTS: EMPLOYEES:	1 120	WEIGHTED AVERAGES:	24.0	BASE - MID - HIGH -	12.89 14.09 19.20	13.82 16.06 20.58	3.5 3.4 3.4	3.6 3.5 3.5	7.2 7.1 7.1
MONTH TOTAL	AGREEMENTS: EMPLOYEES:	33 3606	WEIGHTED AVERAGES:	18.6	BASE - MID - HIGH -	10.67 13.18 15.65	10.98 13.54 16.05	1.8 1.7 1.7	1.8 1.7 1.7	2.8 2.6 2.5

ALBERTA LABOUR - PLANNING AND RESEARCH BRANCH
REPORTED SETTLEMENTS NEGOTIATED DURING AUGUST 1987

COMPANY NAME UNION AND LOCAL	NO OF EMPLS	SETTLEMENT DATE		DUR	JOB CLASS	PREV RATE	END RATE	PERCENTAGE INCREASES		
		EFFECTIVE DATE	EXPIRY DATE					AVERAGE ANNUAL COMPOUND	AVERAGE ANNUAL SIMPLE	TOTAL % DURATION AGREED
MANUFACTURING										
EXCHANGER INDUSTRIES LTD BOILERMAKERS LOCAL 00146	60	AUG 28, 1987 AUG 01, 1987 JUL 31, 1989		24	BASE - MID - HIGH -	10.28 13.19 17.48	9.56 12.27 16.26	-3.6 -3.5 -3.5	-3.5 -3.4 -3.4	-7.0 -6.9 -6.9
STRATHCONA STEEL MFG INC BOILERMAKERS LOCAL 00146	69	AUG 05, 1987 JUL 01, 1987 JUN 30, 1989		24	BASE - MID - HIGH -	9.40 13.10 15.45	9.74 13.57 16.00	1.7 1.7 1.7	1.8 1.7 1.7	3.5 3.5 3.5
INDALEX DIV OF INDAL LTD STEELWORKERS LOCAL 06034	36	AUG 28, 1987 MAY 01, 1987 APR 30, 1990		36	BASE - MID - HIGH -	12.28 14.27 15.04	13.08 14.27 15.84	2.1 1.6 1.7	2.1 1.7 1.7	6.5 6.0 6.3
BURNCO ROCK PRODUCTS LTD TEAMSTERS LOCAL 00362	12	AUG 27, 1987 JUN 01, 1987 MAY 31, 1988		12	BASE - MID - HIGH -	13.90 13.90 14.15	13.90 13.90 14.15	.0 .0 .0	.0 .0 .0	.0 .0 .0
EDMONTON JOURNAL GRAPHIC COMMUNICATIONS LOCAL 0255C	41	AUG 17, 1987 MAY 27, 1987 MAY 26, 1988		12	BASE - MID - HIGH -	19.46 21.55 21.55	21.55 21.55 21.55	10.7 10.7 10.7	10.7 10.7 10.7	10.7 10.7 10.7
INDUSTRY TOTAL	AGREEMENTS: EMPLOYEES:	5 218	WEIGHTED AVERAGES:	23.0	BASE - MID - HIGH -	12.25 14.42 16.62	12.69 14.84 16.93	1.9 1.8 1.8	1.9 1.9 1.9	3.5 3.5 3.1
CONSTRUCTION										
PERINCO CONSTRUCTION CHRISTIAN LABOUR ASSOCIATION LOCAL 77777	20	AUG 15, 1987 MAY 01, 1987 APR 30, 1988		12	BASE - MID - HIGH -	9.20 15.50 15.75	9.20 15.50 15.75	.0 .0 .0	.0 .0 .0	.0 .0 .0
BEYERSBERGEN CONSTRUCTION LTD CHRISTIAN LABOUR ASSOCIATION LOCAL 00063	4	AUG 15, 1987 MAY 01, 1987 APR 30, 1988		12	BASE - MID - HIGH -	16.00 16.00 16.00	16.00 16.00 16.00	.0 .0 .0	.0 .0 .0	.0 .0 .0
INDUSTRY TOTAL	AGREEMENTS: EMPLOYEES:	2 24	WEIGHTED AVERAGES:	12.0	BASE - MID - HIGH -	10.33 13.08 15.79	10.33 13.08 15.79	.0 .0 .0	.0 .0 .0	.0 .0 .0
TRADE										
NORTHGATE INTERNATIONAL TRUCK LTD MACHINISTS LOCAL 01722	40	AUG 12, 1987 SEP 01, 1986 MAR 31, 1989		31	BASE - MID - HIGH -	7.85 11.93 16.00	8.90 12.98 17.05	4.9 2.4 2.4	5.1 2.4 2.5	13.7 6.1 6.1
MEDICINE HAT CO-OP LIMITED UNITED FOOD & COMM. WORKERS LOCAL 0373A	8	AUG 25, 1987 JUN 16, 1987 JUN 12, 1989		24	BASE - MID - HIGH -	8.89 14.19 14.61	9.51 14.61 14.61	3.3 2.1 2.1	3.4 2.1 2.1	6.9 4.3 4.3
WESTERN GROCERS-WESTFAIR FOODS DIV TEAMSTERS LOCAL 00587	60	AUG 17, 1987 JUN 16, 1987 JUN 15, 1991		48	BASE - MID - HIGH -	11.53 12.70 13.85	12.48 13.65 14.60	1.9 1.8 1.6	2.0 1.8 1.7	8.2 7.4 6.8
INDUSTRY TOTAL	AGREEMENTS: EMPLOYEES:	3 108	WEIGHTED AVERAGES:	39.9	BASE - MID - HIGH -	9.97 12.13 14.67	10.93 13.09 15.63	3.1 2.6 2.6	3.3 2.9 2.6	9.6 7.9 6.9
SERVICE										
TPAVOIS HOLDING (MAYFAIR & GLAMORGAN NH) C. U. P. E. LOCAL 00008	85	AUG 12, 1987 OCT 01, 1986 SEP 30, 1987		12	BASE - MID - HIGH -	7.30 8.00 9.00	7.39 8.10 9.11	1.2 1.2 1.2	1.2 1.2 1.2	1.2 1.2 1.2
INDUSTRY TOTAL	AGREEMENTS: EMPLOYEES:	1 85	WEIGHTED AVERAGES:	12.0	BASE - MID - HIGH -	7.30 8.00 9.00	7.39 8.10 9.11	1.2 1.2 1.2	1.2 1.2 1.2	1.2 1.2 1.2
PUBLIC ADMINISTRATION										
SPIRIT RIVER #133, THE MUNICIPAL DIST. C. U. P. E. LOCAL 01624	8	AUG 14, 1987 JAN 01, 1987 DEC 31, 1987		12	BASE - MID - HIGH -	9.30 11.04 12.79	9.30 11.04 12.79	.0 .0 .0	.0 .0 .0	.0 .0 .0
INDUSTRY TOTAL	AGREEMENTS: EMPLOYEES:	1 8	WEIGHTED AVERAGES:	12.0	BASE - MID - HIGH -	9.30 11.04 12.79	9.30 11.04 12.79	.0 .0 .0	.0 .0 .0	.0 .0 .0
MONTH TOTAL	AGREEMENTS: EMPLOYEES:	12 443	WEIGHTED AVERAGES:	24.2	BASE - MID - HIGH -	10.59 12.50 14.57	11.05 12.96 15.00	1.9 1.7 1.6	2.0 1.8 1.6	4.3 3.6 2.9

* Hours of work increased from 37.5 to 40 per week

ALBERTA LABOUR - PLANNING AND RESEARCH BRANCH
REPORTED SETTLEMENTS NEGOTIATED DURING SEPTEMBER 1987

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COMPANY NAME INDUSTRY AND LOCAL	NO OF EMPLS	SETTLEMENT DATE		DUP	JOB CLASS	PREV RATE	END RATE	PERCENTAGE INCREASES		
		EFFECTIVE DATE	EXPIRY DATE					AVERAGE ANNUAL CONFOUD	AVERAGE ANNUAL STABLE	TOTAL OVER DURATION OF AGREEMENT
MINING										
NEOP INC. RESOURCES GP(OIL SANDS DIV) ENERGY & CHEMICAL WORKERS LOCAL 00707	1000	SEP 01, 1987 SEP 01, 1987 MAY 01, 1988		8	BASE - MID - HIGH -	14.51 17.35 19.76	15.00 20.04 20.55	5.9 5.9 5.9	5.8 5.8 5.8	3.9 3.9 3.9
INDUSTRY TOTAL	1000	WEIGHTED AVERAGES:		8.0	BASE - MID - HIGH -	14.51 17.35 19.76	15.00 20.04 20.55	5.9 5.9 5.9	5.8 5.8 5.8	3.9 3.9 3.9
MANUFACTURING										
P. CONSTRUCTORS LTD OILMAKERS LOCAL 00146	35	SEP 10, 1987 SEP 01, 1987 JUL 31, 1989		23	BASE - MID - HIGH -	7.70 7.70 16.70	7.00 7.00 16.00	-4.8 -4.8 -2.2	-4.6 -4.6 -2.1	-9.0 -9.0 -4.1
PRER INDUSTRIES OILMAKERS LOCAL 00146	112	SEP 16, 1987 AUG 01, 1987 JUL 01, 1989		24	BASE - MID - HIGH -	10.98 14.98 17.92	9.50 12.68 15.19	-1.9 -1.9 -1.9	-6.7 -6.7 -6.7	-13.4 -13.4 -10.1
LOVEY STEEL LIMITED OILMAKERS LOCAL 00146	65	SEP 11, 1987 SEP 01, 1987 AUG 31, 1988		12	BASE - MID - HIGH -	10.15 12.65 16.65	10.56 12.36 17.32	4.0 4.0 4.0	4.0 4.0 4.0	4.0 4.0 4.0
TEX HEAT EXCHANGER LTD OILMAKERS LOCAL 00146	8	SEP 03, 1987 OCT 01, 1986 JUN 30, 1988		21	BASE - MID - HIGH -	8.00 12.34 14.97	8.00 12.34 14.97	.0 .0 .0	.0 .0 .0	.0 .0 .0
TAL FABRICATORS & WELDING LTD METAL WORKERS LOCAL 00008	25	SEP 03, 1987 OCT 01, 1987 SEP 30, 1989		24	BASE - MID - HIGH -	10.50 13.30 14.30	11.45 12.25 14.09	4.8 4.8 4.8	4.5 4.5 4.5	3.0 3.0 3.0
CAN-PRICE EXTRUSIONS LIMITED STEELWORKERS LOCAL 06034	40	SEP 10, 1987 MAY 01, 1987 APR 30, 1990		36	BASE - MID - HIGH -	12.12 14.53 14.99	13.12 15.53 15.99	3.6 3.6 3.6	3.7 3.6 3.6	8.2 7.3 6.6
M. CARRY LTD STEELWORKERS LOCAL 05575	83	SEP 02, 1987 JUN 01, 1987 MAY 31, 1989		24	BASE - MID - HIGH -	10.10 12.80 15.80	10.80 12.80 15.80	3.4 3.4 3.4	3.4 3.4 3.4	8.0 4.4 4.6
INDUSTRY TOTAL	368	WEIGHTED AVERAGES:		23.0	BASE - MID - HIGH -	10.34 12.73 16.17	10.23 12.69 16.01	-1.1 -1.1 -1.1	-3.3 -1.1 -1.1	-1.0 -1.0 -1.0
SERVICE										
IDE PRAIRIE ROSSO #28 CH SUPP STAFF, GP ROSSO #28	32	SEP 23, 1987 JAN 01, 1987 AUG 31, 1988		20	BASE - MID - HIGH -	8.69 10.19 12.84	8.82 10.00 13.00	9.8 9.8 9.8	9.8 9.8 9.8	1.4 1.4 1.4
EDMONTON SCHOOL DISTRICT NO 7 U. P. E. LOCAL 00784	250	SEP 10, 1987 SEP 01, 1987 JUN 30, 1988		10	BASE - MID - HIGH -	11.31 11.31 12.31	11.31 11.31 12.31	.0 .0 .0	.0 .0 .0	.0 .0 .0
INDUSTRY TOTAL	282	WEIGHTED AVERAGES:		11.1	BASE - MID - HIGH -	11.01 11.59 12.37	11.02 11.76 12.39	1.0 1.0 1.0	1.0 1.0 1.0	1.1 1.4 1.1
PUBLIC ADMINISTRATION										
LEARY THE CITY OF POLICE ASSOC, CALGARY	1140	SEP 08, 1987 JAN 01, 1987 DEC 31, 1988		24	BASE - MID - HIGH -	12.94 17.19 21.62	13.62 18.10 22.76	3.5 3.5 3.5	3.6 3.6 3.6	3.3 3.3 3.3
INDUSTRY TOTAL	1140	WEIGHTED AVERAGES:		24.0	BASE - MID - HIGH -	12.94 17.19 21.62	13.62 18.10 22.76	3.5 3.5 3.5	3.6 3.6 3.6	3.3 3.3 3.3
MONTH TOTAL	2790	WEIGHTED AVERAGES:		16.8	BASE - MID - HIGH -	12.96 16.09 19.30	13.43 16.71 20.03	3.1 3.1 3.1	3.1 3.1 3.1	3.6 3.7 3.7

APPENDIX B

Teacher Collective Agreement Wage Adjustments

Alberta, 1986, 1987 and 1988

TEACHER COLLECTIVE AGREEMENT WAGE ADJUSTMENTS DURING THE CALENDAR YEAR
ALBERTA, 1986

School Board Term*	Settlement Date	Category 4 (4 yr. Education Degree)				No. of Empl.		
		1985 End Rate		1986 End Rate*			Total % Change	
		Min. \$	Max.	Min. \$	Max.		Min. Max.	
1. Battle River SAA (86.01.01 - 86.12.03)	86.07.08	23,424	39,476	24,126	40,660	3.0	3.0	1365
2. Beaverlodge RCSSD #68 (86.01.01 - 86.12.31)	86.02.24	23,929	39,849	24,767	41,247	3.5	3.5	6
3. Bow Valley SAA (86.01.01 - 86.12.31)	86.03.26	23,312	39,449	24,462	40,649	4.9	3.0	760
4. Brooks S.D. #2092 (86.09.01 - 87.08.31)	86.02.03	23,259	39,506	24,979	42,425	7.4	7.4	132
5. CFB Edmonton S.D. #4986 (85.09.01 - 87.08.31)	86.05.07	24,410	40,940	25,380	42,570	4.0	4.0	50
6. Calgary PSD #19 (86.01.01 - 87.12.31)	86.06.24	24,010	40,565	24,470	41,340	1.9	1.9	5325
7. Calgary RCSSD #1 (86.01.01 - 87.08.31)	86.05.06	23,601	39,793	24,545	41,385	4.0	4.0	1506
8. Camrose RCSSD #60 (84.01.01 - 86.12.31)	85.03.12	23,424	39,484	24,126	40,666	3.0	3.0	31
9. Cypress S.D. #4 (86.01.01 - 86.12.31)	85.12.14	23,259	39,506	24,189	41,086	4.0	4.0	59
10. Devon S.D. #4972 (86.01.01 - 86.12.31)	85.12.16	23,458	39,580	24,128	40,708	2.9	2.9	55
11. Drumheller RCSSD #25 (86.01.01 - 87.08.31)	86.06.12	23,720	40,000	24,917	42,027	5.1	5.1	15
12. East Smokey S.D. #54 (86.01.01 - 86.12.31)	86.05.02	24,325	40,065	25,115	41,365	3.3	3.2	122
13. Edmonton P.S.D. #7 (85.09.01 - 87.08.31)	86.02.03	24,210	40,740	25,180	42,370	4.0	4.0	4,151
14. Edmonton RCSSD #7 (85.09.01 - 87.08.31)	86.01.21	24,167	40,758	25,134	42,389	4.0	4.0	1,540
15. Edson RCSSD #153 (84.01.01 - 86.08.31)	84.11.25	24,018	40,000	24,258	40,400	1.0	1.0	24
16. Elk Island Regional SAA (86.01.01 - 86.12.31)	86.04.28	23,311	39,450	24,010	40,634	3.0	3.0	626

TEACHER COLLECTIVE AGREEMENT WAGE ADJUSTMENTS DURING THE CALENDAR YEAR
ALBERTA, 1986 (continued)

School Board Term*	Settlement Date	Category 4 (4 yr. Education Degree)				No. of Empl.		
		<u>1985 End Rate</u>		<u>1986 End Rate*</u>			<u>Total % Change</u>	
		Min.	Max.	Min.	Max.	Min.	Max.	
17. Fairview RCSSD #35 (86.01.01 - 86.12.31)	86.02.06	23,934	39,974	24,700	41,170	3.2	3.0	21
18. Fairview S.D. #50 (86.01.01 - 86.12.31)	86.03.26	23,714	39,774	24,430	40,970	3.0	3.0	90
19. Falher Consolidated S.D. #69 (86.09.01 - 88.08.31)	87.05.28	23,857	40,018	24,577	41,226	3.0	3.0	31
20. Ft. McMurray PSD #2833 (86.09.01 - 89.08.31)	87.02.24	25,487	40,909	26,777	42,980	5.1	5.1	313
21. Ft. McMurray RCSSD #32 (86.09.01 - 87.08.11)	86.09.09	26,069	41,562	28,275	44,718	8.5	7.6	221
22. Ft. Saskatchewan RCSSD #104 (86.01.01 - 87.08.31)	86.04.29	23,467	39,630	24,949	42,133	6.3	6.3	52
23. Ft. Vermilion RCSSD #26 (86.01.01 - 87.08.31)	86.01.14	24,400	39,770	25,370	41,370	4.0	3.5	10
24. Ft. Vermilion S.D. #52 (86.01.01 - 87.08.31)	86.02.20	24,061	39,623	24,903	41,010	3.5	3.5	186
25. Foothills S.D. #38 (86.01.01 - 86.12.31)	87.01.14	23,368	39,505	24,340	41,148	4.2	4.2	293
26. Grande Prairie Cty #1 (86.01.01 - 86.12.31)	86.01.24	23,650	39,951	24,359	41,149	3.0	3.0	186
27. Grande Prairie PSD #2357 (86.01.01 - 86.12.31)	85.12.03	24,130	40,130	24,975	41,535	3.5	3.5	236
28. Grande Prairie RCSSD #28 (86.01.01 - 86.12.31)	86.01.23	23,929	39,849	24,767	41,247	3.5	3.5	81
29. Grovedale S.D. #4910 (86.01.01 - 86.12.31)	86.02.18	23,626	39,770	24,453	41,162	3.5	3.5	8
30. High Prairie RCSSD #56 (85.01.01 - 86.12.31)	85.04.30	23,741	39,821	24,097	40,417	1.5	1.5	25
31. High Prairie S.D. #48 (86.01.01 - 86.12.31)	86.05.05	23,860	40,020	24,660	41,360	3.4	3.4	230

TEACHER COLLECTIVE AGREEMENT WAGE ADJUSTMENTS DURING THE CALENDAR YEAR
ALBERTA, 1986 (continued)

School Board Term*	Settlement Date	Category 4 (4 yr. Education Degree)				No. of Empl.	
		1985 End Rate		1986 End Rate*			Total % Change
		Min. \$	Max.	Min. \$	Max.		Min. Max.
32. Hinton RCSSD #155 (86.01.01 - 86.12.31)	86.09.10	23,902	39,807	24,742	41,206	3.5 3.5	18
33. Killam RCSSD #49 (86.01.01 - 87.08.31)	86.06.17	22,936	38,134	24,392	40,555	6.4 6.4	3
34. Lac Ste Anne Cty #28 (85.01.01 - 86.12.31)	85.03.04	23,252	39,367	23,950	40,548	3.0 2.8	142
35. Lakeland PSD #5460 (86.09.01 - 87.08.31)	86.06.12	23,939	40,488	23,939	40,488	0 0	188
36. Lakeland RCSSD #150 (86.01.01 - 86.12.31)	86.03.03	23,655	39,220	24,483	40,593	3.5 3.5	91
37. Leduc Cty #25 (84.01.01 - 86.12.31)	85.02.02	23,200	39,234	23,969	40,534	3.31 3.31	228
38. Leduc PSD #297 (86.01.01 - 86.12.31)	86.01.27	23,433	39,627	24,253	41,014	3.5 3.5	167
39. Leduc RCSSD #132 (86.01.01 - 86.12.31)	86.05.14	23,487	39,572	24,309	40,957	3.5 3.5	37
40. Lethbridge Cty #26 (86.01.01 - 86.12.31)	86.03.17	23,550	39,750	24,300	41,000	3.2 3.1	158
41. Lethbridge RCSSD #9 (86.01.01 - 86.12.31)	86.04.30	24,112	40,406	24,839	41,626	3.0 3.0	142
42. Lethbridge S.D. #51 (86.01.01 - 86.12.31)	86.03.17	24,116	40,414	24,839	41,626	3.0 3.0	471
43. McLennan RCSSD #30 (86.01.01 - 86.12.31)	86.04.29	23,007	38,597	24,040	40,705	4.5 5.5	12
44. Medicine Hat RCSSD #21 (86.01.01 - 86.12.31)	85.11.07	23,672	39,926	24,501	41,323	3.5 3.5	116
45. Medicine Hat S.D. #76 (86.01.01 - 87.08.31)	86.01.06	24,400	40,500	24,800	41,500	1.6 2.5	336
46. Medley S.D. #5029 (85.09.01 - 87.08.31)	86.04.16	24,410	40,940	25,380	42,570	4.0 4.0	71

TEACHER COLLECTIVE AGREEMENT WAGE ADJUSTMENTS DURING THE CALENDAR YEAR
ALBERTA, 1986 (continued)

School Board Term*	Settlement Date	Category 4 (4 yr. Education Degree)				No. of Empl.		
		1985 End Rate		1986 End Rate*			Total % Change	
		Min.	Max.	Min.	Max.		Min.	Max.
47. Mynarski Park SD #5012 (86.01.01 - 86.12.31)	86.05.20	23,750 - 40,150		24,600 - 41,550		3.5	3.5	10
48. Neutral Hills S.D. #16 (86.01.01 - 86.12.31)	86.03.24	23,700 - 39,700		24,500 - 41,500		4.6	4.5	37
49. North Central East SAA (86.01.01 - 86.12.31)	86.09.23	23,260 - 39,260		23,958 - 40,438		3.0	3.0	581
50. North Central West SAA (85.01.01 - 86.12.31)	85.06.27	23,430 - 39,670		23,957 - 40,562		2.2	2.2	570
51. North Peace SAA (86.01.01 - 86.12.31)	86.05.06	23,630 - 39,830		24,503 - 41,273		3.7	3.6	236
52. Northland S.D. #61 (86.01.01 - 87.08.31)	86.06.02	24,183 - 39,987		25,780 - 42,629		6.6	6.6	184
53. Parkland Cnty #31 (86.01.01 - 86.12.31)	86.06.05	23,500 - 39,745		24,205 - 40,935		3.0	3.0	578
54. Provost RCSSD #65 (86.09.01 - 88.08.31)	87.07.01	23,630 - 39,830		23,630 - 39,830		0	0	15
55. Ralston S.D. #4981 (86.01.01 - 87.08.31)	86.03.25	24,600 - 40,700		25,000 - 41,700		1.6	2.5	14
56. Redcliff S.D. #2283 (86.01.01 - 86.12.31)	86.03.24	24,400 - 40,500		24,800 - 41,500		1.5	2.5	38
57. Red Deer PSD #104 (86.01.01 - 86.12.31)	86.01.08	23,550 - 39,950		24,400 - 41,350		3.6	3.5	426
58. Red Deer RCSSD #17 (85.09.01 - 87.08.31)	86.03.28	24,085 - 40,750		25,055 - 42,380		4.0	4.0	105
59. Rocky Mtn House RCSSD #131 (86.01.01 - 86.12.31)	86.04.16	23,185 - 39,190		24,402 - 41,254		5.2	5.3	14
60. Rocky View S.D. #41 (85.09.01 - 87.08.31)	86.06.05	23,797 - 40,022		24,680 - 41,455		3.7	3.6	449
61. Sexsmith RCSSD #51 (86.01.01 - 86.12.31)	86.03.18	23,929 - 39,849		24,767 - 41,247		3.5	3.5	7
62. Sherwood Park RCSSD #105 (86.01.01 - 87.08.31)	87.03.09	23,961 - 40,348		24,320 - 40,953		1.5	1.5	160

TEACHER COLLECTIVE AGREEMENT WAGE ADJUSTMENTS DURING THE CALENDAR YEAR
ALBERTA, 1986 (continued)

School Board Term*	Settlement Date	Category 4 (4 yr. Education Degree)				No. of Empl.		
		1985 End Rate		1986 End Rate*			Total % Change	
		Min. \$	Max.	Min. \$	Max.		Min. Max.	
63. Southern Alta. SAA (86.01.01 - 86.12.31)	86.03.06	23,259	39,506	24,073	40,892	3.5	3.5	905
64. Spirit River RCSSD #36 (86.01.01 - 87.08.31)	86.03.06	23,780	39,880	24,730	41,480	4.0	4.0	6
65. Spirit River S.D. #47 (86.01.01 - 86.12.31)	86.03.19	23,776	39,826	24,489	41,019	3.0	3.0	83
66. Spruce Grove RCSSD #128 (86.01.01 - 87.08.31)	86.03.31	23,198	39,118	24,491	41,301	5.6	5.6	28
67. St. Albert Protestant SSD #6 (86.01.01 - 87.08.31)	86.03.26	23,441	39,580	24,320	41,064	3.75	3.75	318
68. St. Albert S.D. #3 (86.01.01 - 87.08.31)	86.03.19	23,447	39,582	24,268	40,967	3.5	3.5	195
69. St. Paul S.D. #2228 (86.01.01 - 86.12.31)	86.10.22	23,500	39,254	24,246	40,432	3.2	3.0	61
70. Starland S.D. #30 (86.01.01 - 87.08.31)	86.02.25	23,323	39,547	24,683	41,854	5.8	5.8	40
71. Stirling S.D. #647 (86.01.01 - 87.08.31)	86.04.15	23,457	39,737	24,886	42,156	6.1	6.1	18
72. Stony Plain RCSSD #151 (86.08.01 - 87.08.31)	85.03.05	23,429	39,519	24,256	40,916	3.5	3.5	19
73. Strathcona Cty #20 (86.09.01 - 87.08.31)	86.06.07	23,680	40,005	25,026	42,270	5.7	5.7	729
74. Sturgeon S.D. #24 (86.09-01 - 87.08.31)	85.03.07	23,524	39,705	24,354	41,107	3.5	3.5	246
75. Swan Hills S.D. #5109 (86.01.01 - 87.08.31)	86.03.03	24,209	40,148	25,419	42,156	5.0	5.0	28
76. Theresetta RCSSD #23 (86.01.01 - 86.12.31)	87.04.14	23,420	39,475	23,420	39,475	0.0	0.0	5
77. Valleyview RCSSD #84 (86.01.01 - 87.08.31)	86.05.26	24,390	40,000	25,190	41,310	3.3	3.3	19
78. Vegreville RCSSD #16 (86.01.01 - 86.12.31)	86.06.20	22,939	38,952	23,788	40,395	3.7	3.7	22

TEACHER COLLECTIVE AGREEMENT WAGE ADJUSTMENTS DURING THE CALENDAR YEAR
ALBERTA, 1986 (continued)

School Board Term*	Settlement Date	Category 4 (4 yr. Education Degree)				No. of Empl.	
		<u>1985 End Rate</u>		<u>1986 End Rate*</u>			<u>Total % Change</u>
		Min. \$	Max.	Min. \$	Max.		Min. Max.
79. Vermilion RCSSD #97 (86.09.01 - 87.08.31)	87.04.01	22,974 - 38,944		24,180 - 40,640		5.0 5.0	24
80. Vermilion River Cty #24 (86.01.01 - 86.12.31)	86.01.15	23,478 - 39,508		24,180 - 40,700		3.0 3.0	144
81. Wainwright RCSSD #31 (86.01.01 - 87.08.31)	86.04.29	24,071 - 39,762		25,154 - 41,549		4.5 4.5	17
82. Wetaskiwin RCSSD #15 (86.01.01 - 87.08.31)	86.05.23	23,467 - 39,630		24,987 - 41,616		6.5 5.0	21
83. Wetaskiwin S.D. #264 (86.01.01 - 86.12.31)	86.01.14	23,432 - 39,855		24,134 - 41,052		3.0 3.0	122
84. Willow Creek S.D. #28 (86.01.01 - 86.12.31)	86.01.07	23,350 - 39,450		24,200 - 40,700		3.6 3.2	184
85. Yellowhead S.D. #12 (86.01.01 - 87.08.31)	86.02.11	23,784 - 39,762		24,735 - 41,352		4.0 4.0	272

* For collective bargaining agreements expiring before the 1986 calendar year the end rate will be adjusted when the new settlement is reached.

TEACHER COLLECTIVE AGREEMENT WAGE ADJUSTMENTS DURING THE CALENDAR YEAR
ALBERTA, 1987

School Board Term*	Settlement Date	Category 4 (4 yr. Education Degree)				No. of Empl.
		1986 End Rate Min. \$ Max.	1987 End Rate* Min. \$ Max.	Total % Change Min. Max.		
1. Assumption RCSSD #50 (87.01.01 - 88.08.31)	86.12.09	22,425 - 37,960	24,260 - 40,320	8.2	6.2	4
2. Beaverlodge RCSSD #68 (87.01.01 - 88.08.31)	87.06.16	24,767 - 41,247	24,891 - 41,453	0.5	0.5	5
3. Bow Valley SAA (87.01.01 - 87.12.31)	87.02.12	24,462 - 40,649	24,462 - 40,649	0	0	759
4. Brooks S.D. #2092 (87.09.01 - 88.08.31)	87.06.04	24,979 - 42,425	24,979 - 42,425	0	0	129
5. Calgary PSD #19 (86.01.01 - 87.12.31)	86.06.24	24,470 - 41,340	25,450 - 42,995	4.0	4.0	5325
6. Calgary RCSSD #1 (86.01.01 - 87.08.31)	86.05.06	24,545 - 41,385	25,220 - 42,523	2.75	2.75	1506
7. Cypress S.D. #4 (87.01.01 - 88.08.31)	87.01.13	24,189 - 41,086	24,920 - 42,327	3.0	3.0	56
8. Devon S.D. #4972 (87.01.01 - 88.08.31)	87.01.29	24,128 - 40,708	24,490 - 41,318	1.5	1.5	67
9. East Smoky S.D. #54 (87.01.01 - 88.08.31)	87.05.26	25,115 - 41,365	25,490 - 41,985	1.5	1.5	120
10. Falher Consolidated S.D. #69 (86.09.01 - 88.08.31)	87.05.28	24,577 - 41,226	24,823 - 41,638	1.0	1.0	31
11. Ft. McMurray RCSSD #32 (87.09.01 - 88.08.31)	87.06.17	28,275 - 44,718	28,628 - 45,277	1.25	1.25	186
12. Ft. McMurray S.D. #2833 (86.09.01 - 89.08.31)	87.02.24	26,777 - 42,980	27,313 - 43,835	2.0	2.0	276
13. Ft. Vermilion S.D. #52 (86.01.01 - 87.08.31)	86.02.20	24,903 - 41,010	25,401 - 41,830	2.0	2.0	185
14. Foothills S.D. #38 (87.01.01 - 88.08.31)	87.06.10	24,340 - 41,148	24,340 - 41,148	0	0	267
15. Grande Prairie RCSSD #28 (87.01.01 - 88.08.31)	87.06.24	24,767 - 41,247	24,891 - 41,453	0.5	0.5	77
16. Grande Prairie S.D. #2357 (87.01.01 - 88.08.31)	87.05.07	24,975 - 41,535	25,350 - 42,160	1.5	1.5	251

TEACHER COLLECTIVE AGREEMENT WAGE ADJUSTMENTS DURING THE CALENDAR YEAR
ALBERTA, 1987

School Board Term*	Settlement Date	Category 4 (4 yr. Education Degree)				No. of Empl.
		1986 End Rate Min. \$ Max.	1987 End Rate* Min. \$ Max.	Total % Change Min. Max.		
17. High Prairie RCSSD #56 (87.01.01 - 88.08.31)	87.06.05	24,097 - 40,417	24,458 - 41,023	1.5	1.5	24
18. Lac La Biche S.D. #51 (87.01.01 - 88.08.31)	87.06.25	23,958 - 40,438	24,311 - 41,034	1.5	1.5	125
19. Lakeland PSD 5460 (86.09.01 - 87.08.31)	86.06.12	23,939 - 40,488	24,657 - 41,703	3.0	3.0	188
20. Medicine Hat RCSSD #21 (87.01.01 - 87.08.31)	87.03.23	24,501 - 41,313	24,991 - 42,149	2.0	2.0	109
21. Medicine Hat S.D. #76 (87.09.01 - 89.08.31)	87.06.10	25,700 - 42,700	25,900 - 43,000	0.8	0.8	347
22. Neutral Hills S.D. #16 (87.01.01 - 88.08.31)	87.05.28	24,500 - 41,500	24,500 - 41,500	0	0	39
23. Provost RCSSD #65 (86.09.01 - 88.08.31)	87.07.01	23,630 - 39,830	23,930 - 40,550	1.3	1.8	15
24. Rocky Mtn. House RCSSD #131 (87.01.01 - 87.08.31)	87.03.17	24,402 - 41,254	24,402 - 41,251	0.0	0.0	14
25. Rocky View S.D. #41 (85.09.01 - 87.08.31)	86.06.05	24,680 - 41,455	25,250 - 42,300	2.3	2.0	449
26. Sherwood Park RCSSD #105 (86.01.01 - 87.08.31)	87.03.09	24,320 - 40,953	24,686 - 41,570	1.5	1.5	160
27. Spirit River RCSSD #36 (87.01.01 - 88.08.31)	87.06.01	24,730 - 41,480	24,730 - 41,480	0	0	38
28. Spirit River S.D. #47 (87.01.01 - 88.12.31)	87.06.12	24,489 - 41,019	24,489 - 41,019	0	0	91
29. St. Albert Protestant SSD #6 (86.01.01 - 87.08.31)	86.03.26	24,320 - 41,064	25,110 - 42,399	3.25	3.25	318
30. St. Albert S.D. #3 (86.01.01 - 87.08.31)	86.03.19	24,268 - 40,967	25,032 - 42,258	3.2	3.2	195
31. St. Paul SD #228 (87.01.01 - 87.08.31)	87.06.24	24,246 - 40,432	24,610 - 41,038	1.5	1.5	58
32. Stirling S.D. #647 (87.09.01 - 88.08.31)	87.05.12	24,886 - 42,156	24,886 - 42,150	0	0	18

TEACHER COLLECTIVE AGREEMENT WAGE ADJUSTMENTS DURING THE CALENDAR YEAR
ALBERTA, 1987

School Board Term*	Settlement Date	Category 4 (4 yr. Education Degree)		Total % Change		No. of Empl.
		1986 End Rate	1987 End Rate*	Min.	Max.	
		Min. \$ Max.	Min. \$ Max.			
33. Stony Plain S.D. #151 (86.10.14 - 87.08.31)	86.10.14	24,256 - 40,916	24,680 - 41,640	1.75	1.77	19
34. Sturgeon S.D. #24 (86.09.01 - 87.08.31)	86.10.27	24,354 - 41,107	24,845 - 41,928	2.0	2.0	246
35. Theresetta RCSSD #23 (87.01.01 - 87.08.31)	87.04.14	23,410 - 39,475	23,655 - 39,875	1.0	1.0	5
36. Wetaskiwin S.D. #264 (87.01.01 - 88.08.31)	86.12.16	24,134 - 41,052	24,701 - 42,017	2.4	2.4	126

* For collective bargaining agreements expiring before the end of the 1987 calendar year the end rate will be adjusted when the new settlement is reached.

TEACHER COLLECTIVE AGREEMENT WAGE ADJUSTMENTS DURING THE CALENDAR YEAR
ALBERTA, 1988

School Board Term*	Settlement Date	Category 4 (4 yr. Education Degree)				No. of Empl.	
		1987 End Rate		1988 End Rate*			Total % Change
		Min. \$	Max.	Min. \$	Max.		Min. Max.
1. Beaverlodge RCSSD #68 (87.01.01 - 88.08.31)	87.06.16	24,891	41,453	25,140	41,868	1.0 1.0	5
2. Cypress S.D. #4 (87.01.01 - 88.08.31)	87.01.13	24,920	42,327	25,169	42,750	1.0 1.0	56
3. Devon S.D. #4972 (87.01.01 - 88.08.31)	87.01.29	24,490	41,318	24,857	41,938	1.5 1.5	67
4. Ft. McMurray S.D. #2833 (86.09.01 - 89.08.31)	87.02.24	27,313	43,835	28,269	45,374	3.5 3.5	276
5. Grande Prairie RCSSD #28 (87.01.01 - 88.08.31)	87.06.24	24,891	41,453	25,140	41,868	1.0 1.0	77
6. Medicine Hat S.D. #76 (87.09.01 - 89.08.31)	87.06.10	25,900	43,000	26,250	43,5	1.4 1.3	347
7. Spirit River S.D. #47 (87.01.01 - 88.12.31)	87.06.12	24,489	41,019	24,985	41,835	2.0 2.0	91
8. Wetaskiwin S.D. #264 (87.01.01 - 88.08.31)	86.12.16	24,701	42,017	25,072	42,647	1.5 1.5	126

* For collective bargaining agreements expiring before the end of the 1988 calendar year the end rate will be adjusted when the new settlement is reached.

APPENDIX C

Agreements Expiring

4th Quarter, 1987 & 1st Quarter, 1988

TABLE 8 - MASTER AGREEMENTS EXPIRING IN OCTOBER 1987

INDUSTRY AND EMPLOYER	NAME OF UNION	LOCAL	LEGISLATION	COPYRIGHT LOCATION	NO OF EMPLOYEES
MINING					
040026	CANADIAN-MONTANA GAS COMPANY LIMITED	666	ALRA	PENDANT D'OREILLE	15 87/10/15
040027	CANADIAN SALT COMPANY LIMITED	474	ALRA	LINDBERGH	60 87/10/31
MANUFACTURING					
050003	RHEEM CANADA LIMITED	5885	ALRA	EDMONTON	30 87/10/31
050013	BRISTOL-HYERS PRODUCTS	987	ALRA	EDMONTON	33 87/10/31
050024	DRESSER INDUSTRIES CANADA LTD	805	ALRA	LETHBRIDGE	59 87/10/31
050090	WESTROC INDUSTRIES LIMITED	D345	ALRA	CALGARY	45 87/10/31
050157	DOHTAR CONST MATERIALS-GYPSUM PRODUCTS	D345	ALRA	CALGARY	56 87/10/31
050171	MEDICINE HAT NEWS, THE	686	ALRA	MEDICINE HAT	5 87/10/31
050172	MEDICINE HAT NEWS, THE	36	ALRA	MEDICINE HAT	11 87/10/31
050174	ZEIDLER FOREST INDUSTRIES LTD	1207	ALRA	EDMONTON	220 87/10/31
050353	WHITE STAG/PARKER SPORTSWEAR	568	ALRA	EDMONTON	133 87/10/31
050409	EZEE-ON MFG LTD	EA073	ALRA	VEGREVILLE	47 87/10/31
050565	SULMAR CANADA LTD	955	ALRA	FT MCMURRAY	24 87/10/31
CONSTRUCTION					
060109	P.T.S. ELECTRICAL & MECHANICAL LTD	63	ALRA	EDMONTON	12 87/10/31
060111	STEARNS CATALYTIC-NON-MANUAL SUPPORT	362	ALRA	MILDRED LAKE	55 87/10/31
060176	NEON SALES & SERVICE LTD	254	ALRA	CALGARY	9 87/10/31
TRANSPORT					
070009	LATOLAW WASTE SYSTEMS LTD	50	ALRA	INTERCITY	125 87/10/31
070092	CONSOLIDATED AVIATION SERVICES OF ALTA	362	FEDERAL	EDMONTON	23 87/10/31
TRADE					
080054	HORNE & PITFIELD FOODS-NORTHLAND IGA	373A	ALRA	CALGARY	5 87/10/26

TABLE B - MASTER AGREEMENTS EXPIRING IN OCTOBER 1987
COLLECTIVE BARGAINING AGREEMENTS AS OF OCT 1987

INDUSTRY AND EMPLOYER	NAME OF UNION	LOCAL	LEGISLATION	COMPANY LOCATION	NO. OF EMPLS	EXPIRY YY/MM/DD
TRADE (...CONT D)						
080055	HORNE & PITFIELD FOODS-FOREST LAWN IGA	UNITED FOOD & COMM. WORKERS	373A	ALRA	CALGARY	5 87/10/19
080067	MEDICINE HAT CO-OP LIMITED	UNITED FOOD & COMM. WORKERS	401	ALRA	MEDICINE HAT	100 87/10/31
080070	HORNE & PITFIELD FOODS-HUNTINGTON IGA	UNITED FOOD & COMM. WORKERS	373A	ALRA	CALGARY	5 87/10/19
080133	WILLIAMS MACHINERY (ALBERTA) LTD	OPERATING ENGINEERS	955	ALRA	EDMONTON	8 87/10/31
080140	HORNE & PITFIELD FOODS (FRANKLIN MALL)	UNITED FOOD & COMM. WORKERS	373A	ALRA	CALGARY	4 87/10/19
SERVICE						
100387	BON CREST NURSING HOMES LTD	C. U. P. E.	2340	ALRA	CALGARY	90 87/10/31
100446	EDM PIPE IND HEALTH & WELFARE TRUST	PLUMBERS	488	ALRA	EDMONTON	13 87/10/15

ALBERTA LABOUR - PLANNING AND RESEARCH BRANCH
COLLECTIVE BARGAINING AGREEMENTS AS OF OCT 1987

TABLE 0 - MASTER AGREEMENTS EXPIRING IN NOVEMBER 1987

INDUSTRY AND EMPLOYER	NAME OF UNION	LOCAL	LEGISLATION	COMPANY LOCATION	NO. OF EMPLS	EXPIRY YY/MM/DD
MANUFACTURING						
050061 EMPRESS FOODS LTD LETH PROCESSING PLANT TEAMSTERS		987	ALRA	LETHBRIDGE	35	87/11/20
050114 YORK FARMS-DIV OF CANADA PACKERS	UNITED FOOD & COMM. WORKERS	P740	ALRA	LETHBRIDGE	33	87/11/15
050530 GREIF CONTAINERS, INC	ENERGY & CHEMICAL WORKERS	658	ALRA	LLOYDMINSTER	8	87/11/17
050574 MONTAGNE MEATS-DIV ALTA BEEF PROCESS	MONTAGNE MEATS EMPLOYEE ASSOCIEA165		ALRA	CALGARY	180	87/11/30
TRANSPORT						
070054 OMEN DISTRIBUTING LIMITED	TEAMSTERS	362	ALRA	LETHBRIDGE	6	87/11/15
TRADE						
080149 HORNE & PITFIELD FOODS-NORTHTOWN IGA	UNITED FOOD & COMM. WORKERS	312A	ALRA	EDMONTON	5	87/11/11
SERVICE						
100492 DIPLOMAT COFFEE SYSTEM	UNITED FOOD & COMM. WORKERS	401	ALRA	EDMONTON	16	87/11/84

TABLE 8 - MASTER AGREEMENTS EXPIRING IN DECEMBER 1987

INDUSTRY AND EMPLOYER	NAME OF UNION	LOCAL	LEGISLATION	COMPANY LOCATION	NO OF EMPLS	EXPIRY Y1/Y2/Y3
MINING						
040003	GULF OIL CANADA LIMITED-STRACHAN PLANT	GAS & OIL #507, STRACHAN	EA009	ALRA	ROCKY MOUNTAIN HOUSE	35 87/12/31
040005	THIN BRIDGES AGGREGATES AND TRANSPORT	TEAMSTERS	362	ALRA	EDMONTON	8 87/12/31
040019	T B G CONTRACTING LTD	TWIN BRIDGES EMPL	EA011	ALRA	PROVINCE-WIDE	15 87/12/31
040028	GULF CANADA LIMITED-NEVIS GAS PLANT	GAS & OIL #506, NEVIS	EA007	ALRA	NEVIS	35 87/12/31
040042	GULF CANADA RESOURCES INC	GAS & OIL #504, RIMBEY	EA008	ALRA	RIMBEY	34 87/12/31
MANUFACTURING						
050001	EMPRESS FOODS LTD	OPERATING ENGINEERS	955	ALRA	TABER	150 87/12/31
050004	BURNCO ROCK PRODUCTS LTD	TEAMSTERS	362	ALRA	MEDICINE HAT	5 87/12/31
050060	REDWOOD READYMIX LTD	TEAMSTERS	362	ALRA	FORT McMURRAY	12 87/12/31
050082	DOHTAR CHEMICALS GROUP(WOOD PRESERVING)	TEAMSTERS	987	ALRA	EDMONTON	105 87/12/31
050131	PETRO-CANADA (DIST/WHSE/GARAGE)	PETRO-CANADA INC EMPL ORG, EDHEA042		ALRA	EDMONTON	26 87/12/31
050135	PRUDENTIAL STEEL & CARDINAL TUBE CTNGS	STEELWORKERS	7226	ALRA	CALGARY	400 87/12/31
050165	LIVINGSTON DISTRIBUTION CTNS INC	TEAMSTERS	987	ALRA	CALGARY	17 87/12/31
050203	REVELSTOKE CONCRETE-DIV REVELSTOKE CO	TEAMSTERS	362	ALRA	EDMONTON	20 87/12/31
050207	REVELSTOKE CONCRETE(DIV REVELSTOKE COMP	TEAMSTERS	362	ALRA	MEDICINE HAT	5 87/12/31
050243	CANADA CEMENT LAFARGE LTD	BOILERMAKERS	D369	ALRA	EXSHAW	138 87/12/31
050244	CANADA CEMENT LAFARGE LTD	BOILERMAKERS	D369	ALRA	CLOVER BAR	26 87/12/31
050259	ALBERTA CONCRETE PRODUCTS CO LTD	TEAMSTERS	362	ALRA	EDMONTON	52 87/12/31
050269	DOHTAR CHEMICALS GROUP(WOOD PRESERVING)	TEAMSTERS	987	ALRA	COCHRANE	31 87/12/31
050293	CONSOLIDATED CONCRETE LIMITED	TEAMSTERS	362	ALRA	EDMONTON	32 87/12/31
050331	STEEL BROTHERS CANADA LTD (LINE DIV)	BOILERMAKERS	D331	ALRA	KANANASKIS	39 87/12/31
050364	GRAPHCON PRINTERS LTD	GRAPHIC COMMUNICATIONS	686	ALRA	LETHBRIDGE	5 87/12/31
050367	REVELSTOKE CONCRETE	TEAMSTERS	362	ALRA	LEUDC	4 87/12/31

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ALBERTA LABOUR - PLANNING AND RESEARCH BRANCH
COLLECTIVE BARGAINING AGREEMENTS AS OF OCT 1987

TABLE B - MASTER AGREEMENTS EXPIRING IN DECEMBER 1987

INDUSTRY AND EMPLOYER	NAME OF UNION	LOCAL	LEGISLATION	COMPANY LOCATION	NO. OF EMPLOYEES	EXPIRY DATE
MANUFACTURING (...CONT D)						
050368 PETRO-CANADA (LUBE/TBRA WISE/DISB CAL)	PETRO-CANADA INC EMPL ORG, CALEA041	ALPA	ALPA	CALGARY	16	87/12/31
050416 PREFAC INDUSTRIES INC	TEAMSTERS	362	ALRA	CALGARY	3	87/12/31
050423 HARRIS REBAR INC.	IRON WORKERS	776	ALRA	EDMONTON	6	87/12/31
050460 REVELSTOKE COMPANIES LTD (ACHESONPARK)	TEAMSTERS	362	ALRA	WINTERBURN	16	87/12/31
050493 CALGARY SUN	GRAPHIC COMMUNICATIONS	201	ALRA	CALGARY	15	87/12/31
050519 GRAPHCOM PRINTERS LTD	INTERNATIONAL TYPOGRAPHICAL	36	ALPA	LETHBRIDGE	9	87/12/31
050575 BLACKWOOD'S BEVERAGES LTD	BLACKWOODS BEVERAGES EA	EA019	ALRA	CALGARY	91	87/12/31
050589 CROYDEN FURNITURE SYSTEMS INC.	CARPENTERS	2191	ALPA	CALGARY	10	87/12/05
CONSTRUCTION						
060089 CROSS CONSTRUCTION LTD	TEAMSTERS	362	ALRA	FT MCMURRAY	4	87/12/31
060105 C. H. HEIST (CANADA) LTD	TEAMSTERS	362	ALRA	FORT MCMURRAY	9	87/12/31
060189 NEEHAN DEVELOPMENT CORPORATION LTD	OPERATING ENGINEERS	955	ALRA	FT. MCMURRAY	21	87/12/31
TRANSPORT						
070000 MEDALTA TRANSPORT LTD	TEAMSTERS	362	ALRA	MEDICINE HAT	30	87/12/31
070034 BROWNING-FERRIS INDUSTRIES	TEAMSTERS	362	ALRA	EDMONTON	27	87/12/31
070042 WESTER: CARTAGE & STORAGE (1962) LTD	TEAMSTERS	362	FEDERAL	EDMONTON	24	87/12/31
070057 MOTOR TRUCK EXPRESS LIMITED	TEAMSTERS	362	FEDERAL	EDMONTON	22	87/12/31
070071 EDMONTON, THE CITY OF (POWER UNIT)	ELECTRICAL WORKERS	1007	ALPA	EDMONTON	700	87/12/31
070081 ICE UTILITIES (ALBERTA) LTD	ENERGY & CHEMICAL WORKERS	47	ALPA	PROVINCE-WIDE	115	87/12/31
070090 POKOKA, THE TOWN OF (LINE AGREEMENT)	ELECTRICAL WORKERS	254	ALRA	POKOKA	5	87/12/31
070097 RED ARROW EXPRESS	TEAMSTERS	362	ALRA	CALGARY	13	87/12/31
070112 OIL SANDS TRANSPORTATION LTD	TEAMSTERS	362	ALRA	FORT MCMURRAY	32	87/12/31
070130 EDMONTON AMBULANCE AUTHORITY	EDM AMBUL AUTH EMPL ASSOC	EA090	ALPA	EDMONTON	126	87/12/31

TABLE 8 - MASTER AGREEMENTS EXPIRING IN DECEMBER 1967

INDUSTRY AND EMPLOYER		NAME OF UNION	LOCAL	LEGISLATION	COMPANY LOCATION	NO. OF EMPLS	EXPIR/ Y/M/D
TRANSPORT (...CONT D)							
070134	MEL MARTINS TRANSFER LTD	TEAMSTERS	362	ALRA	FORT SASKATCHEWAN	2	87/12/31
070140	TRU-LINE TRUCKING LTD	UNITED FOOD & COMM. WORKERS	401	ALRA	EDMONTON	12	87/12/31
070166	PARKLAND AMBULANCE AUTHORITY	HEALTH SCIENCE ASSOCIATION		ALRA	PARKLAND COUNTY	16	87/12/31
070172	TNT RAILFAST	TEAMSTERS	362	ALRA	EDMONTON	21	87/12/31
070173	TNT RAILWAY	TEAMSTERS	362	ALRA	CALGARY	13	87/12/31
070176	GRANDE PRAIRIE HOSP AMBULANCE	HEALTH SCIENCE ASSOCIATION		ALRA	GRANDE PRAIRIE	12	87/12/31
070177	MEDICINE HAT & DIST. AMBULANCE SERV.	HEALTH SCIENCE ASSOCIATION		ALRA	MEDICINE HAT	25	87/12/31
TRADE							
080074	GENERAL NEWS COMPANY LTD	GENERAL NEWS EMPLOYEE ASSOCIATION	EA068	ALRA	LETHBRIDGE	17	87/12/31
080095	PROVINCIAL NEWS CO	CANADIAN PAPERWORKERS	1116	ALRA	EDMONTON	95	87/12/31
080125	CATELLI-DIV OF AULT FOODS	UNITED FOOD & COMM. WORKERS	740P	ALRA	LETHBRIDGE	60	87/12/31
080151	UNION TRACTOR LTD	UNION TRACTOR EMPL UNION	EA066	ALRA	EDMONTON	160	87/12/31
SERVICE							
100003	CANADIAN LINEN SUPPLY CO LTD (DRIVERS)	TEAMSTERS	987	ALRA	CALGARY	14	87/12/31
100012	CALGARY SCHOOL DISTRICT NO 19	SCH SUPP STAFF, CALGARY #19	EA125	ALRA	CALGARY	1856	87/12/31
100014	MOUNT RUNDLE SCHOOL DIV #64	C. U. P. E.	37	ALRA	CANMORE	5	87/12/31
100056	CALGARY PUBLIC LIBRARY BOARD	C. U. P. E.	1169	ALRA	CALGARY	335	87/12/31
100064	ROYAL ALEXANDRA HOSPITAL, THE	UNITED NURSES OF ALBERTA	33	ALRA	EDMONTON	1000	87/12/31
100089	RANGELAND SCHOOL DIVISION NO 9	SCH BUS DRIVER, RANGELAND 9	EA104	ALRA	HANNA	22	87/12/31
100094	CANADIAN UNION OF PUBLIC EMPLOYEES 30	OFFICE WORKERS	458	ALRA	EDMONTON	3	87/12/31
100097	SPIRIT RIVER SCHOOL DIVISION NO 47	C. U. P. E.	1824	ALRA	SPIRIT RIVER	50	87/12/31
100112	CROWNEST PASS SCHOOL DIVISION NO 63	C. U. P. E.	812	ALRA	COLEMAN	33	87/12/31
100125	METASKIMIN COUNTY NO 10 SCHOOL	C. U. P. E.	1720	ALRA	METASKIMIN	65	87/12/31

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COLLECTIVE BARGAINING AGREEMENTS AS OF OCT 1987

TABLE 8 - MASTER AGREEMENTS EXPIRING IN DECEMBER 1987

SERVICE	INDUSTRY AND EMPLOYER	NAME OF UNION	LOCAL	LEGISLATION	COMPANY LOCATION	NO. OF	
						EMPLS	EXPIRY Yr. Mth. Dd
	(...CONT D)						
100133	SPIRIT RIVER SCHOOL DIVISION NO 47	TEAMSTERS	362	ALRA	SPIRIT RIVER	42	87/12/31
100138	CANADIAN RED CROSS SOCIETY	TEAMSTERS	362	ALRA	EDMONTON	8	87/12/31
100149	WESTLOCK SCHOOL DIV NO 37	C. U. P. E.	1661	ALRA	WESTLOCK	59	87/12/31
100151	LETHBRIDGE COUNTY NO 26 SCHOOL	C. U. P. E.	2800	ALRA	LETHBRIDGE	24	87/12/31
100153	WAINWRIGHT SCHOOL DIVISION NO 32	C. U. P. E.	1606	ALRA	WAINWRIGHT	29	87/12/31
100160	ALBERTA HOSPITAL ASSN PARAMEDIC TECH	HEALTH SCIENCE ASSOCIATION		ALRA	PROVINCE-WIDE	2641	87/12/31
100163	NEWELL COUNTY NO 4 SCHOOL	C. U. P. E.	1032	ALRA	NEWELL	16	87/12/31
100163	CALGARY SCHOOL DISTRICT NO 19	ALBERTA TEACHERS ASSOC.		ALRA	CALGARY	5325	87/12/31
100165	CALGARY SCHOOL DISTRICT NO 19	C. U. P. E.	40	ALRA	CALGARY	858	87/12/31
100168	CAMROSE PUBLIC SCHOOL DISTRICT NO 1315	C. U. P. E.	1075	ALRA	CAMROSE	19	87/12/31
100194	INTNL BRTHD ELECTRICAL WORKERS #348	OFFICE WORKERS	379	ALRA	CALGARY	3	87/12/31
100197	EDMONTON SCHOOL DISTRICT NO 7	C. U. P. E.	474	ALRA	EDMONTON	770	87/12/31
100224	MEDICINE HAT PCSSD NO 21	C. U. P. E.	829	ALRA	MEDICINE HAT	16	87/12/31
100227	ST ALBERT PROTESTANT SSD NO 6	C. U. P. E.	1099	ALRA	ST ALBERT	180	87/12/31
100234	BOW VALLEY SCHOOL AUTH ASSOC	ALBERTA TEACHERS ASSOC.		ALRA	INTERCITY	759	87/12/31
100268	FORTY MILE COUNTY NO 8 (SCHOOL)	C. U. P. E.	70	ALRA	FOREMOST	15	87/12/31
100272	PIPER CREEK FMOH (TWILIGHT/PINESLOOGE)	C. U. P. E.	838	ALRA	RED DEER	24	87/12/31
100277	ALBERTA HOSPITAL ASSOCIATION	UNITED NURSES OF ALBERTA		ALRA	PROVINCE-WIDE	9000	87/12/31
100282	WILLOW CREEK SCHOOL DIVISION NO 28	C. U. P. E.	2133	ALRA	CLARESHOLM	24	87/12/31
100283	CENTRAL PARK LODGES OF CANADA	UNITED NURSES OF ALBERTA	111	ALRA	GRANDE PRAIRIE	5	87/12/31
100290	CANADIAN LINEN SUPPLY CO LTD (PLANT)	TEAMSTERS	987	ALRA	CALGARY	45	87/12/31
100294	STETTNER SCHOOL DISTRICT NO 1475	C. U. P. E.	971-1	ALRA	STETTNER	12	87/12/31
100300	EAGLE HILL FOUNDATION(EAGLEHILL LODGE)	C. U. P. E.	1461	ALRA	WILLINGDON	12	87/12/31

TABLE 8 MASTER AGREEMENTS EXPIRING IN DECEMBER 1987

INDUSTRY AND EMPLOYER		NAME OF UNION	LOCAL	LEGISLATION	COMPANY LOCATION	NO. OF EMPLOYEES	EXPIRY DATE
SERVICE	(...CONT D)						
100307	AMALGAMATED TRANSIT UNION-LOCAL 1374	OFFICE WORKERS	379	ALRA	CALGARY	1	87/12/31
100310	ALBERTA CHILDRENS PROV GEN HOSPITAL	UNITED NURSES OF ALBERTA	95	PSERA	CALGARY	275	87/12/31
100317	LEDUC NO 25 THE COUNTY OF (SCHOOL)	C. U. P. E.	1674	ALRA	LEDUC	45	87/12/31
100318	CAMROSE NO 22 THE COUNTY OF (SCHOOL)	C. U. P. E.	1075	ALRA	CAMROSE	1	87/12/31
100333	ALBERTA HOSPITAL ASSOC PARAMEDIC PROF.	HEALTH SCIENCE ASSOCIATION		ALRA	PROVINCE-WIDE	1689	87/12/31
100335	UNIVERSITY HOSPITAL-PARAMEDIC PROFF	HEALTH SCIENCE ASSOCIATION		PSERA	EDMONTON	204	87/12/31
100336	SYLVAN LAKE LODGE	C. U. P. E.	838	ALRA	SYLVAN LAKE	12	87/12/31
100342	UNIVERSITY HOSPITAL	STAFF NURSES, U OF A HOSP	EA141	PSERA	EDMONTON	2228	87/12/31
100347	UNIVERSITY HOSPITAL PARAMEDIC TECH	HEALTH SCIENCE ASSOCIATION		PSERA	EDMONTON	513	87/12/31
100357	GLENROSE PROVINCIAL GENERAL HOSPITAL	UNITED NURSES OF ALBERTA	32	PSERA	EDMONTON	162	87/12/31
100358	GLENROSE REHABILITATION HOSP PARA PROF	HEALTH SCIENCE ASSOCIATION		PSERA	EDMONTON	177	87/12/31
100361	FOOTHILLS PROVINCIAL GENERAL HOSPITAL	UNITED NURSES OF ALBERTA	115	PSERA	CALGARY	1035	87/12/31
100363	ALBERTA CANCER BOARD (PARA TECH)	HEALTH SCIENCE ASSOCIATION		PSERA	INTERCITY	151	87/12/31
100364	FOOTHILLS PROVINCIAL HOSP PARA TECH	HEALTH SCIENCE ASSOCIATION		PSERA	CALGARY	387	87/12/31
100365	ALTA CHILDRENS PROV GEN HOSP PARA TECH	HEALTH SCIENCE ASSOCIATION		PSERA	CALGARY	117	87/12/31
100379	PASS FOUNDATION (YORK CREEK LODGE)	C. U. P. E.	812	ALRA	BLAIRMORE	18	87/12/31
100391	CALGARY DISTRICT PIPE TRADES	OFFICE WORKERS	379	ALRA	CALGARY	4	87/12/31
100406	ALBERTA FOOD & HOUSING CONTRACTORS	HOTEL & RESTAURANT EMPL	47	ALRA	PROVINCE WIDE	200	87/12/31
100407	CROWSNEST PASS SCH DIV #63(CLERICALS)	C. U. P. E.	812	ALRA	BLAIRMORE	11	87/12/31
100411	THIBAUT RCPS DISTRICT #35 (OFFICE)	C. U. P. E.	2550	ALRA	MORINVILLE	18	87/12/31
100415	CANADIAN UNION PUBLIC EMPLOYEES	CANADIAN STAFF UNION	EA093	ALRA	PROVINCE-WIDE	16	87/12/31
100416	MOTION PICTURE/TV MASTER	IATSE	210	ALRA	PROVINCE-WIDE	8	87/12/31
100441	CENTRAL PARK LODGES	UNITED NURSES OF ALBERTA	107	ALRA	CALGARY	10	87/12/31

ALBERTA LABOUR - PLANNING AND RESEARCH BRANCH
COLLECTIVE BARGAINING AGREEMENTS AS OF OCT 1987

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TABLE 8 - MASTER AGREEMENTS EXPIRING 31 DECEMBER 1987

INDUSTRY AND EMPLOYER	NAME OF UNION	LOCAL	LEGISLATION	COMPANY LOCATION	NO. OF EMPLOYEES Y1/Y2/1980
SERVICE (...CONT D)					
100474 YELLOWHEAD REGIONAL LIBRARY BOARD	OFFICE WORKERS	458	ALRA	SPRUCE GROVE	13 87/12/31
100478 EDMONTON SPACE SCIENCES FOUNDATION	CIVIC SERVICE UNION	EA079	ALRA	EDMONTON	50 87/12/31
100482 BRICKLAYERS & ALLIED CRAFTSMEN LOC #2	OFFICE WORKERS	379	ALRA	CALGARY	1 87/12/31
100498 BONNYVILLE DIS FDN SEN CITIZENS LODGE	C. U. P. E.	2771	ALRA	COLD LAKE	14 87/12/31
100502 GLENROSE REHABILITATION HOSP PARATECH	HEALTH SCIENCE ASSOCIATION		PSERA	EDMONTON	22 87/12/31
100506 LEDUC SCHOOL DISTRICT #297	C. U. P. E.	1674	ALRA	LEDUC	16 87/12/31
100508 MENTAL HEALTH HOSP PONOKA PARA-TECH	HEALTH SCIENCE ASSOCIATION		PSERA	PONOKA	15 87/12/31
100509 MENTAL HEALTH HOSP PONOKA PARA-PROF	HEALTH SCIENCE ASSOCIATION		PSERA	PONOKA	40 87/12/31
100510 EDMONTON NORTHLANDS	IATSE	210	ALRA	EDMONTON	15 87/12/31
100520 MOTION PICTURE MASTER	TEAMSTERS	362	ALRA	PROVINCE WIDE	1 87/12/31
100530 ALBERTA HOSPITAL EDM (PARA PROF)	HEALTH SCIENCE ASSOCIATION		PSERA	EDMONTON	80 87/12/31
100539 ALBERTA HOSPITAL EDM (PARA TECH)	HEALTH SCIENCE ASSOCIATION		PSERA	EDMONTON	21 87/12/31
100551 NORTH PEACE FOUNDATION	C. U. P. E.	2901	ALRA	PEACE RIVER	1 87/12/31
100554 CYPRESS VIEW FOUNDATION	C. U. P. E.	46	ALRA	LETHBRIDGE	34 87/12/31
100564 ALBERTA FEDERATION OF LABOUR	AFL ALBERTA STAFF UNION	EA166	ALRA	EDMONTON	3 87/12/31
PUBLIC ADMIN					
110003 FORT MACLEOD THE TOWN OF	C. U. P. E.	70	ALRA	FORT MACLEOD	15 87/12/31
110007 PEACE RIVER THE TOWN OF	C. U. P. E.	898	ALRA	PEACE RIVER	8 87/12/31
110026 LETHBRIDGE MUNICIPAL POLICE COMMISSION	POLICE ASSOC, LETHBRIDGE	EA116	POLRA	LETHBRIDGE	85 87/12/31
110028 LETHBRIDGE, THE CITY OF	FIREFIGHTERS	237	ALRA	LETHBRIDGE	120 87/12/31
110034 RED DEER, THE CITY OF	C. U. P. E.	417	ALRA	RED DEER	450 87/12/31
110035 RED DEER, THE CITY OF	FIREFIGHTERS	1190	ALRA	RED DEER	90 87/12/31
110037 CAMROSE, THE CITY OF	C. U. P. E.	1425	ALRA	CAMROSE	36 87/12/31

TABLE 8 - MASTER AGREEMENTS EXPIRING IN DECEMBER 1967

INDUSTRY AND EMPLOYER	NAME OF UNION	LOCAL	LEGISLATION	COMPANY LOCATION	NO. OF EMPLS	EXPIRY Y1/M1/D1
PUBLIC ADMIN (...CONT D)						
1110041 STRATHCONA COUNTY NO 20	FIREFIGHTERS	2461	ALRA	STRATHCONA	36	87/12/31
11110043 SPIRIT RIVER #133, THE MUNICIPAL DIST.	C. U. P. E.	1824	ALRA	SPIRIT RIVER	8	87/12/31
11110044 CARROSE POLICE COMMISSION, THE CITY OF	POLICE ASSOC, CARROSE	EA112	POLRA	CARROSE	19	87/12/31
11110046 VULCAN, THE TOWN OF	C. U. P. E.	37	ALRA	VULCAN	5	87/12/31
11110050 PARKLAND NO 31 - PUBLIC WORKS	PARKLAND CNTY EMPL ASSOC	EA034	ALRA	PARKLAND COUNTY	300	87/12/31
11110055 HEWELL COUNTY NO 4	C. U. P. E.	1032	ALRA	HEWELL	35	87/12/31
11110057 FORTY MILE COUNTY NO 8	C. U. P. E.	70	ALRA	FOREMOST	55	87/12/31
11110059 LETHBRIDGE COUNTY OF (PUBLIC WORKS)	C. U. P. E.	2800	ALRA	LETHBRIDGE	54	87/12/31
11110060 VULCAN COUNTY NO 2	C. U. P. E.	2149	ALRA	VULCAN	60	87/12/31
11110078 CANMORE, THE TOWN OF	C. U. P. E.	37	ALRA	CANMORE	9	87/12/31
11110081 CLARESHOLM TOWN OF	C. U. P. E.	3023	ALRA	CLARESHOLM	23	87/12/31
11110082 WESTLOCK M.D. NO 92	C. U. P. E.	3007	ALRA	WESTLOCK	45	87/12/31
11110086 MORINVILLE TOWN OF	C. U. P. E.	2426	ALRA	MORINVILLE	12	87/12/31
11110088 EDSON TOWN OF	C. U. P. E.	2836	ALRA	EDSON	30	87/12/31
11110089 LACOMBE TOWN OF	POLICE ASSOC, LACOMBE	EA115	POLRA	LACOMBE	7	87/12/31
11110091 DRAYTON VALLEY, THE TOWN OF	C. U. P. E.	2515	ALRA	DRAYTON VALLEY	25	87/12/31
11110101 WORKERS' COMPENSATION BOARD	HEALTH SCIENCE ASSOCIATION		PSERA	EDMONTON	60	87/12/31
11110104 PONOKA, THE TOWN OF	ELECTRICAL WORKERS	254	ALRA	PONOKA	60	87/12/31
11110105 SPECIAL AREAS BOARD	A. U. P. E.	11080	ALRA	HANNA	95	87/12/31
11110108 SPRUCE GROVE, CITY OF	A. U. P. E.	118	ALRA	SPRUCE GROVE	60	87/12/31

INDUSTRY AND EMPLOYER	NAME OF UNION	LOCAL	LEGISLATION	COMPANY LOCATION	NO. OF EMPLOYEES Y1/Y2/Y3
MINING					
040008 SUL PETRO LTD	ENERGY & CHEMICAL WORKERS	666	ALRA	BUCK LAKE	24 88/01/31
040010 TEXACO CANADA LIMITED	ENERGY & CHEMICAL WORKERS	910	ALRA	EDMONTON	10 88/01/31
040012 AMOCO CANADA PETROLEUM COMPANY LTD	ENERGY & CHEMICAL WORKERS	851	ALRA	WHITECOURT	55 88/01/31
040015 SHELL CANADA LIMITED WATERTON GAS PLANT	ENERGY & CHEMICAL WORKERS	835	ALRA	PINCHER CREEK	150 88/01/31
040018 CHEVRON CANADA RESOURCES LTD	ENERGY & CHEMICAL WORKERS	909	ALRA	FOX CREEK	75 88/01/31
040022 PETRO-CANADA INC. (EMPRESS PLANT)	ENERGY & CHEMICAL WORKERS	746	ALRA	EMPRESS	50 88/01/31
040032 SARATOGA PROCESSING COMPANY LIMITED	ENERGY & CHEMICAL WORKERS	835	ALRA	COLEMAN	19 88/01/31
MANUFACTURING					
050048 PETRO-CANADA PRODUCTS COMPANY	ENERGY & CHEMICAL WORKERS	501	ALRA	EDMONTON	330 88/01/31
050063 CROMPAPER-CROWN FOREST INDUSTRIES LTD	CANADIAN PAPERWORKERS	539	ALRA	CALGARY	15 88/01/31
050080 CANADIAN OCCIDENTAL PETROLEUM LTD	ENERGY & CHEMICAL WORKERS	773	ALRA	BALZAC	100 88/01/31
050258 FORD MOTOR COMPANY OF CANADA	AUTO WORKERS	1087	ALRA	EDMONTON	26 88/01/04
050266 HUSKY OIL OPERATIONS LTD	ENERGY & CHEMICAL WORKERS	658	ALRA	LLOYDMINSTER	64 88/01/31
050301 SHAW PIPE PROTECTION (ALBERTA) LIMITED	STEELWORKERS	6713	ALRA	CALGARY	21 88/01/31
050328 STEEL COMPANY OF CANADA LIMITED, THE	RADIO & MACHINE WKS	551	ALRA	CAMROSE	67 88/01/31
050381 CROMPAPER-CROWN FOREST INDUSTRIES LTD	CANADIAN PAPERWORKERS	1118	ALRA	EDMONTON	22 88/01/31
CONSTRUCTION					
060172 MONAD CONTRACTORS LTD	CHRISTIAN LABOUR ASSOCIATION	77777	ALRA	PROVINCE-WIDE	37 88/01/31
TRANSPORT					
070050 EDMONTON, THE CITY OF (TRANSIT)	AMALGAMATED TRANSIT	569	ALRA	EDMONTON	1500 88/01/02
TRADE					
080065 HORNE & PITFIELD FOODS-LETH FOOD GIANT	UNITED FOOD & COMM. WORKERS	373-A	ALRA	LETHBRIDGE	4 88/01/23

TABLE 8 - MASTER AGREEMENTS EXPIRING IN JANUARY 1988

INDUSTRY AND EMPLOYER	NAME OF UNION	LOCAL	LEGISLATION	COMPANY LOCATION	NO. OF EMPLOYEES Y1/Y2
TRADE (...CONT D)					
060005 HORNE & PITFIELD FOODS-SOUTHWEST IGA	UNITED FOOD & COMM. WORKERS	373A	ALRA	MEDICINE HAT	4 88/01/22
060007 HORNE & PITFIELD FOODS-CARDSTON IGA	UNITED FOOD & COMM. WORKERS	373A	ALRA	CARDSTON	3 88/01/23
SERVICE					
100063 ALBERTA UNION OF PROVINCIAL EMPLOYEES	LABOUR REP UNION	EA053	ALRA	EDMONTON	33 88/01/31
PUBLIC ADMIN					
110021 EDMONTON, THE CITY OF	POLICE ASSOC, EDMONTON	EA114	POLRA	EDMONTON	1100 88/01/05
110022 EDMONTON, THE CITY OF	FIREFIGHTERS	209	ALRA	EDMONTON	1100 88/01/02
110023 EDMONTON, THE CITY OF	CIVIC SERVICE UNION	EA079	ALRA	EDMONTON	3500 88/01/02
110024 EDMONTON, THE CITY OF	C. U. P. E.	30	ALRA	EDMONTON	2100 88/01/02
110025 EDMONTON-CITY OF	POLICE OFFICERS, EDMONTON	EA124	POLRA	EDMONTON	28 88/01/02

TABLE 8 - MASTER AGREEMENTS EXPIRING IN FEBRUARY 1988

INDUSTRY AND EMPLOYER	NAME OF UNION	LOCAL	LEGISLATION	COMPANY LOCATION	NO. OF EMPLOYEES	EXPIRY DATE
MANUFACTURING						
050025	ARCTIC TRANSIT MIX & CONCRETE PROD LTD	OPERATING ENGINEERS	955	ALRA	EDMONTON	3 88/02/28
050026	CONSOLIDATED CONCRETE LIMITED	LABOURERS	92	ALRA	EDMONTON	37 88/02/28
050079	EDMONTON GRAPHIC INDUSTRIES ASSOCIATION	GRAPHIC COMMUNICATIONS	255C	ALRA	EDMONTON	115 80/02/14
050119	CELANESE CANADA LIMITED	ENERGY & CHEMICAL WORKERS	666	ALRA	EDMONTON	470 88/02/29
050130	WESTERN ROCK BIT COMPANY LIMITED	WESTERN ROCK BIT EMPL ASSOC	EA040	ALRA	CALGARY	70 88/02/28
050191	RED DEER ADVOCATE LTD	INTERNATIONAL TYPOGRAPHICAL	36	ALRA	RED DEER	19 88/02/29
050216	NORWOOD FOUNDRY LIMITED	NORWOOD FOUNDRY EMPL ASSOC	EA036	ALRA	NISKU	82 88/02/28
050224	PROCOR LIMITED	ENERGY & CHEMICAL WORKERS	666	ALRA	EDMONTON	55 88/02/01
050296	CONSOLIDATED CONCRETE LIMITED	OPERATING ENGINEERS	955	ALRA	EDMONTON	101 88/02/29
050336	ALBERTA CONCRETE PRODUCTS CO LTD	OPERATING ENGINEERS	955	ALRA	EDMONTON	45 88/02/29
050361	STEEL BROTHERS CANADA LTD (AGGREGATE DI	OPERATING ENGINEERS	955	ALRA	EDMONTON	16 88/02/28
050367	REVELSTOKE CONCRETE	TEAMSTERS	362	ALRA	CAMROSE	2 88/02/28
050368	J K CAMPBELL & ASSOCIATES LTD	SHEET METAL WORKERS	8	ALRA	EDMONTON	27 88/02/29
050526	NEW LIFE FEEDS	UNITED FOOD & COMM. WORKERS	280P	FEDERAL	EDMONTON	5 88/02/25
050536	STEEL BROTHERS CANADA LTD (AGGREGATE)	DALE BROS. EMPL ASSOC	EA064	ALRA	EDMONTON	6 88/02/28
050558	TRANS CANADA FREEZERS	TEAMSTERS	987	ALRA	LETHBRIDGE	41 88/02/22
050593	WATEROUS POWER PRODUCTS LTD	WATEROUS MECHANICS ASSOCIATION	EA024	ALRA	INTER CITY	30 88/02/24
050595	EDMONTON (DIV CONSOLIDATED CONCRETE)	OPERATING ENGINEERS	955	ALRA	EDMONTON	2 88/02/28
CONSTRUCTION						
060199	MESPEYRO SERVICES LTD	PLUMBERS	488	ALRA	EDMONTON	8 88/02/15
TRANSPORT						
070106	CLEARWATER CONCRETE PRODUCTS (2000) LTD	TEAMSTERS	362	ALRA	FORT McMURRAY	6 88/02/28
070135	CHRISTIE BROWN AND CO-DIV OF NABISCO	TEAMSTERS	987	ALRA	CALGARY	10 88/02/07

TABLE B - MASTER AGREEMENTS EXPIRING IN FEBRUARY 1988

TRADE	INDUSTRY AND EMPLOYER	NAME OF UNION	LOCAL	LEGISLATION	COMPANY LOCATION	NO OF EMPLS	EXPIRY Y1/M1/D1
080076	RED DEER CO-OP LIMITED	REDCO ASSOC	EA028	ALRA	RED DEER	35	88/02/28
SERVICE							
100017	CP HOTELS LTD-HOTEL PALLISER(MAIN GROUP RAILWAY WORKERS		273	ALRA	CALGARY	232	88/02/29
100042	CP HOTELS LTD-HOTEL PALLISER (FUNCTION) RAILWAY WORKERS		273	ALRA	CALGARY	66	88/02/29

TABLE 8 - MASTER AGREEMENTS EXPIRING IN MARCH 1988

INDUSTRY AND EMPLOYER		NAME OF UNION		LOCAL	LEGISLATION	COMPANY LOCATION	NO. OF EMPLOYEES	EXPIRY DATE
MINING								
040014	SHELL CANADA LIMITED JUMPING POUND GAS	SHELL GAS PLANT JUMPING PD	EA157	ALRA	COCHRANE		70	09/03/31
040016	SHELL CANADA LIMITED-BURNED BURNT TIMBER	SHELL GAS PLANT BURNT TIMB	EA158	ALRA	DIOSBURY		39	08/03/31
MANUFACTURING								
050030	C.E. TYLER	STEELWORKERS	5885	ALRA	EDMONTON		12	08/03/31
050032	REVELSTOKE CONCRETE (MIXER DRIVER)	TEAMSTERS	362	ALRA	CALGARY		63	08/03/31
050066	BURNCO ROCK PRODUCTS LTD	TEAMSTERS	362	ALRA	CALGARY AIRBORNE OKOTOKS		42	08/03/31
050069	CANADA MALTING COMPANY LIMITED	C.L.C. DIRECTLY CHARTERED	241	ALRA	CALGARY		85	08/03/31
050072	CONHAC WESTERN INDUSTRIES	TEAMSTERS	362	ALRA	CALGARY		23	08/03/31
050099	LABATT'S ALBERTA BREWERY	RETAIL WHOLESALE UNION	250	ALRA	EDMONTON		160	08/03/22
050100	OLD DUTCH FOODS LTD	UNITED FOOD & COMM. WORKERS	373A	ALRA	CALGARY		167	08/03/18
050109	MOLSON ALBERTA BREWERY LTD	RETAIL WHOLESALE UNION	284	ALRA	EDMONTON		90	08/03/31
050111	SICKS' LETHBRIDGE BREWERY LIMITED	UNITED FOOD & COMM. WORKERS	245W	ALRA	LETHBRIDGE		130	08/03/31
050125	ARCTIC TRANSIT MIX & CONCRETE PROD LTD	TEAMSTERS	362	ALRA	EDMONTON		17	08/03/14
050204	BLANCHETT NEON LIMITED	SHEET METAL WORKERS	8	ALRA	EDMONTON		2	08/03/31
050208	REVELSTOKE CONCRETE (DIV REVILSTOKE CO)	TEAMSTERS	362	ALRA	LETHBRIDGE		6	08/03/31
050212	BURNS HEATS LTD (CANADIAN DRES. HEATS)	UNITED FOOD & COMM. WORKERS	77777	ALRA	LETHBRIDGE		100	08/03/31
050246	CANADA PACKERS LIMITED	UNITED FOOD & COMM. WORKERS	421P	ALRA	CALGARY		140	08/03/31
050260	CONHAC WESTERN INDUSTRIES	TEAMSTERS	362	ALRA	FORT MCMURRAY		10	08/03/31
050273	CONSOLIDATED CONCRETE LIMITED	TEAMSTERS	362	ALRA	RED DEER		6	08/03/31
050274	CONSOLIDATED CONCRETE LIMITED	TEAMSTERS	362	ALRA	LETHBRIDGE		9	08/03/31
050277	CONSOLIDATED CONCRETE LIMITED	OPERATING ENGINEERS	955	ALRA	CALGARY		40	08/03/31
050290	CONSOLIDATED CONCRETE LIMITED	TEAMSTERS	362	ALRA	CALGARY		72	08/03/31
050292	CONSOLIDATED CONCRETE LTD (PIPE PLANT)	TEAMSTERS	362	ALRA	CALGARY		20	08/03/31

TABLE 8 - MASTER AGREEMENTS EXPIRING IN MARCH 1988

INDUSTRY AND EMPLOYER		NAME OF UNION		LOCAL	LEGISLATION	COMPANY LOCATION	NO OF EMPLOYEES	EXPIRY DATE
MANUFACTURING (...CONT D)								
050298	CONSOLIDATED CONCRETE LTD (BLOCK PLANT)	TEAMSTERS	362	ALRA		CALGARY	2	88/03/31
050330	TITAN FOUNDRY LTD	STEELWORKERS	5530	ALRA		EDMONTON	50	88/03/31
050360	SUPERCREE- DIV OF CANFARGE LTD	CARPENTERS	1325	ALRA		EDMONTON	60	88/03/15
050374	HAGEN ELECTRIC LTD	ELECTRICAL WORKERS	254	ALRA		LETHBRIDGE	8	88/03/31
050469	WELWOOD (ALBERTA WAFERWELD DIVISION)	WOODWORKERS	1-207	ALRA		SLAVE LAKE	80	88/03/31
050480	JIM PATTISON SIGN COMPANY	ELECTRICAL WORKERS	424	ALRA		EDMONTON	9	88/03/31
050491	TRU-MIX LTD	TRU MIX EMPL ASSOC	EA089	ALRA		LETHBRIDGE	10	88/03/31
050525	BARRHEAD PRINTERS AND STATIONERS LTD	WESTERN PRESS EMPL ASSOC	EA092	ALRA		BARRHEAD	85	88/03/01
050567	BURNS MEATS LTD (VIGOR FEEDS)	UNITED FOOD & COMM. WORKERS	233P	ALRA		EDMONTON	7	88/03/31
050569	NAILOR - HART INDUSTRIES INC	SHEET METAL WORKERS	8	ALRA		CALGARY	7	88/03/31
050573	PELICAN SPRUCE MILLS LTD	PELICAN SPRUCE MILLS EMPLOYEE	EA091	ALRA		EDSON	120	88/03/31
050586	CANADA PACKERS	UNITED FOOD & COMM. WORKERS	1118	ALRA		RED DEER	115	88/03/31
050587	CANADA PACKERS	UNITED FOOD & COMM. WORKERS	740P	ALRA		LETHBRIDGE	250	88/03/31
050596	MELLOY & ASSOC. LTD	BOILERMAKERS	146	ALRA		EDMONTON	25	88/03/31
TRANSPORT								
070101	CRONE BROS/CASCADE CARRIERS/VETERAN TR	RAILWAY WORKERS		FEDERAL		INTERCITY	48	88/03/31
070108	ACCESS ALBERTA	ELECTRICAL WORKERS	348	ALRA		PROVINCE WIDE	120	88/03/31
070129	CARRIER CANADA LIMITED	OPERATING ENGINEERS	955	FEDERAL		CALGARY	11	88/03/31
TRADE								
080079	ALBERTA BREWERS AGENTS LIMITED	RETAIL WHOLESALE UNION	285	ALRA		EDMONTON	135	88/03/31
080102	MARSHALL AUTO WRECKERS	TEAMSTERS	362	ALRA		LETHBRIDGE	26	88/03/31
080110	HOME HARDWARE LTD	HOME HARDWARE CO. EMP. ASSOC	EA063	ALRA		EDMONTON	85	88/03/31
080134	ALBERTA BREWERS AGENTS LTD	RETAIL WHOLESALE UNION	288	ALRA		INTERCITY	130	88/03/31

TABLE 8 - MASTER AGREEMENTS EXPIRING IN MARCH 1988

INDUSTRY AND EMPLOYER		NAME OF UNION	LOCAL	LEGISLATION	COMPANY LOCATION	NO OF EMPLS	EXPIRY DATE
TRADE (...CONT D)							
080144	MERCO WHOLESALE LTD	UNITED FOOD & COMM. WORKERS	401	ALRA	EDMONTON	15	80/03/31
080163	CANADA PACKERS EDM	UNITED FOOD & COMM. WORKERS	243	ALRA	EDMONTON	81	88/03/31
SERVICE							
100005	EDMONTON GENERAL HOSPITAL	ALTA HOSP EA, EDM GENERAL	EA150	ALRA	EDMONTON	550	88/03/31
100019	BAKER MANAGEMENT LTD-PARAMEDIC TECHS	HEALTH SCIENCE ASSOCIATION		ALRA	EDMONTON	13	80/03/31
100022	ROYAL CANADIAN LEGION NO 1 (DINING RM)	HOTEL & RESTAURANT EMPL	47	ALRA	CALGARY	5	80/03/31
100026	EDMONTON GENERAL HOSPITAL	OPERATING ENGINEERS	955	ALRA	EDMONTON	30	88/03/31
100035	ROYAL CANADIAN LEGION NO 1 (BAR)	HOTEL & RESTAURANT EMPL	47	ALRA	CALGARY	14	80/03/31
100038	CALGARY GENERAL HOSPITAL BOARD	C. U. P. E.	8	ALRA	CALGARY	1136	80/03/31
100043	CENTRAL PARK LODGES OF CANADA	C. U. P. E.	8	ALRA	CALGARY	38	88/03/31
100046	CALGARY & RURAL GEN HOSP DISTRICT-NO 93	OPERATING ENGINEERS	955	ALRA	CALGARY	7	88/03/31
100047	VS SERVICES LTD	A. U. P. E.	103	ALRA	RED DEER	380	88/03/31
100065	ROYAL ALEXANDRA HOSPITAL	ALTA HOSP EA, ROYAL ALEX.	EA152	ALRA	EDMONTON	900	88/03/31
100073	LETHBRIDGE REGIONAL HOSPITAL	OPERATING ENGINEERS	955	ALRA	LETHBRIDGE	5	88/03/31
100095	ST JOSEPH'S HOSPITAL	OPERATING ENGINEERS	955	ALRA	EDMONTON	2	88/03/31
100099	ST MICHAELS GENERAL HOSPITAL	OPERATING ENGINEERS	955	ALRA	LETHBRIDGE	5	88/03/31
100102	VS SERVICES LTD (MASTER)	C. U. P. E.	77777	ALRA	INTERCITY	200	88/03/31
100113	STONY PLAIN-LAC STE ANNE HEALTH UNIT 17	STAFF NURSES, LAC STE ANNE H.UEA140		ALRA	STONY PLAIN	23	88/03/31
100165	SOUTH PEACE HEALTH UNIT #20	C. U. P. E.	1419	ALRA	GRANDE PRAIRIE	37	88/03/31
100176	ALBERTA HOSPITAL ASSOCIATION	C. U. P. E.	77777	ALRA	PROVINCE-WIDE	4038	88/03/31
100184	CENTRAL PARK LODGES OF CANADA	C. U. P. E.	2075	ALRA	EDMONTON	103	88/03/31
100204	SOUTH PEACE HEALTH UNIT	STAFF NURSES, SOUTH PEACE H.U.EA138		ALRA	GRANDE PRAIRIE	30	88/03/31
100246	CARA OPERATIONS (RESTAURANT/RETAIL DIV)	HOTEL & RESTAURANT EMPL	47	ALRA	EDMONTON	41	88/03/31

TABLE 8 - MASTER AGREEMENTS EXPIRING IN MARCH 1988

INDUSTRY AND EMPLOYER		NAME OF UNION		LOCAL	LEGISLATION	COMPANY LOCATION	NO OF EMPLS	EXPIRY DATE
SERVICE	(...CONT D)							
100248	NATIVE OUTREACH ASSOCIATION	A. U. P. E.		59002	ALRA	EDMONTON	22	80/03/31
100274	HEALTH UNIT ASSOCIATION OF ALBERTA (7)	UNITED NURSES OF ALBERTA		77777	ALRA	INTER-CITY	195	80/03/31
100280	ALBERTA HOSPITAL ASSOCIATION	AARNA			ALRA	PROVINCE-WIDE	5400	80/03/31
100311	ROYAL ALEXANDRA HOSPITAL	A. U. P. E.		106	ALRA	EDMONTON	287	80/03/31
100322	CENTRAL PARK LODGES OF CANADA	C. U. P. E.		2158	ALRA	GRANDE PRAIRIE	43	80/03/31
100325	BGD EXPRESS MESS SERV (NORTHERN MESS)	N MESSENGER DEP DRIVERS		EA072	ALRA	EDMONTON	85	80/03/26
100327	GLENBOW-ALBERTA INSTITUTE	C. U. P. E.		1645	ALRA	CALGARY	110	80/03/31
100354	UNIVERSITY OF ALBERTA HOSPITAL	A. U. P. E.		54	PSERA	EDMONTON	1563	80/03/31
100355	GLENROSE PROVINCIAL GENERAL HOSPITAL	A. U. P. E.		57	PSERA	EDMONTON	203	80/03/31
100356	GLENROSE PROVINCIAL GENERAL HOSPITAL	AARNA			PSERA	EDMONTON	153	80/03/31
100359	ALBERTA CANCER BOARD	A. U. P. E.		56	PSERA	INTERCITY	349	80/03/31
100360	FOOTHILLS PROVINCIAL GENERAL HOSPITAL	A. U. P. E.		55	PSERA	CALGARY	1650	80/03/31
100366	ALTA CHILDRENS PROV GENERAL HOSPITAL	AARNA			PSERA	CALGARY	12	80/03/31
100367	METRO-EDMONTON HOSPITAL (CAMSELL)	ALTA HOSP EA, C CAMSELL GEN		EA151	ALRA	EDMONTON	452	80/03/31
100371	RESEARCH COUNCIL OF ALBERTA	A. U. P. E.		60	PSERA	EDMONTON	250	80/03/31
100403	WOODS CHRISTIAN HOMES	C. U. P. E.		38	ALRA	CALGARY	87	80/03/31
100445	ISLAY MUNICIPAL HOSPITAL DIST 84	A. U. P. E.		112	ALRA	ISLAY	17	80/03/31
100470	ALBERTA FEDERATION OF LABOUR	OFFICE WORKERS		458	ALRA	EDMONTON	4	80/03/31
100480	HIGH RIVER HOSPITAL & NH DISTRICT #11	HIGH RIVER GH & NH SUPP STAFF		EA071	ALRA	HIGH RIVER	100	80/03/31
100516	BERWYN/GRIMSHAW HOSP & NURS HOME #50	A. U. P. E.		122	ALRA	GRIMSHAW	18	80/03/31
100519	ALBERTA E CENTRAL HEALTH UNIT (PROF)	A. U. P. E.		10075	ALRA	STETTLE & CAMROSE	17	80/03/31
100521	ALBERTA E CENTRAL HEALTH UNIT (SUPP)	A. U. P. E.		10075	ALRA	STETTLE & CAMROSE	25	80/03/31
100522	UNIVERSITY OF ALBERTA HOSPITAL	AARNA			PSERA	EDMONTON	367	80/03/31

ALBERTA LABOUR - PLANNING AND RESEARCH BRANCH
COLLECTIVE BARGAINING AGREEMENTS AS OF OCT 1987

TABLE 8 - MASTER AGREEMENTS EXPIRING IN MARCH 1988

INDUSTRY AND EMPLOYER	NAME OF UNION	LOCAL	LEGISLATION	COMPANY LOCATION	NO OF EMPLS	EXPIRY Y1/M1/D1
SERVICE	(...CONT D)					
100524 MENTAL HEALTH HOSP POKOKA-AIDES/SUP SF	A. U. P. E.	41	PSERA	POKOKA	147	88/03/31
100541 ALBERTA HOSPITAL (EDM)	A. U. P. E.	43	PSERA	EDMONTON	350	88/03/31
100550 SHOKY LAKE GEN & AUX HOSP NH 073	AARNA		ALRA	SHOKY LAKE	43	88/03/31
100553 YOUNVILLE HOME	UNITED NURSES OF ALBERTA	154	ALRA	ST. ALBERT	19	88/03/31
100559 DRUMHELLER DIST FDN (SUNSHINE LODGE)	C. U. P. E.	715	ALRA	DRUMHELLER	15	88/03/31
100562 ALBERTA EAST CENTRAL HEALTH UNIT #10	STAFF NURSES, ALTA EAST CENTRAE143		ALRA	STETTLE	44	88/03/31
100565 ATHABASCA HEALTH UNIT	STAFF NURSES,ATHABASCA H.U. EA144		ALRA	ATHABASCA	35	88/03/31
PUBLIC ADMIN						
110012 WAINWRIGHT, THE TOWN OF	C. U. P. E.	1606	ALRA	WAINWRIGHT	34	88/03/31
110061 RED DEER COUNTY NO 23	C. U. P. E.	792	ALRA	RED DEER	20	88/03/31
110062 ALBERTA GOVERNMENT (MASTER AGREEMENT	A. U. P. E.		PSERA	PROVINCE-WIDE	1	88/03/30
110063 ALTA GOVT-ADMIN & SUPPORT	A. U. P. E.	1	PSERA	PROVINCE-WIDE	10195	88/03/30
110064 ALTA GOVT-ADMIN & PROGRAM SUPPORT	A. U. P. E.	2	PSERA	PROVINCE-WIDE	2402	88/03/30
110065 ALTA GOVT-CORRECTIONAL & REGULATORY	A. U. P. E.	3	PSERA	PROVINCE-WIDE	1714	88/03/30
110066 ALTA GOVT-TRADES & RELATED SERVICES	A. U. P. E.	4	PSERA	PROVINCE-WIDE	1756	88/03/30
110067 ALTA GOVT-NATURAL RESOURCES	A. U. P. E.	5	PSERA	PROVINCE-WIDE	864	88/03/30
110069 ALTA GOVT-INSTITUTIONAL&PATIENT SER	A. U. P. E.	7	PSERA	PROVINCE-WIDE	294	88/03/30
110071 ALTA GOVT-HEALTH & THERAPY	A. U. P. E.	9	PSERA	PROVINCE-WIDE	1113	88/03/30
110073 ALTA GOVT-GENERAL & FIELD SUPPORT	A. U. P. E.	11	PSERA	PROVINCE-WIDE	1778	88/03/30
110074 ALTA GOVT-TECHNICAL SERVICES	A. U. P. E.	12	PSERA	PROVINCE-WIDE	2138	88/03/30
110077 PINCHER CREEK NO 9, MUNICIPAL DIST OF	C. U. P. E.	927	ALRA	PINCHER CREEK	30	88/03/31
110085 ALBERTA MORTGAGE & HOUSING CORP	A. U. P. E.	61	PSERA	EDMONTON	300	88/03/31
110094 ALTA ALCOHOL & DRUG ABUSE COMMISSION	A. U. P. E.	59	PSERA	EDMONTON	512	88/03/31

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**COLLECTIVE BARGAINING SCENE
LABOUR FACT BOOK**

FOURTH QUARTER 1987

Statistics & Information Services
Planning & Research Branch
Alberta Labour
February, 1988

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Additional copies of this publication may
be obtained by contacting:

Statistics and Information Services
Planning and Research Branch
Alberta Labour
3rd Floor, 10808 - 99 Avenue
Edmonton, Alberta T5K 0G5
Telephone: (403) 427-8531

HIGHLIGHTS

Negotiated Wage Settlements

All Settlements (Table I)

1. The weighted average annual percentage increase for all new settlements in Alberta for fourth quarter 1987 was 1.7%, compared to 2.5% in fourth quarter 1986 and 2.5% for all of 1986.
2. The distribution of reported increases for 1987 and its fourth quarter was as follows:

<u>Range of Increases</u>	<u>No. of Agreements</u>	<u>Employees</u>
1987		
Less than 0%	17	2,048
0%	108	9,633
Over 0% - 2%	139	23,917
Over 2% - 5%	128	22,328
Over 5%	13	1,357
Total	405	59,283
1987, Q4		
Less than 0%	1	65
0%	12	420
Over 0% - 2%	18	3,688
Over 2% - 5%	18	2,865
Over 5%	2	80
Total	51	7,118

Teachers (Table II)

3. Wage adjustments of teacher settlements for 1987 for the 40 settlements received so far show an average increase of 1.6% in the minimums & maximums (category 4). This compares to an average increase of 3.7% for minimums and 3.6% as for maximums in 1986.

Public and Private Sector (Table III)

4. There were 17 public sector settlements averaging annual increases of 1.9% in the fourth quarter 1987, compared to 20 settlements in the third quarter with average annual increases of 2.0%.
5. Private sector settlements for fourth quarter 1987 numbered 34 and averaged annual increases of 1.2% compared to 62 settlements in the third quarter at 1.4%.
6. Average annual increases were relatively equal in the public and private sectors for all of 1987 at 1.7% for the 144 public sector settlements and 1.4% for the 261 private sector settlements.

Industry (Table IV)

7. In fourth quarter 1987, Manufacturing at -0.8% registered the lowest average annual increases followed by Service at 1.1%, Trade at 1.7%, Construction at 1.8% and Public Administration at 1.9%. Transportation was the highest at 3.1% followed by Mining at 2.1%.
8. For all of 1987 the mining industry had the highest average annual increase at 3.4% followed by Transportation at 2.4%. Public Administration was next at 2.0% followed by Trade at 1.5%, Manufacturing and Service both at 1.1%. Construction was the lowest at 0.8%.

Alberta and Other Jurisdictions (Table V)

9. In 1986, effective wage increases in base rates for agreements of 500 or more, as compiled by Labour Canada showed Alberta at 3.3% while Ontario was 4.3%, and B.C. was 1.4%. The average increase for Canada was 3.4%. For Manitoba it was 2.9% and Saskatchewan 1.9%.
10. In the third quarter of 1987, the effective wage increases in base rates was the highest in Ontario at 4.8% while Alberta was 1.6%, Manitoba 3.8%, and B.C. 3.1% compared to Canada at 3.8%.

Collective Bargaining

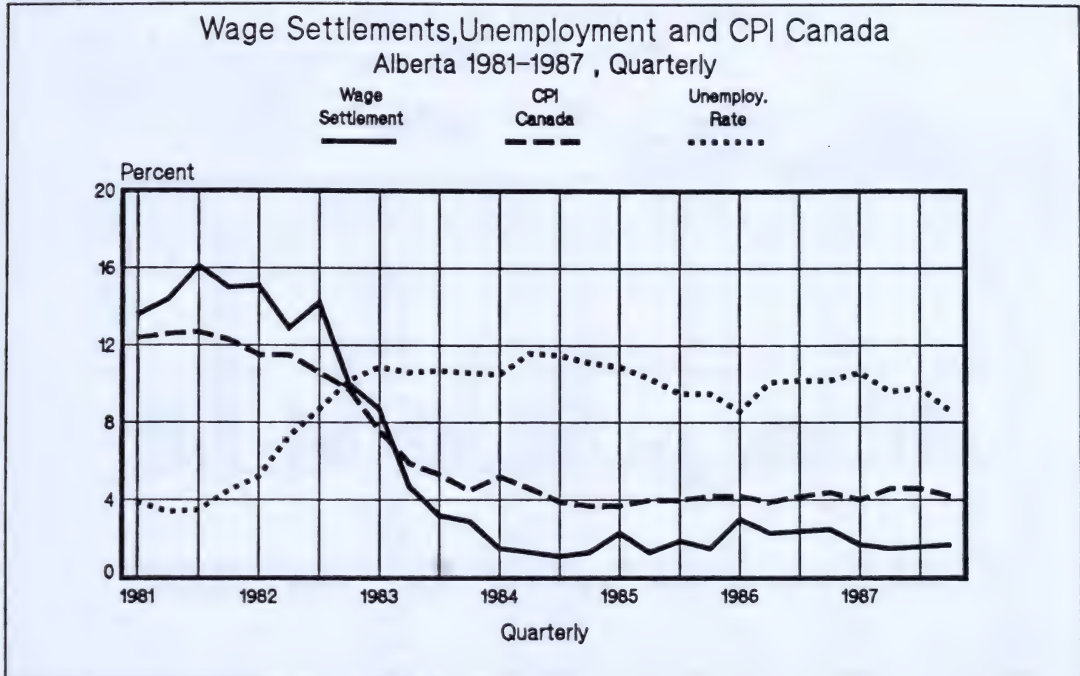
11. In 1987, expired agreements numbered 550. At the same time 502 settlements were reported. (Table VI)
12. Mediators were appointed in 100 cases. One strike which began in April 1986 continues. Thirteen (13) strikes/lockouts were initiated in 1987, and eleven (11) were terminated. (Table VI)
13. In the first quarter of 1988, 172 agreements covering 62,253 employees and in the second quarter 142 agreements covering 22,238 employees are scheduled to expire. (Table VII and Appendix C)
14. In 1987, time lost due to work stoppages amounted to 35,233 person days.
15. For January to June 1987 statistics reported by Labour Canada show that Alberta lost 3.28 person-days per 10,000 days worked, ranking fourth after Prince Edward Island, Nova Scotia and New Brunswick. The average for the whole of Canada was 14.56. By comparison British Columbia lost 33.81 days, Newfoundland 32.07, Quebec 24.44, Ontario 7.56, Saskatchewan 6.28 and Manitoba 5.52. (Table IX).

16. Average weekly earnings (including overtime) in Alberta in October 1987, based on the industrial aggregate were \$456.91 compared to Ontario at \$465.32, British Columbia at \$461.74 and Canada at \$450.97 (Details in Table X and XI).
17. The survey of Employment, Earnings and Hours of Work by Statistics Canada is highlighted in Table XII. This table provides employee counts, average weekly earnings, hourly earnings, hours worked and overtime worked. These figures are all disaggregated by major industry groupings.
18. Average weekly earnings (excluding overtime) all employees for the industrial aggregate in Alberta in October 1987 were \$439.94, slightly up from \$437.64 in October 1986. The average for the third quarter of 1987 was \$438.00, up from \$435.60 in the comparable period in 1986.
19. Average hourly earnings for hourly paid construction workers were \$13.48 and \$13.47 (including overtime) in October 1987 and October 1986 respectively. Average weekly earnings for all construction workers increased from \$567.81 in October 1986 to \$584.82 in October, 1987.
20. Average weekly hours of work including overtime for salaried employees was 37.4 and 37.3 in the third quarter of 1987 and 1986 respectively.
21. The year over year increase in the Consumer Price Index for December 1987 was 5.0% for Edmonton, 4.0% for Calgary, and 4.2% for Canada. For the whole of 1986 the figures for Edmonton, Calgary and Canada were 3.3%, 3.5% and 4.2% respectively, compared to 4.2%, 3.8% and 4.4% for the whole of 1987. (Table XIII)

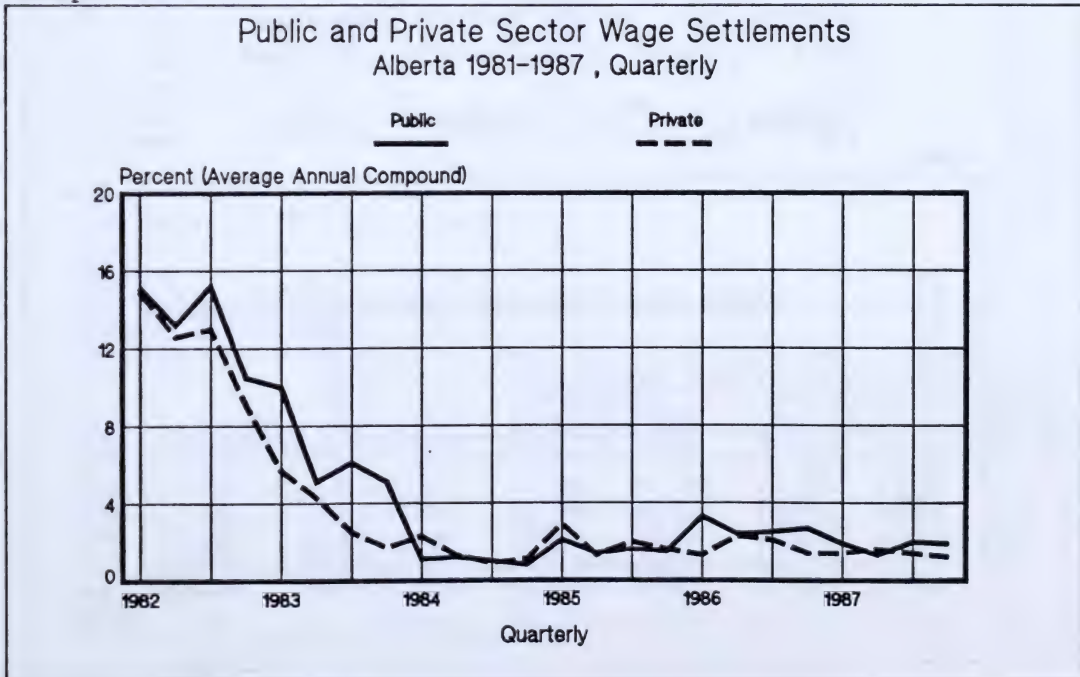
Labour Force

22. In December 1987 the seasonally adjusted unemployment rate in Alberta was 8.7% compared to 5.3% in Ontario, 10.5% in British Columbia and 8.1% in Canada. In December 1986, Alberta's unemployment rate was 10.3%. (Table XIV)
23. In December 1987 Alberta's participation rate was at 71.5% compared to Canada at 65.5%, Ontario at 68.5% and British Columbia at 64.6%. At the same time the employment/population ratio in Alberta was 65.7% compared to Canada at 60.3%, Ontario at 65.1% and British Columbia at 57.8%. (Table XV)

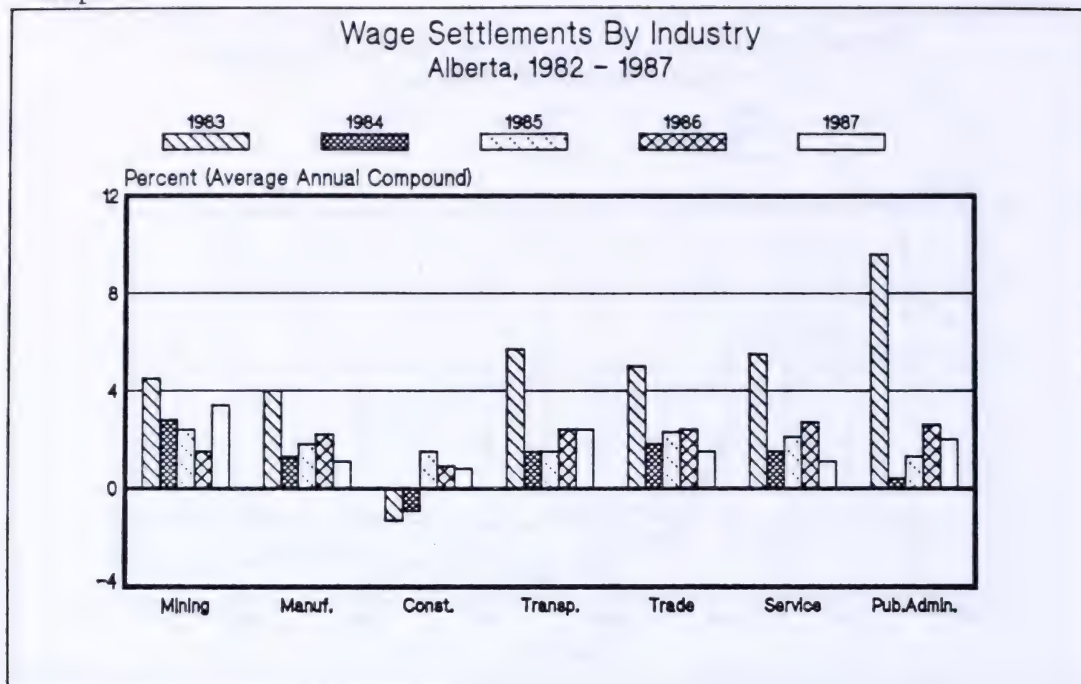
Graph 1



Graph 2



Graph 3



Graph 4

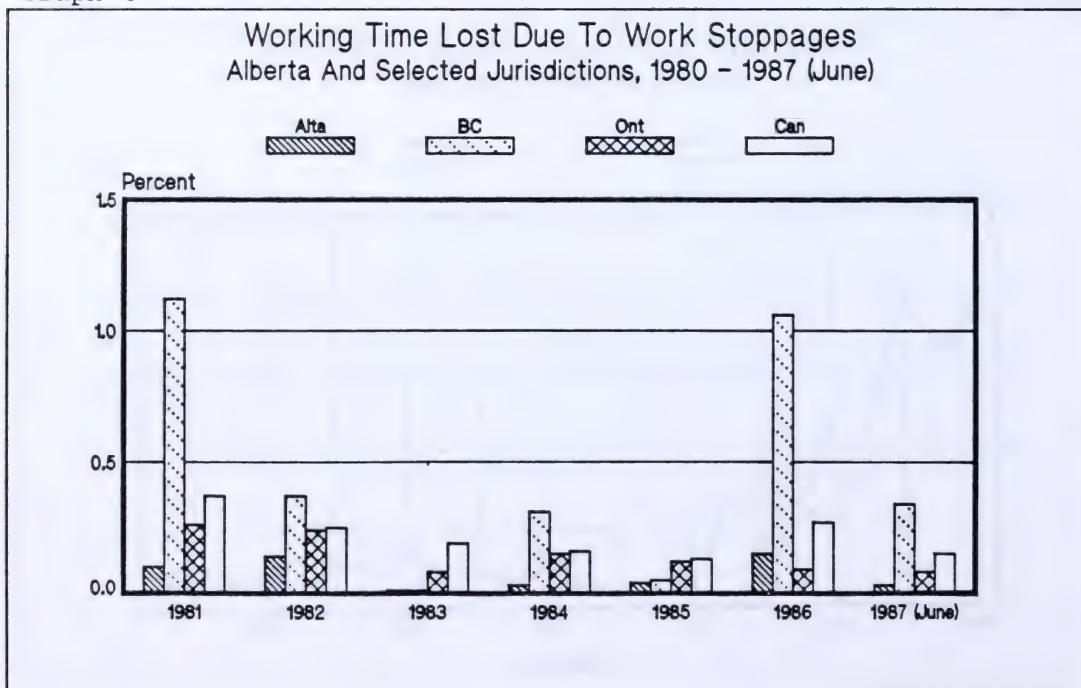


TABLE I
COLLECTIVE AGREEMENT WAGE SETTLEMENTS
ALBERTA, 1981-1987

Time Period of Settlement	No. of Agreements	No. of Employees	Average Duration of Wage Schedule (Months)	Percentage Change (Weighted Average)	
				Average Annual Compound	Total Over Duration of Agreement
1981	487	69,881	18.5	14.3	22.1
1982	585	183,327	21.1	13.1	24.4
1983	510	63,744	18.1	5.6	8.6
1984	605	125,865	19.1	1.2	2.2
Q1	155	13,150	16.9	1.5	2.2
Q2	185	52,086	17.8	1.3	2.0
Q3	126	44,846	21.9	1.1	2.4
Q4	139	15,783	17.8	1.3	2.3
1985	541	123,561	20.6	1.7	2.9
Q1	163	32,564	20.2	2.3	4.0
Q2	182	33,779	18.2	1.3	1.8
Q3	109	16,090	21.1	1.9	3.6
Q4	87	41,128	22.7	1.5	2.6
1986 ^r	655	161,202	20.8	2.5	4.4
Q1	166	31,810	21.9	3.0	5.4
Q2 ^r	250	59,804	22.7	2.3	4.5
Q3 ^r	137	29,165	20.2	2.4	4.1
Q4 ^r	102	40,423	17.6	2.5	3.4
1987 ^P	405	59,283	21.5	1.6	3.1
Q1 ^r	132	21,753	22.1	1.7	3.3
Q2 ^r	140	19,719	22.9	1.5	3.2
Q3 ^r	82	10,693	17.9	1.6	2.3
Q4 ^P	51	7,118	21.5	1.7	3.5
Oct.	22	3,981	23.7	2.0	4.1
Nov.	10	1,505	16.3	1.0	2.7
Dec.	19	1,632	19.0	1.6	2.9

^r = revised ^P = preliminary

TABLE II
TEACHER COLLECTIVE AGREEMENT WAGE ADJUSTMENTS SUMMARY
ALBERTA, 1983 - 1988

Year	No. of Agreements	No. of Employees	Category 4 (4 Yr. Education Degree)					
			Average of Previous Rates		Average of New Rates		Average % Change	
			Min.	Max.	Min.	Max.	Min.	Max.
1983	81	21,996	21,680	36,365	22,791	38,183	5.1	5.0
1984	85	25,720	22,794	38,243	23,062	38,712	1.2	1.2
1985	90	32,430	23,096	38,757	23,724	39,776	2.7	2.6
1986	85	26,860	23,742	39,831	24,610	41,279	3.7	3.6
1987 ^r	40	12,062	24,589	41,198	24,991	41,839	1.6	1.6
1988 ^r	10	1,264	25,106	41,959	25,534	42,666	1.7	1.7

^r = revised

For a listing of 1986, 1987 and 1988 individual teacher settlements see Appendix B.

TABLE III
COLLECTIVE AGREEMENT WAGE SETTLEMENTS
PUBLIC AND PRIVATE SECTORS
ALBERTA, 1982-1987

Time Period Of Settlement	No. of Agreements	No. of Employees	Average Duration of Wage Schedule (months)	Percentage Change (Weighted Average)	
				Average Annual Compound	Total Over Duration of Agreement
Public Sector ¹					
1982	269	105,775	19.9	13.7	23.5
1983	117	31,215	17.5	7.6	12.8
1984	206	86,004	18.2	1.3	2.1
1985	177	91,082	20.2	1.7	2.7
1986 ^r	289	133,099	20.7	2.6	4.6
Q1	95	26,704	21.6	3.3	6.1
Q2 ^r	107	52,184	23.1	2.4	4.6
Q3	44	19,618	20.7	2.5	4.3
Q4 ^r	43	34,593	16.5	2.7	3.5
1987 ^P	144	30,512	22.7	1.7	3.7
Q1 ^r	50	11,984	22.3	1.9	3.9
Q2 ^r	57	9,817	25.9	1.3	3.7
Q3 ^r	20	3,541	17.3	2.0	3.4
Q4 ^P	17	5,170	21.4	1.9	3.7
Oct.	10	3,410	24.1	1.9	4.0
Nov.	3	1,162	17.0	2.6	4.4
Dec.	4	598	14.4	0.6	0.9
Private Sector					
1982	316	77,552	22.9	12.2	25.4
1983	393	32,529	18.6	3.6	5.2
1984	399	39,861	21.1	1.2	2.4
1985	364	32,479	21.8	1.9	3.3
1986 ^r	366	28,103	21.2	1.9	3.2
Q1 ^r	71	5,106	23.6	1.3	2.1
Q2 ^r	143	7,620	20.1	2.3	4.1
Q3 ^r	93	9,547	19.2	2.1	3.7
Q4 ^r	59	5,830	23.7	1.3	2.6
1987 ^P	261	28,771	20.2	1.4	2.5
Q1 ^r	82	9,769	21.8	1.4	2.6
Q2 ^r	83	9,902	20.0	1.6	2.7
Q3 ^r	62	7,152	18.2	1.4	1.8
Q4 ^P	34	1,948	20.3	1.2	3.2
Oct.	12	571	21.3	2.6	4.6
Nov.	7	343	14.1	-4.1	-3.8
Dec.	15	1,034	21.7	2.2	4.2

^r = revised ^P = preliminary

¹ Public sector is defined to include organizations involved in the following: broadcasting, telecommunications, utilities, education and related services, hospitals and related health care, urban transit, welfare organizations and public administration (eg: municipalities and other government).

TABLE IV
COLLECTIVE AGREEMENT WAGE SETTLEMENTS
BY INDUSTRY
ALBERTA, 1985-1987

Industry	No. of Agreements	No. of Employees	Average Duration of Wage Schedule (Months)	Percentage Change (Weighted Average)	
				Average Annual Compound	Total Over Duration of Agreement
1985					
All Ind.	541	123,561	20.6	1.7	2.9
Mining	12	1,261	20.3	2.4	3.3
Mfg.	163	11,215	23.9	1.8	4.5
Const.	42	8,866	22.7	1.5	1.7
Trans. ¹	56	14,366	21.8	1.5	2.9
Trade	69	8,791	16.6	2.3	3.5
Service	158	42,590	17.2	2.1	2.9
Pub. Admin.	41	36,472	23.5	1.3	2.5
1986 ^r					
All Ind.	655	161,202	20.8	2.5	4.4
Mining	29	2,925	15.6	1.5	2.4
Mfg.	179	12,247	25.0	2.2	4.8
Const.	37	4,362	20.5	0.9	0.9
Trans. ¹	55	15,649	23.9	2.4	5.3
Trade	46	7,049	17.0	2.4	3.3
Service	252	79,109	20.2	2.7	4.5
Pub. Admin.	57	39,861	20.7	2.6	4.4
1987 ^P					
All Ind.	405	59,283	21.5	1.6	3.1
Mining	19	2,690	14.9	3.4	3.3
Mfg.	116	8,579	21.9	1.1	2.6
Const.	24	5,169	17.8	0.8	1.5
Trans. ¹	40	10,686	25.6	2.4	5.3
Trade	53	10,031	21.1	1.5	2.6
Service	123	15,744	19.3	1.1	2.1
Pub. Admin.	30	6,384	25.8	2.0	4.7
1987 Q4 ^P					
All Ind.	51	7,118	21.5	1.7	3.5
Mining	6	883	18.7	2.1	3.4
Mfg.	16	621	18.9	-0.8	1.3
Const.	2	2	10.5	1.8	1.3
Trans. ¹	7	898	25.7	3.1	6.9
Trade	2	265	21.9	1.7	3.1
Service	14	1,247	13.0	1.1	1.2
Pub. Admin.	4	3,202	23.9	1.9	4.0

¹ The Transportation industry also includes Communications and Utilities.

^r = revised, ^P = preliminary

TABLE V
EFFECTIVE WAGE INCREASE¹ IN BASE RATES, ALL INDUSTRIES
Agreements Covering 500 or more Employees
Canada and Selected Provinces, 1981 - 1987 (3rd Quarter)

	Average Annual Percentage Increases (Compound)					
	Canada	Alberta	Ontario	Manitoba	Sask.	B.C.
1981	13.0	14.3	12.3	14.6	12.4	14.5
1982	10.3	12.4	10.4	12.2	14.7	7.9
1983	4.8	6.9	6.2	8.8	6.6	3.1
Q1	5.0	9.9	6.5	8.7	6.7	6.1
2	4.3	5.9	5.7	9.0	7.0	6.1
3	6.0	6.3	6.7	9.1	6.1	4.4
4	4.2	4.6	4.0	7.3	4.4	1.9
1984	3.6	1.2	4.5	3.6	3.6	2.3
Q1	3.9	0.9	2.9	5.6	4.6	2.5
2	3.1	1.2	3.9	3.5	3.0	2.6
3	3.1	1.2	4.4	2.7	3.4	2.1
4	4.4	1.5	5.3	3.2	3.6	3.5
1985	3.7 ^r	1.9	5.0	2.8	2.1	1.8
Q1	3.3	1.2	4.6	3.5	2.4	2.2
Q2	3.5	2.4	4.4	2.6	-	1.6
Q3	3.8	1.6	5.0	3.0	-	1.0
Q4	3.9	1.9	5.5	2.9	2.1	1.4
1986	3.4	3.3 ^r	4.3	2.9	1.9	1.4
Q1	3.5	3.4	4.3	2.9	1.9	1.4
Q2	3.6	2.8	4.3	2.7	2.3	1.8
Q3	3.0	2.9	4.1	3.1	1.5	1.3
Q4	3.3	4.5	4.4	2.9	2.0	1.5
1987						
Q1	4.0	2.4	4.5	2.8	2.9	3.9
Q2	4.0	1.8	4.5 ^r	3.3	-	2.3
Q3 ^p	3.8	1.6	4.8	3.8	1.1	3.1

r = revised p = preliminary

¹ The "effective wage increase" measures all contractually stipulated wage increases including COLA. The COLA formulae are quantified using a combination of the latest CPI data available and/or a projected CPI estimate of 4%.

Source: Major Wage Settlements, Labour Data, Collective Bargaining Division, Labour Data Branch, Labour Canada.

TABLE VI
COLLECTIVE BARGAINING ACTIVITIES
Alberta, 1983 - 1987

Activity	1983	1984	1985	1986	1987			Total 1987
					Oct.	Nov.	Dec.	
Collective Agreements								
Expired	716	631	664	624	26	7	156	550
Private Sector	-	473	407	403	25	7	67	342
Public Sector	-	158	257	221	1	0	89	208
Settled	806	743	727	760 ^r	70	20	20	502
Private Sector	-	485	463	409 ^r	19	14	16	336
Public Sector	-	258	264	351	11	6	4	166
Mediation Appointments	222	198	159	136	6	6	10	100
Interest Arbitrations Filed	16	8	6	6	3	0	0	7 ^r
Police	0	0	0	1	0	0	0	1
Firefighters	2	1	0	2	0	0	0	0
Hospitals	1	2	1	1	0	0	0	0
Other	1	5	5	2	3	0	0	6
Strikes/Lockouts								
Initiated	10	36	29	26	0	0	1	13
Private Sector	5	36	15	18	0	0	0	12
Public Sector	5	0	14	8	0	0	1	1
Terminated/Settled	10	35	20	25	0	0	1	11
Private Sector	5	35	14	17	0	0	0	10
Public Sector	5	0	6	8	0	0	1	1
Person-days Not Worked	15,426	73,265	100,255	256,032	987	940	2,828	35,233

^r revised

Source: Mediation Services Branch & Labour Library

Table VII
Collective Bargaining Calendar
1st and 2nd Quarter 1988

AGREEMENTS EXPIRING JANUARY 1988 - MARCH 1988
(BY INDUSTRY - BY MONTH)*

INDUSTRY	JANUARY - 1988		FEBRUARY - 1988		MARCH - 1988		TOTAL 1ST. QUARTER - 1988	
	# AGTS.	# EMP.	# AGTS.	# EMP.	# AGTS.	# EMP.	# AGTS.	# EMP.
MINING	7	383	0	0	2	109	9	492
MANUFACTURING	8	645	18	1,126	34	2,022	60	3,793
CONSTRUCTION	1	37	1	8	0	0	2	45
TRANSPORTATION COMMUNICATION AND UTILITIES	1	1,500	2	16	4	180	7	1,696
TRADE	3	20	1	35	6	472	10	527
SERVICE	1	33	2	298	58	21,109	61	21,440
PUBLIC ADMINISTRATION	5	7,828	0	0	18	26,432	23	34,260
TOTAL	26	10,446	24	1,483	122	50,324	172	62,253

* INCLUDES ALL AGREEMENTS UNDER PROVINCIAL JURISDICTION FILED WITH ALBERTA LABOUR

PLANNING AND RESEARCH BRANCH
JANUARY 31, 1988

Table VII
Collective Bargaining Calendar
1st and 2nd Quarter 1988 (Cont'd)

AGREEMENTS EXPIRING APRIL 1988 - JUNE 1988
(BY INDUSTRY - BY MONTH)*

INDUSTRY	APRIL - 1988		MAY - 1988		JUNE - 1988		TOTAL 2ND. QUARTER - 1988	
	# AGTS.	# EMP.	# AGTS.	# EMP.	# AGTS.	# EMP.	# AGTS.	# EMP.
MINING	0	0	3	1,069	2	304	5	1,373
MANUFACTURING	18	1,828	31	1,310	6	346	55	3,484
CONSTRUCTION	26	3,426	3	21	5	1,092	34	4,539
TRANSPORTATION COMMUNICATION AND UTILITIES	2	4,031	2	59	4	229	8	4,319
TRADE	5	780	4	2,657	4	1,684	13	5,121
SERVICE	9	195	1	3	16	3,171	26	3,369
PUBLIC ADMINISTRATION	1	33	0	0	0	0	1	33
TOTAL	61	10,293	44	5,119	37	6,826	142	22,238

* INCLUDES ALL AGREEMENTS UNDER PROVINCIAL JURISDICTION FILED WITH ALBERTA LABOUR

PLANNING AND RESEARCH BRANCH
JANUARY 31, 1988

TABLE VIII
LEGAL STRIKES AND LOCKOUTS IN ALBERTA
JANUARY - DECEMBER, 1987

<u>Employer</u> Location	Union	No. of Workers	<u>Start Date</u> <u>Term. Date</u>	Person Days Not Worked in 1987
Zeidler Forest Industries Ltd. (Strike) Slave Lake	International Woodworkers of America, Local #1-207	90	<u>Apr. 11/86</u>	0
Western Exposition Association (Lockout) Red Deer	Canadian Union of Public Employees Local #417	13	<u>Feb. 23/87</u> <u>July 2/87</u>	1,170
Barber Industries, part of Bralorne Resources Ltd. (Lockout) Edmonton	International Molders and Allied Workers, Local #371	69	<u>Feb. 17/87</u> <u>Feb. 20/87</u>	207
McGavin Foods Ltd. (Strike & Lockout) Calgary	Bakery, Confectionary & Tobacco Workers #252	65	<u>Mar. 1/87</u> <u>Apr. 11/87</u>	1,950
Keeler Sheet Metal (1973) Ltd. (Strike) Edmonton	Sheet Metal Workers International Association Local #8	15	<u>May 4/87</u>	285 ^r
Sheet Metal Contractors Association of Alberta* (Strike) Province-wide	Sheet Metal Workers International Association Local #8	662	<u>May 4/87</u>	27,195
Westeel - A Division of Jannock Limited (Lockout) Edmonton	United Steelworkers of America Local #5013	25	<u>May 4/87</u> <u>May 11/87</u>	125

TABLE VIII
LEGAL STRIKES AND LOCKOUTS IN ALBERTA
JANUARY - DECEMBER, 1987 (Continued)

<u>Employer</u> Location	Union	No. of Workers	<u>Start Date</u> Term. Date	Person Days Not Worked in 1987
Ed-Web Painters (1986) Ltd. (Lockout) Edmonton	Graphic Communications Union Local #255-C	8	<u>May 18/87</u> May 29/87	64
Canadian General Electric Co. Ltd. (Strike) Edmonton	Communications, Electronic, Electrical Technicial and Salaried Workers of Canada Local, #591	24	<u>June 29/87</u> July 9/87	168
Indalex, Division of Indal Ltd. (Strike) Calgary	United Steelworkers of America, Local #6034	30	<u>June 26/87</u> Aug. 31/87	1,350
Exchanger Industries Ltd. (Strike & Lockout) Calgary	Boilermakers, Ship Builders Blacksmiths, Forgers & Helpers Local #146	47	<u>Aug. 18/87</u> Aug. 31/87	423
Maloney Steel (Plant) Ltd. (Strike) Calgary	Boilermakers, Ship Builders Blacksmiths, Forgers & Helpers Local #146	35	<u>Aug. 21/87</u> Aug. 24/87	35
Polesystems, A Division of Bralorne Resources Ltd. (Strike & Lockout) Calgary	Boilermakers, Ship Builders Blacksmiths, Forgers & Helpers Local #146	35	<u>Aug. 31/87</u> Sept. 17/87	420
Grande Prairie, County No. 1 (Strike) Grande Prairie	Alberta Teachers' Assoc.	263	<u>Dec. 3/87</u> Dec. 14/87	1,841
TOTALS (Strikes or Lockouts)	14	1,381		35,233

† Revised

* The Sheet Metal Contractors Association represented 41 contractors and 662 employees when the strike began in May. By September 30th 27 contractors had broken away from the Association and signed individual collective agreements with the Sheet Metal Workers Union. Presently, there are 14 contractors and 47 employees still affected by the strike although it has been reported that replacement workers have been hired in some cases.

Notes: Termination date is defined as the date workers returned to the job regardless of whether the work stoppage has been officially terminated.

No. of Workers represents the number of workers affected by the stoppage. In cases where this number fluctuates during the work stoppage, person days lost are calculated accordingly, but only the maximum number of workers affected is reported in this table.

Source: Mediation Services Branch, Alberta Labour

TABLE IX
PERSON-DAYS LOST DUE TO WORK STOPPAGES
PROVINCIAL RANKING
JANUARY - JUNE, 1987

	Person-Days Worked (000's) ¹	Person-Days Lost ²	Person-Days Lost/10,000 Worked	Provincial Ranking ³
British Columbia	137,617	465,290	33.81	10
Alberta	118,845	38,930	3.28	4
Saskatchewan	39,641	24,895	6.28	6
Manitoba	49,455	27,300	5.52	5
Ontario	507,731	384,060	7.56	7
Quebec	322,294	787,789	24.44	8
New Brunswick	28,343	3,950	1.39	3
Nova Scotia	33,280	3,510	1.05	2
Prince Edward Island	4,602	0	0	1
Newfoundland	18,293	58,660	32.07	9
Federal Public Service	8,074	52,130	64.57	
Industries Under Federal Jurisdiction		0	N/A	
Canada (Provincial & Federal)	1,268,175	1,846,514	14.56	

¹ As statistics for person-days worked in industries coming under Federal jurisdiction are not published on a separate basis, they are included in provincial totals.

² Preliminary Figures

³ Provinces are ranked from one to ten from the lowest to the highest ratio of person-days lost per 10,000 worked.

Sources: The Labour Force, Statistics Canada Cat. 71-001
Federal Government Employment, Statistics Canada Cat. 72-004
Collective Bargaining Review, Labour Canada

TABLE X

AVERAGE WEEKLY EARNINGS INCLUDING OVERTIME (INDUSTRIAL AGGREGATE) AND C.P.I. (CANADA)
ALBERTA AND SELECTED JURISDICTIONS, 1983 (MARCH) - 1987 (OCTOBER)

Year	C.P.I.	Alberta	Ontario	Saskatchewan	British Columbia	Canada ¹
1983 (Mar.-Dec.)	117.8	429.35	386.20	373.97	425.18	390.51
1984	122.3	439.27	404.57	387.68	429.41	405.13
1985	127.2	445.34	423.20	394.19	441.33	419.20
1986	132.4	448.99	439.72	402.12	443.84	430.91
Nov.	134.0	445.48	443.20	405.89	440.84	433.58
Dec.	134.9	451.95	443.62	410.56	445.18	435.35
1987 (Jan.-Oct.) ^P	137.3	449.43	454.02	405.09	451.67	440.86
Jan.	135.2	450.30	447.04	405.37	448.70	435.36
Feb.	135.8	443.12	449.54	399.73	451.34	436.49
Mar.	136.4	445.67	449.43	406.76	452.20	436.65
Apr.	137.0	444.72	451.40	409.05	448.72	437.90
May	137.8	444.51	452.91	405.87	451.00	439.86
June	138.2	450.33	452.65	407.47	453.79	441.81
July ^r	139.2	453.02	456.02	401.99	445.30	442.17
Aug. ^P	139.3	448.85	455.17	395.54	445.47	440.00
Sept. ^P	134.3	456.91	460.72	408.23	458.46	447.40
Oct. ^P	139.8	456.91	465.32	410.92	461.74	450.97

P = Preliminary ^r = Revised

¹ Includes Yukon and Northwest Territories

Source: Statistics Canada Cat. 72-002, Employment Earnings and Hours
Cat. 62-001, The Consumer Price Index

TABLE XI

INDEX - AVERAGE WEEKLY EARNINGS INCLUDING OVERTIME
ALBERTA COMPARED TO SELECTED CANADIAN JURISDICTIONS
1983 (MARCH) - 1987 (OCTOBER), (Alberta = 100)

Year	Alberta	Ontario	Saskatchewan	British Columbia	Canada
1983 (Mar.-Dec.)	100	89.9	87.1	99.0	91.0
1984	100	92.1	88.3	97.8	92.2
1985	100	95.0	88.5	99.1	94.1
1986	100	97.9	89.6	98.9	96.0
Nov.	100	99.5	91.1	99.0	97.2
Dec.	100	98.2	90.8	98.5	96.3
1987 (Jan.-Oct.) ^P	100	101.0	90.1	100.5	98.1
Jan.	100	99.3	90.0	99.6	96.7
Feb.	100	101.5	90.2	101.9	98.5
Mar.	100	100.8	91.3	101.5	98.0
Apr.	100	101.5	92.0	100.9	98.5
May	100	101.9	91.3	101.5	99.0
June	100	100.5	90.5	100.8	98.1
July ^r	100	100.7	88.7	98.3	97.6
Aug. ^P	100	101.4	88.1	99.3	98.0
Sept. ^P	100	100.8	89.4	100.3	97.9
Oct. ^P	100	101.8	89.9	101.1	98.7

P = Preliminary ^r = Revised

Source: Table X

Please Note: Tables X and XI, until the first quarter of 1986, were based on the industrial composite, a series preceding the present survey by many years. The industrial composite is no longer being produced by Statistics Canada and it has now been replaced with the more comprehensive industrial aggregate which began in 1983.

TABLE XII
EMPLOYMENT, EARNINGS AND HOURS OF WORK
ALBERTA

Industry	No. of Employees ¹ ('000)		Average Weekly Earnings Excluding Overtime (\$)						Average Hourly Earnings Including Overtime (\$)			
			All Employees			Salaried			Hourly Paid			
			1987	1986	Q	1987	1986	Q	1987	1986	Q	1986
	Oct. Mean**	Oct. Mean**	Oct. Mean**	Oct. Mean**	Oct. Mean**	Oct. Mean**	Oct. Mean**	Oct. Mean**	Oct. Mean**	Oct. Mean**	Oct. Mean**	Oct. Mean**
1. Forestry	2.5	2.3	1.9	2.3	573.21	572.25	521.32	467.56	640.03	665.73	600.70	596.66
2. Mining	63.0	62.7	59.4	64.8	733.60	717.42	747.38	714.41	859.53	844.05	833.17	815.07
3. Manufacturing	83.2	84.0	81.0	80.4	495.99	489.77	503.92	498.15	621.94	621.24	617.84	613.27
4. Construction	51.6	52.8	51.7	53.6	470.73	453.59	461.96	439.25	584.82	561.83	567.81	560.02
5. Transportation	90.6	89.7	84.8	86.9	554.47	538.42	558.43	554.39	611.67	601.24	602.89	599.93
6. Trade	176.6	166.1	176.7	173.3	327.80	325.89	315.77	313.39	481.57	477.43	478.09	470.41
7. Finance, Ins. & Real Estate	50.8	52.7	52.4	51.3	477.98	507.27	432.74	429.41	481.24	499.92	458.80	457.60
8. Services Education & Related* Health & Welfare*	343.7 88.5 90.2	333.0 73.9 90.6	335.7 87.1 90.0	323.3 73.3 91.0	367.55 491.98 403.67	365.70 546.55 401.49	376.27 493.50 399.38	379.12 535.94 398.12	506.60 519.54 485.18	510.98 559.57 473.59	507.09 517.42 489.55	511.66 544.77 481.79
9. Public Admin.	71.8	73.2	70.8	73.7	541.34	534.21	535.21	518.73	545.92	541.12	543.08	527.39
Industrial Aggregate	933.8	916.7	914.8	910.2	439.94	438.00	437.64	435.60	560.49	560.74	551.80	550.18

¹ All the data in this table reflect the new sampling framework introduced in January 1987 by Statistics Canada. As a result the numbers may not be comparable to those in earlier tables.

* These are also included in Services but are identified separately since, along with Public Administration, they constitute the major proportion of public sector workers.

** Mean = Average of the 3 months in the quarter under review; in this case the third quarter.

Source: Employment, Earnings and Hours, Statistics Canada Cat. 72-002 Monthly.

TABLE XII (Cont'd)
EMPLOYMENT, EARNINGS AND HOURS OF WORK
ALBERTA

Industry	Average Weekly Hours Including Overtime						Average Weekly Overtime Hours					
	Salaried			Hourly Paid			Hourly Paid			Hourly Paid		
	1987	Q ³	1986	1987	Q ³	1986	1987	Q ³	1986	1987	Q ³	1986
	Oct.	Mean**	Oct.	Oct.	Mean**	Oct.	Oct.	Mean**	Oct.	Oct.	Mean**	Oct.
1. Forestry	38.4	37.6	37.7	37.7	36.5	32.9	35.9	35.0	1.9	1.3	2.3	1.9
2. Mining	38.5	38.4	38.9	38.7	39.4	38.4	39.6	37.4	6.8	6.1	5.2	4.6
3. Manufacturing	38.9	38.9	38.8	38.7	37.8	37.1	37.3	36.5	2.5	2.3	2.1	1.9
4. Construction	40.1	39.8	40.0	39.9	38.4	38.0	38.0	35.6	4.3	4.0	4.1	3.2
5. Transportation	38.3	38.0	38.0	38.0	37.1	35.5	37.2	37.1	2.3	1.9	1.3	1.1
6. Trade	39.4	39.6	39.4	39.5	28.3	28.4	28.0	28.0	0.8	0.6	0.6	0.5
7. Finance, Ins. & Real Estate	36.7	36.8	36.6	36.6	26.1	25.0	22.6	23.4	0.3	0.4	0.5	0.5
8. Services Education & Related* Health & Welfare*	35.2 32.8 36.8	35.5 32.7 37.3	35.2 32.7 36.0	35.2 32.7 35.5	27.1 22.1 29.2	27.4 24.7 29.4	26.6 21.8 29.2	27.7 23.1 29.7	0.6 0.1 0.2	0.4 0.1 0.2	0.4 0.1 0.3	0.4 0.1 0.2
9. Public Admin.	38.5	38.5	38.6	38.5	36.7	35.3	35.7	35.4	1.7	1.2	1.8	1.2
Industrial Aggregate	37.3	37.4	37.3	37.3	31.1	30.9	30.7	30.8	1.6	1.4	1.3	1.2

* These are also included in Services but are identified separately since, along with Public Administration, they constitute the major proportion of public sector workers.

** Mean = Average of the 3 months in the quarter under review; in this case the third quarter.

Source: Employment, Earning and Hours, Statistics Canada Cat. 72-002 Monthly.

TABLE XIII
 CONSUMER PRICE INDEX, 1981 = 100
 EDMONTON, CALGARY AND CANADA
 1978 - 1987

Year/Month	Edmonton		Calgary		Canada	
	Index	Yr/Yr%	Index	Yr/Yr%	Index	Yr/Yr%
1978	74.1	9.0	73.6	8.2	73.9	8.8
1979	80.7	8.9	80.0	8.7	80.7	9.2
1980	88.9	10.2	88.3	10.4	88.9	10.2
1981	100.0	12.5	100.0	13.3	100.0	12.5
1982	110.8	10.8	112.1	12.0	110.8	10.8
1983	117.2	5.8	117.1	4.5	117.2	5.8
1984	120.4	2.7	120.0	2.5	122.3	4.4
1985	124.1	3.1	123.5	2.9	127.1	4.0
October	124.6	2.8	124.5	3.4	128.4	4.2
November	125.2	3.2	124.9	3.3	128.9	4.0
December	125.5	3.4	125.1	3.3	129.5	4.4
1986	128.3	3.3	127.8	3.5	132.4	4.2
January	126.2	3.3	125.6	3.5	130.1	4.4
February	126.9	3.4	126.0	3.5	130.6	4.2
March	127.1	3.2	126.7	3.7	130.9	4.1
April	127.4	2.9	126.6	3.1	131.1	3.9
May	128.0	3.1	127.3	3.3	131.7	4.1
June	128.3	2.9	127.6	3.0	131.9	3.7
July	129.2	3.5	128.6	3.5	132.9	4.2
August	129.3	3.9	128.8	3.9	133.3	4.3
September	129.2	3.7	128.7	3.5	133.3	4.1
October	129.3	3.8	129.3	3.9	134.0	4.4
November	129.2	3.2	129.1	3.4	134.7	4.5
December	129.3	3.0	129.6	3.6	134.9	4.2
1987	133.7	4.2	132.6	3.8	138.2	4.4
January	130.0	3.0	129.7	3.3	135.2	3.9
February	130.2	2.6	129.9	3.1	135.8	4.0
March	130.7	2.8	130.1	2.7	136.4	4.2
April	132.0	3.6	131.4	3.8	137.0	4.5
May	133.4	4.2	132.4	4.0	137.8	4.6
June	134.4	4.8	133.4	4.5	138.2	4.8
July	135.5	4.9	134.2	4.4	139.2	4.7
August	135.6	4.9	134.2	4.2	139.3	4.5
September	135.6	4.9	133.7	3.9	134.3	4.5
October	135.4	4.7	133.8	3.5	139.8	4.3
November	135.7	5.0	134.1	3.9	140.4	4.2
December	135.7	5.0	134.8	4.0	140.5	4.2

Source: Statistics Canada Catalogue 62-001

TABLE XIV
UNEMPLOYMENT RATE
ALBERTA AND SELECTED JURISDICTIONS, 1976 - 1987

Year/Month	Alberta		Ontario		Saskatchewan		British Columbia		Canada	
	Unadjusted									
1976	4.0		6.2		3.9		8.6		7.1	
1977	4.5		7.0		4.5		8.5		8.1	
1978	4.7		7.2		4.9		8.3		8.4	
1979	3.9		6.5		4.2		7.7		7.5	
1980	3.7		6.9		4.4		6.8		7.5	
1981	3.8		6.6		4.6		6.7		7.6	
1982	7.5		9.8		6.1		12.1		11.0	
1983	10.5		10.4		7.4		13.8		11.9	
1984	11.2		9.1		8.0		14.8		11.3	
1985	10.1		8.1		8.1		14.2		10.5	
1986	9.8		7.0		7.7		12.6		9.6	
1987	9.6		6.1		7.3		12.0		8.9	
	Adj/Unadj ¹		Adj/Unadj		Adj/Unadj		Adj/Unadj		Adj/Unadj	
1986										
January	8.7	9.2	7.3	8.2	8.0	9.1	12.7	14.0	9.8	10.7
February	8.7	9.3	7.2	7.9	7.6	8.7	12.7	13.8	9.8	10.7
March	9.2	10.2	6.8	7.7	8.0	9.5	12.6	13.4	9.6	10.9
April	9.8	10.8	6.9	7.2	7.6	8.2	12.3	12.8	9.6	10.2
May	10.1	10.7	7.0	6.9	7.7	7.6	12.0	12.0	9.5	9.5
June	10.5	10.1	7.2	7.0	7.9	6.8	12.1	11.4	9.6	9.1
July	10.3	9.9	7.1	6.9	7.9	7.4	12.2	11.6	9.8	9.3
August	10.4	10.1	6.9	6.5	7.5	6.8	12.4	11.8	9.7	9.0
September	10.0	9.2	7.1	6.6	7.3	6.6	12.4	11.6	9.5	8.8
October	10.2	9.3	6.9	6.4	7.5	6.5	12.4	11.5	9.4	8.7
November	10.1	9.7	6.7	6.2	7.5	7.4	13.3	13.5	9.4	9.2
December	10.3	9.6	6.8	6.5	7.3	7.4	13.4	13.5	9.4	9.3
1987										
January	10.8	11.5	6.6	7.4	7.3	8.5	13.6	15.3	9.7	10.6
February	10.9	11.6	6.8	7.4	7.2	8.2	13.3	14.4	9.6	10.5
March	10.2	11.1	6.9	7.8	7.1	8.6	13.6	14.4	9.6	10.8
April	10.0	11.0	6.4	6.7	7.3	7.9	12.6	12.9	9.3	9.8
May	9.3	9.6	6.3	6.1	7.5	7.5	12.0	11.6	9.1	8.9
June	9.6	9.2	6.1	5.9	7.3	6.4	11.8	10.8	8.9	8.5
July	9.9	9.6	6.0	5.8	7.7	7.5	12.4	11.7	9.1	8.5
August	9.9	9.5	5.8	5.5	7.7	7.1	11.6	10.7	8.8	8.1
September	9.7	8.8	5.8	5.4	6.8	5.8	11.4	10.4	8.6	7.8
October	8.7	7.7	5.7	5.2	7.3	6.2	11.4	10.5	8.4	7.6
November	8.5	7.8	5.9	5.4	7.0	6.9	10.4	10.6	8.2	7.8
December	8.7	8.1	5.3	5.0	7.2	7.4	10.5	10.5	8.1	7.9

r = Revised

¹ Adj/Unadj - Seasonally Adjusted, and Unadjusted

Source: Statistics Canada Catalogues 71-001, 71-201 and
A Summary of Alberta Labour Force Statistics, Alberta Manpower

TABLE XV
PRINCIPAL LABOUR FORCE STATISTICS (UNADJUSTED)
ALBERTA AND SELECTED JURISDICTIONS
DECEMBER, 1987

	Alberta	Ontario	Sask.	B.C.	Canada
Labour Force ('000)					
Total	1,265	5,030	487	1,477	13,057
15 - 24 Years	265	1,027	102	289	2,637
25 Years or Over	1,001	4,003	385	1,188	10,420
Female	552	2,240	208	645	5,706
Male	713	2,790	279	832	7,350
Employed ('000)					
Total	1,164	4,779	451	1,321	12,031
15 - 24 Years	231	945	89	248	2,323
25 Years or Over	932	3,834	362	1,074	9,709
Female	509	2,123	194	572	5,257
Male	654	2,656	257	750	6,774
Unemployment Rate (%)					
Total	8.1	5.0	7.4	10.5	7.9
15 - 24 Years	12.7	8.0	12.8	14.4	11.9
25 Years or Over	6.8	4.2	6.0	9.6	6.8
Female	7.8	5.2	6.9	11.4	7.9
Male	8.2	4.8	7.7	9.9	7.8
Participation Rate (%)					
Total	71.5	68.5	65.7	64.6	65.5
15 - 24 Years	69.4	69.6	66.1	68.2	65.7
25 Years or Over	72.0	68.2	65.5	63.7	65.4
Female	62.5	59.5	55.7	55.3	56.0
Male	80.4	78.0	75.7	74.2	75.4
Employment/Population Ratio (%)¹					
Total	65.7	65.1	60.8	57.8	60.3
15 - 24 Years	60.6	64.0	57.4	58.5	57.9
25 Years or Over	67.1	65.3	61.7	57.6	60.9
Female	57.6	56.3	51.9	49.0	60.9
Male	73.8	74.2	69.9	66.9	69.5

¹ The number of employed expressed as a percentage of the population 15 and over.

Source: The Labour Force, Statistics Canada Cat. 71-001

TECHNICAL NOTES

Settlements

Settlements included in this report are those which are either negotiated or arbitrated and are acquired by this branch through; Mediation Services' monitoring system, the media and other sources. Details are verified by a researcher from this branch through telephone contact with the parties involved.

At times it is necessary to slightly alter the data when average annual percentage increases are calculated. For example, when a COLA occurs in the second year of a two year agreement, the duration of the agreement is shown as 12 months, and the end rate used is the last given rate in the agreement. The reason for this is that most COLAs are based on increases in the Consumer Price Index and these figures are not available ahead of time.

Annual, monthly, bi-weekly etc. salaries are all reduced to hourly rates based on the hours of work expressed in the agreement.

Settlements not included in this report are those where payment is based on piece rate or milage rate systems, or incomplete settlement data is obtained. The wage information for the quarter under review is "preliminary" and will be revised in the next report should details of other settlements in the quarter be subsequently acquired.

Work Stoppage Statistics: (TABLE IX - Inter Provincial Rankings)

To prepare this table comparing Alberta's strike record with other provinces, it is necessary to use Labour Canada data. Their methodology and criteria for recording strike statistics is somewhat different from ours, so the reader should note that the person-days lost figures for Alberta on Table IX are not strictly comparable to the figures in the listing of "Legal Strikes and Lockouts in Alberta".

DEFINITIONS:

Job Class - job classification.

Base - represents the starting wage rate taken from the lowest paid classification in the collective agreement, apart from any part-time or probationary rates; eg. labourers or helpers rates are commonly used here.

Mid - represents the starting wage rate mid-way between the base rate and high rate. If there is no rate exactly half way between the base and high rates, the rate which is closest to mid-way is used.

High - represents the starting wage rate taken from the highest paid classification in the agreement apart from any

foreman or supervisory rates. Journeyman rates are commonly used here.

When only two rates are listed in an agreement, the lowest rate is used for both the base and mid. When only one rate is given, it is used for the base, mid and high.

The reported settlement increases in Tables I to III are derived by taking an arithmetic average of the, base, mid and high rates in each settlement and applying the weighting formula at the end of this section. For individual settlements all rates are reported in Appendix "A".

- Public Sector - For the purpose of this report organizations involved in the following activities make up the public sector: broadcasting, telecommunications, utilities, education and related services, hospitals and related health care, urban transit, welfare organizations, and public administration (ie. municipalities and government).
- Private Sector - All groups not listed under Public Sector are considered private sector for the purpose of this report.
- COLA - A provision in a collective agreement which provides for payment of a cost-of-living allowance at specified times during the term of the agreement, based on increases in the Consumer Price Index. "COLA" after the company name in Appendix "A" is used in this report to indicate additional wage increases that cannot yet be tabulated as explained in the "Technical Notes". It is also used when end rates can be established but the agreement states that there could be additional increases should the CPI increase by a specified amount. All collective agreements with wage reopeners are treated in the same manner and identified with an "R".
- Settlement Date - is the date that the collective agreement was ratified or signed. If this date cannot be established, then the effective date of the collective agreement is used.
- Effective Date - is the date the new wage schedule comes into effect and is usually the same as the effective date of the agreement.
- Expiry Date - is the expiry date of the wage schedule, and is usually the same as the expiry date of the agreement except in cases where certain COLA or wage re-opener clauses are in effect.
- Duration - is the duration of the wage schedule and is usually the same as the duration of the agreement except where certain COLA or wage re-opener clauses are in effect.

Average Annual Compound
Percentage Increase:

$$\left[\left(\frac{w_f}{w_0} \right)^{\frac{12}{t}} - 1 \right] \times 100\%$$

Weighted Average
Percentage Increase:

$$\frac{\sum_{i=1}^{\infty} R_i E_i}{\sum_{i=1}^{\infty} E_i}$$

Where:

w_f = the rate at the end of the new collective agreement.

w_0 = the rate at the end of the previous collective agreement.

t = the term of the collective agreement expressed in months.

E_i = the number of employees in the i^{th} settlement.

R_i = the rate of increase (either simple or compound) for the i^{th} settlement

$\sum_i$ = the summation over all the settlements in a group.

APPENDIX A

Listing of Reported Settlements

4th Quarter 1987

ALBERTA LABOUR - PLANNING AND RESEARCH BRANCH
REPORTED SETTLEMENTS NEGOTIATED DURING OCTOBER 1987

COMPANY NAME UNION AND LOCAL	NO OF EMPLS	SETTLEMENT DATE EFFECTIVE DATE EXPIRY DATE	DUR	JOB CLASS	PREV RATE	END RATE	PERCENTAGE INCREASES AVERAGE ANNUAL COMPOUND	AVERAGE ANNUAL SIMPLE	TOTAL OVER DURATION AGREEMENT
MINING									
SHOKY RIVER COAL LTD STEELWORKERS LOCAL 07621	200	OCT 08, 1987 OCT 01, 1987 SEP 30, 1988	12	BASE - 13.13 MID - 14.72 HIGH - 16.73	13.63 15.23 17.23	3.8 3.9 3.9	3.8 3.9 3.9	3.8 3.9 3.9	
FORDING COAL LTD (WHITEWOOD MINE) C.L.C. DIRECTLY CHARTERED LOCAL 01595	71	OCT 01, 1987 APR 01, 1987 SEP 30, 1989	30	BASE - 15.36 MID - 17.86 HIGH - 19.69	16.06 18.67 20.58	1.7 1.7 1.7	1.8 1.8 1.8	4.5 4.5 4.5	
INDUSTRY TOTAL	AGREEMENTS: EMPLOYEES: 271	WEIGHTED AVERAGES:	16.7	BASE - 13.71 MID - 15.55 HIGH - 17.50	14.26 16.13 18.10	3.2 2.9 2.6	3.2 2.9 2.6	4.0 4.7 4.4	
MANUFACTURING									
ALBERTA CRYOGENICS LTD ALTA CRYOGENICES EMPL ASSOC	15	OCT 07, 1987 JUN 01, 1987 JUL 31, 1988	12	BASE - 9.00 MID - 13.00 HIGH - 16.50	9.50 13.50 17.00	5.5 3.8 3.8	5.5 3.8 3.8	5.5 3.8 3.8	
CESSCO FABRICATORS & ENGINEERING DIV BOILERMAKERS LOCAL 00146	88	OCT 19, 1987 JUN 01, 1987 MAY 31, 1988	12	BASE - 14.00 MID - 15.05 HIGH - 15.50	14.25 15.30 15.75	1.7 1.6 1.6	1.7 1.6 1.6	1.7 1.6 1.6	
BONNYBROOK STEEL LTD IRON WORKERS LOCAL 00805	14	OCT 01, 1987 JUN 01, 1987 MAY 31, 1988	12	BASE - 12.54 MID - 13.82 HIGH - 15.25	12.54 13.82 15.25	.0 .0 .0	.0 .0 .0	.0 .0 .0	
PROCOR LTD SULPHUR SERVICES DIV OPERATING ENGINEERS LOCAL 00955	10	OCT 28, 1987 NOV 01, 1987 OCT 31, 1989	24	BASE - 11.77 MID - 12.71 HIGH - 13.32	12.73 13.73 14.40	3.9 3.9 3.9	4.0 4.0 4.0	8.1 8.1 8.1	
INDUSTRY TOTAL	AGREEMENTS: EMPLOYEES: 127	WEIGHTED AVERAGES:	12.9	BASE - 13.07 MID - 14.48 HIGH - 15.41	13.38 14.80 15.73	2.1 1.8 1.7	2.1 1.8 1.7	2.3 2.1 2.0	
CONSTRUCTION									
PIPELINE CONTRACTORS ASSOC (SMALL INCH) MULTI-UNION LOCAL 88888	1	OCT 23, 1987 MAY 01, 1987 APR 30, 1988	12	BASE - 10.00 MID - 12.50 HIGH - 15.00	10.00 12.50 15.00	.0 .0 .0	.0 .0 .0	.0 .0 .0	
INDUSTRY TOTAL	AGREEMENTS: EMPLOYEES: 1	WEIGHTED AVERAGES:	12.0	BASE - 10.00 MID - 12.50 HIGH - 15.00	10.00 12.50 15.00	.0 .0 .0	.0 .0 .0	.0 .0 .0	
TRANSPORTATION, COMMUNICATION AND UTILITIES									
ALBERTA ALARM DIV (BC DIST TELEGRAPH) ELECTRICAL WORKERS LOCAL 00424	20	OCT 19, 1987 MAY 01, 1987 SEP 30, 1989	29	BASE - 11.11 MID - 13.36 HIGH - 14.02	11.56 13.90 14.59	1.6 1.6 1.6	1.6 1.6 1.6	4.0 4.0 4.0	
LETHBRIDGE, THE CITY OF AMALGAMATED TRANSIT LOCAL 00987	90	OCT 01, 1987 JAN 01, 1987 DEC 31, 1989	36	BASE - 11.31 MID - 12.73 HIGH - 15.32	12.01 13.58 16.26	1.9 1.9 1.9	2.0 2.0 2.0	6.1 6.1 6.1	
LESHASTE SYSTEMS LTD TEAMSTERS LOCAL 00362	6	OCT 26, 1987 AUG 01, 1987 JUL 31, 1989	24	BASE - 10.00 MID - 10.00 HIGH - 11.25	10.50 10.50 11.75	2.4 2.4 2.1	2.5 2.5 2.2	5.0 5.0 4.4	
MARTIN-BROWER OF CANADA LTD TEAMSTERS LOCAL 00362	52	OCT 01, 1987 FEB 01, 1987 JAN 31, 1990	36	BASE - 13.24 MID - 13.24 HIGH - 13.24	15.49 15.49 15.49	5.3 5.3 5.3	5.6 5.6 5.6	16.9 16.9 16.9	
INDUSTRY TOTAL	AGREEMENTS: EMPLOYEES: 168	WEIGHTED AVERAGES:	34.7	BASE - 11.83 MID - 12.89 HIGH - 14.37	12.97 14.09 15.66	3.0 2.9 2.9	3.1 3.1 3.1	9.6 9.3 8.9	
TRADE									
WESTERN GROCERS DIV OF WESTFAIR FOODS TEAMSTERS LOCAL 00987	110	OCT 01, 1987 JUN 21, 1987 JUN 16, 1990	36	BASE - 11.53 MID - 12.70 HIGH - 13.40	12.13 13.30 14.00	1.7 1.5 1.4	1.7 1.5 1.4	5.2 4.7 4.4	
INDUSTRY TOTAL	AGREEMENTS: EMPLOYEES: 110	WEIGHTED AVERAGES:	36.0	BASE - 11.53 MID - 12.70 HIGH - 13.40	12.13 13.30 14.00	1.7 1.5 1.4	1.7 1.5 1.4	5.2 4.7 4.4	
SERVICE									
INTNL BRTHD ELECTRICAL WORKERS #254 OFFICE WORKERS LOCAL 00379	3	OCT 14, 1987 JAN 01, 1987 DEC 31, 1987	12	BASE - 10.37 MID - 13.37 HIGH - 16.46	10.37 13.37 16.46	.0 .0 .0	.0 .0 .0	.0 .0 .0	
BRICKLAYERS LOCAL 1 UNITED FOOD & COMM. WORKERS LOCAL 00401	1	OCT 01, 1987 OCT 01, 1987 JUN 30, 1988	9	BASE - 14.07 MID - 14.07 HIGH - 14.07	14.07 14.07 14.07	.0 .0 .0	.0 .0 .0	.0 .0 .0	
ALTA WEST CENTRAL HEALTH UNIT UNITED NURSES OF ALBERTA LOCAL 00098	14	OCT 30, 1987 APR 01, 1987 MAR 31, 1988	12	BASE - 14.02 MID - 15.01 HIGH - 15.34	14.02 15.01 15.34	.0 .0 .0	.0 .0 .0	.0 .0 .0	

ALBERTA LABOUR - PLANNING AND RESEARCH BRANCH
REPORTED SETTLEMENTS NEGOTIATED DURING OCTOBER 1987

COMPANY NAME UNION AND LOCAL	NO OF EMPLS	SETTLEMENT DATE EFFECTIVE DATE EXPIRY DATE	DUR	JOB CLASS	PREV RATE	END RATE	PERCENTAGE INCREASES AVERAGE ANNUAL COMPOUND AVERAGE ANNUAL SIMPLE TOTAL OVER DURATION OF AGREEMENT			
SERVICE										
REDCLIFF SCHOOL DISTRICT NO 2283 ALBERTA TEACHERS ASSOC.	38	OCT 25, 1987 JAN 01, 1987 AUG 31, 1988	20				1.7 1.7 1.7	1.7 1.7 1.8	2.9 2.9 3.0	
EDSON RCSSD #153 ALBERTA TEACHERS ASSOC.	24	OCT 22, 1987 SEP 01, 1986 AUG 31, 1988	24				.5 .2 .6	.6 .6 .6	1.2 1.2 1.3	
LAKELAND SCHOOL DISTRICT NO 5460 C. U. P. E. LOCAL 01098	22	OCT 08, 1987 SEP 01, 1987 AUG 31, 1988	12	BASE - MID - HIGH -	10.82 10.82 10.82	10.82 10.82 10.82	.0 .0 .0	.0 .0 .0	.0 .0 .0	
INDUSTRY TOTAL	AGREEMENTS: EMPLOYEES:	6 102	WEIGHTED AVERAGES:	17.7	BASE - MID - HIGH -	14.35 15.13 15.85	14.57 15.37 16.11	.7 .7 .8	.7 .7 .8	1.5 1.5 1.6
PUBLIC ADMINISTRATION										
ALTA GOVT-SOCIAL SERVICES A. U. P. E. LOCAL 00006	1656	OCT 15, 1987 APR 01, 1986 MAR 31, 1988	24	BASE - MID - HIGH -	9.75 13.90 17.76	10.29 14.51 17.92	2.7 2.1 .4	2.7 2.1 .4	5.5 4.3 .9	
ALTA GOVT-EDUCATIONAL SERVICES A. U. P. E. LOCAL 00008	636	OCT 15, 1987 APR 01, 1986 MAR 31, 1988	24	BASE - MID - HIGH -	8.29 13.95 20.21	8.81 14.57 21.66	3.0 3.1 3.4	3.1 3.2 3.5	6.2 4.4 7.1	
ALTA GOVT-MEDICAL & REHABILITATION A. U. P. E. LOCAL 00010	909	OCT 15, 1987 APR 01, 1986 MAR 31, 1988	24	BASE - MID - HIGH -	11.40 14.25 17.02	11.95 14.64 17.67	2.3 2.0 1.8	2.4 2.0 1.9	4.8 4.1 3.8	
ALIX, VILLAGE OF C. U. P. E. LOCAL 00417	1	OCT 19, 1987 APR 01, 1987 DEC 31, 1988	21	BASE - MID - HIGH -	7.28 9.78 11.13	7.43 9.98 11.35	1.1 1.1 1.0	1.1 1.1 1.0	2.0 2.0 1.9	
INDUSTRY TOTAL	AGREEMENTS: EMPLOYEES:	4 3202	WEIGHTED AVERAGES:	23.9	BASE - MID - HIGH -	9.92 14.00 18.03	10.46 14.61 18.58	2.6 2.1 1.4	2.7 2.1 1.4	5.4 4.3 3.0
MONTH TOTAL	AGREEMENTS: EMPLOYEES:	22 3981	WEIGHTED AVERAGES:	23.7	BASE - MID - HIGH -	10.52 14.07 17.57	11.07 14.68 18.15	2.6 2.1 1.5	2.6 2.1 1.6	5.2 4.3 3.2

ALBERTA LABOUR - PLANNING AND RESEARCH BRANCH
REPORTED SETTLEMENTS NEGOTIATED DURING NOVEMBER 1987

COMPANY NAME UNION AND LOCAL	NO OF EMPLS	SETTLEMENT DATE EFFECTIVE DATE EXPIRY DATE	DUR	JOB CLASS	PREV RATE	END RATE	AVERAGE ANNUAL COMPOUND	AVERAGE ANNUAL SIMPLE	TOTAL OVER DURATION OF AGREEMENT	
MANUFACTURING										
DRESSER-RAND CANADA INC. IRON WORKERS LOCAL 00805	66	NOV 01, 1987 NOV 01, 1987 OCT 31, 1988	12	BASE - MID - HIGH -	9.21 10.17 11.50	9.21 10.17 11.50	.0 .0 .0	.0 .0 .0	.0 .0 .0	
K.P.MANUFACTURERS LTD CARPENTERS LOCAL 02191	65	NOV 01, 1987 NOV 01, 1987 OCT 31, 1988	12	BASE - MID - HIGH -	11.42 11.42 14.86	7.00 7.00 12.50	-38.8 -38.8 -15.9	-38.7 -38.7 -15.8	-38.7 -38.7 -15.8	
RHEEM CANADA LIMITED STEELWORKERS LOCAL 05885	40	NOV 01, 1987 NOV 01, 1987 OCT 31, 1989	24	BASE - MID - HIGH -	9.25 10.95 12.35	10.15 12.01 13.55	4.7 4.6 4.7	4.8 4.8 4.8	9.7 9.6 9.7	
BURNCO ROCK PRODUCTS LTD TEAMSTERS LOCAL 00362	5	NOV 20, 1987 JAN 01, 1988 DEC 31, 1988	12	BASE - MID - HIGH -	12.06 12.06 12.06	12.06 12.06 12.06	.0 .0 .0	.0 .0 .0	.0 .0 .0	
MEDICINE HAT NEWS, THE INTERNATIONAL TYPOGRAPHICAL LOCAL 00036	11	NOV 01, 1987 NOV 01, 1987 OCT 31, 1990	36	BASE - MID - HIGH -	16.18 16.18 16.18	17.69 17.69 17.69	3.0 3.0 3.0	3.0 3.0 3.0	9.3 9.3 9.3	
INDUSTRY TOTAL	AGREEMENTS: EMPLOYEES:	5 187	WEIGHTED AVERAGES:	15.9	BASE - MID - HIGH -	10.47 11.17 13.14	9.21 9.95 12.66	-12.2 -12.2 -4.3	-12.2 -12.2 -4.2	-11.9 -10.9 -3.6
CONSTRUCTION										
336020 ALBERTA LTD CHRISTIAN LABOUR ASSOCIATION LOCAL 77777	1	NOV 14, 1987 NOV 10, 1987 JUL 31, 1988	9	BASE - MID - HIGH -	9.50 11.50 15.00	10.00 12.00 15.00	6.9 5.7 .0	6.9 5.7 .0	5.2 4.3 .0	
INDUSTRY TOTAL	AGREEMENTS: EMPLOYEES:	1 1	WEIGHTED AVERAGES:	9.0	BASE - MID - HIGH -	9.50 11.50 15.00	10.00 12.00 15.00	6.9 5.7 .0	6.9 5.7 .0	5.2 4.3 .0
TRANSPORTATION, COMMUNICATION AND UTILITIES										
EDMONTON, THE CITY OF (TELEPHONES) ELECTRICAL WORKERS LOCAL 01007	680	NOV 16, 1987 JAN 01, 1987 DEC 31, 1988	24	BASE - MID - HIGH -	10.10 14.07 18.44	10.82 15.00 19.62	3.4 3.2 3.1	3.5 3.3 3.1	7.1 6.6 6.3	
INDUSTRY TOTAL	AGREEMENTS: EMPLOYEES:	1 680	WEIGHTED AVERAGES:	24.0	BASE - MID - HIGH -	10.10 14.07 18.44	10.82 15.00 19.62	3.4 3.2 3.1	3.5 3.3 3.1	7.1 6.6 6.3
TRADE										
EDMONTON MOTORS LIMITED EDM MOTORS LTD EMPL ASSOC	155	NOV 09, 1987 JUL 01, 1987 JUN 30, 1988	12	BASE - MID - HIGH -	9.06 9.60 14.80	9.12 9.83 15.15	.6 2.3 2.3	.6 2.3 2.3	.6 2.3 2.3	
INDUSTRY TOTAL	AGREEMENTS: EMPLOYEES:	1 155	WEIGHTED AVERAGES:	12.0	BASE - MID - HIGH -	9.06 9.60 14.80	9.12 9.83 15.15	.6 2.3 2.3	.6 2.3 2.3	.6 2.3 2.3
SERVICE										
NAIT (SUPPORT STAFF) A. U. P. E. LOCAL 00038	475	NOV 12, 1987 DEC 01, 1987 JUN 30, 1988	7	BASE - MID - HIGH -	7.75 15.25 18.78	7.82 13.38 18.98	1.5 1.6 1.7	1.5 1.6 1.7	.9 .9 1.0	
REDCLIFF SD #2283 C. U. P. E. LOCAL 00829	7	NOV 23, 1987 JAN 01, 1987 DEC 31, 1988	24	BASE - MID - HIGH -	8.79 8.79 10.69	9.05 9.05 11.01	1.4 1.4 1.4	1.4 1.4 1.4	2.9 2.9 2.9	
INDUSTRY TOTAL	AGREEMENTS: EMPLOYEES:	2 482	WEIGHTED AVERAGES:	7.2	BASE - MID - HIGH -	7.76 15.18 18.66	7.83 13.31 18.86	1.5 1.6 1.7	1.5 1.6 1.7	.9 1.0 1.0
MONTH TOTAL	AGREEMENTS: EMPLOYEES:	10 1505	WEIGHTED AVERAGES:	16.3	BASE - MID - HIGH -	9.29 12.96 17.47	9.49 13.29 18.05	.6 1.6 1.6	.6 1.7 1.6	2.1 2.2 2.2

ALBERTA LABOUR - PLANNING AND RESEARCH BRANCH
REPORTED SETTLEMENTS NEGOTIATED DURING DECEMBER 1987

COMPANY NAME UNION AND LOCAL	NO OF EMPLS	SETTLEMENT DATE EFFECTIVE DATE EXPIRY DATE	DUR	JOB CLASS	PREV RATE	END RATE	AVERAGE ANNUAL COMPOUND	PERCENTAGE INCREASES AVERAGE ANNUAL SIMPLE	TOTAL OVER DURATION OF AGREEMENT
MINING									
LUSCAR STERCO (1977) LTD OPERATING ENGINEERS LOCAL 00955	261	DEC 03, 1987 OCT 01, 1987 SEP 30, 1989	24	BASE - 13.38 MID - 15.39 HIGH - 17.78	13.88 16.89 18.28	1.8 1.5 1.3	1.8 1.6 1.4	3.7 2.8	
GREGG RIVER RESOURCES LTD OPERATING ENGINEERS LOCAL 00955	270	DEC 01, 1987 NOV 01, 1987 OCT 30, 1988	12	BASE - 14.97 MID - 17.12 HIGH - 18.96	15.22 17.37 19.21	1.6 1.4 1.3	1.6 1.4 1.3	1.6 1.4 1.3	
CANADIAN-MONTANA GAS COMPANY LIMITED ENERGY & CHEMICAL WORKERS LOCAL 00666	16	DEC 01, 1987 OCT 16, 1987 OCT 15, 1988	12	BASE - 9.81 MID - 13.72 HIGH - 17.37	10.21 14.12 17.77	4.0 2.9 2.3	4.0 2.9 2.3	4.0 2.9 2.3	
CANADIAN SALT COMPANY LIMITED ENERGY & CHEMICAL WORKERS LOCAL 00474	65	DEC 09, 1987 NOV 01, 1987 OCT 31, 1990	36	BASE - 11.87 MID - 14.21 HIGH - 16.92	13.52 16.18 19.27	4.4 4.3 4.3	4.6 4.5 4.5	13.9 13.8	
INDUSTRY TOTAL	AGREEMENTS: EMPLOYEES: 612	WEIGHTED AVERAGES:	19.6	BASE - 13.82 MID - 15.98 HIGH - 18.19	14.33 16.52 18.78	2.0 1.8 1.6	2.0 1.8 1.7	3.6 3.2	
MANUFACTURING									
DOVER CORP CAN LTD ALBERTA OIL TOOL DIV ALTA OIL TOOL EMPL ASSOC	64	DEC 08, 1987 OCT 01, 1987 AUG 30, 1989	24	BASE - 9.27 MID - 12.50 HIGH - 15.60	9.67 13.05 17.01	2.1 2.2 2.2	2.1 2.1 2.1	4.3 9.1 9.0	
WESTON BAKERIES LIMITED (EDMONTON ALTA) BAKERY WORKERS LOCAL 00252	45	DEC 01, 1987 JUL 16, 1987 JUL 15, 1990	36	BASE - 14.21 MID - 14.96 HIGH - 15.64	15.01 15.76 16.44	1.8 1.7 1.6	1.8 1.7 1.6	5.6 5.3 5.1	
DACRO INDUSTRIES LTD BOILERMAKERS LOCAL 00146	28	DEC 07, 1987 NOV 30, 1987 JUN 30, 1989	19	BASE - 13.00 MID - 13.00 HIGH - 13.00	14.15 14.15 14.15	5.4 5.4 5.4	5.5 5.5 5.5	8.8 8.8 8.8	
EDMONTON EXCHANGER MANUFACTURING LTD BOILERMAKERS LOCAL 00146	40	DEC 01, 1987 DEC 01, 1987 JUN 30, 1989	19	BASE - 12.02 MID - 15.12 HIGH - 16.22	12.02 15.22 16.32	.0 .3 .3	.0 .3 .3	.0 .6 .6	
WESTROC INDUSTRIES LIMITED BOILERMAKERS LOCAL 00345	85	DEC 01, 1987 NOV 01, 1987 OCT 31, 1989	24	BASE - 13.24 MID - 14.67 HIGH - 15.33	14.44 15.87 16.53	4.4 3.9 3.8	4.5 3.9 3.9	9.0 8.1 7.8	
EBCO LOOSELEAF SYSTEMS INC GRAPHIC COMMUNICATIONS LOCAL 00565	40	DEC 01, 1987 MAY 16, 1987 MAY 15, 1988	12	BASE - 17.18 MID - 17.35 HIGH - 15.12	7.40 11.89 15.97	3.0 3.9 3.9	3.0 2.9 2.9	3.0 2.9 2.9	
EDICINE HAT NEWS, THE GRAPHIC COMMUNICATIONS LOCAL 00686	5	DEC 01, 1987 NOV 01, 1987 OCT 31, 1990	36	BASE - 16.18 MID - 16.18 HIGH - 16.18	17.69 17.69 17.69	3.0 3.0 3.0	3.0 3.0 3.0	9.3 9.3 9.3	
INDUSTRY TOTAL	AGREEMENTS: EMPLOYEES: 307	WEIGHTED AVERAGES:	23.2	BASE - 11.63 MID - 15.32 HIGH - 15.32	12.32 16.26 16.26	2.8 2.1 2.1	2.9 2.2 2.2	5.9 4.3 4.1	
TRANSPORTATION, COMMUNICATION AND UTILITIES									
CANADIAN MOTOR TRANSFER LTD UNITED FOOD & COMM. WORKERS LOCAL 00401	18	DEC 14, 1987 JUL 01, 1987 JUN 30, 1988	12	BASE - 9.94 MID - 11.94 HIGH - 11.99	9.94 11.94 11.99	.0 .0 .0	.0 .0 .0	.0 .0 .0	
CONTAIN-A-WAY LTD UNITED FOOD & COMM. WORKERS LOCAL 00401	32	DEC 01, 1987 JUL 26, 1987 JUL 29, 1989	24	BASE - 10.50 MID - 10.50 HIGH - 10.50	11.00 11.00 11.00	2.3 2.3 2.3	2.3 2.3 2.3	4.7 4.7 4.7	
INDUSTRY TOTAL	AGREEMENTS: EMPLOYEES: 50	WEIGHTED AVERAGES:	19.6	BASE - 10.29 MID - 11.01 HIGH - 11.03	10.61 11.33 11.35	1.4 1.4 1.4	1.5 1.5 1.5	3.1 2.9 2.8	
SERVICE									
EDMONTON LOCAL BOARD OF HEALTH STAFF NURSES, EDM LOC BD	245	DEC 01, 1987 MAR 29, 1987 MAR 28, 1988	12	BASE - 13.91 MID - 14.99 HIGH - 16.90	13.91 14.99 16.90	.0 .0 .0	.0 .0 .0	.0 .0 .0	
CANADIAN LINEN SUPPLY CO LTD (DRIVERS) TEAMSTERS LOCAL 00987	15	DEC 07, 1987 JAN 01, 1988 DEC 31, 1990	36	BASE - 10.03 MID - 10.03 HIGH - 10.10	10.03 10.03 10.10	.0 .0 .0	.0 .0 .0	.0 .0 .0	
CANADIAN LINEN SUPPLY CO LTD (PLANT) TEAMSTERS LOCAL 00987	50	DEC 07, 1987 JAN 01, 1988 DEC 31, 1990	36	BASE - 6.90 MID - 7.30 HIGH - 7.65	7.65 8.05 8.40	3.4 3.2 3.1	3.5 3.2 3.2	10.8 9.8	
GRANDE PRAIRIE COUNTY NO 1 SCHOOL COMM ALBERTA TEACHERS ASSOC.	181	DEC 14, 1987 JAN 01, 1987 AUG 31, 1988	20			1.3 1.3	1.3 1.3	2.2 2.2	
FORT VERMILION SD #52 ALBERTA TEACHERS ASSOC.	156	DEC 18, 1987 SEP 01, 1987 AUG 31, 1988	12			.9 1.0	.9 1.0	.9 1.0	
LEGAL AID SOCIETY OF ALBERTA A. U. P. E. LOCAL 00113	16	DEC 16, 1987 APR 01, 1987 APR 01, 1988	12	BASE - 10.65 MID - 14.32 HIGH - 17.07	10.65 14.32 17.07	.0 .0 .0	.0 .0 .0	.0 .0 .0	
INDUSTRY TOTAL	AGREEMENTS: EMPLOYEES: 663	WEIGHTED AVERAGES:	16.5	BASE - 14.23 MID - 15.14 HIGH - 16.36	14.42 15.24 16.57	.8 .8 .8	.8 .8 .8	1.3 1.2	
MONTH TOTAL	AGREEMENTS: EMPLOYEES: 1632	WEIGHTED AVERAGES:	19.0	BASE - 13.47 MID - 15.07 HIGH - 16.69	13.88 15.83 17.18	1.6 1.6 1.6	1.7 1.7 1.6	3.0 3.0 2.9	

APPENDIX B

Teacher Collective Agreement Wage Adjustments

Alberta, 1986, 1987 and 1988

TEACHER COLLECTIVE AGREEMENT WAGE ADJUSTMENTS DURING THE CALENDAR YEAR
ALBERTA, 1986

School Board Term*	Settlement Date	Category 4 (4 yr. Education Degree)		Total % Change		No. of Empl.
		1985 End Rate Min. \$ Max.	1986 End Rate* Min. \$ Max.	Min.	Max.	
1. Battle River SAA (86.01.01 - 86.12.03)	86.07.08	23,424 - 39,476	24,126 - 40,660	3.0	3.0	1365
2. Beaverlodge RCSSD #68 (86.01.01 - 86.12.31)	86.02.24	23,929 - 39,849	24,767 - 41,247	3.5	3.5	6
3. Bow Valley SAA (86.01.01 - 86.12.31)	86.03.26	23,312 - 39,449	24,462 - 40,649	4.9	3.0	760
4. Brooks S.D. #2092 (86.09.01 - 87.08.31)	86.02.03	23,259 - 39,506	24,979 - 42,425	7.4	7.4	132
5. CFB Edmonton S.D. #4986 (85.09.01 - 87.08.31)	86.05.07	24,410 - 40,940	25,380 - 42,570	4.0	4.0	50
6. Calgary PSD #19 (86.01.01 - 87.12.31)	86.06.24	24,010 - 40,565	24,470 - 41,340	1.9	1.9	5325
7. Calgary RCSSD #1 (86.01.01 - 87.08.31)	86.05.06	23,601 - 39,793	24,545 - 41,385	4.0	4.0	1506
8. Camrose RCSSD #60 (84.01.01 - 86.12.31)	85.03.12	23,424 - 39,484	24,126 - 40,666	3.0	3.0	31
9. Cypress S.D. #4 (86.01.01 - 86.12.31)	85.12.14	23,259 - 39,506	24,189 - 41,086	4.0	4.0	59
10. Devon S.D. #4972 (86.01.01 - 86.12.31)	85.12.16	23,458 - 39,580	24,128 - 40,708	2.9	2.9	55
11. Drumheller RCSSD #25 (86.01.01 - 87.08.31)	86.06.12	23,720 - 40,000	24,917 - 42,027	5.1	5.1	15
12. East Smokey S.D. #54 (86.01.01 - 86.12.31)	86.05.02	24,325 - 40,065	25,115 - 41,365	3.3	3.2	122
13. Edmonton P.S.D. #7 (85.09.01 - 87.08.31)	86.02.03	24,210 - 40,740	25,180 - 42,370	4.0	4.0	4,151
14. Edmonton RCSSD #7 (85.09.01 - 87.08.31)	86.01.21	24,167 - 40,758	25,134 - 42,389	4.0	4.0	1,540
15. Edson RCSSD #153 (86.09.01 - 88.08.31)	87.10.26	24,018 - 40,000	24,986 - 41,612	4.0	4.0	24
16. Elk Island Regional SAA (86.01.01 - 86.12.31)	86.04.28	23,311 - 39,450	24,010 - 40,634	3.0	3.0	626

TEACHER COLLECTIVE AGREEMENT WAGE ADJUSTMENTS DURING THE CALENDAR YEAR
ALBERTA, 1986 (continued)

School Board Term*	Settlement Date	Category 4 (4 yr. Education Degree)				No. of Empl.		
		1985 End Rate		1986 End Rate*			Total % Change	
		Min.	Max.	Min.	Max.	Min.	Max.	
17. Fairview RCSSD #35 (86.01.01 - 86.12.31)	86.02.06	23,934 - 39,974		24,700 - 41,170		3.2	3.0	21
18. Fairview S.D. #50 (86.01.01 - 86.12.31)	86.03.26	23,714 - 39,774		24,430 - 40,970		3.0	3.0	90
19. Falher Consolidated S.D. #69 (86.09.01 - 88.08.31)	87.05.28	23,857 - 40,018		24,577 - 41,226		3.0	3.0	31
20. Ft. McMurray PSD #2833 (86.09.01 - 89.08.31)	87.02.24	25,487 - 40,909		26,777 - 42,980		5.1	5.1	313
21. Ft. McMurray RCSSD #32 (86.09.01 - 87.08.11)	86.09.09	26,069 - 41,562		28,275 - 44,718		8.5	7.6	221
22. Ft. Saskatchewan RCSSD #104 (86.01.01 - 87.08.31)	86.04.29	23,467 - 39,630		24,949 - 42,133		6.3	6.3	52
23. Ft. Vermillion RCSSD #26 (86.01.01 - 87.08.31)	86.01.14	24,400 - 39,770		25,370 - 41,370		4.0	3.5	10
24. Ft. Vermillion S.D. #52 (86.01.01 - 87.08.31)	86.02.20	24,061 - 39,623		24,903 - 41,010		3.5	3.5	186
25. Foothills S.D. #38 (86.01.01 - 86.12.31)	87.01.14	23,368 - 39,505		24,340 - 41,148		4.2	4.2	293
26. Grande Prairie Cty #1 (86.01.01 - 86.12.31)	86.01.24	23,650 - 39,951		24,359 - 41,149		3.0	3.0	186
27. Grande Prairie PSD #2357 (86.01.01 - 86.12.31)	85.12.03	24,130 - 40,130		24,975 - 41,535		3.5	3.5	236
28. Grande Prairie RCSSD #28 (86.01.01 - 86.12.31)	86.01.23	23,929 - 39,849		24,767 - 41,247		3.5	3.5	81
29. Grovedale S.D. #4910 (86.01.01 - 86.12.31)	86.02.18	23,626 - 39,770		24,453 - 41,162		3.5	3.5	8
30. High Prairie RCSSD #56 (85.01.01 - 86.12.31)	85.04.30	23,741 - 39,821		24,097 - 40,417		1.5	1.5	25
31. High Prairie S.D. #48 (86.01.01 - 86.12.31)	86.05.05	23,860 - 40,020		24,660 - 41,360		3.4	3.4	230

TEACHER COLLECTIVE AGREEMENT WAGE ADJUSTMENTS DURING THE CALENDAR YEAR
ALBERTA, 1986 (continued)

School Board Term*	Settlement Date	Category 4 (4 yr. Education Degree)				No. of Empl.		
		1985 End Rate		1986 End Rate*			Total % Change	
		Min.	Max.	Min.	Max.		Min.	Max.
32. Hinton RCSSD #155 (86.01.01 - 86.12.31)	86.09.10	23,902 - 39,807		24,742 - 41,206		3.5	3.5	18
33. Killam RCSSD #49 (86.01.01 - 87.08.31)	86.06.17	22,936 - 38,134		24,392 - 40,555		6.4	6.4	3
34. Lac Ste Anne Cty #28 (85.01.01 - 86.12.31)	85.03.04	23,252 - 39,367		23,950 - 40,548		3.0	2.8	142
35. Lakeland PSD #5460 (86.09.01 - 87.08.31)	86.06.12	23,939 - 40,488		23,939 - 40,488		0	0	188
36. Lakeland RCSSD #150 (86.01.01 - 86.12.31)	86.03.03	23,655 - 39,220		24,483 - 40,593		3.5	3.5	91
37. Leduc Cty #25 (84.01.01 - 86.12.31)	85.02.02	23,200 - 39,234		23,969 - 40,534		3.31	3.31	228
38. Leduc PSD #297 (86.01.01 - 86.12.31)	86.01.27	23,433 - 39,627		24,253 - 41,014		3.5	3.5	167
39. Leduc RCSSD #132 (86.01.01 - 86.12.31)	86.05.14	23,487 - 39,572		24,309 - 40,957		3.5	3.5	37
40. Lethbridge Cty #26 (86.01.01 - 86.12.31)	86.03.17	23,550 - 39,750		24,300 - 41,000		3.2	3.1	158
41. Lethbridge RCSSD #9 (86.01.01 - 86.12.31)	86.04.30	24,112 - 40,406		24,839 - 41,626		3.0	3.0	142
42. Lethbridge S.D. #51 (86.01.01 - 86.12.31)	86.03.17	24,116 - 40,414		24,839 - 41,626		3.0	3.0	471
43. McLennan RCSSD #30 (86.01.01 - 86.12.31)	86.04.29	23,007 - 38,597		24,040 - 40,705		4.5	5.5	12
44. Medicine Hat RCSSD #21 (86.01.01 - 86.12.31)	85.11.07	23,672 - 39,926		24,501 - 41,323		3.5	3.5	116
45. Medicine Hat S.D. #76 (86.01.01 - 87.08.31)	86.01.06	24,400 - 40,500		24,800 - 41,500		1.6	2.5	336
46. Medley S.D. #5029 (85.09.01 - 87.08.31)	86.04.16	24,410 - 40,940		25,380 - 42,570		4.0	4.0	71

TEACHER COLLECTIVE AGREEMENT WAGE ADJUSTMENTS DURING THE CALENDAR YEAR
ALBERTA, 1986 (continued)

School Board Term*	Settlement Date	Category 4 (4 yr. Education Degree)				No. of Empl.		
		1985 End Rate		1986 End Rate*			Total % Change	
		Min.	Max.	Min.	Max.	Min.	Max.	
47. Mynarski Park SD #5012 (86.01.01 - 86.12.31)	86.05.20	23,750 - 40,150		24,600 - 41,550		3.5	3.5	10
48. Neutral Hills S.D. #16 (86.01.01 - 86.12.31)	86.03.24	23,700 - 39,700		24,500 - 41,500		4.6	4.5	37
49. North Central East SAA (86.01.01 - 86.12.31)	86.09.23	23,260 - 39,260		23,958 - 40,438		3.0	3.0	581
50. North Central West SAA (85.01.01 - 86.12.31)	85.06.27	23,430 - 39,670		23,957 - 40,562		2.2	2.2	570
51. North Peace SAA (86.01.01 - 86.12.31)	86.05.06	23,630 - 39,830		24,503 - 41,273		3.7	3.6	236
52. Northland S.D. #61 (86.01.01 - 87.08.31)	86.06.02	24,183 - 39,987		25,780 - 42,629		6.6	6.6	184
53. Parkland Cnty #31 (86.01.01 - 86.12.31)	86.06.05	23,500 - 39,745		24,205 - 40,935		3.0	3.0	578
54. Provost RCSSD #65 (86.09.01 - 88.08.31)	87.07.01	23,630 - 39,830		23,630 - 39,830		0	0	15
55. Ralston S.D. #4981 (86.01.01 - 87.08.31)	86.03.25	24,600 - 40,700		25,000 - 41,700		1.6	2.5	14
56. Redcliff S.D. #2283 (86.01.01 - 86.12.31)	86.03.24	24,400 - 40,500		24,800 - 41,500		1.5	2.5	38
57. Red Deer PSD #104 (86.01.01 - 86.12.31)	86.01.08	23,550 - 39,950		24,400 - 41,350		3.6	3.5	426
58. Red Deer RCSSD #17 (85.09.01 - 87.08.31)	86.03.28	24,085 - 40,750		25,055 - 42,380		4.0	4.0	105
59. Rocky Mtn House RCSSD #131 (86.01.01 - 86.12.31)	86.04.16	23,185 - 39,190		24,402 - 41,254		5.2	5.3	14
60. Rocky View S.D. #41 (85.09.01 - 87.08.31)	86.06.05	23,797 - 40,022		24,680 - 41,455		3.7	3.6	449
61. Sexsmith RCSSD #51 (86.01.01 - 86.12.31)	86.03.18	23,929 - 39,849		24,767 - 41,247		3.5	3.5	7
62. Sherwood Park RCSSD #105 (86.01.01 - 87.08.31)	87.03.09	23,961 - 40,348		24,320 - 40,953		1.5	1.5	160

TEACHER COLLECTIVE AGREEMENT WAGE ADJUSTMENTS DURING THE CALENDAR YEAR
ALBERTA, 1986 (continued)

School Board Term*	Settlement Date	Category 4 (4 yr. Education Degree)				No. of Empl.		
		1985 End Rate		1986 End Rate*			Total % Change	
		Min.	Max.	Min.	Max.	Min.	Max.	
63. Southern Alta. SAA (86.01.01 - 86.12.31)	86.03.06	23,259 - 39,506		24,073 - 40,892		3.5	3.5	905
64. Spirit River RCSSD #36 (86.01.01 - 87.08.31)	86.03.06	23,780 - 39,880		24,730 - 41,480		4.0	4.0	6
65. Spirit River S.D. #47 (86.01.01 - 86.12.31)	86.03.19	23,776 - 39,826		24,489 - 41,019		3.0	3.0	83
66. Spruce Grove RCSSD #128 (86.01.01 - 87.08.31)	86.03.31	23,198 - 39,118		24,491 - 41,301		5.6	5.6	28
67. St. Albert Protestant SSD #6 (86.01.01 - 87.08.31)	86.03.26	23,441 - 39,580		24,320 - 41,064		3.75	3.75	318
68. St. Albert S.D. #3 (86.01.01 - 87.08.31)	86.03.19	23,447 - 39,582		24,268 - 40,967		3.5	3.5	195
69. St. Paul S.D. #2228 (86.01.01 - 86.12.31)	86.10.22	23,500 - 39,254		24,246 - 40,432		3.2	3.0	61
70. Starland S.D. #30 (86.01.01 - 87.08.31)	86.02.25	23,323 - 39,547		24,683 - 41,854		5.8	5.8	40
71. Stirling S.D. #647 (86.01.01 - 87.08.31)	86.04.15	23,457 - 39,737		24,886 - 42,156		6.1	6.1	18
72. Stony Plain RCSSD #151 (86.08.01 - 87.08.31)	85.03.05	23,429 - 39,519		24,256 - 40,916		3.5	3.5	19
73. Strathcona Cty #20 (86.09.01 - 87.08.31)	86.06.07	23,680 - 40,005		25,026 - 42,270		5.7	5.7	729
74. Sturgeon S.D. #24 (86.09-01 - 87.08.31)	85.03.07	23,524 - 39,705		24,354 - 41,107		3.5	3.5	246
75. Swan Hills S.D. #5109 (86.01.01 - 87.08.31)	86.03.03	24,209 - 40,148		25,419 - 42,156		5.0	5.0	28
76. Theresetta RCSSD #23 (86.01.01 - 86.12.31)	87.04.14	23,420 - 39,475		23,420 - 39,475		0.0	0.0	5
77. Valleyview RCSSD #84 (86.01.01 - 87.08.31)	86.05.26	24,390 - 40,000		25,190 - 41,310		3.3	3.3	19
78. Vegreville RCSSD #16 (86.01.01 - 86.12.31)	86.06.20	22,939 - 38,952		23,788 - 40,395		3.7	3.7	22

TEACHER COLLECTIVE AGREEMENT WAGE ADJUSTMENTS DURING THE CALENDAR YEAR
ALBERTA, 1986 (continued)

School Board Term*	Settlement Date	Category 4 (4 yr. Education Degree)				No. of Empl.		
		1985 End Rate		1986 End Rate*			Total % Change	
		Min.	Max.	Min.	Max.		Min.	Max.
79. Vermillion RCSSD #97 (86.09.01 - 87.08.31)	87.04.01	22,974 - 38,944		24,180 - 40,640		5.0	5.0	24
80. Vermillion River Cty #24 (86.01.01 - 86.12.31)	86.01.15	23,478 - 39,508		24,180 - 40,700		3.0	3.0	144
81. Wainwright RCSSD #31 (86.01.01 - 87.08.31)	86.04.29	24,071 - 39,762		25,154 - 41,549		4.5	4.5	17
82. Wetaskiwin RCSSD #15 (86.01.01 - 87.08.31)	86.05.23	23,467 - 39,630		24,897 - 41,616		6.1	5.0	21
83. Wetaskiwin S.D. #264 (86.01.01 - 86.12.31)	86.01.14	23,432 - 39,855		24,134 - 41,052		3.0	3.0	122
84. Willow Creek S.D. #28 (86.01.01 - 86.12.31)	86.01.07	23,350 - 39,450		24,200 - 40,700		3.6	3.2	184
85. Yellowhead S.D. #12 (86.01.01 - 87.08.31)	86.02.11	23,784 - 39,762		24,735 - 41,352		4.0	4.0	272

* For collective bargaining agreements expiring before the 1986 calendar year the end rate will be adjusted when the new settlement is reached.

TEACHER COLLECTIVE AGREEMENT WAGE ADJUSTMENTS DURING THE CALENDAR YEAR
ALBERTA, 1987

School Board Term*	Settlement Date	Category 4 (4 yr. Education Degree)		Total % Change		No. of Empl.
		1986 End Rate Min. \$ Max.	1987 End Rate* Min. \$ Max.	Min.	Max.	
1. Assumption RCSSD #50 (87.01.01 - 88.08.31)	86.12.09	22,425 - 37,960	24,260 - 40,320	8.2	6.2	4
2. Beaverlodge RCSSD #68 (87.01.01 - 88.08.31)	87.06.16	24,767 - 41,247	24,891 - 41,453	0.5	0.5	5
3. Bow Valley SAA (87.01.01 - 87.12.31)	87.02.12	24,462 - 40,649	24,462 - 40,649	0	0	759
4. Brooks S.D. #2092 (87.09.01 - 88.08.31)	87.06.04	24,979 - 42,425	24,979 - 42,425	0	0	129
5. Calgary PSD #19 (86.01.01 - 87.12.31)	86.06.24	24,470 - 41,340	25,450 - 42,995	4.0	4.0	5325
6. Calgary RCSSD #1 (86.01.01 - 87.08.31)	86.05.06	24,545 - 41,385	25,220 - 42,523	2.75	2.75	1506
7. Cypress S.D. #4 (87.01.01 - 88.08.31)	87.01.13	24,189 - 41,086	24,920 - 42,327	3.0	3.0	56
8. Devon S.D. #4972 (87.01.01 - 88.08.31)	87.01.29	24,128 - 40,708	24,490 - 41,318	1.5	1.5	67
9. East Smoky S.D. #54 (87.01.01 - 88.08.31)	87.05.26	25,115 - 41,365	25,490 - 41,985	1.5	1.5	120
10. Edson RCSSD #153 (86.09.01 - 88.08.31)	87.10.26	24,986 - 41,612	25,298 - 42,132	1.25	1.25	24
11. Falher Consolidated S.D. #69 (86.09.01 - 88.08.31)	87.05.28	24,577 - 41,226	24,823 - 41,638	1.0	1.0	31
12. Ft. McMurray RCSSD #32 (87.09.01 - 88.08.31)	87.06.17	28,275 - 44,718	28,628 - 45,277	1.25	1.25	186
13. Ft. McMurray S.D. #2833 (86.09.01 - 89.08.31)	87.02.24	26,777 - 42,980	27,313 - 43,835	2.0	2.0	276
14. Ft. Vermilion S.D. #52 (87.09.01 - 88.08.31)	87.12.18	24,903 - 41,010	25,655 - 42,248	3.02	3.02	156
15. Foothills S.D. #38 (87.01.01 - 88.08.31)	87.06.10	24,340 - 41,148	24,340 - 41,148	0	0	267
16. Grande Prairie Cty. #1 (87.01.01 - 88.08.31)	87.12.14	24,359 - 41,149	24,542 - 41,462	0.75	0.75	181

TEACHER COLLECTIVE AGREEMENT WAGE ADJUSTMENTS DURING THE CALENDAR YEAR
ALBERTA, 1987

School Board Term*	Settlement Date	Category 4 (4 yr. Education Degree)				No. of Empl.		
		1986 End Rate		1987 End Rate*			Total % Change	
		Min.	Max.	Min.	Max.		Min.	Max.
17. Grande Prairie RCSSD #28 (87.01.01 - 88.08.31)	87.06.24	24,767 - 41,247		24,891 - 41,453		0.5	0.5	77
18. Grande Prairie S.D. #2357 (87.01.01 - 88.08.31)	87.05.07	24,975 - 41,535		25,350 - 42,160		1.5	1.5	251
19. High Prairie RCSSD #56 (87.01.01 - 88.08.31)	87.06.05	24,097 - 40,417		24,463 - 41,023		1.5	1.5	24
20. Lac La Biche S.D. #51 (87.01.01 - 88.08.31)	87.06.25	23,958 - 40,438		24,311 - 41,034		1.5	1.5	125
21. Lakeland PSD 5460 (86.09.01 - 87.08.31)	86.06.12	23,939 - 40,488		24,657 - 41,703		3.0	3.0	188
22. Medicine Hat RCSSD #21 (87.01.01 - 87.08.31)	87.03.23	24,501 - 41,313		24,991 - 42,149		2.0	2.0	109
23. Medicine Hat S.D. #76 (87.09.01 - 89.08.31)	87.06.10	25,700 - 42,700		25,900 - 43,000		0.8	0.8	347
24. Neutral Hills S.D. #16 (87.01.01 - 88.08.31)	87.05.28	24,500 - 41,500		24,500 - 41,500		0	0	39
25. Provost RCSSD #65 (86.09.01 - 88.08.31)	87.07.01	23,630 - 39,830		23,930 - 40,550		1.3	1.8	15
26. Redcliff S.D. #2283 (87.01.01 - 88.08.31)	87.10.25	24,800 - 41,500		24,924 - 41,708		0.5	0.5	38
27. Rocky Mtn. House RCSSD #131 (87.01.01 - 87.08.31)	87.03.17	24,402 - 41,254		24,402 - 41,251		0.0	0.0	14
28. Rocky View S.D. #41 (85.09.01 - 87.08.31)	86.06.05	24,680 - 41,455		25,250 - 42,300		2.3	2.0	449
29. Sherwood Park RCSSD #105 (86.01.01 - 87.08.31)	87.03.09	24,320 - 40,953		24,686 - 41,570		1.5	1.5	160
30. Spirit River RCSSD #36 (87.01.01 - 88.08.31)	87.06.01	24,730 - 41,480		24,730 - 41,480		0	0	38
31. Spirit River S.D. #47 (87.01.01 - 88.12.31)	87.06.12	24,489 - 41,019		24,489 - 41,019		0	0	91
32. St. Albert Protestant SSD #6 (86.01.01 - 87.08.31)	86.03.26	24,320 - 41,064		25,110 - 42,399		3.25	3.25	318

TEACHER COLLECTIVE AGREEMENT WAGE ADJUSTMENTS DURING THE CALENDAR YEAR
ALBERTA, 1987

School Board Term*	Settlement Date	Category 4 (4 yr. Education Degree)				No. of Empl.		
		1986 End Rate		1987 End Rate*			Total % Change	
		Min.	Max.	Min.	Max.		Min.	Max.
33. St. Albert S.D. #3 (86.01.01 - 87.08.31)	86.03.19	24,268 - 40,967		25,032 - 42,258		3.2	3.2	195
34. St. Paul SD #228 (87.01.01 - 87.08.31)	87.06.24	24,246 - 40,432		24,610 - 41,038		1.5	1.5	58
35. Stirling S.D. #647 (87.09.01 - 88.08.31)	87.05.12	24,886 - 42,156		24,886 - 42,150		0	0	18
36. Stony Plain S.D. #151 (86.10.14 - 87.08.31)	86.10.14	24,256 - 40,916		24,680 - 41,640		1.75	1.77	19
37. Sturgeon S.D. #24 (86.09.01 - 87.08.31)	86.10.27	24,354 - 41,107		24,845 - 41,928		2.0	2.0	246
38. Theresetta RCSSD #23 (87.01.01 - 87.08.31)	87.04.14	23,410 - 39,475		23,655 - 39,875		1.0	1.0	5
39. Wetaskiwin RCSSD #15 (87.09.01 - 88.08.30)	87.09.01	24,897 - 41,616		24,897 - 42,616		0.0	2.4	20
40. Wetaskiwin S.D. #264 (87.01.01 - 88.08.31)	86.12.16	24,134 - 41,052		24,701 - 42,017		2.4	2.4	126

* For collective bargaining agreements expiring before the end of the 1987 calendar year the end rate will be adjusted when the new settlement is reached.

TEACHER COLLECTIVE AGREEMENT WAGE ADJUSTMENTS DURING THE CALENDAR YEAR
ALBERTA, 1988

	School Board Term*	Settlement Date	Category 4 (4 yr. Education Degree)				No. of Empl.		
			1987 End Rate		1988 End Rate*			Total % Change	
			Min.	Max.	Min.	Max.		Min.	Max.
1.	Beaverlodge RCSSD #68 (87.01.01 - 88.08.31)	87.06.16	24,891 - 41,453		25,140 - 41,868		1.0	1.0	5
2.	Cypress S.D. #4 (87.01.01 - 88.08.31)	87.01.13	24,920 - 42,327		25,169 - 42,750		1.0	1.0	56
3.	Devon S.D. #4972 (87.01.01 - 88.08.31)	87.01.29	24,490 - 41,318		24,857 - 41,938		1.5	1.5	67
4.	Ft. McMurray S.D. #2833 (86.09.01 - 89.08.31)	87.02.24	27,313 - 43,835		28,269 - 45,374		3.5	3.5	276
5.	Grande Prairie Cty. #1 (87.01.01 - 88.08.31)	87.12.14	24,542 - 41,462		24,910 - 42,080		1.5	1.5	181
6.	Grande Prairie RCSSD #28 (87.01.01 - 88.08.31)	87.06.24	24,891 - 41,453		25,139 - 41,869		1.0	1.0	77
7.	Medicine Hat S.D. #76 (87.09.01 - 89.08.31)	87.06.10	25,900 - 43,000		26,250 - 43,550		1.4	1.3	347
8.	Redcliff S.D. #2283 (87.01.01 - 88.08.31)	87.10.25	24,924 - 41,708		25,547 - 42,750		2.5	2.5	38
9.	Spirit River S.D. #47 (87.01.01 - 88.12.31)	87.06.12	24,489 - 41,019		24,985 - 41,835		2.0	2.0	91
10.	Wetaskiwin S.D. #264 (87.01.01 - 88.08.31)	86.12.16	24,701 - 42,017		25,072 - 42,647		1.5	1.5	126

* For collective bargaining agreements expiring before the end of the 1988 calendar year the end rate will be adjusted when the new settlement is reached.

APPENDIX C

Agreements Expiring
1st & 2nd Quarter, 1988

ALBERTA LABOUR - PLANNING AND RESEARCH BRANCH
COLLECTIVE BARGAINING AGREEMENTS AS OF JAN 1988

TABLE B - MASTER AGREEMENTS EXPIRING IN JANUARY 1988

INDUSTRY AND EMPLOYER	NAME OF UNION	LOCAL	LEGISLATION	COMPANY LOCATION	NO OF EMPLOYEES	EXPIRY DATE
MINING						
040008 SUL PETRO LTD	ENERGY & CHEMICAL WORKERS	666	ALRA	BUCK LAKE	24	88/01/31
040010 TEXACO CANADA LIMITED	ENERGY & CHEMICAL WORKERS	910	ALRA	EDMONTON	10	88/01/31
040012 AMOCO CANADA PETROLEUM COMPANY LTD	ENERGY & CHEMICAL WORKERS	851	ALRA	WHITECOURT	55	88/01/31
040015 SHELL CANADA LIMITED WATERTON GAS PLANT	ENERGY & CHEMICAL WORKERS	835	ALRA	PINCHER CREEK	150	88/01/31
040018 CHEVRON CANADA RESOURCES LTD	ENERGY & CHEMICAL WORKERS	909	ALRA	FOX CREEK	75	88/01/31
040022 PETRO-CANADA INC. (EMPRESS PLANT)	ENERGY & CHEMICAL WORKERS	746	ALRA	EMPRESS	50	88/01/31
040032 SARATOGA PROCESSING COMPANY LIMITED	ENERGY & CHEMICAL WORKERS	835	ALRA	COLEMAN	19	88/01/31
MANUFACTURING						
050048 PETRO-CANADA PRODUCTS COMPANY	ENERGY & CHEMICAL WORKERS	501	ALRA	EDMONTON	330	88/01/31
050063 CROWN PAPER-CROWN FOREST INDUSTRIES LTD	CANADIAN PAPERWORKERS	539	ALRA	CALGARY	15	88/01/31
050080 CANADIAN OCCIDENTAL PETROLEUM LTD	ENERGY & CHEMICAL WORKERS	773	ALRA	BALZAC	100	88/01/31
050258 FORD MOTOR COMPANY OF CANADA	AUTO WORKERS	1087	ALRA	EDMONTON	26	88/01/04
050266 HUSKY OIL OPERATIONS LTD	ENERGY & CHEMICAL WORKERS	658	ALRA	LLOYDMINSTER	64	88/01/31
050301 SHAM PIPE PROTECTION (ALBERTA) LIMITED	STEELWORKERS	6713	ALRA	CALGARY	21	88/01/31
050328 STEEL COMPANY OF CANADA LIMITED, THE	RADIO & MACHINE MRS	551	ALRA	CAIROSE	67	88/01/31
050381 CROWN PAPER-CROWN FOREST INDUSTRIES LTD	CANADIAN PAPERWORKERS	1118	ALRA	EDMONTON	22	88/01/31
CONSTRUCTION						
060172 MONAD CONTRACTORS LTD	CHRISTIAN LABOUR ASSOCIATION	7777	ALRA	PROVINCE-WIDE	37	88/01/31
TRANSPORT						
070050 EDMONTON, THE CITY OF (TRANSIT)	AMALGAMATED TRANSIT	569	ALRA	EDMONTON	1500	88/01/02
TRADE						
080065 HORNE & PITFIELD FOODS-LETH FOOD GIANT	UNITED FOOD & COMM. WORKERS	373-A	ALRA	LETHBRIDGE	4	88/01/23

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ALBERTA LABOUR - PLANNING AND RESEARCH BRANCH

COLLECTIVE BARGAINING AGREEMENTS AS OF JAN 1988

TABLE 8 - MASTER AGREEMENTS EXPIRING IN JANUARY 1988

INDUSTRY AND EMPLOYER		NAME OF UNION		LOCAL	LEGISLATION	COMPANY LOCATION	NO OF EMPLS	EXPIRY YY/MM/DD
TRADE	(...CONT D)							
080085	HORNE & PITFIELD FOODS-SOUTHWILK IGA	UNITED FOOD & COMM. WORKERS	373A	ALRA		MEDICINE HAT	4	88/01/22
080164	BARBER-ELLIS	CANADIAN PAPERWORKERS	539	ALRA		CALGARY	12	88/01/31
SERVICE								
100063	ALBERTA UNION OF PROVINCIAL EMPLOYEES	LABOUR REP UNION	EA053	ALRA		EDMONTON	33	88/01/31
PUBLIC ADMIN								
110021	EDMONTON, THE CITY OF	POLICE ASSOC, EDMONTON	EA114	POLRA		EDMONTON	1100	88/01/05
110022	EDMONTON, THE CITY OF	FIREFIGHTERS	209	ALRA		EDMONTON	1100	88/01/02
110023	EDMONTON, THE CITY OF	CIVIC SERVICE UNION	EA079	ALRA		EDMONTON	3500	88/01/02
110024	EDMONTON, THE CITY OF	C. U. P. E.	30	ALRA		EDMONTON	2100	88/01/02
110025	EDMONTON-CITY OF	POLICE OFFICERS, EDMONTON	EA124	POLRA		EDMONTON	28	88/01/02

ALBERTA LABOUR - PLANNING AND RESEARCH BRANCH
COLLECTIVE BARGAINING AGREEMENTS AS OF JAN 1988

TABLE 8 - MASTER AGREEMENTS EXPIRING IN FEBRUARY 1988

INDUSTRY AND EMPLOYER	NAME OF UNION	LOCAL	LEGISLATION	COMPANY LOCATION	NO OF EXPIRY EMPLS Y1/M1/D1
MANUFACTURING					
050025	ARCTIC TRANSIT MIX & CONCRETE PROD LTD OPERATING ENGINEERS	955	ALRA	EDMONTON	3 88/02/28
050026	CONSOLIDATED CONCRETE LIMITED LABOURERS	92	ALRA	EDMONTON	37 88/02/28
050079	EDMONTON GRAPHIC INDUSTRIES ASSOCIATION GRAPHIC COMMUNICATIONS	255C	ALRA	EDMONTON	115 88/02/14
050119	CELANESE CANADA LIMITED ENERGY & CHEMICAL WORKERS	666	ALRA	EDMONTON	470 88/02/29
050130	WESTERN ROCK BIT COMPANY LIMITED WESTERN ROCK BIT EHPL ASSOC	EA040	ALRA	CALGARY	70 88/02/28
050191	RED DEER ADVOCATE LTD INTERNATIONAL TYPOGRAPHICAL	36	ALRA	RED DEER	19 88/02/29
050216	NORWOOD FOUNDRY LIMITED NORWOOD FOUNDRY EHPL ASSOC	EA036	ALRA	NISKU	82 88/02/28
050224	PROCOR LIMITED ENERGY & CHEMICAL WORKERS	666	ALRA	EDMONTON	55 88/02/01
050296	CONSOLIDATED CONCRETE LIMITED OPERATING ENGINEERS	955	ALRA	EDMONTON	101 88/02/29
050336	ALBERTA CONCRETE PRODUCTS CO LTD OPERATING ENGINEERS	955	ALRA	EDMONTON	45 88/02/29
050341	STEEL BROTHERS CANADA LTD (AGGREGATE DI OPERATING ENGINEERS	955	ALRA	EDMONTON	16 88/02/28
050347	REVELSTOKE CONCRETE TEAMSTERS	362	ALRA	CANROSE	2 88/02/28
050388	J K CAMPBELL & ASSOCIATES LTD SHEET METAL WORKERS	8	ALRA	EDMONTON	27 88/02/29
050526	NEW LIFE FEEDS UNITED FOOD & COMM. WORKERS	280P	FEDERAL	EDMONTON	5 88/02/25
050536	STEEL BROTHERS CANADA LTD (AGGREGATE) DALE BROS. EHPL ASSOC	EA064	ALRA	EDMONTON	6 88/02/28
050558	TRANS CANADA FREEZERS TEAMSTERS	987	ALRA	LETHBRIDGE	41 88/02/22
050593	WATEROUS POWER PRODUCTS LTD WATEROUS MECHANICS ASSOCIATIONEA024		ALRA	INTER CITY	30 88/02/24
050595	EDMONTON (DIV CONSOLIDATED CONCRETE) OPERATING ENGINEERS	955	ALRA	EDMONTON	2 88/02/28
CONSTRUCTION					
060199	WESPETRO SERVICES LTD PLUMBERS	488	ALRA	EDMONTON	8 88/02/15
TRANSPORT					
070106	CLEARWATER CONCRETE PRODUCTS (2000) LTD TEAMSTERS	362	ALRA	FORT McMURRAY	6 88/02/28
070135	CHRISTIE BROWN AND CO-DIV OF NABISCO TEAMSTERS	987	ALRA	CALGARY	10 88/02/07

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ALBERTA LABOUR - PLANNING RESEARCH BRANCH

COLLECTIVE BARGAINING AGREEMENTS AS OF JAN 1988

TABLE 8 - MASTER AGREEMENTS EXPIRING IN FEBRUARY 1988

INDUSTRY AND EMPLOYER		NAME OF UNION	LOCAL	LEGISLATION	COMPANY LOCATION	NO OF EMPLES	EXPIRY YY/MM/DD

TRADE							
080076	RED DEER CO-OP LIMITED	REDCO ASSOC	EA028	ALRA	RED DEER	35	88/02/28

SERVICE							
100017	CP HOTELS LTD-HOTEL PALLISER(MAIN GROUP RAILWAY WORKERS		273	ALRA	CALGARY	232	88/02/29
100042	CP HOTELS LTD-HOTEL PALLISER (FUNCTION) RAILWAY WORKERS		273	ALRA	CALGARY	66	88/02/29

ALBERTA LABOUR - PLANNING AND RESEARCH BRANCH
COLLECTIVE BARGAINING AGREEMENTS AS OF JAN 1988

TABLE 8 - MASTER AGREEMENTS EXPIRING IN MARCH 1988

INDUSTRY AND EMPLOYER		NAME OF UNION		LOCAL	LEGISLATION	COMPANY LOCATION	NO. OF EMPLS	EXPIRY YR/M/D
MINING								
040014	SHELL CANADA LIMITED JUMPING POUND GAS	SHELL GAS PLANT JUMPING PD	EA157	ALRA	COCHRANE		70	88/03/31
040016	SHELL CANADA LIMITED-BURNED TIMBER	SHELL GAS PLANT BURNT TIMB	EA158	ALRA	DIDSBURY		39	88/03/31
MANUFACTURING								
050030	C.E. TYLER	STEELWORKERS	5885	ALRA	EDMONTON		12	88/03/31
050032	REVELSTOKE CONCRETE (MIXER DRIVER)	TEAMSTERS	362	ALRA	CALGARY		63	88/03/31
050066	BURNCO ROCK PRODUCTS LTD	TEAMSTERS	362	ALRA	CALGARY AIRBORIE OKOTOKS		42	88/03/31
050069	CANADA MALTING COMPANY LIMITED	C.L.C. DIRECTLY CHARTERED	241	ALRA	CALGARY		85	88/03/31
050072	CONMAC WESTERN INDUSTRIES	TEAMSTERS	362	ALRA	CALGARY		23	88/03/31
050099	LABATT'S ALBERTA BREWERY	RETAIL WHOLESALE UNION	250	ALRA	EDMONTON		160	88/03/22
050100	OLD DUTCH FOODS LTD	UNITED FOOD & COMM. WORKERS	373A	ALRA	CALGARY		167	88/03/18
050109	MOLSON ALBERTA BREWERY LTD	RETAIL WHOLESALE UNION	284	ALRA	EDMONTON		90	88/03/31
050111	SICKS' LETHBRIDGE BREWERY LIMITED	UNITED FOOD & COMM. WORKERS	245M	ALRA	LETHBRIDGE		130	88/03/31
050125	ARCTIC TRANSIT MIX & CONCRETE PROD LTD	TEAMSTERS	362	ALRA	EDMONTON		17	88/03/14
050204	BLANCHETT NEON LIMITED	SHEET METAL WORKERS	8	ALRA	EDMONTON		2	88/03/31
050208	REVELSTOKE CONCRETE (DIV REVLSSTOKE CO)	TEAMSTERS	362	ALRA	LETHBRIDGE		6	88/03/31
050212	BURNS MEATS LTD (CANADIAN DRES. MEATS)	UNITED FOOD & COMM. WORKERS	77777	ALRA	LETHBRIDGE		100	88/03/31
050246	CANADA PACKERS LIMITED	UNITED FOOD & COMM. WORKERS	421P	ALRA	CALGARY		140	88/03/31
050260	CONMAC WESTERN INDUSTRIES	TEAMSTERS	362	ALRA	FORT MCMURRAY		10	88/03/31
050273	CONSOLIDATED CONCRETE LIMITED	TEAMSTERS	362	ALRA	RED DEER		6	88/03/31
050274	CONSOLIDATED CONCRETE LIMITED	TEAMSTERS	362	ALRA	LETHBRIDGE		9	88/03/31
050277	CONSOLIDATED CONCRETE LIMITED	OPERATING ENGINEERS	955	ALRA	CALGARY		40	88/03/31
050290	CONSOLIDATED CONCRETE LIMITED	TEAMSTERS	362	ALRA	CALGARY		72	88/03/31
050292	CONSOLIDATED CONCRETE LTD (PIPE PLANT)	TEAMSTERS	362	ALRA	CALGARY		20	88/03/31

TABLE 8 - MASTER AGREEMENTS EXPIRING IN MARCH 1988

INDUSTRY AND EMPLOYER	NAME OF UNION	LOCAL	LEGISLATION	COMPANY LOCATION	NO OF EMPLOYEES Y1/Y2/00
MANUFACTURING (...CONT D)					
050298 CONSOLIDATED CONCRETE LTD (BLOCK PLANT) TEAMSTERS		362	ALRA	CALGARY	2 88/03/31
050330 TITAN FOUNDRY LTD	STEELWORKERS	5530	ALRA	EDMONTON	50 88/03/31
050360 SUPERCRETE-DIV OF CANFARGE LTD	CARPENTERS	1325	ALRA	EDMONTON	60 88/03/15
050374 HAGEN ELECTRIC LTD	ELECTRICAL WORKERS	294	ALRA	LETHBRIDGE	8 88/03/31
050469 WELDMOOD (ALBERTA WAFERWELD DIVISION)	WOODWORKERS	1-207	ALRA	SLAVE LAKE	80 88/03/31
050480 JIM PATTISON SIGN COMPANY	ELECTRICAL WORKERS	424	ALRA	EDMONTON	9 88/03/31
050491 TRU-MIX LTD	TRU MIX EMPL ASSOC	EA089	ALRA	LETHBRIDGE	10 88/03/31
050525 BARRHEAD PRINTERS AND STATIONERS LTD	WESTWEB PRESS EMPL ASSOC	EA092	ALRA	BARRHEAD	85 88/03/01
050567 BURNS MEATS LTD (VIGOR FEEDS)	UNITED FOOD & COMM. WORKERS	233P	ALRA	EDMONTON	7 88/03/31
050569 NAILOR - HART INDUSTRIES INC	SHEET METAL WORKERS	8	ALRA	CALGARY	7 88/03/31
050573 PELICAN SPRUCE MILLS LTD	PELICAN SPRUCE MILLS EMPLOYEE	EA091	ALRA	EDSON	120 88/03/31
050586 CANADA PACKERS	UNITED FOOD & COMM. WORKERS	1118	ALRA	RED DEER	115 88/03/31
050587 CANADA PACKERS	UNITED FOOD & COMM. WORKERS	740P	ALRA	LETHBRIDGE	250 88/03/31
050596 MELLOY & ASSOC. LTD	BOILERMAKERS	146	ALRA	EDMONTON	25 88/03/31
TRANSPORT					
070101 CRONE BROS/CASCADE CARRIERS/VETERAN TR	RAILWAY WORKERS		FEDERAL	INTERCITY	48 88/03/31
070108 ACCESS ALBERTA	ELECTRICAL WORKERS	348	ALRA	PROVINCE WIDE	120 88/03/31
070129 CARRIER CANADA LIMITED	OPERATING ENGINEERS	955	FEDERAL	CALGARY	11 88/03/31
070147 ARCTIC TRANSPORTATION LTD	TEAMSTERS	362	ALRA	CALGARY	1 88/03/31
TRADE					
080079 ALBERTA BREWERS AGENTS LIMITED	RETAIL WHOLESALE UNION	285	ALRA	EDMONTON	135 88/03/31
080102 MARSHALL AUTO WRECKERS	TEAMSTERS	362	ALRA	LETHBRIDGE	26 88/03/31
080110 HOME HARDWARE LTD	HOME HARDWARE CO. EMP. ASSOC	EA063	ALRA	EDMONTON	85 88/03/31

TABLE 8 - MASTER AGREEMENTS EXPIRING IN MARCH 1988

INDUSTRY AND EMPLOYER	NAME OF UNION	LOCAL	LEGISLATION	COMPANY LOCATION	NO. OF EMPLS	EXPIRY DATE
TRADE	(...CONT D)					
080134 ALBERTA BREWERS AGENTS LTD	RETAIL WHOLESALE UNION	288	ALRA	INTERCITY	130	88/03/31
080144 MERCO WHOLESALE LTD	UNITED FOOD & COMM. WORKERS	401	ALRA	EDMONTON	15	88/03/31
080163 CANADA PACKERS EDM	UNITED FOOD & COMM. WORKERS	243	ALRA	EDMONTON	81	88/03/31
SERVICE						
100005 EDMONTON GENERAL HOSPITAL	ALTA HOSP EA, EDM GENERAL	EA150	ALRA	EDMONTON	550	88/03/31
100019 BAKER MANAGEMENT LTD-PARAMEDIC TECHS	HEALTH SCIENCE ASSOCIATION		ALRA	EDMONTON	13	88/03/31
100022 ROYAL CANADIAN LEGION NO 1 (DINING RM)	HOTEL & RESTAURANT EMPL	47	ALRA	CALGARY	5	88/03/31
100026 EDMONTON GENERAL HOSPITAL	OPERATING ENGINEERS	955	ALRA	EDMONTON	30	88/03/31
100035 ROYAL CANADIAN LEGION NO 1 (BAR)	HOTEL & RESTAURANT EMPL	47	ALRA	CALGARY	14	88/03/31
100038 CALGARY GENERAL HOSPITAL BOARD	C. U. P. E.	8	ALRA	CALGARY	1136	88/03/31
100043 CENTRAL PARK LODGES OF CANADA	C. U. P. E.	8	ALRA	CALGARY	38	88/03/31
100046 CALGARY & RURAL GEN HOSP DISTRICT-NO 93	OPERATING ENGINEERS	955	ALRA	CALGARY	7	88/03/31
100047 VS SERVICES LTD	A. U. P. E.	103	ALRA	RED DEER	380	88/03/31
100065 ROYAL ALEXANDRA HOSPITAL	ALTA HOSP EA, ROYAL ALEX.	EA152	ALRA	EDMONTON	900	88/03/31
100073 LETHBRIDGE REGIONAL HOSPITAL	OPERATING ENGINEERS	955	ALRA	LETHBRIDGE	5	88/03/31
100080 EDMONTON LOCAL BOARD OF HEALTH	STAFF NURSES, EDM LOC BD	EA137	ALRA	EDMONTON	245	88/03/28
100093 CALGARY LOCAL BOARD OF HEALTH	C. U. P. E.	182	ALRA	CALGARY	178	88/03/31
100095 ST JOSEPH'S HOSPITAL	OPERATING ENGINEERS	955	ALRA	EDMONTON	2	88/03/31
100099 ST MICHAELS GENERAL HOSPITAL	OPERATING ENGINEERS	955	ALRA	LETHBRIDGE	5	88/03/31
100102 VS SERVICES LTD (MASTER)	C. U. P. E.	77777	ALRA	INTERCITY	200	88/03/31
100113 STONY PLAIN-LAC STE ANNE HEALTH UNIT 17	STAFF NURSES, LAC STE ANNE H.UEA140		ALRA	STONY PLAIN	23	88/03/31
100165 SOUTH PEACE HEALTH UNIT #20	C. U. P. E.	1419	ALRA	GRANDE PRAIRIE	37	88/03/31
100176 ALBERTA HOSPITAL ASSOCIATION	C. U. P. E.	77777	ALRA	PROVINCE-WIDE	4030	88/03/31

ALBERTA LABOUR - PLANNING RESEARCH BRANCH
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TABLE 8 - MASTER AGREEMENTS EXPIRING IN MARCH 1988

SERVICE	INDUSTRY AND EMPLOYER	NAME OF UNION	LOCAL	LEGISLATION	COMPANY LOCATION	NO OF EXPIRY	
						EMPLS	YY/MM/DD
	(...CONT D)						
100184	CENTRAL PARK LODGES OF CANADA	C. U. P. E.	2075	ALRA	EDMONTON	103	88/03/31
100204	SOUTH PEACE HEALTH UNIT	STAFF NURSES, SOUTH PEACE H.U.EA138		ALRA	GRANDE PRAIRIE	30	88/03/31
100246	CARA OPERATIONS (RESTAURANT/RETAIL DIV) HOTEL & RESTAURANT EMPL		47	ALRA	EDMONTON	41	88/03/31
100248	NATIVE OUTREACH ASSOCIATION	A. U. P. E.	59002	ALRA	EDMONTON	22	88/03/31
100267	CALGARY LOCAL BOARD OF HEALTH	STAFF NURSES, CALG LOC 80	EA136	ALRA	CALGARY	245	88/03/31
100274	HEALTH UNIT ASSOCIATION OF ALBERTA (7)	UNITED NURSES OF ALBERTA	77777	ALRA	INTER-CITY	195	88/03/31
100280	ALBERTA HOSPITAL ASSOCIATION	AARNA		ALRA	PROVINCE-WIDE	5400	88/03/31
100311	ROYAL ALEXANDRA HOSPITAL	A. U. P. E.	106	ALRA	EDMONTON	287	88/03/31
100322	CENTRAL PARK LODGES OF CANADA	C. U. P. E.	2158	ALRA	GRANDE PRAIRIE	43	88/03/31
100325	BIG EXPRESS MESS SERV (NORTHERN MESS)	N MESSENGER DEP DRIVERS	EA072	ALRA	EDMONTON	85	88/03/26
100327	GLENBOW-ALBERTA INSTITUTE	C. U. P. E.	1645	ALRA	CALGARY	110	88/03/31
100331	ALTA WEST CENTRAL HEALTH UNIT	UNITED NURSES OF ALBERTA	98	ALRA	EDSON	17	88/03/31
100354	UNIVERSITY OF ALBERTA HOSPITAL	A. U. P. E.	54	PSERA	EDMONTON	1563	88/03/31
100355	GLENROSE PROVINCIAL GENERAL HOSPITAL	A. U. P. E.	57	PSERA	EDMONTON	203	88/03/31
100356	GLENROSE PROVINCIAL GENERAL HOSPITAL	AARNA		PSERA	EDMONTON	153	88/03/31
100359	ALBERTA CANCER BOARD	A. U. P. E.	56	PSERA	INTERCITY	349	88/03/31
100360	FOOTHILLS PROVINCIAL GENERAL HOSPITAL	A. U. P. E.	55	PSERA	CALGARY	1650	88/03/31
100366	ALTA CHILDRENS PROV GENERAL HOSPITAL	AARNA		PSERA	CALGARY	12	88/03/31
100367	METRO-EDMONTON HOSPITAL (CAMSELL)	ALTA HOSP EA, C CAMSELL GEN	EA151	ALRA	EDMONTON	452	88/03/31
100371	RESEARCH COUNCIL OF ALBERTA	A. U. P. E.	60	PSERA	EDMONTON	250	88/03/31
100403	MOODS CHRISTIAN HOMES	C. U. P. E.	38	ALRA	CALGARY	87	88/03/31
100410	MOUNT VIEW HEALTH UNIT, THE BOARD OF	STAFF NURSES, MOUNT VIEW H.U. EA139		ALRA	INTERCITY	30	88/03/31
100445	ISLAY MUNICIPAL HOSPITAL DIST #4	A. U. P. E.	112	ALRA	ISLAY	17	88/03/31

TABLE 8 - MASTER AGREEMENTS EXPIRING IN MARCH 1988

INDUSTRY AND EMPLOYER	NAME OF UNION	LOCAL	LEGISLATION	COMPANY LOCATION	NO OF EMPLOYEES Y1/Y4/Y00
SERVICE (...CONT D)					
100470 ALBERTA FEDERATION OF LABOUR	OFFICE WORKERS	458	ALRA	EDMONTON	4 88/03/31
100471 MENTAL HEALTH HOSPITAL BOARD PONOKA	A. U. P. E.	40	PSERA	PONOKA	180 88/03/31
100480 HIGH RIVER HOSPITAL & NH DISTRICT #11	HIGH RIVER GH & NH SUPP STAFF EA071		ALRA	HIGH RIVER	100 88/03/31
100516 BERYN/GRIMSHAW HOSP & NURS HOME #50	A. U. P. E.	122	ALRA	GRIMSHAW	18 88/03/31
100519 ALBERTA E CENTRAL HEALTH UNIT (PROF)	A. U. P. E.	10075	ALRA	STETTTLER & CAMROSE	17 88/03/31
100521 ALBERTA E CENTRAL HEALTH UNIT (SUPP)	A. U. P. E.	10075	ALRA	STETTTLER & CAMROSE	25 88/03/31
100522 UNIVERSITY OF ALBERTA HOSPITAL	AARNA		PSERA	EDMONTON	367 88/03/31
100524 MENTAL HEALTH HOSP PONOKA-AIDES/SUP SF	A. U. P. E.	41	PSERA	PONOKA	147 88/03/31
100540 ALBERTA HOSPITAL (EDM) (SS)	A. U. P. E.	45	PSERA	EDMONTON	345 88/03/31
100541 ALBERTA HOSPITAL (EDM)	A. U. P. E.	43	PSERA	EDMONTON	350 88/03/31
100542 ALBERTA HOSPITAL (EDM) (AUX NURS)	A. U. P. E.	44	PSERA	EDMONTON	250 88/03/31
100550 SHOKY LAKE GEN & AUX HOSP NH #73	AARNA		ALRA	SHOKY LAKE	43 88/03/31
100553 YOUNVILLE HOME	UNITED NURSES OF ALBERTA	154	ALRA	ST. ALBERT	19 88/03/31
100559 DRUMHELLER DIST FDN (SUNSHINE LODGE)	C. U. P. E.	715	ALRA	DRUMHELLER	15 88/03/31
100562 ALBERTA EAST CENTRAL HEALTH UNIT #10	STAFF NURSES, ALTA EAST CENTRAE143		ALRA	STETTTLER	44 88/03/31
100565 ATHABASCA HEALTH UNIT	STAFF NURSES,ATHABASCA H.U. EA144		ALRA	ATHABASCA	35 88/03/31
PUBLIC ADMIN					
110012 MAINMRIGHT, THE TOWN OF	C. U. P. E.	1606	ALRA	MAINMRIGHT	34 88/03/31
110061 RED DEER COUNTY NO 23	C. U. P. E.	792	ALRA	RED DEER	20 88/03/31
110062 ALBERTA GOVERNMENT (MASTER AGREEMENT	A. U. P. E.		PSERA	PROVINCE-WIDE	1 88/03/30
110063 ALTA GOVT-ADMIN & SUPPORT	A. U. P. E.	1	PSERA	PROVINCE-WIDE	10195 88/03/30
110064 ALTA GOVT-ADMIN & PROGRAM SUPPORT	A. U. P. E.	2	PSERA	PROVINCE-WIDE	2402 88/03/30
110065 ALTA GOVT-CORRECTIONAL & REGULATORY	A. U. P. E.	3	PSERA	PROVINCE-WIDE	1714 88/03/30

TABLE 8 - MASTER AGREEMENTS EXPIRING IN MARCH 1988

INDUSTRY AND EMPLOYER	NAME OF UNION	LOCAL	LEGISLATION	COMPANY LOCATION	NO. OF EMPLS	EXPIRY YY/MM/DD
PUBLIC ADMIN (...CONT D)						
1110066 ALTA GOVT-TRADES & RELATED SERVICES	A. U. P. E.	4	PSERA	PROVINCE-WIDE	1756	88/03/30
1110067 ALTA GOVT-NATURAL RESOURCES	A. U. P. E.	5	PSERA	PROVINCE-WIDE	864	88/03/30
1110068 ALTA GOVT-SOCIAL SERVICES	A. U. P. E.	6	PSERA	PROVINCE-WIDE	1656	88/03/31
1110069 ALTA GOVT-INSTITUTIONAL&PATIENT SER	A. U. P. E.	7	PSERA	PROVINCE-WIDE	294	88/03/30
1110070 ALTA GOVT-EDUCATIONAL SERVICES	A. U. P. E.	8	PSERA	PROVINCE-WIDE	636	88/03/31
1110071 ALTA GOVT-HEALTH & THERAPY	A. U. P. E.	9	PSERA	PROVINCE-WIDE	1113	88/03/30
1110072 ALTA GOVT-MEDICAL & REHABILITATION	A. U. P. E.	10	PSERA	PROVINCE-WIDE	909	88/03/31
1110073 ALTA GOVT-GENERAL & FIELD SUPPORT	A. U. P. E.	11	PSERA	PROVINCE-WIDE	1778	88/03/30
1110074 ALTA GOVT-TECHNICAL SERVICES	A. U. P. E.	12	PSERA	PROVINCE-WIDE	2138	88/03/30
1110077 PINCHER CREEK NO 9, MUNICIPAL DIST OF	C. U. P. E.	927	ALRA	PINCHER CREEK	30	88/03/31
1110085 ALBERTA MORTGAGE & HOUSING CORP	A. U. P. E.	61	PSERA	EDMONTON	380	88/03/31
110094 ALTA ALCOHOL & DRUG ABUSE COMMISSION	A. U. P. E.	59	PSERA	EDMONTON	512	88/03/31

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TABLE 8 - MASTER AGREEMENTS EXPIRING IN APRIL 1988

INDUSTRY AND EMPLOYER	NAME OF UNION	LOCAL	LEGISLATION	COMPANY LOCATION	NO OF ENPLS	EXPIRY YY/MM/DD
MANUFACTURING						
050083 NORTHERN ALTA DAIRY POOL (COUNTRY BR)	ALTA BRHD DAIRY EMPLOYEES		ALRA	PROVINCE-WIDE	124	88/04/30
050098 LIQUID CARBONIC CANADA LTD	ENERGY & CHEMICAL WORKERS	666	ALRA	FORT SASKATCHEWAN	6	88/04/01
050118 CENTRAL ALTA DAIRY POOL-CULTURED PROD	TEAMSTERS	987	ALRA	INNERCITY	75	88/04/30
050153 ALPHA MILK COMPANY FLUID MILK DIV	TEAMSTERS	987	ALRA	INTER-CITY	300	88/04/30
050227 MCGAVINS FOODS LTD	RETAIL WHOLESALE UNION	980	ALRA	INTERCITY	40	88/04/30
050248 LETHBRIDGE CONCRETE PRODUCTS LTD	LETHBRIDGE CONCRETE EMPL	EA055	ALRA	LETHBRIDGE	30	88/04/01
050276 NORTHERN ALTA DAIRY POOL (EDM)	ALTA BRHD DAIRY EMPLOYEES		ALRA	EDMONTON	190	88/04/30
050279 PALM DAIRIES LTD	TEAMSTERS	987	ALRA	INTERCITY	575	88/04/30
050280 PALM DAIRIES LTD	TEAMSTERS	987	ALRA	EDMONTON	225	88/04/30
050286 CAMCO INC-DISTRIBUTION	ELECTRICAL WORKERS	424	ALRA	EDMONTON	26	88/04/15
050297 BUILDING DESIGN SYSTEMS (MASTER)	SHEET METAL WORKERS	8	ALRA	PROVINCE-WIDE	85	88/04/30
050309 SIMMONS LIMITED	OPERATING ENGINEERS	955	ALRA	CALGARY	50	88/04/30
050310 GENSTAR STRUCTURES LTD	CARPENTERS	77777	ALRA	CALGARY	16	88/04/30
050352 GENSTAR STRUCTURES LTD	CARPENTERS	1325	ALRA	EDMONTON	3	88/04/30
050385 SUMMIT LIME WORKS LIMITED	CROMSNEST LIME WRKS UNION	EA077	ALRA	COLEMAN	23	88/04/30
050463 NORTHERN ALTA DAIRY POOL (G.P.)	TEAMSTERS	987	ALRA	GRANDE PRAIRIE	15	88/04/30
050563 MCGAVIN FOODS LTD	RETAIL WHOLESALE UNION	980	ALRA	RED DEER	10	88/04/30
050594 PCL INDUSTRIAL CONSTRUCTORS INC	PLUMBERS	488	ALRA	EDMONTON	35	88/04/30
CONSTRUCTION						
060001 CLR-BRICKLAYERS TRADE DIV	BRICKLAYERS	77777	ALRA	PROVINCE-WIDE	650	88/04/30
060015 ALBERTA CRANE OWNERS ASSOCIATION	OPERATING ENGINEERS	955	ALRA	PROVINCE-WIDE	200	88/04/30
060017 CLR-OPERATING ENGINEERS TRADE DIV	OPERATING ENGINEERS	955	ALRA	PROVINCE-WIDE	2000	88/04/30
060030 PIPELINE CONTRACTORS ASSN-DISTRIBUTION	LABOURERS	77777	ALRA	PROVINCE-WIDE	1	88/04/30

TABLE 8 - MASTER AGREEMENTS EXPIRING IN APRIL 1988

INDUSTRY AND EMPLOYER	NAME OF UNION	LOCAL	LEGISLATION	COMPANY LOCATION	NO OF EXPIRY EMPLS YR/MO/DD
CONSTRUCTION (...CONT D)					
060033 PIPELINE CONTRACTORS ASSN-DISTRIBUTION PLUMBERS		488	ALRA	PROVINCE-WIDE	1 88/04/30
060034 PIPELINE CONTRACTORS ASSN-DISTRIBUTION TEAMSTERS		362	ALRA	PROVINCE-WIDE	1 88/04/30
060047 SIDEWALK&CURBS CONTRACTORS MASTER LABOURERS		1111	ALRA	CALGARY	200 88/04/30
060049 PIPELINE CONTRACTORS ASSN-DISTRIBUTION OPERATING ENGINEERS		955	ALRA	PROVINCE-WIDE	1 88/04/30
060054 RALPH EERKES PAINTING LTD	CHRISTIAN LABOUR ASSOCIATION	63	ALRA	EDMONTON	8 88/04/30
060110 COMHAND ELECTRIC LTD	CHRISTIAN LABOUR ASSOCIATION	63	ALRA	EDMONTON	15 88/04/30
060112 PENN-CO CONSTRUCTION	CHRISTIAN LABOUR ASSOCIATION	77777	ALRA	CALGARY	20 88/04/30
060134 CORONET ELECTRIC	CHRISTIAN LABOUR ASSOCIATION	63	ALRA	EDMONTON	15 88/04/30
060136 ALBERTA AUTOMATIC SPRINKLERS LTD	CHRISTIAN LABOUR ASSOCIATION	63	ALRA	EDMONTON	4 88/04/30
060137 WESTBROOK ELECTRICAL SERVICES LTD	CHRISTIAN LABOUR ASSOCIATION	63	ALRA	EDMONTON	3 88/04/30
060139 BEYERSBERGEN CONSTRUCTION LTD	CHRISTIAN LABOUR ASSOCIATION	63	ALRA	EDMONTON	4 88/04/30
060144 PIPELINE CONTRACTORS ASSOC (SMALL INCH) MULTI-UNION		88888	ALRA	PROVINCE WIDE	1 88/04/30
060147 ALERT ELECTRIC LTD	CHRISTIAN LABOUR ASSOCIATION	63	ALRA	EDMONTON	25 88/04/30
060155 TRANS-WEST ELECTRIC LTD	CHRISTIAN LABOUR ASSOCIATION	63	ALRA	EDMONTON	45 88/04/30
060165 HANK'S PAINTING & DECORATING LTD	CHRISTIAN LABOUR ASSOCIATION	63	ALRA	EDMONTON	4 88/04/30
060169 CANA CRANE & EQUIPMENT RENTAL LTD	OPERATING ENGINEERS	955	ALRA	EDMONTON & CALGARY	11 88/04/30
060171 PATERSON CROKEN ELECTRIC LTD	CHRISTIAN LABOUR ASSOCIATION	63	ALRA	PROVINCE-WIDE	4 88/04/30
060177 TRANS-WEST ELECTRIC LTD (MAINTENANCE)	CHRISTIAN LABOUR ASSOCIATION	63	ALRA	EDMONTON	32 88/04/30
060181 NORTHSAN CONSTRUCTION LTD	CARPENTERS	1325	ALRA	FT MCMURRAY	3 88/04/30
060191 SOUTHERN ALBERTA PAINTING CONTRACTORS	PAINTERS & GLAZIERS	583	ALRA	INTERCITY	70 88/04/30
060193 WALTERS ELECTRICAL LTD	CHRISTIAN LABOUR ASSOCIATION	63	ALRA	EDMONTON	8 88/04/30
060194 MAINTENANCE AGREEMENT - S. ALTA	CARPENTERS	1975	ALRA	INTER-CITY	100 88/04/14
TRANSPORT					
070048 AGT-CLERICAL	ELECTRICAL WORKERS	348	ALRA	PROVINCE-WIDE	2739 88/04/30

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TABLE 8 - MASTER AGREEMENTS EXPIRING IN APRIL 1988

INDUSTRY AND EMPLOYER	NAME OF UNION	LOCAL	LEGISLATION	COMPANY LOCATION	NO. OF EMPLS	EXPIRY YY/MM/DD
TRANSPORT (...CONT D)						
070049 AGT-TRAFFIC	ELECTRICAL WORKERS	348	ALRA	PROVINCE-WIDE	1292	88/04/30
TRADE						
080000 R ANGUS ALBERTA LIMITED	HEAVY EQUIPMENT TRADES		ALRA	PROVINCE-WIDE	600	88/04/30
080002 PARDEE EQUIPMENT LIMITED	PARDEE EQUIP EMPL ASSOC	EA021	ALRA	EDMONTON	27	88/04/30
080033 FERGUSON SUPPLY LTD	MACHINISTS	1722	ALRA	CALGARY & EDMONTON	40	88/04/30
080057 ICG LIQUID GAS LTD.	TEAMSTERS	362	ALRA	INTERCITY	90	88/04/30
080137 CANADIAN GENERAL ELECTRIC	COMMUNICATION ELECTRONIC MKR	591	ALRA	EDMONTON	23	88/04/30
SERVICE						
100036 HOLIDAY INN	HOTEL & RESTAURANT EMPL	47	ALRA	CALGARY	25	88/04/30
100177 CALGARY SCHOOL DISTRICT NO 19	PLUMBERS	496	ALRA	CALGARY	25	88/04/30
100178 CALGARY SCHOOL DISTRICT NO 19	CARPENTERS	2103	ALRA	CALGARY	23	88/04/30
100179 CALGARY SCHOOL DISTRICT NO 19	ELECTRICAL WORKERS	254	ALRA	CALGARY	42	88/04/30
100180 CALGARY SCHOOL DISTRICT NO 19	SHEET METAL WORKERS	8	ALRA	CALGARY	9	88/04/30
100181 CALGARY SCHOOL DISTRICT NO 19	PAINTERS & GLAZIERS	1725	ALRA	CALGARY	5	88/04/30
100182 CALGARY SCHOOL DISTRICT NO 19	PAINTERS & GLAZIERS	583	ALRA	CALGARY	20	88/04/30
100270 ALBERTA UNION OF PROVINCIAL EMPLOYEES	CIVIL SERVICE OFFICE MKRS	EA048	ALRA	EDMONTON	40	88/04/30
100459 INTL BRHO BOILERMAKERS	OFFICE WORKERS	458	ALRA	EDMONTON	6	88/04/30
PUBLIC ADMIN						
100030 CALGARY, THE CITY OF	CARPENTERS	2103	ALRA	CALGARY	33	88/04/30

TABLE 8 - MASTER AGREEMENTS EXPIRING IN MAY 1988

INDUSTRY AND EMPLOYER	NAME OF UNION	LOCAL	LEGISLATION	COMPANY LOCATION	NO OF EMPLS Y1/Y2/Y3
MINTING					
040007 FORESTBURG COLLIERIES LIMITED	OPERATING ENGINEERS	955	ALRA	FORESTBURG	51 88/05/31
040013 SHELL CANADA LIMITED-INNISFAIL	INNISFAIL GAS PLANT EA	EA159	ALRA	INNISFAIL	18 88/05/31
040021 SUNCOR INC. RESOURCES GP(OIL SANDS DIV) ENERGY & CHEMICAL WORKERS		707	ALRA	FORT MCMURRAY	1000 88/05/01
MANUFACTURING					
050020 BSK WELDING LTD	IRON WORKERS	805	ALRA	CALGARY	12 88/05/31
050065 VULCAN INDUSTRIAL PACKAGING LTD	ENERGY & CHEMICAL WORKERS	666	ALRA	EDMONTON	42 88/05/15
050067 MCARA PRINTING LTD-BINDERY	GRAPHIC COMMUNICATIONS	565	ALRA	CALGARY	8 88/05/15
050070 BURINCO ROCK PRODUCTS LTD	TEAMSTERS	362	ALRA	CANMORE	10 88/05/31
050071 BURINCO ROCK PRODUCTS LTD	TEAMSTERS	362	ALRA	RED DEER	5 88/05/31
050073 LAWSON BUSINESS FORMS(ALTA) LTD-BINDERY GRAPHIC COMMUNICATIONS		565	ALRA	CALGARY	32 88/05/15
050075 LAWSON GRAPHIC WESTERN (LITHOGRAPHIC)	GRAPHIC COMMUNICATIONS	565	ALRA	CALGARY	18 88/05/15
050078 LAWSON GRAPHICS WESTERN LTD (BINDERY)	GRAPHIC COMMUNICATIONS	565	ALRA	CALGARY	10 88/05/15
050087 EBCO LOOSELEAF SYSTEMS INC	GRAPHIC COMMUNICATIONS	565	ALRA	CALGARY	40 88/05/15
050092 RONALDS WESTERN PRINTING & BINDERY	GRAPHIC COMMUNICATIONS	565	ALRA	CALGARY	7 88/05/15
050105 BONNYBROOK STEEL LTD	IRON WORKERS	805	ALRA	CALGARY	14 88/05/31
050121 RONALDS PRINTING (LITHO)	GRAPHIC COMMUNICATIONS	565	ALRA	EDMONTON	65 88/05/15
050138 ALPHA MILK COMPANY	OPERATING ENGINEERS	955	ALRA	METASKIMIN	45 88/05/31
050196 REVELSTOKE CONCRETE (MAINTENANCE SHOP)	TEAMSTERS	362	ALRA	CALGARY	12 88/05/31
050231 CESCO FABRICATORS & ENGINEERING DIV	BOILERMAKERS	146	ALRA	EDMONTON	88 88/05/31
050267 EDMONTON JOURNAL	GRAPHIC COMMUNICATIONS	255C	ALRA	EDMONTON	41 88/05/26
050268 DVORKIN MEAT PACKERS LTD	UNITED FOOD & COMM. WORKERS	421P	ALRA	CALGARY	125 88/05/31
050272 CENTRAL ALTA DAIRY POOL (TRANSPORT DIV) TEAMSTERS		987	ALRA	RED DEER	25 88/05/15
050278 GENSTAR STRUCTURES LTD	IRON WORKERS	776	ALRA	EDMONTON	25 88/05/31

ALBERTA LABOUR - PLANNING AND RESEARCH BRANCH
COLLECTIVE BARGAINING AGREEMENTS AS OF JAN 1988

TABLE B - MASTER AGREEMENTS EXPIRING IN MAY 1988

INDUSTRY AND EMPLOYER		NAME OF UNION		LOCAL	LEGISLATION	COMPANY LOCATION	NO. OF EMPLS	EXPIRY Y1/Y2/Y3
MANUFACTURING (...CONT D)								
050287	LUCERNE FOODS LTD	UNITED FOOD & COMM. WORKERS	373A	ALRA		CALGARY	150	88/05/31
050289	FLETCHER'S FINE FOODS LTD	UNITED FOOD & COMM. WORKERS	1118P	ALRA		RED DEER	300	88/05/31
050324	RUSSELSSTEEL INC.	STEELWORKERS	5885	ALRA		EDMONTON	28	88/05/31
050327	SHAW PIPE PROTECTION (ALBERTA) LIMITED	LABOURERS	92	ALRA		EDMONTON	44	88/05/31
050340	BANISTER PIPELINES	OPERATING ENGINEERS	955	ALRA		EDMONTON	6	88/05/31
050356	LAWSON BUSINESS FORMS (ALBERTA) LIMITED	GRAPHIC COMMUNICATIONS	201	ALRA		CALGARY	31	88/05/14
050449	CENTRAL FABRICATORS LTD	IRON WORKERS	778	ALRA		EDMONTON	35	88/05/31
050535	CANCO INC	ELECTRICAL WORKERS	254	ALRA		CALGARY	15	88/05/07
050556	RONALDS WESTERN PRINTING-BINDERY (EDM)	GRAPHIC COMMUNICATIONS	569	ALRA		EDMONTON	11	88/05/15
050561	RONALDS-FEDERATED WESTERN (LITHO)	GRAPHIC COMMUNICATIONS	569	ALRA		CALGARY	20	88/05/15
050564	MCARA PRINTING LTD-LITHO	GRAPHIC COMMUNICATIONS	569	ALRA		CALGARY	8	88/05/15
050597	GLENWOOD CHEESE FACTORY	TEAMSTERS	987	ALRA		GLENWOOD	40	88/05/31
CONSTRUCTION								
060072	MARINE PIPELINE CONSTR OF CANADA LTD	OPERATING ENGINEERS	955	ALRA		CALGARY	1	88/05/31
060091	MAJESTIC CONTRACTORS LTD	OPERATING ENGINEERS	955	ALRA		ELLERSLIE	10	88/05/31
060158	PE BEN PIPELINES (1979) LTD	OPERATING ENGINEERS	955	ALRA		EDMONTON	10	88/05/31
TRANSPORT								
070001	LETHBRIDGE WATER TREATMENT PLANT	OPERATING ENGINEERS	955	ALRA		LETHBRIDGE	15	88/05/31
070109	CANADIAN AUTO CARRIERS LTD	TEAMSTERS	362	FEDERAL		PROVINCE WIDE	44	88/05/30
TRADE								
080056	PINCHER CREEK COOPERATIVE ASSOC LTD	RETAIL WHOLESALE UNION	975	ALRA		PINCHER CREEK-COMLEY	97	88/05/31
080066	ALBERTA-NATIONAL DRUG COMPANY LTD	TEAMSTERS	987	ALRA		CALGARY	15	88/05/31

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ALBERTA LABOUR - PLANNING AND RESEARCH BRANCH
COLLECTIVE BARGAINING AGREEMENTS AS OF JAN 1988

TABLE 8 - MASTER AGREEMENTS EXPIRING IN MAY 1988

INDUSTRY AND EMPLOYER		NAME OF UNION	LOCAL	LEGISLATION	COMPANY LOCATION	NO OF EMPLS	EXPIRY Y/Y/M/D
TRADE		(...CONT D)					
080145	CALGARY CO-OP ASSOC LTD	CALCO CLUB	EA049	ALRA	CALGARY	2520	88/05/01
080148	CAMEO INC-EDM CONSUMER PROD SERVICE	ELECTRICAL WORKERS	424	ALRA	EDMONTON	25	88/05/07
SERVICE							
100493	ALBERTA SHEET METAL TRUST FUNDS AUTHOR	UNITED FOOD & COMM. WORKERS	401	ALRA	EDMONTON	3	88/05/31

ALBERTA LABOUR - PLANNING AND RESEARCH BRANCH
COLLECTIVE BARGAINING AGREEMENTS AS OF JAN 1988

TABLE 8 - MASTER AGREEMENTS EXPIRING IN JUNE 1988

INDUSTRY AND EMPLOYER	NAME OF UNION	LOCAL	LEGISLATION	COMPANY LOCATION	NO OF EMPLS	EXPIRY Y1/Y2/Y3
MINING						
040006 CARDINAL RIVER COALS LTD	MINE WORKERS	1656	ALRA	LUSCAR	262	88/06/30
040020 MANALTA COAL LTD	OPERATING ENGINEERS	955	ALRA	HALKIRK	42	88/06/30
MANUFACTURING						
050038 PORTA-TEST SYSTEMS LTD.	BOILERMAKERS	146	ALRA	EDMONTON	30	88/06/30
050201 MCCOY BROS LTD	MCCOY BROS EMPL ASSOC	EA004	ALRA	EDMONTON	200	88/06/30
050300 IRVING INDUSTRIES (STEEL DIV) LTD	MOULDERS	360	ALRA	CALGARY	57	88/06/15
050403 TRIANGLE STEEL	STEELWORKERS	6673	ALRA	CALGARY	20	88/06/30
050462 IRVING INDUSTRIES (WIRE DIV) LTD	MOULDERS	360	ALRA	CALGARY	31	88/06/15
050520 ALTEX HEAT EXCHANGER LTD	BOILERMAKERS	146	ALRA	EDMONTON	8	88/06/30
CONSTRUCTION						
060014 TILE TERRAZZO MARBLE ASSOC S ALBERTA	BRICKLAYERS	2	ALRA	INTERCITY	130	88/06/30
060132 ALL GLASS AND MIRROR LTD	CHRISTIAN LABOUR ASSOCIATION	63	ALRA	EDMONTON	7	88/06/30
060187 CLR-IRONWORKERS (REINFORCING) TRADE DV	IRON WORKERS	77777	ALRA	PROVINCE-WIDE	300	88/06/30
060197 TRANS-WEST ELECTRIC (EDMONTON JOURNAL)	CHRISTIAN LABOUR ASSOCIATION	77777	ALRA	EDMONTON	5	88/06/30
060228 CHAMPION FOREST PRODUCTS PROJECT EXP.	MULTI-UNION	88880	ALRA	HINTON	650	88/06/01
TRANSPORT						
070021 GREY GOOSE BUS LINES (ALBERTA) LTD	RAILWAY WORKERS	50	FEDERAL	CALGARY	147	88/06/30
070066 CANADIAN MOTOR TRANSFER LTD	UNITED FOOD & COMM. WORKERS	401	ALRA	EDMONTON	18	88/06/30
070091 HILL BROS EXPRESSWAYS LTD	TEAMSTERS	362	ALRA	CALGARY	21	88/06/30
070174 PE BEN INDUSTRIES CO. LTD.	TEAMSTERS	362	ALRA	EDMONTON	43	88/06/30
TRADE						
080001 WATEROUS G M DIESEL LTD	MACHINISTS	1722	ALRA	EDMONTON	43	88/06/25

TABLE 8 - MASTER AGREEMENTS EXPIRING IN JUNE 1988

INDUSTRY AND EMPLOYER		NAME OF UNION	LOCAL	LEGISLATION	COMPANY LOCATION	NO. OF EXPIRY EMPLS YV/MM/DD	
TRADE (. . . CONT D)							
080029	EDMONTON MOTORS LIMITED	EDM MOTORS LTD EHPL ASSOC	EA022	ALRA	EDMONTON	155	88/06/30
080075	RED DEER CO-OP LIMITED	UNITED FOOD & COMM. WORKERS	401	ALRA	RED DEER	36	88/06/30
080130	ALBERTA LIQUOR CONTROL BOARD	A. U. P. E.	50	ALRA	PROVINCE-WIDE	1450	88/06/11
SERVICE							
100051	MEDICINE HAT COLLEGE (SUPPORT STAFF)	A. U. P. E.	67	PSERA	MEDICINE HAT	120	88/06/30
100142	RED DEER COLLEGE (SUPPORT STAFF)	C. U. P. E.	1445	PSERA	RED DEER	87	88/06/30
100195	EDMONTON SCHOOL DISTRICT NO 7	C. U. P. E.	784	ALRA	EDMONTON	250	88/06/30
100256	BRICKLAYERS LOCAL 1	UNITED FOOD & COMM. WORKERS	401	ALRA	EDMONTON	1	88/06/30
100324	CAL-VAN CAMUS CAMP SERVICES TAR ISLAND	HOTEL & RESTAURANT EMPL	47	ALRA	TAR ISLAND	65	88/06/30
100344	LETHBRIDGE COMMUNITY COLLEGE (FACULTY)	LETH COM COLL FACULTY ASSOC	EA051	COLLEGES ACT	LETHBRIDGE	135	88/06/30
100373	LAKELAND COLLEGE (SUPPORT STAFF)	A. U. P. E.	66	PSERA	VERMILLION	123	88/06/30
100374	UNIVERSITY OF LETHBRIDGE (SUPP STAFF)	A. U. P. E.	53	PSERA	LETHBRIDGE	250	88/06/30
100429	NAIT (ACADEMIC STAFF)	NAIT ACADEMIC STAFF ASSOC	EA098	TECH INST ACT	EDMONTON	842	88/06/30
100431	ATHABASCA UNIVERSITY (PROFF STAFF)	ATHABASCA U FACULTY ASSOC	EA088	UNIVERSITIES	ATHABASCA	160	88/06/30
100434	GRANT MACEMAN COLLEGE (FACULTY)	GRANT MACEMAN FACULTY ASSOC	EA065	COLLEGES ACT	EDMONTON	215	88/06/30
100452	NAIT (SUPPORT STAFF)	A. U. P. E.	38	PSERA	EDMONTON	475	88/06/30
100454	LAKELAND COLLEGE (FACULTY)	LAKELAND COLL FACULTY ASSOC	EA056	COLLEGES ACT	LLOYDMINSTER	102	88/06/30
100477	GRANT MACEMAN COMMUNITY COLLEGE	GRANT MACEMAN NON-ACADEMIC	EA087	PSERA	EDMONTON	285	88/06/30
100518	CITADEL THEATRE	IATSE	210	ALRA	EDMONTON	60	88/06/30
100563	T V COMMERCIAL MASTER	IATSE	210	ALRA	PROVINCE-WIDE	1	88/06/30

Form 10-1 (Rev. 1-64)

NAME	GRADE	BRANCH	DATE OF BIRTH	DATE OF ENTRY INTO SERVICE	DATE OF LAST PROMOTION	DATE OF LAST ASSIGNMENT	DATE OF LAST EVALUATION	DATE OF LAST REVIEW	DATE OF LAST PROMOTION	DATE OF LAST ASSIGNMENT	DATE OF LAST EVALUATION	DATE OF LAST REVIEW
JOHN A. BROWN	1ST LT	ARTY	1925-01-15	1945-03-01	1950-06-01	1955-09-01	1960-12-01	1965-03-01	1970-06-01	1975-09-01	1980-12-01	1985-03-01
JAMES E. SMITH	2ND LT	ARTY	1928-05-20	1948-07-15	1953-10-01	1958-01-01	1963-04-01	1968-07-01	1973-10-01	1978-01-01	1983-04-01	1988-07-01
WILLIAM R. JONES	1ST LT	ARTY	1930-03-10	1950-05-01	1955-08-01	1960-11-01	1965-02-01	1970-05-01	1975-08-01	1980-11-01	1985-02-01	1990-05-01
CHARLES L. WHITE	2ND LT	ARTY	1932-07-25	1952-09-01	1957-12-01	1962-03-01	1967-06-01	1972-09-01	1977-12-01	1982-03-01	1987-06-01	1992-09-01
ROBERT M. GREEN	1ST LT	ARTY	1935-02-18	1955-04-01	1960-07-01	1965-10-01	1970-01-01	1975-04-01	1980-07-01	1985-10-01	1990-01-01	1995-04-01
MICHAEL D. BLACK	2ND LT	ARTY	1938-06-05	1958-08-15	1963-11-01	1968-02-01	1973-05-01	1978-08-01	1983-11-01	1988-02-01	1993-05-01	1998-08-01
DAVID K. RED	1ST LT	ARTY	1940-04-22	1960-06-01	1965-09-01	1970-12-01	1975-03-01	1980-06-01	1985-09-01	1990-12-01	1995-03-01	2000-06-01
JOHN P. BLUE	2ND LT	ARTY	1942-08-10	1962-10-01	1967-01-01	1972-04-01	1977-07-01	1982-10-01	1987-01-01	1992-04-01	1997-07-01	2002-10-01
WILLIAM T. BROWN	1ST LT	ARTY	1945-01-30	1965-03-15	1970-06-01	1975-09-01	1980-12-01	1985-03-01	1990-06-01	1995-09-01	2000-12-01	2005-03-01
CHARLES F. WHITE	2ND LT	ARTY	1948-05-15	1968-07-01	1973-10-01	1978-01-01	1983-04-01	1988-07-01	1993-10-01	1998-01-01	2003-04-01	2008-07-01
ROBERT A. GREEN	1ST LT	ARTY	1950-09-05	1970-11-01	1975-02-01	1980-05-01	1985-08-01	1990-11-01	1995-02-01	2000-05-01	2005-08-01	2010-11-01
MICHAEL R. BLACK	2ND LT	ARTY	1952-03-20	1972-05-01	1977-08-01	1982-11-01	1987-02-01	1992-05-01	1997-08-01	2002-11-01	2007-02-01	2012-05-01
DAVID L. RED	1ST LT	ARTY	1955-07-10	1975-09-01	1980-12-01	1985-03-01	1990-06-01	1995-09-01	2000-12-01	2005-03-01	2010-06-01	2015-09-01
JOHN M. BLUE	2ND LT	ARTY	1958-11-25	1978-01-01	1983-04-01	1988-07-01	1993-10-01	1998-01-01	2003-04-01	2008-07-01	2013-10-01	2018-01-01
WILLIAM J. BROWN	1ST LT	ARTY	1960-04-15	1980-06-01	1985-09-01	1990-12-01	1995-03-01	2000-06-01	2005-09-01	2010-12-01	2015-03-01	2020-06-01
CHARLES E. WHITE	2ND LT	ARTY	1962-08-20	1982-10-01	1987-01-01	1992-04-01	1997-07-01	2002-10-01	2007-01-01	2012-04-01	2017-07-01	2022-10-01
ROBERT C. GREEN	1ST LT	ARTY	1965-02-10	1985-04-01	1990-07-01	1995-10-01	2000-01-01	2005-04-01	2010-07-01	2015-10-01	2020-01-01	2025-04-01
MICHAEL S. BLACK	2ND LT	ARTY	1968-06-25	1988-08-01	1993-11-01	1998-02-01	2003-05-01	2008-08-01	2013-11-01	2018-02-01	2023-05-01	2028-08-01
DAVID H. RED	1ST LT	ARTY	1970-10-05	1990-12-01	1995-03-01	2000-06-01	2005-09-01	2010-12-01	2015-03-01	2020-06-01	2025-09-01	2030-12-01
JOHN K. BLUE	2ND LT	ARTY	1972-04-18	1992-06-01	1997-09-01	2002-12-01	2007-03-01	2012-06-01	2017-09-01	2022-12-01	2027-03-01	2032-06-01
WILLIAM L. BROWN	1ST LT	ARTY	1975-08-22	1995-10-01	2000-01-01	2005-04-01	2010-07-01	2015-10-01	2020-01-01	2025-04-01	2030-07-01	2035-10-01
CHARLES G. WHITE	2ND LT	ARTY	1978-12-15	1998-01-01	2003-04-01	2008-07-01	2013-10-01	2018-01-01	2023-04-01	2028-07-01	2033-10-01	2038-01-01
ROBERT D. GREEN	1ST LT	ARTY	1980-05-30	2000-07-01	2005-10-01	2010-01-01	2015-04-01	2020-07-01	2025-10-01	2030-01-01	2035-04-01	2040-07-01
MICHAEL F. BLACK	2ND LT	ARTY	1982-09-10	2002-11-01	2007-02-01	2012-05-01	2017-08-01	2022-11-01	2027-02-01	2032-05-01	2037-08-01	2042-11-01
DAVID I. RED	1ST LT	ARTY	1985-03-25	2005-05-01	2010-08-01	2015-11-01	2020-02-01	2025-05-01	2030-08-01	2035-11-01	2040-02-01	2045-05-01
JOHN N. BLUE	2ND LT	ARTY	1988-07-18	2008-09-01	2013-12-01	2018-03-01	2023-06-01	2028-09-01	2033-12-01	2038-03-01	2043-06-01	2048-09-01
WILLIAM O. BROWN	1ST LT	ARTY	1990-11-05	2010-12-01	2015-03-01	2020-06-01	2025-09-01	2030-12-01	2035-03-01	2040-06-01	2045-09-01	2050-12-01
CHARLES P. WHITE	2ND LT	ARTY	1992-05-20	2012-07-01	2017-10-01	2022-01-01	2027-04-01	2032-07-01	2037-10-01	2042-01-01	2047-04-01	2052-07-01
ROBERT Q. GREEN	1ST LT	ARTY	1995-09-15	2015-11-01	2020-02-01	2025-05-01	2030-08-01	2035-11-01	2040-02-01	2045-05-01	2050-08-01	2055-11-01
MICHAEL R. BLACK	2ND LT	ARTY	1998-01-30	2018-03-01	2023-06-01	2028-09-01	2033-12-01	2038-03-01	2043-06-01	2048-09-01	2053-12-01	2058-03-01
DAVID S. RED	1ST LT	ARTY	2000-06-10	2020-08-01	2025-11-01	2030-02-01	2035-05-01	2040-08-01	2045-11-01	2050-02-01	2055-05-01	2060-08-01
JOHN T. BLUE	2ND LT	ARTY	2002-10-25	2022-12-01	2027-03-01	2032-06-01	2037-09-01	2042-12-01	2047-03-01	2052-06-01	2057-09-01	2062-12-01
WILLIAM U. BROWN	1ST LT	ARTY	2005-04-18	2025-06-01	2030-09-01	2035-12-01	2040-03-01	2045-06-01	2050-09-01	2055-12-01	2060-03-01	2065-06-01
CHARLES V. WHITE	2ND LT	ARTY	2008-08-22	2028-10-01	2033-01-01	2038-04-01	2043-07-01	2048-10-01	2053-01-01	2058-04-01	2063-07-01	2068-10-01
ROBERT W. GREEN	1ST LT	ARTY	2010-12-15	2030-01-01	2035-04-01	2040-07-01	2045-10-01	2050-01-01	2055-04-01	2060-07-01	2065-10-01	2070-01-01
MICHAEL X. BLACK	2ND LT	ARTY	2012-05-30	2032-03-01	2037-06-01	2042-09-01	2047-12-01	2052-03-01	2057-06-01	2062-09-01	2067-12-01	2072-03-01
DAVID Y. RED	1ST LT	ARTY	2015-09-10	2035-11-01	2040-02-01	2045-05-01	2050-08-01	2055-11-01	2060-02-01	2065-05-01	2070-08-01	2075-11-01
JOHN Z. BLUE	2ND LT	ARTY	2018-03-25	2038-05-01	2043-08-01	2048-11-01	2053-02-01	2058-05-01	2063-08-01	2068-11-01	2073-02-01	2078-05-01
WILLIAM AA. BROWN	1ST LT	ARTY	2020-07-18	2040-09-01	2045-12-01	2050-03-01	2055-06-01	2060-09-01	2065-12-01	2070-03-01	2075-06-01	2080-09-01
CHARLES BB. WHITE	2ND LT	ARTY	2022-11-05	2042-11-01	2047-02-01	2052-05-01	2057-08-01	2062-11-01	2067-02-01	2072-05-01	2077-08-01	2082-11-01
ROBERT CC. GREEN	1ST LT	ARTY	2025-05-20	2045-03-01	2050-06-01	2055-09-01	2060-12-01	2065-03-01	2070-06-01	2075-09-01	2080-12-01	2085-03-01
MICHAEL DD. BLACK	2ND LT	ARTY	2028-09-15	2048-05-01	2053-08-01	2058-11-01	2063-02-01	2068-05-01	2073-08-01	2078-11-01	2083-02-01	2088-05-01
DAVID EE. RED	1ST LT	ARTY	2030-12-30	2050-07-01	2055-10-01	2060-01-01	2065-04-01	2070-07-01	2075-10-01	2080-01-01	2085-04-01	2090-07-01
JOHN FF. BLUE	2ND LT	ARTY	2032-06-10	2052-09-01	2057-12-01	2062-03-01	2067-06-01	2072-09-01	2077-12-01	2082-03-01	2087-06-01	2092-09-01
WILLIAM GG. BROWN	1ST LT	ARTY	2035-10-25	2055-11-01	2060-02-01	2065-05-01	2070-08-01	2075-11-01	2080-02-01	2085-05-01	2090-08-01	2095-11-01
CHARLES HH. WHITE	2ND LT	ARTY	2038-04-18	2058-03-01	2063-06-01	2068-09-01	2073-12-01	2078-03-01	2083-06-01	2088-09-01	2093-12-01	2098-03-01
ROBERT II. GREEN	1ST LT	ARTY	2040-08-30	2060-05-01	2065-08-01	2070-11-01	2075-02-01	2080-05-01	2085-08-01	2090-11-01	2095-02-01	2100-05-01
MICHAEL JJ. BLACK	2ND LT	ARTY	2042-12-15	2062-07-01	2067-10-01	2072-01-01	2077-04-01	2082-07-01	2087-10-01	2092-01-01	2097-04-01	2102-07-01
DAVID KK. RED	1ST LT	ARTY	2045-05-20	2065-09-01	2070-12-01	2075-03-01	2080-06-01	2085-09-01	2090-12-01	2095-03-01	2100-06-01	2105-09-01
JOHN LL. BLUE	2ND LT	ARTY	2048-09-10	2068-11-01	2073-02-01	2078-05-01	2083-08-01	2088-11-01	2093-02-01	2098-05-01	2103-08-01	2108-11-01
WILLIAM MM. BROWN	1ST LT	ARTY	2050-12-25	2070-01-01	2075-04-01	2080-07-01	2085-10-01	2090-01-01	2095-04-01	2100-07-01	2105-10-01	2110-01-01
CHARLES NN. WHITE	2ND LT	ARTY	2052-06-18	2072-03-01	2077-06-01	2082-09-01	2087-12-01	2092-03-01	2097-06-01	2102-09-01	2107-12-01	2112-03-01
ROBERT OO. GREEN	1ST LT	ARTY	2055-10-30	2075-05-01	2080-08-01	2085-11-01	2090-02-01	2095-05-01	2100-08-01	2105-11-01	2110-02-01	2115-05-01
MICHAEL PP. BLACK	2ND LT	ARTY	2058-04-15	2078-07-01	2083-10-01	2088-01-01	2093-04-01	2098-07-01	2103-10-01	2108-01-01	2113-04-01	2118-07-01
DAVID QQ. RED	1ST LT	ARTY	2060-08-25	2080-09-01	2085-12-01	2090-03-01	2095-06-01	2100-09-01	2105-12-01	2110-03-01	2115-06-01	2120-09-01
JOHN RR. BLUE	2ND LT	ARTY	2062-12-10	2082-11-01	2087-02-01	2092-05-01	2097-08-01	2102-11-01	2107-02-01	2112-05-01	2117-08-01	2122-11-01
WILLIAM SS. BROWN	1ST LT	ARTY	2065-05-20	2085-03-01	2090-06-01	2095-09-01	2100-12-01	2105-03-01	2110-06-01	2115-09-01	2120-12-01	2125-03-01
CHARLES TT. WHITE	2ND LT	ARTY	2068-09-15	2088-05-01	2093-08-01	2098-11-01	2103-02-01	2108-05-01	2113-08-01	2118-11-01	2123-02-01	2128-05-01
ROBERT UU. GREEN	1ST LT	ARTY	2070-12-30	2090-07-01	2095-10-01	2100-01-01	2105-04-01	2110-07-01	2115-10-01	2120-01-01	2125-04-01	2130-07-01
MICHAEL VV. BLACK	2ND LT	ARTY	2072-06-10	2092-09-01	2097-12-01	2102-03-01	2107-06-01	2112-09-01	2117-12-01	2122-03-01	2127-06-01	2132-09-01
DAVID WW. RED	1ST LT	ARTY	2075-10-25	2095-11-01	2100-02-01	2105-05-01	2110-08-01	2115-11-01	2120-02-01	2125-05-01	2130-08-01	2135-11-01
JOHN XX. BLUE	2ND LT	ARTY	2078-04-18	2098-01-01	2103-04-01	2108-07-01	2113-10-01	2118-01-01	2123-04-01	2128-07-01	2133-10-01	2138-01-01
WILLIAM YY. BROWN	1ST LT	ARTY	2080-08-30	2100-03-01	2105-06-01	2110-09-01	2115-12-01	2120-03-01	2125-06-01	2130-09-01	2135-12-01	2140-03-01
CHARLES ZZ. WHITE	2ND LT	ARTY	2082-12-15	2102-05-01	2107-08-01	2112-11-01	2117-02-01	2122-05-01	2127-08-01	2132-11-01	2137-02-01	2142-05-01
ROBERT AAA. GREEN	1ST LT	ARTY	2085-05-20	2105-07-01	2110-10-01	2115-01-01	2120-04-01	2125-07-01	2130-10-01	2135-01-01	2140-04-01	2145-07-01
MICHAEL BBB. BLACK	2ND LT	ARTY	2088-09-10	2108-09-01	2113-12-01	2118-03-01	2123-06-01	2128-09-01	2133-12-01	2138-03-01	2143-06-01	2148-09-01
DAVID CCC. RED	1ST LT	ARTY	2090-12-25	2110-11-01	2115-02-01	2120-05-01	2125-08-01</					



